

March 9, 1999

MEMORANDUM William D. Travers  
TO: Executive Director for Operations  
FROM: Annette Vietti-Cook, Secretary /s/  
SUBJECT: STAFF REQUIREMENTS - SECY-99-010 - CLOSURE OF ORDER REQUIRING INDEPENDENT, THIRD-PARTY OVERSIGHT OF NORTHEAST NUCLEAR ENERGY COMPANY'S IMPLEMENTATION OF RESOLUTION OF THE MILLSTONE STATION EMPLOYEES' SAFETY CONCERNS

The Commission has approved the staff's recommendation to close the Order associated with third-party oversight of Northeast Nuclear Energy Company's efforts to improve performance in the Employee Concerns Program (ECP) and Safety Conscious Work Environment (SCWE) at Millstone.

The Commission believes that the staff must continue to be vigilant in its efforts to monitor the licensee's performance in the areas of ECP and SCWE so that any decline in performance is detected in its early stages. As discussed in the February 19, 1999 SRM associated with the Millstone briefing, the staff should provide the Commission with its future plans to monitor and assess performance in the areas of ECP and SCWE at Millstone, including the criteria that will be utilized to determine if increased regulatory actions are warranted. The plan should provide for periodic assessments until ongoing organizational changes, the pending restart of unit 2, and continuing efforts to further improve the ECP/SCWE at Millstone have been successfully completed. The third-party audit reports which the licensee has indicated will be performed, should also be provided to the Commission as they are made available. The staff should provide the Commission with future NRC inspection results that pertain to the ECP and SCWE at Millstone and promptly inform the Commission if a decline in performance is detected in these areas.

(EDO)

(SECY Suspense: 5/28/99)

In the cover letter to the licensee ([Attachment 4 of SECY-99-010](#)), the staff should reconfirm that licensee management intends to perform independent, third-party audits of the SCWE and ECP at Millstone until the "fragility" in the various programs that make up the SCWE is remedied.

cc: Chairman Jackson  
Commissioner Dicus  
Commissioner Diaz  
Commissioner McGaffigan  
Commissioner Merrifield  
OGC  
CIO  
CFO  
OCA  
OIG  
OPA  
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)  
PDR  
DCS