

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

NRC (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	15	15	15	14	10	6
Number of Complainants	15	13	13	13	9	5
Repeat Filers	0	2	2	1	1	1

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	6	6	6	5	6	4
Color	2	3	4	2	2	1
Religion	0	3	3	0	1	1
Reprisal	9	6	6	9	8	6
Sex	9	5	6	10	7	4
PDA	0	0	0	0	0	0
National Origin	1	1	1	4	0	2
Equal Pay Act	0	0	0	0	0	0
Age	6	4	4	6	3	3
Disability	0	6	4	2	4	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	1	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	1	0	1	0	0
Assignment of Duties*	3	2	0	0	0	0
Awards	0	0	1	0	1	1
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	1	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	1
Disciplinary Action: Removal	0	1	0	0	0	1
Disciplinary Action: Other Disciplinary Actions**	0	0	0	1	1	1
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	7	3	3	1	4	3
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	7	7	9	4	6	5
Harassment: Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	7	3	2	6	1	0
Reassignment: Denied/Directed	2	0	0	0	0	1
Reassignment: Directed	1	1	0	1	0	0
Reasonable Accommodation	0	2	3	1	1	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	3	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	1	0	0	1	0
Termination	1	0	0	0	1	0
Terms/Conditions of Employment*	4	3	0	0	0	0
Time and Attendance	2	4	1	0	2	0
Training	1	1	1	1	1	2
Other Terms/Conditions of Employment*	0	0	6	8	6	3

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	18	12	8	5	8	11
Total Complainants	16	9	6	4	7	10
Complaints Pending Investigation	2	1	4	1	3	4
ROI issued, pending Complainant's	0	0	0	0	1	1
Complaints Pending in Hearing	14	8	1	2	2	4
Complaints Pending Final Agency	1	1	0	1	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	8	8	6	7	7	5

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	2	2	0	0	1	1