

IN RESPONSE, PLEASE  
REFER TO: M140729A

August 11, 2014

MEMORANDUM TO: Mark A. Satorius  
Executive Director for Operations

FROM: Annette Vietti-Cook, Secretary **/RA/**

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL  
AND EQUAL EMPLOYMENT OPPORTUNITY, 9:30 A.M.,  
TUESDAY, JULY 29, 2014, COMMISSIONERS' CONFERENCE  
ROOM, ONE WHITE FLINT NORTH, ROCKVILLE, MARYLAND  
(OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff on the status of the agency's Human Capital and Equal Employment Opportunity (EEO) Programs. Topics presented included human capital outlook, agency work life and benefit programs, opportunities for employee development, fostering a positive organizational climate, the new inclusion quotient, and managing change.

The staff should enhance the agency's support of interagency rotational assignments as a way of developing people.

The staff should continue to evaluate training and development for administrative personnel that were affected by the reduction of administrative and corporate support positions with the aim of continuing to apply their experience and skill sets most effectively.

The staff should continue to encourage the use of Individual Development Plans (IDPs) by agency personnel.

cc: Chairman Macfarlane  
Commissioner Svinicki  
Commissioner Magwood  
Commissioner Ostendorff  
OGC  
CFO  
OCA  
OIG  
OPA  
Office Directors, Regions, ACRS, ASLBP (via E-Mail)  
PDR