## February 15. 2013

MEMORANDUM TO: R. W. Borchardt

**Executive Director for Operations** 

FROM: Andrew L. Bates, Acting Secretary /RA/

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON EQUAL

EMPLOYMENT OPPORTUNITY (EEO) AND SMALL

BUSINESS PROGRAMS, 9:30 A.M., FRIDAY, FEBRUARY 1, 2013, COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC

ATTENDANCE)

The Commission was briefed by the NRC staff on the status of the agency's Equal Employment Opportunity (EEO) Program and Small Business Programs. The Commission was also addressed by the Chapter President of the National Treasury Employee Union (NTEU).

The Commission congratulated the staff on the progress that the agency has made in advancing its EEO and small business program objectives and for the recognition the NRC has received from outside agencies and organizations in these areas, specifically for receiving the Agency's first grade of "A" in its Small Business Procurement Scorecard from the Small Business Administration.

The staff should continue to look for ways to further enhance opportunities for upward mobility for women, minorities, veterans and employees with disabilities. The staff should report to the Commission at the next briefing how NRC compares with other Federal agencies in the representation of these groups in leadership and feeder positions.

cc: Chairman Macfarlane

Commissioner Svinicki Commissioner Apostolakis Commissioner Magwood Commissioner Ostendorff

OGC CFO OCA

OIG OPA

Office Directors, Regions, ACRS, ASLBP (via E-Mail)

PDR