

IN RESPONSE, PLEASE
REFER TO: M091117B

MEMORANDUM TO: R. W. Borchardt
Executive Director for Operations

FROM: Annette Vietti-Cook, Secretary /RA/

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON EQUAL
EMPLOYMENT OPPORTUNITY (EEO), DIVERSITY
MANAGEMENT, AND SMALL BUSINESS, 9:30 A.M., TUESDAY,
NOVEMBER 17, 2009, COMMISSIONERS' CONFERENCE
ROOM, ONE WHITE FLINT NORTH, ROCKVILLE, MARYLAND
(OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff on the status of the agency's Equal Employment Opportunity (EEO) Program, Civil Rights Program, Outreach and Compliance Coordination Program and diversity management. The Director of the Office of Federal and State Materials and Environmental Management Programs and the Region II Deputy Regional Administrator for Operations presented their respective office's accomplishments in recruiting a diverse workforce and fostering an organizational climate of opportunity for all its employees. A representative of the NRC's EEO Advisory Committees presented a joint statement reflecting the Committees' views on EEO matters, including recommendations for increasing diversity and career development opportunities for women and minorities. The Chapter President of the National Treasury Employee Union (NTEU) commented on the new collective bargaining agreement and endorsed the EEO Advisory Committees' recommendations.

The Commission congratulated the staff on the progress that the agency has made in advancing its EEO and small business program objectives and for the recognition the NRC has received from outside agencies and organizations in these areas. The Commission encouraged the staff to continue their efforts to enhance diversity at the NRC and to expand opportunities for small businesses within the NRC's contracting program.

The Commission encouraged the staff to continue their efforts to enhance diversity at the NRC including programs that result in greater diversity in the Senior Executive Candidate Development Program, the Nuclear Safety Professional Development Program and other important development programs.

The Commission encouraged the staff to continue expanding contracting opportunities for small and small disadvantaged businesses within the NRC's contracting program. The staff should continue pursuing NRC participation in Federal Veteran Programs, including NRC's own "Helmets to Business" initiative.

The Commission looks forward to the agency's plan for addressing the objectives of the President's Memorandum on consultation and collaboration with Indian Tribes.

There were no formal requests for staff actions at the meeting.

cc: Chairman Jaczko
Commissioner Klein
Commissioner Svinicki
OGC
CFO
OCA
OIG
OPA
Office Directors, Regions, ACRS, ASLBP (via E-Mail)
PDR