

February 23, 2007

MEMORANDUM TO: Luis A. Reyes
Executive Director for Operations

FROM: Annette L. Vietti-Cook, Secretary */RA/*

SUBJECT: STAFF REQUIREMENTS - BRIEFING ON STRATEGIC WORKFORCE PLANNING AND HUMAN CAPITAL INITIATIVES, 1:30 P.M., THURSDAY, FEBRUARY 1, 2007, COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by Linda M. Springer, Director, U.S. Office of Personnel Management (OPM), on the Career Patterns Initiative and the USAJOBS IMPACT campaign at OPM. The NRC staff briefed the Commission on critical skills staffing, space requirements, training and development, employee performance and engagement, and EEO-related demographic data.

The Commission requested the staff to accomplish the following:

1. Pursue with OPM the possibility of developing a Career Patterns Initiative advertisement featuring an NRC employee;
2. Work toward reducing the time from closing of a job announcement to issuing an offer to 45 days consistent with the benchmarks established in OPM's hiring tool;
3. Improve NRC presentations before university career fairs (to be comparable with the nuclear Navy's) and NRC recruitment displays at major conferences;
4. Provide information regarding future space requirements to accommodate training on new reactor designs and the possibility of additional simulators;
5. Provide a discussion of the differences in gender attrition rates, and a comparison of NRC attrition rates by gender with attrition rates experienced by other Federal agencies; and
6. Continue to work with the General Services Administration to resolve NRC headquarters space requirements.

cc: Chairman Klein
Commissioner McGaffigan
Commissioner Merrifield
Commissioner Jaczko
Commissioner Lyons
OGC
CFO
OCA
OIG
OPA
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)
PDR