

February 14, 2006

MEMORANDUM FOR: Luis A. Reyes
Executive Director for Operations

FROM: Andrew L. Bates, Acting Secretary */RA/*

SUBJECT: STAFF REQUIREMENTS - BRIEFING ON STRATEGIC WORKFORCE PLANNING AND HUMAN CAPITAL INITIATIVES, 9:30 A.M., TUESDAY, JANUARY 31, 2006, COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff on human capital initiatives, including key activities relating to recruitment and retention. The staff should continue to monitor human capital needs in a changing environment to ensure it has the resources to develop and sustain the agency workforce in all areas. The staff should inform the Commission early as new issues arise that require Commission attention. The staff should advise the Commission on the need for legislative changes as appropriate. The staff should also provide the Commission with an update on how the Department of Homeland Security is addressing its human capital challenges as it plans for emergency preparedness activities surrounding new reactor licensing, including whether changes in the DHS personnel system could impact these activities.

The Commission looks forward to the upcoming staff paper on knowledge management, which should also address retention initiatives.

cc: Chairman Diaz
Commissioner McGaffigan
Commissioner Merrifield
Commissioner Jaczko
Commissioner Lyons
OGC
CFO
OCA
OIG
OPA
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)
PDR