

December 20, 2007

MEMORANDUM TO: Luis A. Reyes  
Executive Director for Operations

FROM: Annette L. Vietti-Cook, Secretary **/RA/**

SUBJECT: STAFF REQUIREMENTS – COMSECY-07-0035 – ANNUAL  
HUMAN RESOURCES STATISTICAL REPORT

The Commission has disapproved the staff's proposal to discontinue preparation of the Annual Human Resources Report.

The staff should consider appropriate measures to enhance the effectiveness of the report. In that regard, the cover memorandum should be more analytically oriented such that it provides staff insights on the importance of the data provided. For example, the staff indicates the attrition rate is now approaching 6.5%. The staff should provide the implication for the agency if this rate of attrition is sustained or increases in the next two years. Given the reported losses in the SES ranks and the output of current SESCDP classes, the staff should inform the Commission of any plans to conduct SESCDP classes over the next few years (e.g., size of the class, at the same rate or increased/decreased frequency). The staff report should also discuss whether the NRC's hiring efforts need to be refocused, given the results achieved in FY 2007. The staff should report any trends in the data since 1995 that would be of interest to the Commission.

cc: Chairman Klein  
Commissioner Jaczko  
Commissioner Lyons  
OGC  
CFO  
OCA  
OPA  
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)  
PDR