

## SCHEDULING NOTE

**Title:** **BRIEFING ON HUMAN CAPITAL AND EQUAL EMPLOYMENT OPPORTUNITY (Public)**

**Purpose:** Provide the Commission an update on significant human capital initiatives and equal employment opportunity.

**Scheduled:** **June 18, 2019**  
**10:00 a.m.**

**Duration:** Approx. 2 hours

**Location:** Commissioners' Conference Room, 1<sup>st</sup> fl. OWFN

**Participants:** **Presentation**  
**NRC Staff** **60 mins.\***

**Margaret Doane**, Executive Director for Operations

Topic: Opening Remarks

**Miriam Cohen**, Chief Human Capital Officer

- Topic: Overview on Human Capital

**Jason Shay**, Associate Director, HR Operations and Policy

- Topic: Update on Strategic Human Capital Management
  - Planning for the future NRC workforce
    - Entry level hiring – future generations
    - Critical skills

**Susan Abraham**, Associate Director, Training and Development

- Topic: Update on Learning and Development
  - How learning and development efforts are aligning with agency transformation efforts
    - Learning Transformation Initiative (blended and streamlined training)
    - Competency Modeling,
    - Talent management system,
    - Knowledge Management initiatives

**Pamela Baker**, Director, Office of Small Business and Civil Rights

Topic: Civil Rights and Diversity and Inclusion Update

**Commission Q & A** **40 mins.**

**Serita Sanders**, Executive Vice President, National Treasury  
Employees Union **5 mins.**

A representative of the National Treasury Employees Union will be invited to sit in the well. The Chairman will ask the union for remarks as permitted, under the formal meeting provision of the Collective Bargaining Agreement.

**Discussion – Wrap-up** **5 mins.**

\* For presentation only and does not include time for Commission Q & A's