



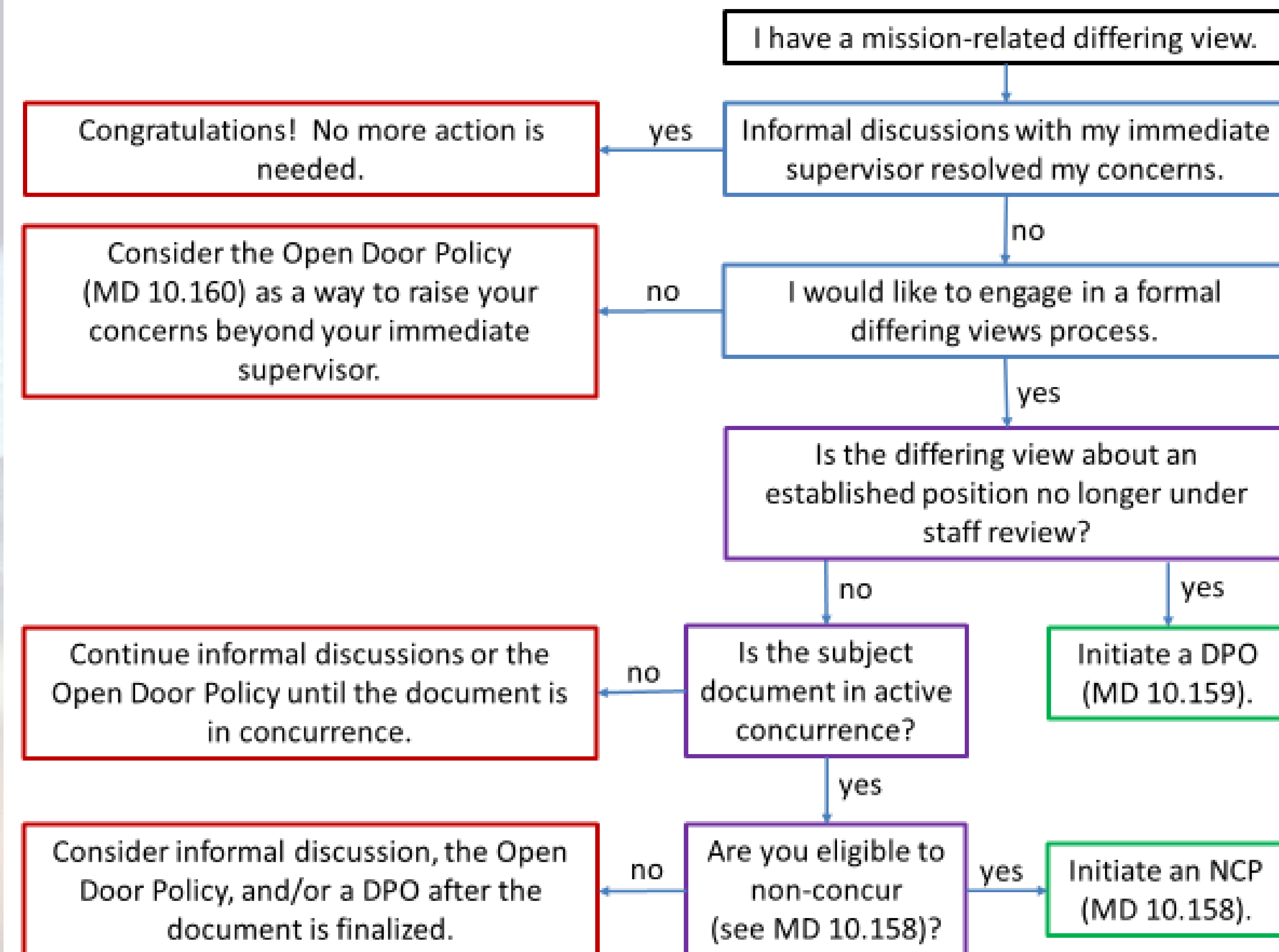
Raising a Differing View in an Innovative Environment

Office of Enforcement

All U.S. Nuclear Regulatory Commission (NRC) employees and contractors are encouraged to raise differing views promptly, without fear of reprisal. A respectful environment that promotes the free and open exchange of ideas is the ideal forum for raising and addressing differing views in an efficient and timely manner. Differing views improve the decisionmaking process and support the agency's mission.

Differing views can be communicated through the following mechanisms:

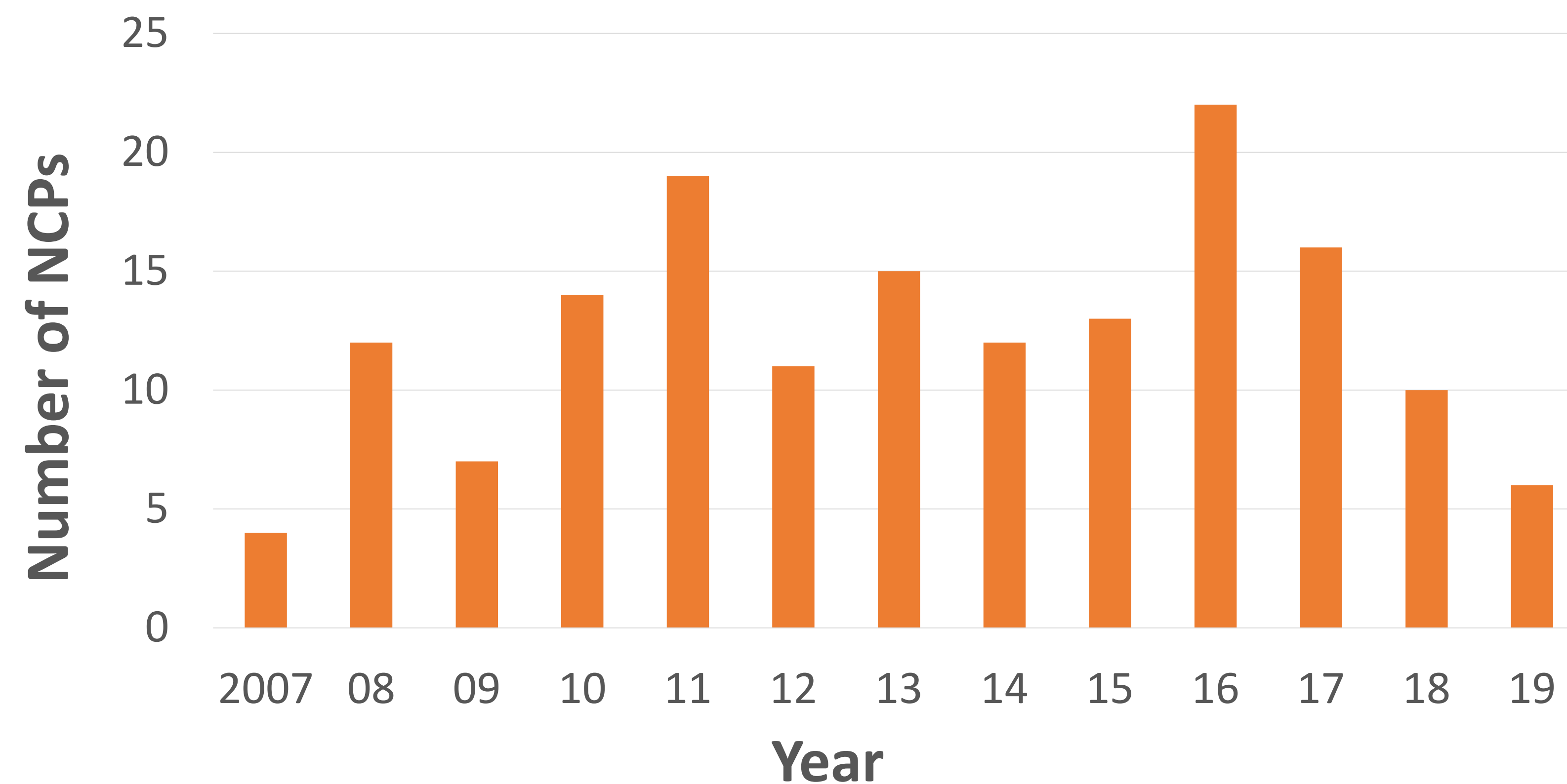
- Informal Discussions
- Open Door Policy
- Non-Concurrence Process (NCP)
- Differing Professional Opinion (DPO) Program





Non-Concurrence Process (NCP)

NCPs Filed by Year

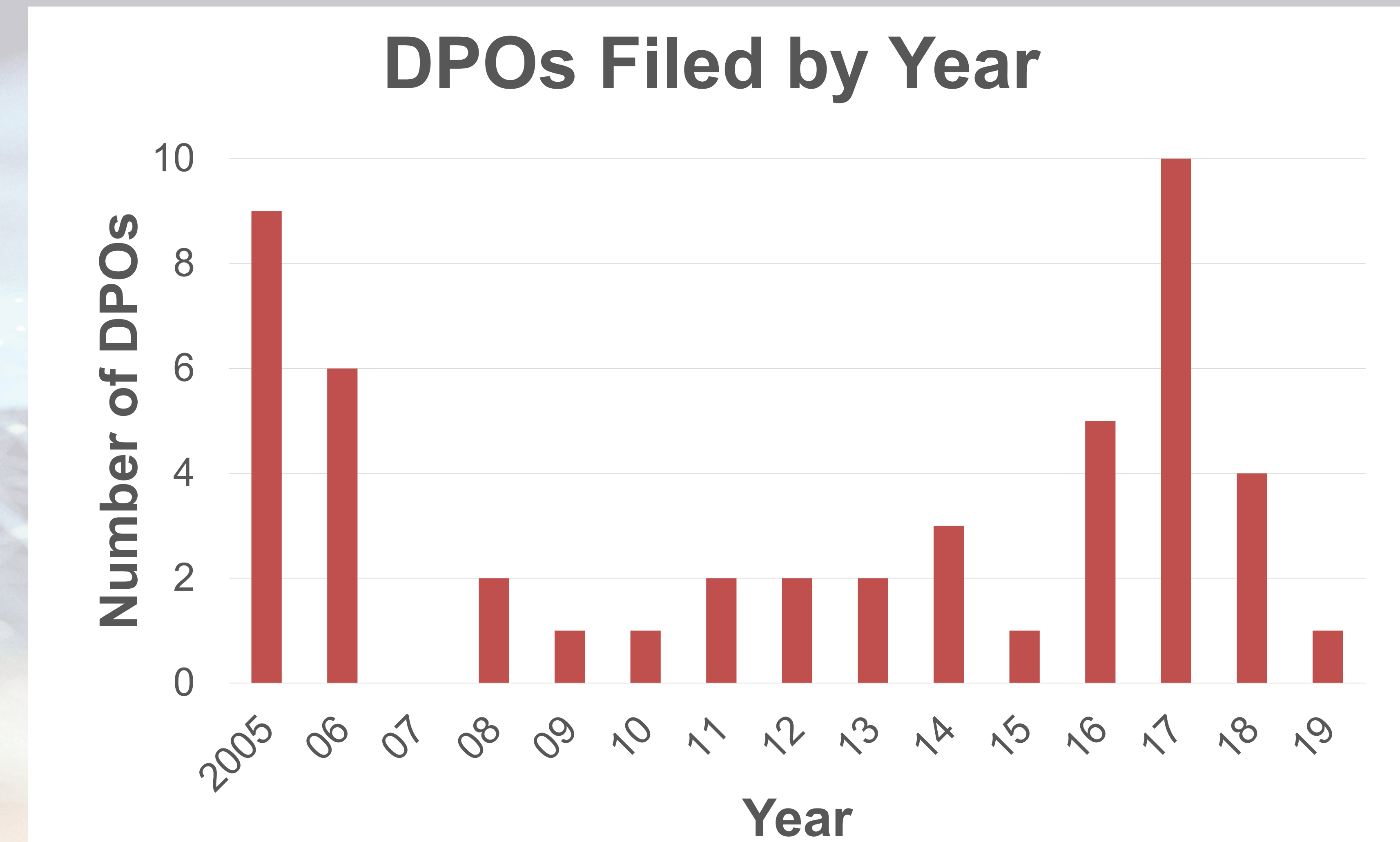


- An NRC employee who has a role in creating or reviewing a document ***in the concurrence process*** can submit a non-concurrence as a means of formally communicating disagreement with the document.
- The primary purpose of the NCP is to provide a consistent approach to processing non-concurrences to ensure that a differing view is heard, understood, and considered to ***inform and support the decisionmaking process***.
- NRC staff can learn more about the NCP in Management Directive 10.158, "NRC Non-Concurrence Process."



Differing Professional Opinion (DPO) Program

- A DPO is a means of communicating a position that differs from an **established** agency position involving technical, legal, or policy issues (including administrative or corporate support issues).
- Employees and contractors may use the DPO Program.
- The DPO Program differs from the NCP because the NCP applies only to positions that are still under staff review in a draft document before a final position is established.
- NRC staff can learn more about the DPO Program in Management Directive 10.159, "NRC Differing Professional Opinion Program."





THE FUTURE IS NOW



NRC Leadership Model



- At the NRC, decisionmaking is enhanced when it incorporates a variety of viewpoints and ideas.
- Today more than ever, as we navigate the journey of innovation and modern regulation, raising differing views as early as possible is critical in the decisionmaking process and plays a key role in supporting the agency's safety and security mission.
- Contact the Differing Views Program Managers for additional support and resources.



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