

**Nuclear Safety Culture  
Dominion's Journey**

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1 February 12, 2018

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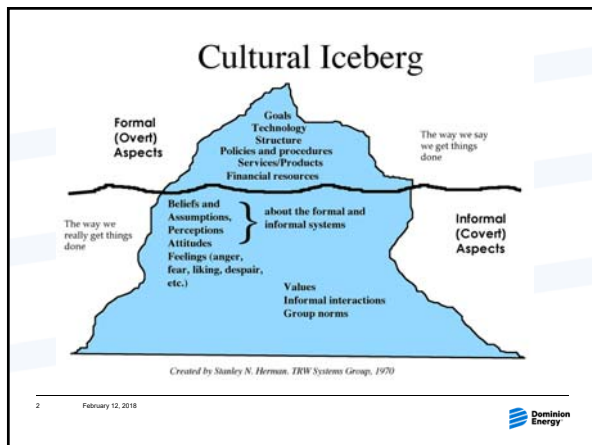
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## Dominion Nuclear Mission

Our Mission is to safely, reliably, and efficiently generate electricity to improve the quality of life for our communities, and to protect and sustain a clean energy future.

We embrace the changing energy landscape by inspiring a diverse, innovative team to continuously improve performance.

3 February 12, 2018

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### Dominion's Evolution of NEI 09-07

2011

Formalized Monitoring Process  
Two panel format  
Quarterly Meetings

2011- 2016

Learning and Feedback- drove minor process changes

2016

Major change  
Sunset - monitoring panel  
Broadened – safety culture meeting  
Established – two meeting's per year per site

4 February 12, 2018



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### Real Time Safety Culture Trending/Assessments

Causal Evaluation Trending  
Condition Report "tagging"  
Emergent Issue Reviews  
Good Catch Reporting/Rewarding  
Management Safety Review Committee  
Mid-Cycle Assessments  
HR, Ethics, ECP, Labor Non-Technical Issue Reviews  
Periodic Executive Review Cultural Issues



INPO 15-05 Leadership and Team Effectiveness

5 February 12, 2018



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### Nuclear Safety Culture is our DNA



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