

Safety Culture Assessments: How is Culture Measured?
A fleet approach to monitor and assess equipment, process, and people

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DATA COLLECTED – Internal

- **Equipment and Process**
 - Corrective Action Program
- **People**
 - Employee Concerns Program
 - Human Resources
- **Equipment/Process/People**
 - Mid-Cycle Evaluation

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DATA COLLECTED – External

- **Equipment/Process/People**
 - Institute of Nuclear Power (INPO)
 - Evaluations conducted every other year
 - Nuclear Regulatory Commission (NRC) inspections
 - Baseline and special inspections

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Station Review and Oversight – Cognitive Trending

- **Equipment/Process/People**
 - Nuclear Safety Culture Monitoring Panel (NSCMP) - quarterly
 - Chaired by Organizational Effectiveness Director
 - Attendees include Performance Improvement, Engineering, Operations, Employee Concerns, Human Resources, Maintenance, guest individual contributors
- **Equipment/Process/People**
 - Site Leadership team (SLT) - quarterly
 - Chaired by the Site Vice President
 - Other functional senior leaders, to include the Organizational Effectiveness Director

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Fleet Review and Oversight – Governance, Oversight, Support, and Perform (GOSP)

- **Equipment/Process/People**
 - Corporate Nuclear Safety Culture Monitoring Panel – every 6 months
- **Equipment/Process/People**
 - Fleet Nuclear Safety Culture Monitoring Panel - quarterly
- **Equipment/Process/People**
 - Executive Nuclear Safety Council (ENSC) - quarterly

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