



**RIC 2012
Alternative Dispute Resolution
(ADR) Program Initiatives and
Statistics**

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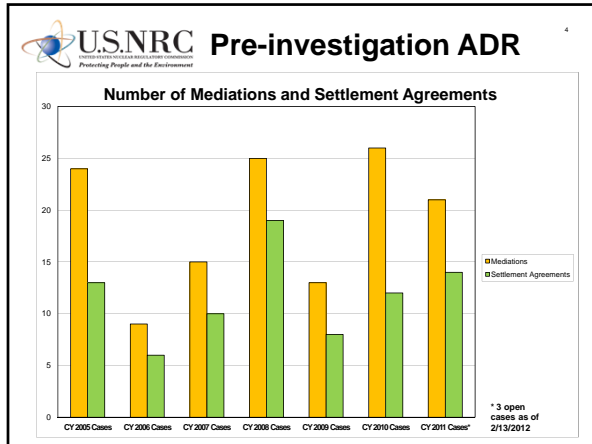
ADR Program

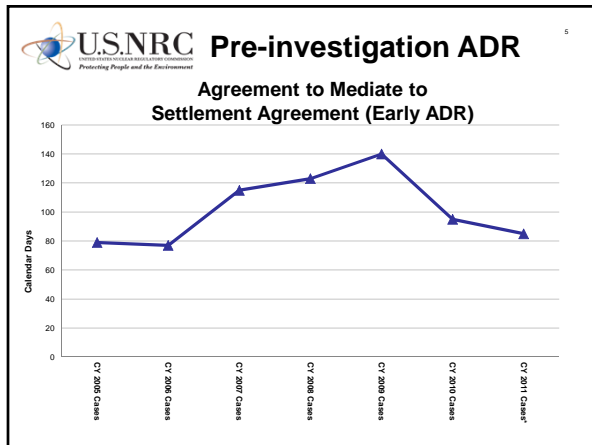
- Effective and timely approach to resolve certain types of disputes
- Entirely voluntary
- Cornell University is the neutral administrator
- Confidential mediation session
- Two subprograms
 - Pre-investigation ADR
 - Post-investigation ADR



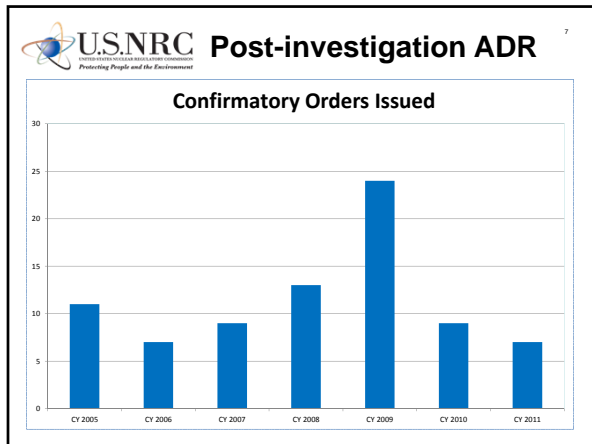
Pre-investigation ADR

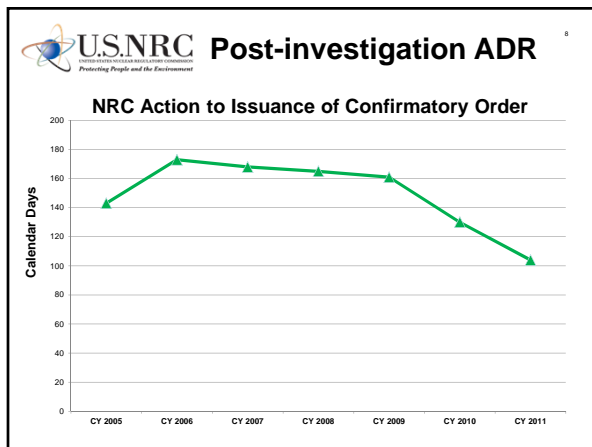
- Between employer and employee
- Retaliation type allegations only
- Confidential settlement agreement
- No investigation if consistent with applicable NRC regulations (e.g. 10CFR50.7(f))
- NRC pays mediator fees and expenses (Early ADR)

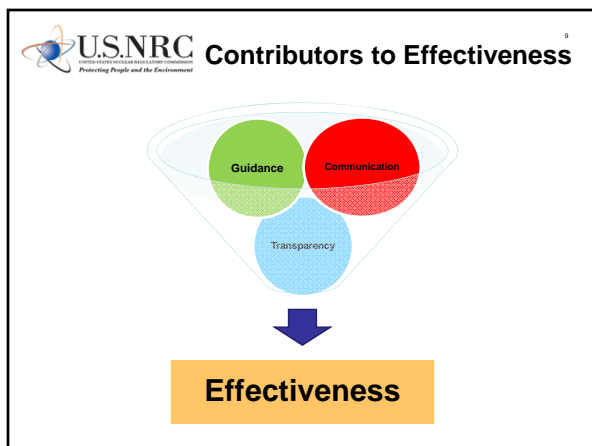


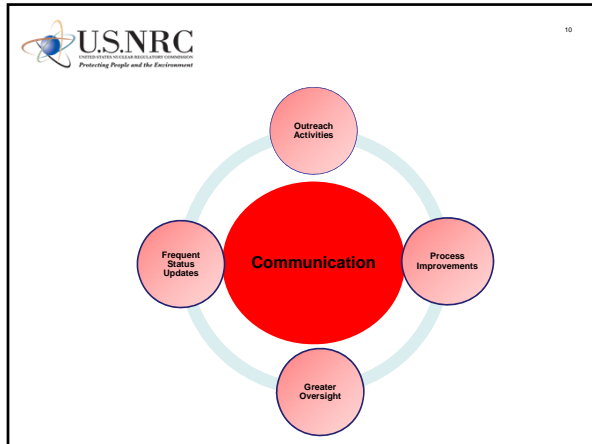


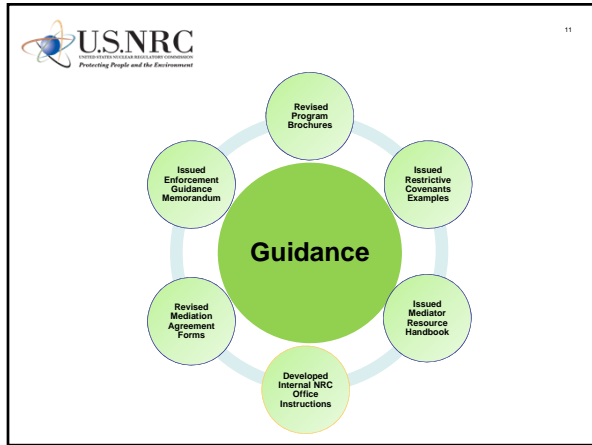
- U.S.NRC Post-investigation ADR**
UNITED STATES NUCLEAR REGULATORY COMMISSION
 Protecting People and the Environment
- Between the NRC and a licensee/contractor/individual
 - Wrongdoing and retaliation type cases
 - Settlement agreement included in public confirmatory order
 - The parties equally share the mediator's fees and expenses

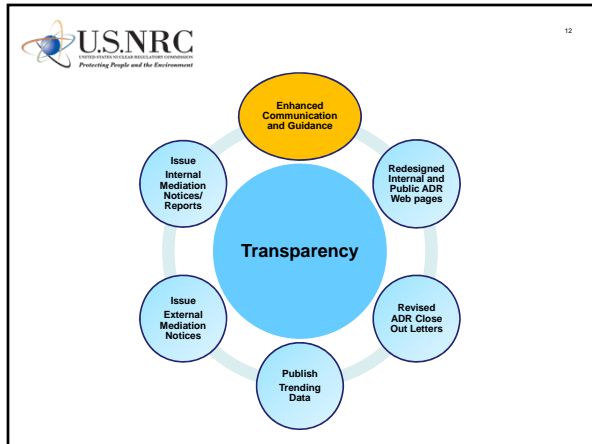














Future Actions

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- SECY Paper in summer/fall of 2012
- Develop and Issue Management Directive in 2013
- Continued emphasis on
 - Outreach activities
 - Enhancing guidance
 - Improving timeliness
