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*Protecting People and the Environment*

**RIC 2011**
**Safety Culture**

**Development of the Safety**
**Culture Policy Statement**

Diane J. Sieracki
Office of Enforcement
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**Safety Culture Policy Statement**

- Three-year effort
  – Two large workshops with external stakeholders
  – Two *federal register* notices requesting public comments
  – Significant stakeholder outreach
  – Large one-day public meeting

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**Safety Culture Policy Statement**

- Definition and traits
  – Included in the Statement of Policy
- Preamble addresses security
- Recognizes diversity of regulated entities

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## Safety Culture Policy Statement

- Includes vendors and suppliers
- Considers negative factors (i.e., incentive goals, etc.)
- Does not directly address implementation

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## Safety  Culture Policy Statement

Definition:

*Nuclear Safety Culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.*

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## Safety Culture Policy Statement Traits

- **Leadership Safety Values and Actions**
  Leaders demonstrate commitment to safety in their decisions and behaviors
- **Problem Identification and Resolution**
  Issues potentially impacting safety are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance
- **Personal Accountability**
  All individuals are personally responsible for safety

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## Safety Culture Policy Statement Traits

- **Work Process**
  - The process of planning and controlling work activities is implemented so that safety is maintained
- **Continuous Learning**
  - Opportunities to learn about ways to ensure safety are sought out and implemented
- **Environment for Raising Concerns**
  - A safety conscious work environment where personnel feel free to raise safety concerns without fear of retaliation, intimidation, harassment or discrimination is maintained

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## Safety Culture Policy Statement Traits

- **Effective Safety Communication**
  - Communications maintain a focus on safety
- **Respectful Work Environment**
  - Trust and respect permeate the organization
- **Questioning Attitude**
  - Individuals avoid complacency and continuously challenge existing conditions and activities in order to identify discrepancies that might result in error or inappropriate action.

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## Safety Culture Policy Statement

Next Steps:

- Continue to engage broad range of stakeholders
- Consider outreach activities
- Consider educational opportunities including additional workshops

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**NRC Public Website**

- Safety culture webpage:
  http://www.nrc.gov/about-nrc/regulatory/enforcement/safety-culture.html

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