

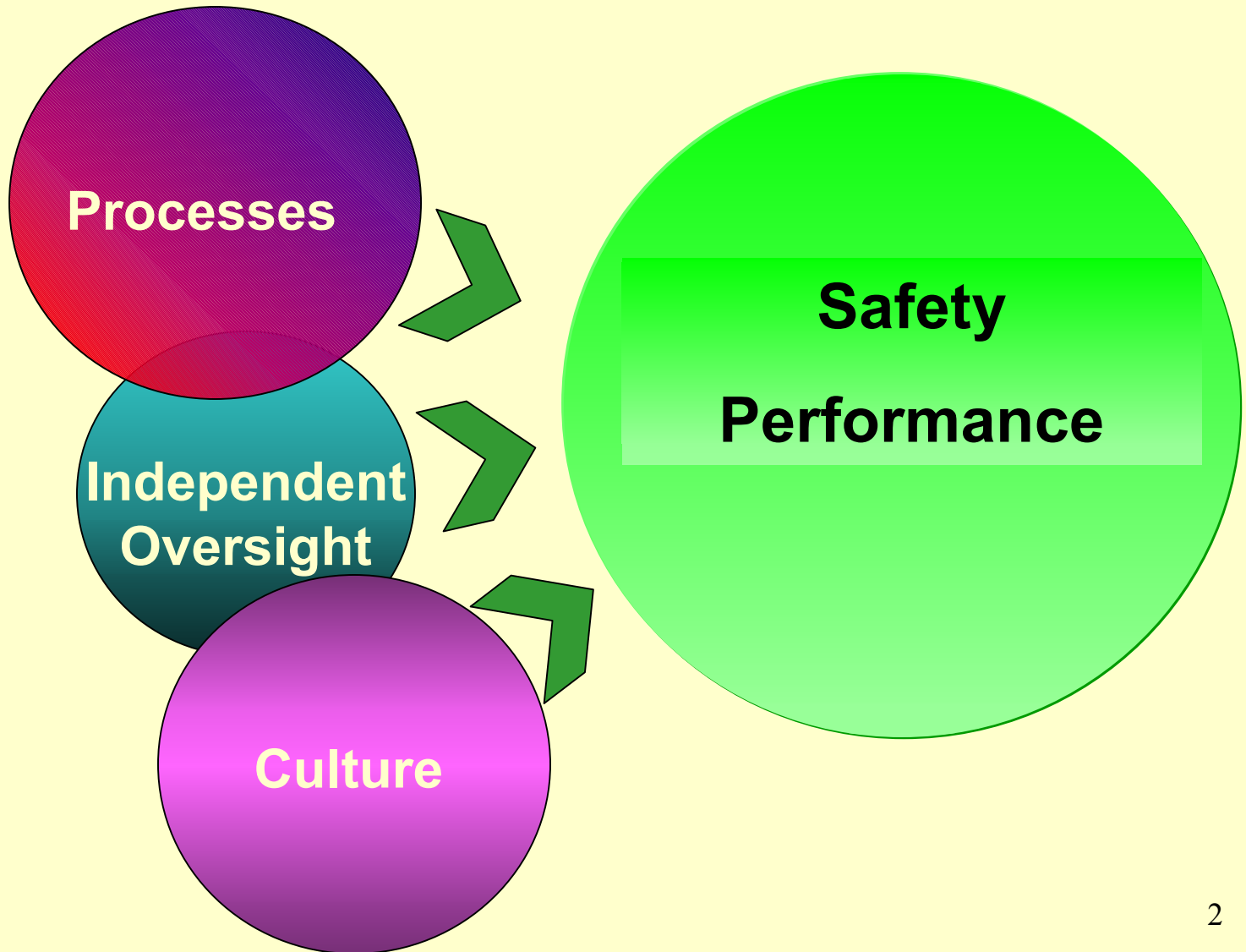
Safety Management
An Integrated Approach
Session W8

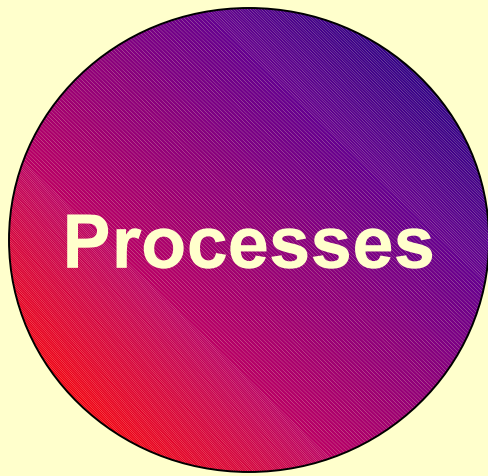
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SAFETY MANAGEMENT





KEY AREAS

- Work Management
- Corrective Action
- Operational Decision Making
- Design & Licensing Basis Control
- Regulatory Programs
- Business Planning & Budgeting
- Staffing & Staff Development
- Management Incentive Programs



Processes

KEY QUESTIONS

- Safety “Built-Into” the Process?
- Critical Steps & Interfaces Highlighted?
- Strong Industry-Based Self-Assessments?
- Robust Use of Corrective Action Process?
- Active Leadership Involvement?
- Active Workforce Support?
- Disciplined Approach to Change?



DEFINITION





LEADERSHIP

- Openness - Seeking Facts & Implications?
- Long-Term View of Plant Performance?
- Bias for Action?
- Active Knowledge & Participation?
- Positive, Principle-Based Accountability?
- Inclusive - Bargaining Unit, Staff?
- Respect for Independent Oversight?
- Commitment to Personal Improvement?



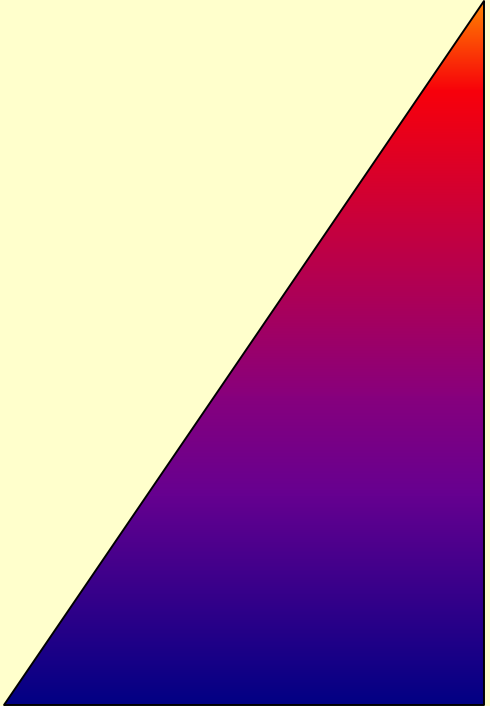
WORKFORCE

- Active Involvement in Key Processes?
- Understand Human Performance & Risk?
- Active in Improvement Initiatives?
- Seek & Apply Operating Experience?
- Respect for Other Work Groups, NRC, Management?
- Positive, Energetic, Eager to Learn?
- Contract Employee - Involvement & Standards?



Independent
Oversight

Integrated Oversight

- 
- NRC
 - INPO
 - Corporate Executives & Directors
 - Off-Site Safety Committee
 - Plant Safety Committee
 - Quality & Oversight Organization
 - Workforce



**Independent
Oversight**

Questions

- Clear Charter, Processes & Interfaces?
- Rotational Staffing for Career Development?
- Independent?
- Performance Focus?
- Current Industry & Regulatory Perspective?
- Senior Management Support?

Safety Management Integration

