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December 1, 1999

Ms. Maria Schwartz  
U.S. Nuclear Regulatory Commission  
11555 Rockville Pike  
Rockville, MD 20852

Ms. Dianne R. Nielson, Ph.D.  
Executive Director  
State of Utah  
Department of Environmental Quality  
168 North 1950 West  
Salt Lake City, UT 84116

RE: Schedule of Standard Rates

Dear Ms. Schwartz and Ms. Neilson:

This letter confirms my e-mail to you of this date.

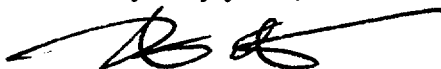
Pursuant to Paragraph 7.04 of the Moab Mill Reclamation Trust Fund Agreement (the "Trust") the following sets forth the Schedule of our Standard Hourly Rates. The rates are effective as of July 1, 1999 and will continue in effect until the end of our fiscal year, June 30, 2000. For purposes of the Trust, increases, if any, made at that time will be subject to the limitations set forth in said Paragraph 7.04.

Standard Hourly Rates:

Partner	\$540
Director	480
Sr. Manager	400
Manager	350
Senior 2	300
Senior 1	200
Associate 2	200
Associate 1	150
Analyst	90

We look forward to working with the Commission and the State on this important project.

Very truly yours,



Keith E. Eastin, Director