



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

LCS  
PDR

November 26, 1999

IA 99-053

Mr. John Urban  
(HOME ADDRESS DELETED  
UNDER 10 CFR 2.790)

SUBJECT: CONFIRMATORY ORDER REQUIRING NOTICE TO CERTAIN EMPLOYERS  
AND PROSPECTIVE EMPLOYERS AND NOTIFICATION OF NRC OF  
CERTAIN EMPLOYMENT IN NRC-LICENSED ACTIVITIES (EFFECTIVE  
IMMEDIATELY)

Dear Mr. Urban:

The enclosed Confirmatory Order is being issued because of your deliberate misconduct in violation of 10 CFR 30.10 of the Commission's regulations, as described in the Confirmatory Order. Your deliberate misconduct caused your employer, MidMichigan Medical Center, an NRC licensee, to be in violation of 10 CFR Parts 30 and 35 requirements. The Office of Investigations report synopsis was sent to you by letter dated September 7, 1999. In that letter, you were provided with an opportunity to respond to the apparent violations and/or request a predecisional enforcement conference. That conference was held on September 17, 1999, in the NRC Region III office.

Pursuant to Section 223 of the Atomic Energy Act of 1954, as amended, any person who willfully violates, attempts to violate, or conspires to violate any provision of this Confirmatory Order shall be subject to criminal prosecution as set forth in that section. Violation of the Confirmatory Order may also subject the person to a civil monetary penalty. Additionally, all final NRC documents, including the final OI investigation report, are official agency records, and may be made available to the public under the Freedom of Information Act (FOIA) subject to redaction of information in accordance with the FOIA.

Questions concerning the Confirmatory Order may be addressed to me at (301) 415-2741. Also attached is the Notice of Violation issued to MidMichigan Medical Center as a result of your deliberate actions.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter, with your home address removed, and its enclosure will be placed in the NRC Public Document Room.

Sincerely,

R. W. Borchardt, Director  
Office of Enforcement

PDR ADOCK

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