



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

DCS
PDR

November 4, 1999

Mr. Gary Pageau
HOME ADDRESS DELETED
UNDER 2.790

Dear Mr. Pageau:

On August 3, 1999, the NRC issued you a Notice of Violation for your involvement in a violation of 10 CFR 50.7 at the Seabrook Station where you were performing NRC licensed activities as a foreman for Williams Power Corporation (WPC), a contractor at the facility. The violation involved your discrimination against a WPC electrician who raised a concern regarding a wiring discrepancy in the control panel of the CBA system.

In a letter dated October 8, 1999, you and WPC provided a joint response to the NRC Notice. In that response, you indicated that although you believe that the action taken against the electrician (selection for layoff) was for legitimate business reasons, you did not contest the violation. You also described your corrective action to prevent recurrence, including your commitment to ensuring that all employees can fully raise concerns without fear of retaliation.

The NRC maintains, for the reasons provided in our August 3, 1999, letter, that the action against the electrician was based, at least in part, on the individual's raising of safety concerns. Given that you have chosen to not contest the violation, and have described the corrective actions taken and planned, the NRC plans no further action on this matter. However, you are reminded that the NRC considers such violations as very serious, and any engagement in such actions in the future may result in more significant enforcement action.

No response to this letter is required. Your cooperation with us is appreciated.

Sincerely,

A handwritten signature in black ink that reads "R.W. Borchardt".

R. W. Borchardt, Director
Office of Enforcement

IEA

PDR ADOCK

Mr. Gary Pageau

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