



SECRETARY

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

May 12, 2026

IN RESPONSE, PLEASE  
REFER TO: M260505

MEMORANDUM TO: Michael F. King  
Executive Director for Operations

FROM: Carrie M. Safford, Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL  
AND EQUAL EMPLOYMENT OPPORTUNITY

On May 5, 2026, the Commission was briefed by the NRC staff on the agency's human capital and equal employment opportunity (EEO) activities to strengthen the NRC workforce. Topics included the agency management model; the current state of human capital, agency reorganization, and performance management and accountability; merit hiring plan and managing workforce changes; leadership development; and EEO complaint status and statistics – oversight, coordination, and outcomes.

The meeting, which was held in the Commissioners' Hearing Room, One White Flint North, Rockville, Maryland at 10:00 a.m. Eastern Time, was open to members of the public attending in person and via webcast.

The Commission identified no requirements for staff action.

cc: Chairman Nieh  
Commissioner Wright  
Commissioner Crowell  
Commissioner Marzano  
Commissioner Weaver  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP  
PDR