

L-25-R NRC EXAM SECURE INFORMATION

Form 2.3-1 Examination Outline Quality Checklist

Facility: Turkey Point. L-25 JPM Retake Exam		Date of Examination: 3-10-26		
Item	Task Description	(Y)es / (N)o		
		a	b*	c#
WRITTEN	a. The outline was systematically and randomly prepared in accordance with the instructions in Section B of ES-4.1, and all knowledge and ability (K/A) categories are appropriately sampled.			
	b. The outline does not overemphasize any systems, evolutions, or generic topics.			
	c. Justifications for deselected or rejected K/A statements are acceptable.			
SIMULATOR	a. Using Form 3.4-1, Events and Evolutions Checklist, verify that the proposed scenario set contains the required number of normal evolutions, reactivity evolutions, instrument and component failures, manual control evolutions, technical specifications, and major transients.			
	b. There are enough scenarios (and spares) for the projected number and mix of applicants in accordance with the expected crew composition and rotation schedule without compromising exam integrity. Ensure that scenarios will not be repeated on subsequent days.			
	c. Ensure that all scenarios are new or significantly modified in accordance with ES-3.4 and that no scenarios are duplicated from the applicants' audit test(s).			
	d. To the extent possible, assess whether the outline(s) conforms with the qualitative and quantitative simulator set criteria specified on Form 2.3-2.			
JPMS	a. Verify that the administrative outline meets the criteria specified in the instructions on Form 3.2-1 and that no tasks are duplicated from the applicants' audit test(s).	Y	Y	y
	b. Verify that the control room and in-plant systems outline meets the criteria specified in the instructions on Form 3.2-2 and that no tasks are duplicated from the applicants' audit test(s).	Y	Y	y
	c. Determine whether the number of job performance measures (JPMS) and JPM types is sufficient for the projected number and mix of applicants and ensure that no items are duplicated on subsequent days.	Y	Y	y
GENERAL	a. Assess whether the appropriate exam sections cover plant-specific priorities (including probabilistic risk assessment and individual plant examination insights).	Y	Y	y
	b. Assess whether the 10 CFR 55.41, 10 CFR 55.43, and 10 CFR 55.45 sampling is appropriate.	Y	Y	y
	c. Check whether K/A importance ratings (except for plant-specific priorities) are greater than or equal to 2.5.	Y	Y	y
	d. Check for duplication and overlap across the exam and with the last two NRC exams.	Y	Y	y
	e. Check the entire exam for balance of coverage.	Y	Y	y
	f. Assess whether the exam fits the appropriate job level (reactor operator or senior reactor operator).	Y	Y	y
a. Author	Printed Name/Signature Juan Garcia <i>Juan C Garcia</i>	Date	2/3/26	
b. Facility Reviewer (*)	Michael Sigafos <i>Michael Sigafos</i>		2/4/26	
c. NRC Reviewer (#)	J. Bundy		3/9/26	
NRC Chief Examiner	J. Bundy		3/9/26	
NRC Supervisor	M. Endress per telecon		3/9/26	
* The facility licensee signature is not applicable for NRC-developed tests. # An independent NRC reviewer performs the steps in column "c." This may be the NRC Chief Examiner if he/she did not develop the outline under review.				

Facility: Turkey Point Units 3 & 4	Date of Examination: 3/10/2026	Operating Test Number:2026-302	
General Criteria	(Y)es / (N)o		
	a	b*	c#
a. The operating test meets the criteria on the associated test outline.	Y	Y	y
b. There are enough test items so that test items will not be repeated on more than 1 day of the operating test.	Y	Y	y
c. The operating test does not duplicate items from the applicants' audit test(s).	Y	Y	y
d. Overlap with the written examination and between different parts of the operating test is minimized.			
e. It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.	Y	Y	y
Walkthrough Criteria			
a. Each job performance measure (JPM) includes the following, as applicable: <ul style="list-style-type: none"> task standard initial conditions initiating cues references and tools, including associated procedures reasonable and validated time limits (average time allowed for completion) and specific designation if the facility licensee deems it to be time critical alternate path JPMs are labeled as "alternate path" operationally important specific performance criteria that include the following: <ul style="list-style-type: none"> detailed expected actions with exact criteria and nomenclature system response and other examiner cues statements describing important observations to be made by the applicant criteria for successful completion of the JPM task standard identification of critical steps and their associated performance standards restrictions on the sequence of steps, if applicable 	Y	Y	y
b. Ensure that any changes from the previously approved JPM outlines (Forms 3.2-1 and 3.2-2) have not caused the test to deviate from any of the acceptance criteria (e.g., item distribution, bank use, repetition from the last two NRC examinations) specified on those forms.	Y	Y	y
Simulator Scenario Set Criteria for Scenario Numbers: / /			
QUALITATIVE ATTRIBUTES			
1. The initial conditions are realistic in that some equipment and/or instrumentation may be out of service, but it does not cue the operators into expected events.			
2. The scenarios consist mostly of related events.			
3. Each event description consists of the following: <ul style="list-style-type: none"> the point in the scenario when it is to be initiated the malfunction(s) or conditions that are entered to initiate the event the symptoms/cues that will be visible to the crew the expected operator actions (by shift position) the event termination point (if applicable) 			

QUALITATIVE ATTRIBUTES (continued)		(Y)es / (N)o				
		a	b*	c#		
4.	The events are valid with regard to physics and thermodynamics.					
5.	The sequencing and timing of events is reasonable and allows the examination team to observe and evaluate applicant performance.					
6.	If time compression techniques are used, the scenario summary clearly so indicates. Operators have sufficient time to carry out expected activities without undue time constraints. Cues are given.					
7.	The simulator modeling is not altered.					
8.	The scenarios have been validated. Pursuant to 10 CFR 55.46(d), any open simulator performance deficiencies or deviations from the referenced plant have been evaluated to ensure that functional fidelity is maintained while running the planned scenarios.					
9.	Scenarios are new or significantly modified in accordance with ES-3.4.					
10.	Scenarios (as grouped) allow each applicant to be significantly involved in the minimum number of transients, events, and evolutions specified on the version of Form 3.4-1 submitted with the scenario set.					
11.	Applicants are evaluated on a similar number of preidentified critical tasks across scenarios, when possible.					
12.	The level of difficulty is appropriate to support licensing decisions for each crew position.					
TARGET QUANTITATIVE ATTRIBUTES per Scenario (See ES-3.4)		Actual Attributes by Scenario No.		(Y)es / (N)o		
		/ /		a	b*	c#
1.	Malfunctions after emergency operating procedure (EOP) entry (1-2)	/	/			
2.	Abnormal events (2-4)	/	/			
3.	Major transients (1-2)	/	/			
4.	EOPs entered/requiring substantive actions (1-2)	/	/			
5.	Entry into a contingency EOP with substantive actions (≥ 1 per scenario set; set is the entire set of scenarios prepared for the scheduled exam)	/	/			
6.	Preidentified critical tasks (≥ 2)	/	/			
a. Author		Printed Name/Signature Juan Garcia <i>Juan C Garcia</i>		Date 2-24-26		
b. Facility Reviewer (*)		Michael Sigafos <i>Michael Sigafos</i>		2-24-26		
c. NRC Reviewer (#)		J. Bundy <i>J. Bundy</i>		3/9/26		
NRC Chief Examiner		J. Bundy <i>J. Bundy</i>		3/9/26		
NRC Supervisor		M. Endress per telecon		3/9/26		
* The facility licensee signature is not applicable for NRC-developed tests.						
# An independent NRC reviewer performs the steps in column c. This may be the NRC Chief Examiner if he/she did not develop the operating test under review.						



MASTER SECURITY AGREEMENT

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The Master Security Agreement is used for those personnel having both knowledge of and unrestricted access to Exam Sensitive Material.

1. Pre-Examination (Review TR-AA-220-1002, Attachment 1 for pre-job briefing requirements)

L-25-R

I acknowledge that I have acquired specialized knowledge about the ~~L-25-R~~ NRC Exam examination scheduled for the date(s) of 3/9/2026 through 3/12/2026 as of the date of my signature. I agree that I will not knowingly divulge any information about this examination to any persons who have not been authorized by the Exam Project Manager. I understand that I am not to instruct or provide performance feedback to those individuals scheduled to be administered this examination from this date until completion of examination administration. I also understand that I am not to evaluate individuals scheduled to be administered this examination from this date until the date of administration. Acting as a simulator booth operator or communicator is acceptable if I do not select the training content or provide direct or indirect feedback to an examinee. Furthermore, I am aware of the physical security measures and requirements (as documented in procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examination and/or an enforcement action against my facility or me. I will immediately report to the Exam Project Manager any indications or suggestions that examination security may have been compromised.

Furthermore, I agree to **NOT** discuss any aspects associated with the contents of this examination with **ANY** examinee until completion of their examination administration. I further understand that violation of the conditions of this agreement may result in cancellation of the examination and/or enforcement action against the facility licensee or me.

2. Post-Examination

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the examination administered during the date(s) of _____. From the date that I entered into this security agreement until completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those individuals who were administered this examination.

	PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
1.	Tim Gabosch	Fleet Training Supervisor		1/14/26		3/17/26	
2.	Juan Garcia	Exam Project Manager		1/14/26		3-17-26	
3.	Tim Hodge	Exam Team Member		1/14/26		3/17/26	
4.	M. Sigafos	Facility Rep EPOS	per telecom	1/24/26		3/17/26	
5.	C.J. Machado	Exam Validator	per telecom	1/24/26	Per telecom	3/19/26	
6.	D. REESE	Validator		1/29/26	Per telecom	3/27/26	



MASTER SECURITY AGREEMENT

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PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
7. Ed Reim	Sim Engineer		1/29/26		3/17/26	
8. Ron Triplet	Sim Engineer		1/29/26			On vacation at time of ADAMS submittal JDB
9. Alex Dominguez	INSTRUCTOR		2/17/26		3/17/26	
10. James Jackson	SLO		3/12/26		3/12/26	
11.						
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NOTES:

Form 5.1-1 Postexamination Check Sheet

Postexamination Check Sheet		
Facility: 2026	Turkey Point	Dates of Examination: Week of Mar 9,
Activity Description	Initial	
1. *Received postexamination package from facility licensee and verified complete. (ES-4.4)	JDB	
2. *Reviewed and incorporated any necessary facility and applicant written examination comments. NRC grading of written examination completed. (ES-4.4)	NA	
3. *Reviewed and incorporated any necessary facility and applicant operating test comments. NRC grading of operating test completed. (ES-3.6)	JDB	
4. *Completed NRC chief examiner review of operating test and written examination grading. (ES-3.6 and ES-4.4)	JDB	
5. Completed licensing official review.	JDB	
6. Mailed licenses, preliminary results, and pass letters.	JDB	
7. Notified facility licensee of results.	JDB	
8. Issued the examination report (refer to Operator Licensing Manual Chapter (OLMC) 510, "Operator Licensing Examination Reports").	JDB	
9. Returned reference material after final resolution of any informal NRC staff reviews, hearing demands, or both.	NA	
10. Performed examination recordkeeping activities (refer to OLMC 520, "Operator Licensing Examination Records and Documentation," and Management Directive 3.53, "NRC Records and Document Management Program").	JDB, in progress as this form is part of the record.	
* Activity may not be applicable for a retake examination. If this activity does not apply, place an "N/A" in the Date Complete column.		

Form 2.1-1 Examination Preparation Checklist

Facility: _____ Turkey Point _____		Date of Examination: ___ Mar 2026 _____
Developed by: Written: Facility <input type="checkbox"/> NRC <input type="checkbox"/> // Operating: Facility <input checked="" type="checkbox"/> NRC <input type="checkbox"/>		
Target Date*	Task Description	Chief Examiner's Initials
-240	1. Examination administration date confirmed (A.1-5). For NRC-prepared examinations, arrangements are made for the facility licensee to submit reference materials (B.4, C.4.g and F).	JDB
-210	2. NRC examiners and facility licensee contact assigned (B.1 and C.1-3).	JDB
-210	3. Facility licensee contact briefed on examination security and other requirements (D.4). As applicable, the facility licensee contact submits to the NRC any prescreened K/As for elimination from the written examination outline, with a description of the facility licensee's prescreening process (ES-4.1 A.1.a and ES-4.1 B.2).	JDB
-210	4. Reference material due for NRC-prepared examinations (F).	NA
-210	5. Examination kick-off call held (C.4). The NRC sends the corporate notification letter (A.5).	JDB
-195	6. Written examination outline developed by the NRC and sent to the facility licensee contact (must be on the examination security agreement) (B.2, ES-4.1 A.1.b and ES-4.1 A.2.a).	NA
-150	7. Operating test outlines and checklists due: Forms 1.3-1, 2.3-1, 3.2-1, 3.2-2, 3.3-1, and 3.4-1, as applicable (B.6). Facility licensee provides a draft operating test administration schedule to the NRC (B.18).	JDB
-136	8. Operating test outlines reviewed by the NRC and feedback provided to the facility licensee (ES-2.3).	JDB
-100	9. NRC-prepared examinations approved by the NRC supervisor and forwarded for facility licensee review (ES-2.3).	NA
-75	10. Proposed examinations (written, JPMs, and scenarios, as applicable) and outline forms; quality checklists and supporting documentation (including Forms 2.3-2 and 2.3-4 and any Form 2.3-1, 1.3-1, and 3.4-1 updates); and reference materials due.	JDB
-60	11. Preliminary waiver/excusal requests due (ES-2.2 E.1).	JDB
-50	12. Written examination and operating test reviews completed (ES-2.3). The NRC supervisor's authorization to proceed with the facility review granted (ES-2.3 D).	JDB
-50	13. Examination review results discussed between the NRC and the facility licensee (B.14).	JDB
-35	14. Examination preparatory week conducted by the NRC and the facility licensee (I).	JDB
-30	15. Preliminary license applications, including any waiver/excusal requests, due (ES-2.2 C.1).	JDB
-14	16. Final license applications, including any waiver/excusal requests, due and Form 2.2-1 prepared (ES-2.2 C and E).	JDB
-7	17. Written examinations and operating tests approved by the NRC supervisor (C.9)	JDB
-7	18. Facility licensee management feedback on the examination requested by the NRC supervisor (C.10).	JDB
-7	19. Final applications reviewed; 10% of applications audited to confirm qualifications/eligibility (ES-2.2 G); and examination approval letter (Letter 2.3-1) and waiver/excusal letters sent.	JDB
-7	20. Written examination administration guidelines reviewed with the facility licensee (D.14).	NA
-7	21. Approved scenarios and job performance measures distributed to NRC examiners (D.12).	JDB
* Target dates are based on facility licensee-prepared examinations and the examination date identified in the corporate notification letter. These dates are for planning purposes and may be adjusted in coordination with the facility licensee.		