



February 3, 2026

ATTN: Document Control Desk  
U.S. Nuclear Regulatory Commission  
Washington, DC 20555-0001

Subject: Oklo Inc.  
Submittal of Oklo Inc. "Staffing Plan Validation Methodology" Topical Report

The purpose of this letter is to submit the Oklo Inc. (Oklo) "Staffing Plan Validation Methodology" topical report to the U.S. Nuclear Regulatory Commission (NRC).

This topical report describes Oklo's methodology for developing and validating staffing plans to support a fleet-based concept of operations. Oklo's staffing plan validation methodology is performance based and grounded in human factors engineering principles, combining structured analyses, simulation-based evaluations, and task performance assessments to determine operator roles, qualifications, and deployment strategies.

Oklo requests NRC review and approval of Oklo's staffing plan validation methodology. The subject topical report contains proprietary information. As such, Oklo requests Enclosure 2 be withheld, in part, from public disclosure pursuant to 10 CFR 2.390. Also enclosed is Oklo's affidavit attesting to the proprietary nature of this information. Oklo will follow this submittal with a redacted version of this topical report.

If you have any questions or need any additional information, please contact me at [ross@oklo.com](mailto:ross@oklo.com) or (650) 550-0127.

Sincerely,

A handwritten signature in black ink, appearing to read "Ross Moore".

Ross Moore  
Vice President of Regulatory and Oversight  
Oklo Inc.

Enclosures: (1) Affidavit and Request for Withholding  
(2) "Staffing Plan Validation Methodology" Topical Report (Proprietary)  
(3) "Staffing Plan Validation Methodology" Topical Report  
(Non-proprietary)

CC (with enclosures):

**Donna Williams**, Senior Project Manager, Division of Advanced Reactors and Non-Power Production and Utilization Facilities (DANU), Office of Nuclear Reactor Regulation  
**Joshua Borromeo**, Branch Chief, DANU, Office of Nuclear Reactor Regulation