

**Table C**  
**GENERAL GRADE SALARY TABLE 2026-DFW**  
**INCORPORATING A LOCALITY PAYMENT OF 27.26%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**Effective January 11, 2026**

**Annual Rates by Grade and Step**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>1</b>	28,740	29,704	30,659	31,611	32,565	33,123	34,069	35,021	35,060	35,948
<b>2</b>	32,315	33,084	34,155	35,060	35,452	36,494	37,537	38,579	39,621	40,663
<b>3</b>	35,261	36,437	37,613	38,789	39,965	41,141	42,316	43,492	44,668	45,844
<b>4</b>	39,582	40,901	42,221	43,541	44,860	46,180	47,500	48,819	50,139	51,459
<b>5</b>	44,285	45,761	47,238	48,714	50,190	51,666	53,143	54,619	56,095	57,571
<b>6</b>	49,365	51,011	52,656	54,302	55,947	57,593	59,238	60,884	62,529	64,175
<b>7</b>	54,857	56,685	58,514	60,343	62,172	64,000	65,829	67,658	69,487	71,315
<b>8</b>	60,751	62,776	64,801	66,825	68,850	70,875	72,900	74,924	76,949	78,974
<b>9</b>	67,100	69,338	71,575	73,812	76,049	78,287	80,524	82,761	84,998	87,235
<b>10</b>	73,892	76,355	78,817	81,280	83,742	86,205	88,667	91,130	93,592	96,055
<b>11</b>	81,186	83,892	86,599	89,306	92,013	94,720	97,426	100,133	102,840	105,547
<b>12</b>	97,307	100,551	103,795	107,038	110,282	113,526	116,770	120,014	123,258	126,502
<b>13</b>	115,711	119,568	123,426	127,283	131,140	134,997	138,855	142,712	146,569	150,426
<b>14</b>	136,736	141,294	145,853	150,411	154,970	159,528	164,086	168,645	173,203	177,762
<b>15</b>	160,836	166,198	171,559	176,921	182,282	187,644	193,005	197,200 *	197,200 *	197,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates of pay are considered rates of basic pay—see 5 C.F.R. 531.203.