



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION IV
1600 EAST LAMAR BOULEVARD
ARLINGTON, TEXAS 76011-4511

September 28, 2025

EAF-RIV-2025-0108

Travis Snowder, CEO
Qal-Tek Associates, LLC
3998 Commerce Circle
Idaho Falls, ID 83401

SUBJECT: QAL-TEK ASSOCIATES, LLC - NOTICE OF VIOLATION; NRC INSPECTION
REPORT 030-34866/2024-001

Dear Travis Snowder:

This letter refers to the unannounced inspection that was conducted from September 23-26, 2024, at your facility in Idaho Falls, Idaho with continued in-office review through June 17, 2025. The purpose of the inspection was to examine activities conducted under your license as they relate to public health and safety, and to confirm compliance with the U.S. Nuclear Regulatory Commission (NRC) rules, regulations, and the conditions of your license. Within these areas, the inspection consisted of an examination of selected procedures and representative records, observation of facilities and activities, independent radiation measurements, and interviews with personnel. A final exit briefing was conducted via video conference with you and members of your staff on June 17, 2025. Details of the NRC inspection and associated apparent violations identified during the inspection were provided to you in the subject inspection report, dated June 26, 2025 (publicly available Agencywide Documents Access and Management System [ADAMS] Accession No. ML25177A695).

In the letter transmitting the inspection report, we provided you with the opportunity to address the apparent violations by either attending a predecisional enforcement conference or providing a written response before we made our final enforcement decision. In a non-publicly available letter dated July 25, 2025, you provided a written response to the apparent violations.

Based on the information developed during the inspection, and the information you provided in your July 25, 2025, written response to the inspection report, the NRC determined that violations of NRC requirements occurred. The violations are cited in non-public Enclosure 1, Notice of Violation (Notice), and the circumstances surrounding the violations are described in detail in the subject inspection report. The violations involved failures associated with the security requirements in Title 10 of the *Code of Federal Regulations* (10 CFR) Part 37.

One or more violations have been categorized in accordance with the NRC Enforcement Policy as escalated enforcement. The NRC Enforcement Policy can be found on the NRC's website at

**Enclosures 1 and 2 contain Sensitive Unclassified Non-Safeguards Information.
When separated from Enclosures 1 and 2, this cover letter is decontrolled.**

OFFICIAL USE ONLY — SECURITY RELATED INFORMATION

T. Snowder

2

<http://www.nrc.gov/about-nrc/regulatory/enforcement/enforce-pol.html>. Enclosure 2 (non-public) contains the details of the NRC's review of the violations. In accordance with the NRC Enforcement Policy, a civil penalty is considered for any escalated enforcement violation.

Because your facility has not been the subject of escalated enforcement actions within the last two inspections, the NRC considered whether credit was warranted for *Corrective Action* in accordance with the civil penalty assessment process in Section 2.3.4 of the Enforcement Policy. The NRC has determined that *Corrective Action* credit is warranted based on the prompt and comprehensive corrective actions you implemented. Your corrective actions to address the violation are documented in the subject inspection report and were provided in your written response dated July 25, 2025.

Therefore, to encourage prompt and comprehensive correction of violations, and in recognition of the absence of previous escalated enforcement action, I have been authorized, after consultation with the Director, Office of Enforcement, not to propose a civil penalty in this case. However, significant violations in the future could result in a civil penalty. In addition, issuance of this escalated enforcement action may subject you to increased inspection effort.

You are required to respond to this letter and should follow the instructions specified in Enclosure 1 when preparing your response. If you have additional information that you believe the NRC should consider, you should provide it in your response to the Notice. The NRC will use your response, in part, to determine whether further enforcement action is necessary to ensure compliance with regulatory requirements.

In accordance with 10 CFR 2.390 of the NRC's "Agency Rules of Practice and Procedure," a copy of this letter will be made available electronically for public inspection in the NRC Public Document Room and from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC website at <http://www.nrc.gov/reading-rm/adams.html>. However, the material enclosed herewith contains Security-Related Information in accordance with 10 CFR 2.390(d)(1) and its disclosure to unauthorized individuals could present a security vulnerability. Therefore, the material in the enclosure will not be made available electronically for public inspection in the NRC Public Document Room or from the NRC's ADAMS.

If you have any questions concerning this matter, please contact Dr. Lizette Roldán-Otero of my staff at (817) 200-1455.

Sincerely,



Signed by Monninger, John
on 09/28/25

John D. Monninger
Regional Administrator

OFFICIAL USE ONLY — SECURITY RELATED INFORMATION

T. Snowder

3

Docket No. 030-34866
License No. 11-27610-01

Enclosures:

1. Notice of Violation
2. Enforcement and Significance Evaluation

cc w/ enclosure:

Landry Austin
Idaho Department of Environmental Quality
INL Oversight Program Manager
Landry.Austin@deq.idaho.gov

OFFICIAL USE ONLY — SECURITY RELATED INFORMATION

T. Snowder

4

QAL-TEK ASSOCIATES, LLC - NOTICE OF VIOLATION; NRC INSPECTION REPORT
030-34866/2024-001— DATED SEPTEMBER 28, 2025

DISTRIBUTION:

RidsOeMailCenter Resource	RidsNmssOd Resource	RidsOgcMailCenter Resource
RidsSecyMailCenter Resource	RidsOcaMailCenter Resource	RidsOigMailCenter Resource
RidsEdoMailCenter Resource	EDO_Managers	RidsOcfoMailCenter Resource
RidsOiMailCenter Resource	RidsRgn1MailCenter Resource	RidsRgn3MailCenter Resource
R4-DRSS-MIB	R4-ORA-ACES	R4Enforcement.Resource
JMonninger, ORA	RAlexander, ORA	BPham, OE
TBloomer, DRSS	MMadison, DRMA	JPeralta, OE
NO'Keefe, DRSS	ARoberts, ORA	DFurst, OE
LRoldan-Otero, DRSS	JCook, DRSS	DCylkowski, ORA
MBurgess, NMSS	RErickson, DRSS	SAnderson, ORA
VDricks, ORA	AMoreno, CA	AMiller, NMSS
BAlferink, ORA	LWilkins, CA	MKawasmi, DRSS
TSmith, ORA	RClagg, OEDO	EShirley, DRSS
MSimon, OGC		

Cvr Ltr (w/o Enclosure) (PUBLIC): ADAMS ACCESSION NUMBER: ML25259A203

SUNSI Review: ACR ADAMS Publicly Available Non-Sensitive
 Yes No Non-Publicly Available Sensitive

Keyword:
NRC-002

Cvr Ltr & Enclosure (NON-PUBLIC): ADAMS ACCESSION NUMBER: ML25259A039

SUNSI Review: ADAMS Publicly Available Non-Sensitive
 Yes No Non-Publicly Available Sensitive

Keyword:
MD 3.4, A3

OFFICE	ES:ACES	BC:DRSS/MIB	TL:ACES	RC:RIV	NMSS
NAME	ARoberts	LRoldán-Otero	BAlferink	DCylkowski	MBurgess
SIGNATURE	/RA/	/RA/	/RA/	/RA/	/RA/
DATE	09/15/25	09/18/25	09/16/25	09/16/25	09/23/25
OFFICE	OE	D:DRSS	RA:RIV		
NAME	DFurst	TBloomer	JMonninger		
SIGNATURE	/RA/	/RA/	/RA/		
DATE	09/19/25	09/25/25	09/29/25		

OFFICIAL RECORD COPY

OFFICIAL USE ONLY — SECURITY RELATED INFORMATION