

August Senate EPW Request

1. *How many staffers were employed at the NRC on January 19, 2025? Please also provide the number of staffers at the agency at the beginning of calendar year 2024, 2023, and 2022.*

The NRC defines “staffers” as permanent and temporary employees, that includes the staff in each Commissioner’s office and excludes employees in the Office of the Inspector General. This definition is applicable to all questions referencing “staffers.”

- January 19, 2025: 2885
- January 2024: 2812
- January 2023: 2723
- January 2022: 2686

2. *How many staffers opted into the Trump Administration’s deferred resignation program (DRP) and will separate from the NRC by September 30, 2025? By December 31, 2025? Please provide a list of the positions and offices of all the staffers who were placed on DRP administrative leave.*

- Opted-in: 112
- Separated from the NRC by September 30, 2025: 49
- Separated from the NRC by December 31, 2025: 63

See Attachment A for the offices and positions of the staffers who were placed on DRP administrative leave.

3. *Please explain how the NRC has backfilled the duties of the staffers who are on administrative leave.*

The NRC has backfilled most of the duties of staffers on administrative leave by distributing their duties to other staff and moving individuals to higher priority work. When needed, the NRC has hired specifically for mission-critical positions. The NRC also shed several low priority items to better focus on the higher priority work.

4. *How many positions does the NRC plan to fill once the DRP staffers have permanently separated from the agency?*

The NRC does not have a set number of positions it plans to fill once the DRP staffers have separated.

5. *How many, if any, staffers were disapproved as ineligible for the DRP offer because their positions were considered critical to mission work or for other reasons?*

All employees were eligible for the DRP.

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6. *Excluding the staffers who accepted the DRP offer, how many employees have retired or departed from the NRC since January 20, 2025?*

As of July 31, 2025, 184 employees have retired or departed from the NRC since January 20, 2025, excluding those who accepted the DRP offer.

7. *How many staffers has the NRC hired since the Administration's federal hiring freeze mandate was initially issued in January? For what positions have these staffers been hired? Please provide their title and the office in which they work.*

The NRC has hired 56 staffers since the Administration's federal hiring freeze through July 31, 2025.

See Attachment B for the offices and positions of the staffers who were hired.

8. *How many job postings, both internally and externally, have been posted since January 20, 2025? Please provide details on the positions.*

The NRC has posted 21 job postings, both internal and external, since January 20, 2025.

See Attachment C for the details of the positions.

9. *How many positions does the NRC anticipate will need to be filled once the hiring freeze is lifted?*

The NRC does not have a set number of positions it plans to fill once the hiring freeze is lifted. Any hiring actions will be informed by the NRC's projected workload.

10. *Please detail how the NRC has used the additional hiring and pay authorities provided under the ADVANCE Act, including the number of hires and their position and any compensation pay for new or existing staff. If the NRC has not exercised these authorities, please provide an explanation.*

The agency has made 27 hires using direct hire authorities since October 1, 2024.

11. *Executive Order 14300 directs the NRC undertake reductions in force and implement an agency-wide reorganization, with a possible exception for increases in the new reactor licensing area. How does the NRC plan to make layoffs and restructure the agency in a manner that does not lead to staffing gaps in other program areas?*

At this time, the NRC is considering a proposal to restructure the agency to support the directives in the ADVANCE Act and Executive Order 14300. In order to remain properly staffed in all areas, there are no plans for involuntary reductions. The NRC is moving individuals from lower priority work to higher priority work. The NRC will look at anticipated future work when making final staffing decisions to limit any staffing gaps.

12. *Is there a target number of staffers that will be laid off?*

There are no plans for involuntary staff reductions in force.

13. *Please provide the criteria that will be used in determining staff reductions in force (RIFs) and reorganization and detail the role of the Commission in determining the RIFs and reorganization.*

The goals of the proposed reorganization are streamlining the organization, focusing on higher priority work, and improving efficiency. Criteria were chosen to reflect these goals when considering different organizational models. To implement the proposed reorganization, the NRC does not currently anticipate any involuntary staff reductions in force. The agency plans to use natural attrition and internal staff movements to address efficiency gains.

Attachment A - Offices and Positions of Staffers on DRP Administrative Leave

Office of Administration		Office of Nuclear Reactor Regulation		Office of the Chief Financial Officer		Office of Nuclear Regulatory Research		Region II
Director, Office of Administration		Director, Embark Venture Studio		Senior Budget Analyst		Senior Reactor Systems Engineer		Senior Resident Inspector (6)
Senior Contract Specialist (2)		Electronics Engineer		Office of the Chief Human Capital Officer		Senior Technical Advisor for Civil/Structural Engineering		Senior Project Engineer (2)
Office of Nuclear Materials Safety and Security		Senior Reactor Operations Engineer		IT Program Manager		Materials Engineer		Senior Construction Project Inspector
Administrative Assistant		Senior Project Manager (5)		Senior HR Specialist (2)		Senior Computer Engineer		Administrative Assistant
Branch Chief (2)		Project Manager		HR Specialist		Senior Electrical Engineer		Operations Engineer (2)
Division Director		Administrative Assistant (2)		IT Project Manager		Branch Chief		Project Engineer
Environmental Project Manager		Reactor Engineer (RTR Examiner)		Office of the Chief Information Officer		Project Manager		Branch Chief
Graduate Fellow (Health Physicist)		Reactor Operations Engineer (3)		Deputy Division Director		Senior Geotechnical Engineer		Region III
Project Manager (4)		Reactor Systems Engineer		IT Project Manager		Reactor Systems Engineer (Advanced Reactors)		Senior Reactor Inspector (2)
Senior Civil Engineer		Civil Engineer (2)		Special Assistant		Senior Management and Program Analyst		Senior Health Physicist
Senior Groundwater Hydrologist		Senior Electrical Engineer		Agency Records Officer		Region I		Resident Inspector
Senior Health Physicist		Geotechnical Engineer		Senior IT Specialist (5)		Senior Resident Inspector (BWR/TI)		Administrative Assistant
Senior Project Manager (3)		Senior Reliability and Risk Analyst		Office of Enforcement		Director of Transition		Region IV
Senior Reliability and Risk Analyst		Senior Health Physicist		Safety Culture Specialist		Branch Chief (2)		Senior Reactor Inspector
Office of Nuclear Security and Incident Response		Nuclear Engineer		Office of the General Counsel		IT Specialist		Branch Chief (2)
Senior Reactor Engineer		Safety and Plant Systems Engineer		General Counsel		Senior Reactor Analyst		
Nuclear Systems Engineer (2)				Senior Attorney		Administrative Assistant		
Office of Investigations				Attorney		Operations Engineer (2)		
Senior Criminal Investigator						Senior Emergency Preparedness Inspector		
						Director, Division of Rad Safety and Security		
						Health Physicist (2)		

Attachment B – Offices and Positions of New Hires

Office of Administration	Office of Nuclear Security and Incident Response			Region III
Contract Specialist	Special Security Officer (SSO)			Health Physicist (2)
Atomic Safety and Licensing Board	Security Specialist			Physical Security Inspector
Administrative Judge (2)	Administrative Assistant		Office of Investigations	Region IV
Office of the Commission	Emergency Preparedness Specialist		Supervisory Management and Program Analyst	Senior Health Physicist
Legal Counsel	Fitness-For-Duty Specialist		Office of Nuclear Regulatory Research	Senior Intelligence Specialist
Chairman	IT Specialist (Cyber)		Senior Reactor Systems Engineer (Fuel Analyst)	Operations Engineer
Office of Nuclear Materials Safety and Security			Administrative Assistant	Office of the General Counsel
Health Physicist (2)	Office of the Chief Financial Officer		Materials Engineer	Ethics Specialist
Environmental Project Manager	Budget Analyst		Region I	Attorney (3)
Transportation and Storage Safety Inspector	Accountant (2)		Reactor Engineer (3)	Chief Counsel
Office of Nuclear Reactor Regulation	Office of the Chief Human Capital Officer		Health Physicist	
Administrative Assistant	Senior Labor and Employee Relations Spec (2)		Information Technology Specialist	
Project Manager	Human Resources Specialist (2)		Region II	
Electronics Engineer	Branch Chief		Fuel Facilities Inspector	
Reactor Sys Engineer (QA Inspect)	Senior Organization Development Specialist		Operations Engineer	
Mechanical Engineer	Data Scientist		IT Specialist	
Electrical Engineer	Senior Human Resources Specialist (Team Leader)		Reactor Inspector	
			Management and Program Analyst	

Attachment C - Position Details for Job Postings

Announcement	Position Title	Org / Dept	Series	Grade	Open Date	Close Date
ALL OFC-2025-0062	Project Engineer (RIDP) - Direct Hire Notice for Regions I, II, III & IV	USNRC / ALL OFC	801	11, 12, 13	04/10/2025	10/09/2025
ALL OFC-2025-0063	SENIOR RESIDENT INSPECTOR	USNRC / ALL OFC	840	14	04/25/2025	05/13/2025
NSIR/DPR-2025-0001	Nuclear Systems Engineer/Scientist (HOO/HERO)	USNRC / NSIR/DPR	0801, 1301	13, 14	04/28/2025	05/05/2025
R-III/DORS-2025-0006	Senior Reactor Inspector	USNRC / R-III/DORS	801	14	05/27/2025	06/05/2025
R-III/DORS-2025-0005	Reactor Inspector - Direct Hire Notice	USNRC / R-III/DORS	801	11, 12, 13	06/06/2025	06/17/2025
NRR/DANU-2025-0008	Senior Project Manager (Non-Power)	USNRC / NRR/DANU	0801, 1301	15	06/25/2025	07/11/2025
NRR-2025-0008	Project Manager (Non-Power) (Direct Hire Notice)	USNRC / NRR	0801, 1301	13	06/25/2025	07/09/2025
NRR/DANU-2025-0010	Project Manager	USNRC / NRR/DANU	0801, 1301	14	06/26/2025	07/01/2025
R-IV/DORS-2025-0008	SENIOR RESIDENT INSPECTOR (BWR/TL)	USNRC / R-IV/DORS	840	14	07/02/2025	07/14/2025
NRR-2025-0009	Branch Chief	USNRC / NRR	0801, 1301	15	07/07/2025	07/21/2025
NRR/DANU-2025-0011	Senior Reactor Operations Engineer	USNRC / NRR/DANU	0801, 1301	15	07/07/2025	07/17/2025
ALL OFC-2025-0072	Senior Operations Engineer	USNRC / ALL OFC	840	14	07/11/2025	07/22/2025
ALL OFC-2025-0073	Operations Engineer	USNRC / ALL OFC	840	13	07/11/2025	07/28/2025
ALL OFC-2025-0076	SENIOR RESIDENT INSPECTOR (TL)	USNRC / ALL OFC	840	14	07/14/2025	07/24/2025
NSIR/DPR-2025-0002	Nuclear Systems Engineer/Scientist (HOO/HERO)	USNRC / NSIR/DPR	0801, 1301	13, 14	07/15/2025	07/29/2025
NRR/DRA-2025-0005	Sr. Reliability and Risk Analyst	USNRC / NRR/DRA	0801, 1301	15	07/15/2025	07/21/2025
NRR/DANU-2025-0012	Reactor Systems Engineer	USNRC / NRR/DANU	801	13	08/07/2025	08/20/2025
NSIR/DSO-2025-0001	Sr. Security Specialist (SSO)	USNRC / NSIR/DSO	80	14	08/08/2025	08/14/2025
OGC-2025-0007	Project Manager	USNRC / OGC	301	14, 15	08/08/2025	08/14/2025
OCHCO/HROP-2025-0017	Senior Human Resources Specialist (Employee Benefits)	USNRC / OCHCO/HROP	201	14	08/11/2025	08/15/2025