NRC FORM 782
(MM-DD-YYYY)

U. S. NUCLEAR REGULATORY COMMISSION
OFFICE OF SMALL BUSINESS AND CIVIL RIGHTS
EXTERNAL CIVIL RIGHTS PROGRAM

COMPLAINT FORM

APPROVED BY OMB: NO. 3150-0053 **EXPIRES: (MM/DD/YYYY)**

Estimated burden per response to comply with this mandatory collection request: 1 hour. NRC requires this information to process allegations of discrimination. Send comments regarding burden estimate to the FOIA, Library, and Information Collections Branch (T-6 A10M), U.S. Nuclear Regulatory Commission, Washington, DC 20555-0001, or by email to Infocollects.Resource@nrc.gov, and the OMB reviewer at: OMB Office of Information and Regulatory Affairs, (3150-0053), Attn: Desk Officer for the Nuclear Regulatory Commission, 725 17th Street NW, Washington, DC 20503. The NRC may not conduct or sponsor, and a person is not required to respond to, a collection of information unless the document requesting or requiring the collection displays a currently valid OMB control number.

This form is to be used to file complaints against NRC conducted and Federal financially assisted programs and activities that fall under one of more of the following Federal legislative mandates: Title VI of the Civil Rights Act of 1964 (race, color, national origin); Title IX of the Education Amendments of 1972 (sex); Section 504 of the Rehabilitation Act of 1973 (disability); Title IV of the Energy Reorganization Act of 1974 (sex); The Age Discrimination Act of 1975 (Age); and Executive Orders related to providing equal and meaningful access to programs for Limited English proficient persons; access and participation in NRC Federal Education and Training Programs. Under these provisions individuals in the protected classifications cannot be denied access, participation in, or benefits from NRC conducted or Federal financially assisted programs and activities, or otherwise be subjected to discrimination. CHIPS and Science Act of 2022 requires higher education or nonprofit institutions applying for Federal grants to comply with the CHIPS and Science Act's anti-harassment provisions, which prohibit sex-based and sexual harassment of all research personnel.

(1) *Contact Person Name, Address, City, State & Zip Code, Telephone Number (Home), Telephone Number (Work), (Include area code):

(2) *Person(s) discriminated against, if different from person filing complaint: Address, City, State & Zip Code, Telephone Number (Home), Telephone Number (Work) (Include area code):

(3) *Agency and department or program that discriminated against you: Agency name, Address, Name of Individual if known:

(4A) *Non-employment: Does your complaint concern discrimination in the delivery of services or in other discrimination actions of the department or agency in its treatment of you or others? If so, please indicate below the basis on which you believe these discriminatory actions were taken.

- ☐ Race
- ☐ Sex
- ☐ Age
- ☐ Color
- ☐ Disability
- ☐ Status as a Parent
- ☐ National Origin
- ☐ Religion
- ☐ Other Bases Protected by Statute

(4B) *Employment: Does you complaint concern discrimination in employment by the department or agency? If so, please indicate below the base(s) on which you believe these discriminatory actions were taken.

- ☐ Race
- ☐ Sex
- ☐ Age
- ☐ Color
- ☐ Disability
- ☐ Status as a Parent
- ☐ National Origin
- ☐ Religion
- ☐ Other Bases Protected by Statute

(5) What is the most convenient method and time (telephone, email, other; time day/night, between the hours of _____ and _____) for use to contact you about this complaint?

I Can Be Reached Between the Hours of: ☐☐:☐☐ ☐ AM ☐ PM and ☐☐:☐☐ ☐ AM ☐ PM

- ☐ Telephone Number
- ☐ Email Address
- ☐ Other

(6) *If we are not able to reach you directly, is there an alternate contact for information on the complaint?

- ☐ No
- ☐ Yes (If yes, what is the name and telephone number?)

Name

Telephone Number

COMPLAINT FORM (Continued)

(7) *Your attorney information, if applicable:

(8) *To your best recollection, on what date(s) did the alleged discrimination take place?

Earliest date of discrimination
(MM/DD/YYYY)

Most recent date of discrimination
(MM/DD/YYYY)

(9) *Complaints of discrimination must generally be filed within 180 days of the alleged discrimination. If the most recent date of discrimination, listed above, is more than 180 days ago, you may request a waiver of the filing requirement. If you wish to request a waiver, please explain why you waited until now to file your complaint.

(10) *Please explain as clearly as possible what happened, why you believe it happened, and how you were discriminated against. Indicate who was involved. Be sure to include how other persons were treated differently from you. (Please use additional sheets, if necessary and attach a copy of written materials pertaining to your case.)

(11) Civil Rights laws prohibit reprisal for filing complaints or opposing practices prohibited by these laws. If you have been subjected to retaliation or intimidation (separate from the discrimination alleged in #10), please explain below including the actions you believe to be the basis for the reprisal.

COMPLAINT FORM (Continued)

(12) *Please list below any persons (witnesses, fellow participants or employees, supervisors, or others), if known, for additional information regarding your complaint.

No.	Name	Address	Telephone Number (Include area code) and Email Address	What information or documentation will the individual be able to provide to support your complaint?
1				
2				
3				
4				
5				

(13) Do you have any other information that you think is relevant to our investigation of your allegations?

(14) What remedy are you seeking for the alleged discrimination?

(15) *Have you (or the person discriminated against) filed the same or any other complaints with NRC, another Federal agency, or the recipient company?

☐ No	If yes, provide the complaint number.	What was the date of that filing? (MM/DD/YYYY)
☐ Yes		

What is the name of the agency/department or program that the complaint was filed against? (Please provide the address, zip code and phone no.)

COMPLAINT FORM (Continued)

Briefly state what the complaint was about?

What were the results?

☐ **Cause Finding** ☐ **No Cause Finding**

☐ **Other: (Explain)**

(16) *Have you (or the person discriminated against) filed the same or any other complaints with NRC, another Federal agency, or the recipient company?

☐ **U. S. Department of Justice**
☐ **U. S. Office of Health and Human Services**
☐ **U. S. Equal Employment Opportunity Commission**
☐ **Federal or State Court**
☐ **Your State of local Human Relations/Rights Commission**
☐ **Other Grievance or Complaint office**

(17) *If you have already filed a complaint with an agency indicated in #16, please provide the following information (attach pages if necessary).

Name of Agency:	Date filed (MM/DD/YYYY):	Case or Docket Number:	Date of Trial/Hearing (MM/DD/YYYY):

Location of Agency/Court:	Name of Investigator:	Status of Case:

Comments:

COMPLAINT FORM (Continued)

(18) If you know of any NRC funds or other assistance received by the program or department in which the alleged discrimination occurred, please provide that information below:

(19) *REQUIRED SIGNATURE: We cannot accept a complaint, if it has not been signed. Please type in your signature and date below.

(Signature) Complainant's signature acknowledges and verifies	**Date (MM/DD/YYYY)**

(20) *REQUIRED SIGNATURE/CONSENT: Your signature below indicates your consent to disclosure of your name during the investigation processes. (If you are filing this complaint for a person whom you allege has been discriminated against, we will need consent from that person).

(Signature) Complainant's signature acknowledges and verifies consent to release Complainant's name in the course of any Investigation by NRC.	**Date (MM/DD/YYYY)**

For Questions, please call: (301) 415-7380
U. S. Nuclear Regulatory Commission
The Office of Small Business and Civil Rights

YOU MAY SAVE A COPY OF THIS COMPLETED FORM FOR YOUR RECORDS OR PRINT A COPY, BEFORE YOU CLICK THE SUBMIT BUTTON.

TO SUBMIT YOUR REQUEST BY EMAIL, PRESS THE SUBMIT BUTTON BELOW.

Submit by Email

PRIVACY ACT STATEMENT
NRC FORM 782
Complaint Form

Pursuant to 5 U.S.C. 552a(e)(3), enacted into law by Section 3 of the Privacy Act of 1974 (Public Law 93-579), the following statement is furnished to individuals who supply information to the U.S. Nuclear Regulatory Commission (NRC) on NRC Form 782. This information is maintained in a system of records designated EEOC/GOVT-1 Equal Employment Opportunity in the Federal Government Complaint and Appeal Records as described at 71 Federal Register 24704 (April 26, 2006).

1. AUTHORITY: 42 U.S.C. 2000e-16(b) and (c); 29 U.S.C. 204(f) and 206(d); 29 U.S.C. 633(a); 29 U.S.C. 791; Reorg. Plan No. 1 of 1978, 43 FR 19607 (May 9, 1978); Exec. Order No. 12106, 44 FR 1053 (Jan. 3, 1979).

2. PRINCIPAL PURPOSE(S): Filing complaints against NRC conducted and Federal financially assisted programs and activities.

3. ROUTINE USE(S): These records and information in these records may be used:

a. To disclose pertinent information to the appropriate federal, state, or local agency responsible for investigating, prosecuting, enforcing, or implementing a statute, rule, regulation, or order, where the disclosing agency becomes aware of an indication of a violation or potential violation of civil or criminal law or regulation.
b. To disclose information to another federal agency, to a court, or to a party in litigation before a court or in an administrative proceeding being conducted by a federal agency when the government is a party to the judicial or administrative proceeding.
c. To provide information to a congressional office from the record of an individual in response to an inquiry from that congressional office made at the request of that individual.
d. To disclose to an authorized appeal grievance examiner, formal complaints examiner, administrative judge, equal employment opportunity investigator, arbitrator or other duly authorized official engaged in investigation or settlement of a grievance, complaint or appeal filed by an employee.
e. To disclose, in response to a request for discovery or for appearance of a witness, information that is relevant to the subject matter involved in a pending judicial or administrative proceeding.
f. To disclose information to officials of state or local bar associations or disciplinary boards or committees when they are investigating complaints against attorneys in connection with their representation of a party before EEOC.
g. To disclose to a Federal agency in the executive, legislative, or judicial branch of government, in response to its request information in connection with the hiring of an employee, the issuance of a security clearance, the conducting of a security or suitability investigation of an individual, the classifying of jobs, or the lawful statutory, administrative, or investigative purpose of the agency to the extent that the information is relevant and necessary to the requesting agency's decision.
h. To disclose information to employees of contractors engaged by an agency to carry out the agency's responsibilities under 29 CFR part 1614.
i. To disclose information to potential witnesses as appropriate and necessary to perform the agency's functions under 29 CFR
part 1614.

4. WHETHER DISCLOSURE IS MANDATORY OR VOLUNTARY AND EFFECT ON INDIVIDUAL OF NOT PROVIDING INFORMATION: It is voluntary that you furnish the requested information; however, failure to complete all appropriate portions of the form may lead to a dismissal or delay in processing of your complaint because of insufficient data on which to evaluate the complaint.

5. NRC CONTACT AND ADDRESS INFORMATION: Deputy Director, Office of Small Business and Civil Rights, U.S. Nuclear Regulatory Commission, Washington, D.C. 20555-0001.