



SECRETARY

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

June 25, 2025

IN RESPONSE, PLEASE  
REFER TO: M250617

MEMORANDUM TO: Mirela Gavrilas, PhD  
Executive Director for Operations

FROM: Carrie M. Safford, Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL  
AND EQUAL EMPLOYMENT OPPORTUNITY

On June 17, 2025, the Commission was briefed by the NRC staff on the agency's strategic human capital initiatives and equal employment opportunity activities to strengthen the NRC workforce. Topics included an overview of human capital management and time to hire; workload and project management: enabling mission success; workforce planning: process, capabilities, and key functionalities; tracking agency staff qualifications, specialties, and experience; modernizing training: meeting the demands of training for current and future staff; and enabling success through innovative and timely decision-making.

The meeting, which was held in the Commissioners' Hearing Room, One White Flint North, Rockville, Maryland at 10:00 a.m. Eastern Time, was open to members of the public attending in person and via webcast.

The Commission identified no requirements for staff action.

cc: Chairman Wright  
Commissioner Caputo  
Commissioner Crowell  
Commissioner Marzano  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP  
PDR