



POLICY ISSUE

(Information)

May 2, 2025

SECY-25-0031

FOR: The Commissioners

FROM: Mirela Gavrilas, PhD
Executive Director for Operations

SUBJECT: MISSION STATEMENT IMPLEMENTATION GUIDANCE

PURPOSE:

This paper responds to the Commission's direction in Staff Requirements Memorandum (SRM)-SECY-24-0083,¹ which directed the staff to submit an information paper that provides the guidance to ensure effective performance of the mission of the U.S. Nuclear Regulatory Commission (NRC) as required under Section 501(b) of the Accelerating Deployment of Versatile, Advanced Nuclear for Clean Energy Act of 2024 (ADVANCE Act). This paper does not address any new commitments or resource implications.

BACKGROUND:

On July 9, 2024, the ADVANCE Act was signed into law. Section 501(a) of the ADVANCE Act mandated an update to the NRC's mission statement, and Section 501(b) requires the NRC to provide a report to Congress describing the updated mission statement and the guidance that the Commission will provide to staff to ensure effective performance of the mission. On January 24, 2025, in SRM-SECY-24-0083, the Commission approved a new mission statement and directed the staff to submit an information paper that provides the guidance to ensure effective performance of the mission prior to submitting the draft report to the Senate Committee on Environment and Public Works and the House Committee on Energy and Commerce. The Commission also directed the staff to "cite specific, practical examples of actions that serve to clarify how to effectively implement and successfully execute the mission."

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¹ SRM-SECY-24-0083, "Mission Statement Update Options Pursuant to Subsection 501(a) of the ADVANCE Act of 2024" (Agencywide Documents Access and Management System Accession No. ML25024A040).

DISCUSSION:

As directed in SRM-SECY-24-0083, the ADVANCE Act Team² developed guidance to ensure effective implementation of the mission. This guidance includes a description of the NRC's mission statement, practical examples of successful outcomes consistent with the mission statement, and a series of appendices that include descriptive, action-oriented statements to guide staff behaviors and performance. This paper provides the guidance as Enclosure 1.

Enclosure 2 describes the staff's internal and external engagements during the development of the guidance and the staff's implementation strategy to ensure that the mission is performed effectively. The ADVANCE Act Team solicited feedback from the NRC staff and external stakeholders through different fora, including Town Halls and a public meeting, and used the feedback to inform the development of the guidance. The staff's guidance execution strategy and rollout plan will be performed in a multifaceted manner to ensure successful, sustainable implementation beyond the Act and across the agency.

CONCLUSION:

The NRC mission statement provides an opportunity to reshape the way the NRC operates. Successful internal adoption of the guidance will ensure effective performance of the mission and drive forward-thinking behaviors. The NRC will continue to focus on the effective implementation of its mission.

COORDINATION:

The Office of the General Counsel reviewed this package and has no legal objection. The Office of the Chief Human Capital Officer reviewed this package for employee performance implications and has no objections.

JMartin for Mirela Gavrilas, PhD
Executive Director
for Operations

Enclosures:

1. Mission Statement Implementation Guidance
2. Summary of Outreach Activities and Mission Implementation Guidance Execution Strategy

² The Executive Director for Operations established a team, including a Special Assistant for the ADVANCE Act and project management staff, along with a Core Team of senior executives, to oversee the implementation of the ADVANCE Act across the agency.

SUBJECT: MISSION STATEMENT IMPLEMENTATION GUIDANCE. DATED: MAY 2, 2025

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