

AGENDA

Title: **BRIEFING ON EQUAL EMPLOYMENT OPPORTUNITY, AFFIRMATIVE EMPLOYMENT, AND SMALL BUSINESS (Public Meeting)**

Purpose: To provide the Commission with a semi-annual update on the progress and opportunities related to equal employment opportunity; equal opportunity; diversity, equity, inclusion, and accessibility; and the NRC's Small Business Program.

Scheduled: **December 5, 2024**
10:00 am

Duration: Approx. 2 hours

Location: Commissioners' Hearing Room, 1st fl. OWFN

Participants: **Presentation**
NRC Staff **60 mins.***

Mirela Gavrilas, Executive Director for Operations

Topic:

- Opening Remarks

Vonna Ordaz, Director, Office of Small Business & Civil Rights (SBCR)

Topic:

- Strengthening decision-making through data-driven approaches to enhance Equal Employment Opportunity (EEO), Equal Opportunity (EO), diversity, equity, inclusion, accessibility, and the NRC Small Business Program

Tuwanda Smith, Affirmative Employment and Diversity Management Program Manager, SBCR

Topic:

- Leveraging performance results, identifying gaps, and implementing corrective strategies

Richard Revzan, Associate Director for Human Resources Operations and Policy, Office of the Chief Human Capital Officer

Topic:

- Developing a diverse workforce through proactive recruitment and retention strategies (e.g., pay equity)

Harold Pittman, Director, Office of Public Affairs

Topic:

- Leveraging social media content on diversity and inclusion to educate, inform, and recruit

Erin Carfang, Branch Chief, Region I

Topic:

- Enhancing Inclusion and Accessibility in the Regions

Jill Shepherd, Secretary, Native American Advisory Committee

Topic:

- Joint Statement of the EEO Advisory Committees

Commission Q & A

40 mins.

Union Representative

5 mins.

A representative of the National Treasury Employees Union will be invited. The Chair will ask the Union for remarks as permitted, under the formal meeting provision of the Collective Bargaining Agreement.

Discussion – Wrap-up

5 mins.

*For presentation only and does not include time for Commission Q & A's