

**Response to Request for Information  
Letter Dated June 6, 2024**

- 1. The total aggregate number of hours spent on official time by Nuclear Regulatory Commission (NRC) employees for Fiscal Years 2021, 2022, and 2023, as well as the overall cost to the Commission of official time use during each of those periods;**

**RESPONSE:**

The table below shows the total aggregate number of hours spent on official time by NRC employees as well as the overall cost for each of the requested fiscal years.

<b>Fiscal year</b>	<b>Aggregate Hours</b>	<b>Overall Cost</b>
2021	5,624	\$325,786.26
2022	5,287	\$313,183.38
2023	5,372	\$389,548.37

- 2. The total number of NRC employees who used official time, in any amount, during Fiscal Years 2021, 2022, and 2023;**

**RESPONSE:**

The table below shows the total number of NRC employees who used any amount of official time during the requested fiscal years.

<b>Fiscal Year</b>	<b>Number of Employees Who Used Official Time</b>
2021	49
2022	45
2023	38

- 3. For those NRC employees who used official time during Fiscal Years 2021, 2022, and 2023, the total number who used 100% official time. Additionally, please provide a breakdown describing how many employees utilized official time during each of those periods in the following amounts: 99-75% of total work hours; 74-50% of total work hours; 49-25% of total work hours; and less than 25% of total work hours;**

**RESPONSE:**

Under the NRC's collective bargaining agreement, only two employees are allocated 100% official time. They are the Union Chapter President ("Position 1"), and an individual appointed by the President ("Position 2"). The second individual, Position 2, can change during a fiscal year. The following table shows the breakdown of official time and number of NRC employees who used any amount of official time during the requested fiscal years.

Breakdown Period of Work Hours	Fiscal Years		
	2021	2022	2023
100%	2	2	2
99-75%	0	0	0
74-50%	0	0	0
49-25%	0	0	1
<25% <sup>1</sup>	47	43	35
Total Employees	49	45	38

**4. The salaries of all NRC employees using 100% official time.**

**RESPONSE:**

The following salaries are listed below per fiscal year. Please note this is their annual salary as of the start date of the fiscal year or the date of appointment into the 100% position. For Position 2, different people have been appointed in and out of the 100% position.

Fiscal Year	Employee & Time Period	Annual Salary
2021	Position 1 (10/01/2020 – 09/30/2021)	\$158,325.65
2021	Position 2 (10/01/2020 – 11/07/2020)	\$158,325.60
2021	Position 2 (11/08/2020 – 09/30/2021)	\$70,348.03
2022	Position 1 (10/01/2021 – 09/30/2022)	\$162,257.00
2022	Position 2 (10/01/2021 – 09/24/2022)	\$157,937.67
2022	Position 2 (09/25/2022 – 09/30/2022)	\$126,745.60
2023	Position 1 (10/01/2022 – 09/30/2023)	\$169,357.00
2023	Position 2 (10/01/2022 – 06/04/2023)	\$165,018.56
2023	Position 2 (06/05/2023 – 09/30/2023)	\$169,357.20

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<sup>1</sup> Employees within this category used official time for partnership activities, and stewards used official time for general labor-management relations, dispute resolution, and negotiations. The NRC has used partnership to work constructively with the union to address important workplace issues; some NRC staff use relatively small amounts of official time to engage in these discussions.