

Department of  
Energy and Environmental Protection

Public Act 11-80, effective July 1, 2011, established the Department of Energy and Environmental Protection as the successor agency to the Department of Environmental Protection, the Department of Public Utility Control, and the energy group within the Office of Policy and Management.

**DIRECTIVE**

**SUBJECT:** Code of Ethics

**PURPOSE:** To provide departmental employees with an overview of the Code of Ethics. The "[Guide to the Code of Ethics for Public Officials and State Employees](#)," as amended, summarizes the Code of Ethics and is incorporated into this directive. For the full text, with all conditions and exceptions, consult Conn. Gen. Stat. §§ 1-79 through 1-89. The provisions of the Code of Ethics cover all employees of the department, including former and seasonal employees. Supervisors are responsible for making this information available to their employees.

**POLICY:** All DEP employees are required to conduct their activities in compliance with the Code of Ethics for Public Officials. Violations of the Code may subject an employee to appropriate disciplinary action as well as other penalties as outlined in the Code. Employees are strongly encouraged to familiarize themselves with the provisions of the Code. Employees of the department who are faced with situations which may involve a conflict with the Code of Ethics, must consult with their supervisor and the Office of the Commissioner for advice. When a conflict with the Code may exist, the employee may be directed to contact the Office of State Ethics for advice. The employee's supervisor and the Commissioner's Office should be notified of any advice rendered by the Office of State Ethics.

The Code of Ethics for Public Officials is contained in Conn. Gen. Stat. §§ 1-79 through 1-89. These sections are designed to prevent individuals from using their public position or authority, or confidential information gained in state service, for personal financial benefit. There are substantial penalties for violations of the Code of Ethics. Employees and supervisors are encouraged to review the statutes and to contact their Division Director, Bureau Chief or the Office of the Commissioner with any questions. The Office of State Ethics will also provide advice, whether formally or informally, upon request regarding specific application of the Code. The Office is located at 18-20 Trinity Street, Hartford, CT 06106 and may be reached by calling 860-566-4472.

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**Issued by:** /S/ Commissioner Gina McCarthy

**Date:** 8/19/08

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