



SECRETARY

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

December 20, 2023

IN RESPONSE, PLEASE  
REFER TO: M231214

MEMORANDUM TO: Daniel H. Dorman  
Executive Director for Operations

FROM: Carrie M. Safford, Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON EQUAL  
EMPLOYMENT OPPORTUNITY, AFFIRMATIVE EMPLOYMENT,  
AND SMALL BUSINESS

On December 14, 2023, the Commission was briefed by the NRC staff on the agency's equal employment opportunity (EEO), affirmative employment, and small business programs. Topics included an overview of EEO, equal opportunity (EO), and NRC small business program; an overview of NRC's diversity, equity, inclusion, and accessibility (DEIA) initiatives and minority serving institutions grants program; an update on regional initiatives related to EEO, EO, and DEIA; recruiting, retaining, and developing a diverse workforce; and a joint statement of the EEO Advisory Committees. The Commission was also addressed by a representative of National Treasury Employees Union Chapter 208.

The meeting, which was held in the Commissioners' Hearing Room, One White Flint North, Rockville, Maryland at 10:00 a.m. Eastern Time, was open to members of the public attending in person and via webcast.

The Commission identified no requirements for staff action.

cc: Chair Hanson  
Commissioner Wright  
Commissioner Caputo  
Commissioner Crowell  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP  
PDR