

# BRENT BERG

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## CORE COMPETENCIES

**Driving Strategy and Objectives • Leading Organizational Change • Ensuring Regulatory Standards**

**Seasoned Business Leader** with expertise in multi-site management, strategic planning, and continuous improvement as a certified project management professional and professional engineer. Proficient in strategy development and execution, organizational direction, fiscal management, compliance, and policy development. An effective leader of cross-functional units with the ability to forge long-term relationships and build collaborative teams.

- Human Resource Management
- Health, Safety and Environment
- Quality Management Systems
- Strategic Planning / Implementation
- Multi-Site Operations & Oversight
- Leadership & Organizational Change
- Operations Management
- Business Acumen
- Team Building

## PROFESSIONAL EXPERIENCE

**President and CEO – Rare Element Resources Ltd. – (Littleton, CO)**

**2022 - Present**

Responsible for: (1) the overall day-to-day management and operation of RER including, the strategic, financial, and operational leadership of RER; (2) coordination with stakeholders, including the Board of Directors, RER management team, shareholders and strategic partners; and (3) coordination and direction of others required in the pursuit of the Company's objectives, including, consultants, contractors, governmental and regulatory agencies.

**General Manager – Florence Copper Inc. – Taseko Mines (Florence, AZ)**

**2020 - 2022**

Led the team in the successful completion of a production test facility for in-situ copper recovery with responsibility for all site activities including environment, health and safety, operations, permitting and regulatory compliance.

- Managed, led, planned and coordinated all site operations and technical functions to achieve safety, environment, and production plans.
- Maintained and ensured site compliance with all permit conditions and applicable regulatory requirements.
- Oversaw and guided technological change and operations advancements in processes and practices.
- Provided quality training, support, and guidelines to achieve high performance standards and morale.

**Vice President Sustainability, Health & Safety – Excelsior Mining Arizona, Inc. (Phoenix, AZ)**

**2019 - 2020**

Responsible for developing, implementing, and overseeing all environment, health, and safety programs into project strategy and execution.

- Quickly built relationships with regulatory bodies, local government officials, and the public to enhance the company's reputation and obtain permits to operate.
- Secured startup authorization from the USEPA for the Gunnison Copper Project.
- Ensured that the mine design and construction minimized impact on the environment.
- Led health and safety programs during project construction with no LTIs and a TRIR of zero.

**President, Cameco Resources – Cameco Corporation (Casper, WY)**

**2013 - 2018**

Responsible for all aspects of operations strategy and direction, business unit operational and financial objectives, and ensuring adherence to health, safety, and environmental standards.

- Managed a \$129M budget with leadership to eight direct and 300+ indirect reports.
- Decreased budgetary spend by \$100M, placing operations into long-term care and maintenance in response to market conditions.
- Consolidated two divisional support offices, resulting in \$1.95M annual savings related to general and administrative expenses.

- Decreased the total recordable incident rate by 80% across U.S. operations through improvements to safety programs.
- Improved employee engagement by 30% at Wyoming and Nebraska operations through plan development and execution.

**General Manager – Cameco Corporation (Casper, WY)****2011 - 2013**

Delivered operational leadership for mining operations including mine development, production, and restoration in accordance with budget, plans, and applicable state and federal regulatory mandates.

- Increased processing plant throughput by 17%, setting an annual facility production record.
- Drove the operational startup of a new mine, delivering budgeted production safely and on time.
- Mitigated 11 potential regulatory notices of violation and associated negative publicity by addressing non-compliance issues within the first year of assuming the role.

**Director, Environmental Leadership – Cameco Corporation (Saskatoon, SK)****2010 - 2011**

Provided expertise and counsel to the COO, establishing strategic direction, and cultivating the requisite culture to attain leadership performance in environmental protection for global operations.

- Directed Carbon Disclosure Project (CDP) reporting, resulting in recognition in the Carbon Disclosure Leadership Index (CDLI).
- Chaired the World Nuclear Association's Uranium Mine Standardization Working Group in the development of a supplier audit program to demonstrate conformance to health, safety, and environmental standards.
- Developed an environmental showcase and awards summit, cultivating cross-company innovation.

***Additional Experience: Manager Program Development, Superintendent HSEQ, Superintendent Environment, Quality Systems Engineer, Metallurgist, Environment Engineer***

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## EDUCATION

Master of Business Administration – University of Regina

Bachelor of Applied Science in Regional Environmental Systems Engineering - University of Regina

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## CERTIFICATION & TRAINING

- Professional Engineer (P.Eng.)
- Project Management Professional (PMP)
- Level IV Coach, USA Hockey
- Executive Lean and Lean White Belt
- Leadership Wyoming
- Continuous Manufacturing Maintenance
- Integrated Quality Management System Auditor
- World Nuclear University Summer Institute
- TapRoot® Incident Investigation & Root Cause Analysis