



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

June 16, 2023

SECRETARY

IN RESPONSE, PLEASE
REFER TO: M230613

MEMORANDUM TO: Daniel H. Dorman
Executive Director for Operations

FROM: Richard J. Laufer, Acting Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL
AND EQUAL EMPLOYMENT OPPORTUNITY

On June 13, 2023, the Commission was briefed by the NRC staff on the agency's human capital and equal employment opportunity programs. Topics included an overview of strategic human capital management; fiscal year 2023 recruitment activities to fill agencywide vacancies; retention through the lens of organizational culture; innovation in the training process and future workforce needs; knowledge management; and an update on civil rights and diversity and inclusion program efforts. The Commission was also addressed by the Executive Vice President of National Treasury Employees Union Chapter 208.

The meeting, which was held in the Advisory Committee on Reactor Safeguards Conference Room, 2nd Floor, Two White Flint North, Rockville, Maryland at 10:00 a.m. Eastern Time, was open to members of the public attending in person and via webcast.

The Commission identified no requirements for staff action.

cc: Chair Hanson
Commissioner Baran
Commissioner Wright
Commissioner Caputo
Commissioner Crowell
OGC
CFO
OCA
OIG
OPA
ODs, RAs, ACRS, ASLBP
PDR