



IEMAOHS

ILLINOIS EMERGENCY MANAGEMENT AGENCY
AND OFFICE OF HOMELAND SECURITY

JB Pritzker
Governor

OFFICE OF THE DIRECTOR

Alicia Tate-Nadeau
Director

April 28, 2023

Dear Colleagues:

I am pleased to announce that the Illinois Emergency Management Agency is officially renamed the Illinois Emergency Management Agency and Office of Homeland Security (IEMAOHS). This change more closely aligns the Agency's name with its duties and responsibilities.

Over the past several years, I have had the opportunity to conduct an in-depth analysis of how this Agency operates, including our policies, processes, and procedures. During this assessment, it has become clear that an improvement to our organizational structure is needed in order to accomplish our very important and numerous missions.

Therefore, I am announcing an Agency realignment that will improve organizational effectiveness, strengthen key mission areas, and improve overall readiness. Effective today, there are now four organizational pillars in the Agency:

- Office of the Chief of Staff, Karlo Flowers – Chief of Staff
- Office of Emergency Management, Scott Swinford – Deputy Director
- Office of Nuclear Safety, Adnan G Khayyat – Deputy Director
- Office of Homeland Security, Vacant (search underway) – Deputy Director

We also continue to rebuild our Human Resources Division. Sally McDaniel-Smith, Chief Human Resources Officer, joined the Agency on April 3. Sally is also IEMA's Labor Relations Administrator.

With the new organization name and Agency realignment, it is vital that we endeavor to establish a sustainable culture of excellence. I invite all of you to do your part in helping us to achieve that goal.



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We are conducting searches for key positions and I encourage you to spread the word as we strive to bring exceptional and diverse people into our Agency.

We will continue to grow to meet the needs of our community and we will ensure you are made aware of changes as they occur.

Thanks for all that you do to serve the people of this State – your work DOES make a difference!

Sincerely,

Alicia Tate-Nadeau
Director, IEMAOHS
Governor's Homeland Security Advisor