



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

December 22, 2022

SECRETARY

IN RESPONSE, PLEASE  
REFER TO: M221214

MEMORANDUM TO: Daniel H. Dorman  
Executive Director for Operations

FROM: Brooke P. Clark, Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON EQUAL  
EMPLOYMENT OPPORTUNITY, AFFIRMATIVE EMPLOYMENT,  
AND SMALL BUSINESS (PUBLIC MEETING)

On December 14, 2022, the Commission was briefed by the NRC staff on the agency's equal employment opportunity (EEO), affirmative employment, and small business programs. Topics included an overview on EEO, equal opportunity (EO), and diversity, equity, inclusion, and accessibility (DEIA); an overview of the NRC small business program; an update on initiatives related to EEO, EO, and DEIA in the Office of Nuclear Reactor Regulation and Region III; activities of the NRC's special emphasis groups; and an update on the NRC's human capital efforts. The Commission was also addressed by the President of National Treasury Employees Union Chapter 208.

The meeting, which was held in the Commissioners' Hearing Room, One White Flint North, Rockville, Maryland at 10:00 a.m. Eastern Time, was open to members of the public attending in person and via webcast.

At the next biannual EEO briefing of the Commission, the staff should provide updates on efforts 1) to improve applicant data quality, including data related to internal promotions, and 2) to develop data collection options that allow employees to self-identify as non-binary.

cc: Chair Hanson  
Commissioner Baran  
Commissioner Wright  
Commissioner Caputo  
Commissioner Crowell  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP  
PDR