



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

June 22, 2022

SECRETARY

IN RESPONSE, PLEASE  
REFER TO: M220614

MEMORANDUM TO: Daniel H. Dorman  
Executive Director for Operations

FROM: Brooke P. Clark, Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL  
AND EQUAL EMPLOYMENT OPPORTUNITY

On June 14, 2022, the Commission was briefed by the NRC staff on the agency's human capital and equal employment opportunity programs. Topics included strategic human capital management and an overview of the human capital operating plan priorities; embracing technology and human capital analytics; investing in the future, including strategic recruitment and retention; implementing training and development programs, including competency-based qualifications, closing skill gaps, and training in a hybrid environment; building a skilled information technology workforce; and an update on civil rights, diversity and inclusion program efforts. The Commission was also addressed by the President of National Treasury Employees Union Chapter 208.

The meeting, which was held on Microsoft Teams at 10:00 a.m. Eastern Time, was open to members of the public attending in person in the Commissioners' Conference Room, One White Flint North, Rockville, Maryland, and via webcast.

No requirements were identified for staff action.

cc: Chairman Hanson  
Commissioner Baran  
Commissioner Wright  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP  
PDR