CRCPD Efforts in Health Physics Workforce - Recruitment and Retention

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Conference of Radiation Control Program Directors, Inc. (CRCPD) is a 501(c) (3) nonprofit, non-governmental, professional organization whose primary membership is comprised of radiation professionals in State and local government that regulate the use of radiation sources

Four major objectives:

- Promote consistent radiation protection practices,
- Provide leadership in radiation issues,
- Improve efficiency in providing radiation protection
- Enhance relationship with members



A Partnership Dedicated to Radiation Protection

Health Physics Workforce Development and Coordination Committee



- CRCPD created new committee under General Council to lead coordination efforts with NRC and OAS
- NRC and CRCPD co-chairs
 - will request OAS, HPS, and other HP community liaisons

Priorities:

- 1. Identify opportunities for mentoring/training staff across states/NRC
- 2. Document pathway to easily integrate and utilize resources from other states/NRC when staffing or experience is reduced



CRCPD HP Workforce Development and Coordination Committee Charges



- 1. Develop a process for sharing experienced staff in a resource deficient environment by designing a framework for a resource-matching program that would allow qualified staff in one regulator's jurisdiction to fill a temporary need in another jurisdiction.
- 2. Facilitate growth opportunities for Health Physics skills by identifying educational opportunities for Radiological Program Staff.
- 3. Identify issues that may arise from credentialing and reciprocity. Identify mechanisms that may be used to advertise for opportunities to share resources. Identify potential mechanism to fund resource sharing and potential paperwork to facilitate implementation.
- 4. Maintain awareness of resources in state, local and federal programs that are available to leverage for support.