



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

November 16, 2021

Mr. James R. Harrell, Senior Director
Zachry Nuclear Engineering Inc.
14 Lords Hill Road
Stonington, CT 06378
harrelljr@zachrynuclear.com

SUBJECT: NRC OFFICE OF INVESTIGATIONS REPORT NO. 2-2021-014

Dear Mr. Harrell:

This letter refers to an investigation conducted by the U.S. Nuclear Regulatory Commission (NRC), Office of Investigations (OI) to determine if personnel at Zachry Nuclear Engineering willfully discriminated against a nuclear engineer for raising nuclear safety concerns. Based on the evidence developed during the OI investigation, the NRC could not substantiate that discrimination occurred.

Please note that the complete OI investigation report, including supporting documentation, may be obtained by you and the public under the Freedom of Information Act (FOIA), subject to redaction of information pursuant to the FOIA. Requests under the FOIA should be made in accordance with Title 10 of the *Code of Federal Regulations* (10 CFR) 9.23, "Requests for Records." The instructions for making a request of information under the FOIA are accessible at <http://www.nrc.gov/reading-rm/foia/foia-privacy.html>.

In accordance with 10 CFR 2.390 of the NRC's "Agency Rules of Practice and Procedure," a copy of this letter, and your response, if any, will be available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System, accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room).

If you have any questions or comments regarding this matter, please contact Ms. Dori Willis, Senior Allegation Coordinator of NRC's Headquarters Allegation Team in the Office of Enforcement, at (301) 287-9423.

Sincerely,

(/RA by Russell Felts)

Russell Felts, Deputy Director
Division of Reactor Oversight
Office of Nuclear Reactor Regulation

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