



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

**OFFICE OF THE
INSPECTOR GENERAL**

April 8, 2021

MEMORANDUM TO: Margaret M. Doane
Executive Director for Operations

FROM: Dr. Brett M. Baker */RA/*
Assistant Inspector General for Audit

SUBJECT: STATUS OF RECOMMENDATIONS: AUDIT OF NRC'S
DRUG-FREE WORKPLACE PROGRAM
IMPLEMENTATION (OIG-20-A-13)

REFERENCE: DIRECTOR FOR OFFICE OF ADMINISTRATION,
MEMORANDUM DATED MARCH 24, 2021

Attached is the Office of the Inspector General's (OIG) analysis and status of recommendations as discussed in the agency's response dated March 24, 2021. Based on this response, recommendations 1 and 2 remain open and resolved. Recommendations 3 and 4 were previously closed. Please provide an updated status of the open and resolved recommendations by January 31, 2022.

If you have any questions or concerns, please call me at (301) 415-5915, or Vicki Foster, Team Leader, at (301) 415-5909.

Attachment: As stated

cc: C. Haney, OEDO
J. Jolicoeur, OEDO
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RidsEdoMailCenter Resource
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Audit Report

AUDIT OF NRC'S DRUG-FREE WORKPLACE PROGRAM IMPLEMENTATION

OIG-20-A-13

Status of Recommendations

Recommendation 1: Revise the *NRC Drug-Free Workplace Plan* to reflect the most up-to-date U.S. Department of Health and Human Services requirements.

Agency Response
Dated March 24, 2021: On schedule. The staff has revised the NRC Drug-Free Workplace Plan to include the most up-to-date HHS requirements. The editorial staff has reviewed the draft, and the NRC Office of the General Counsel has no legal objection. We are collaborating with the Office of the Chief Human Capital Officer to incorporate the most up-to-date HHS Employee Assistance Program (EAP) requirements. Once the EAP requirements have been updated, the NRC will send the document to the National Treasury Employees Union for review. The Deputy Executive Director for Operations will conduct the final internal review before the Plan is sent to the Commission for approval. Upon receipt of Commission approval, the NRC will send the Plan to the SAMHSA for review and approval.

Target Completion Date: November 30, 2021

Contact: Chris Heilig, Personnel Security Branch, ADM,
(301) 415-7731

OIG Analysis: The proposed actions meet the intent of the recommendation. The OIG will close this recommendation when the OIG reviews the revised *NRC Drug-Free Workplace Plan* and verifies the inclusion of U.S. Department of Health and Human Services requirements.

Status: Open: Resolved.

Audit Report

AUDIT OF NRC'S DRUG-FREE WORKPLACE PROGRAM IMPLEMENTATION

OIG-20-A-13

Status of Recommendations

Recommendation 2: Revise the *NRC Drug Testing Manual* to reflect the most up-to-date U.S. Department of Health and Human Services requirements.

Agency Response
Dated March 24, 2021: On schedule. The staff is revising the *NRC Testing Manual* to include the changes reflected in the *NRC Drug-Free Workplace Plan*. This draft will follow the same review process for approval; however, review by the SAMHSA is not required). Once the Commission approves it, the document will be effective immediately and available on the NRC's internal Web site.

Target Completion Date: December 31, 2021

Contact: Chris Heilig, Personnel Security Branch, ADM,
(301) 415-7731

OIG Analysis: The proposed actions meet the intent of the recommendation. The OIG will close this recommendation when the OIG reviews the revised *NRC Drug Testing Manual* and verifies the inclusion of the U.S. Department of Health and Human Services requirements.

Status: Open: Resolved.