

**From:** JShealA-Hearing Resource  
**Sent:** Monday, February 15, 2021 7:51 PM  
**To:** JShealA-HearingNPEM Resource  
**Subject:** [External\_Sender] RE: RE: RE: NRC OI Case 2-2018-033  
**Attachments:** ML21046A027\_Redacted.pdf

**Hearing Identifier:** JShea\_IA\_NonPublic  
**Email Number:** 1268

**Mail Envelope Properties** (4333b4c0293b4533bce1053af157496e)

**Subject:** [External\_Sender] RE: RE: RE: NRC OI Case 2-2018-033  
**Sent Date:** 2/15/2021 7:51:18 PM  
**Received Date:** 2/15/2021 7:51:19 PM  
**From:** JShealA-Hearing Resource

**Created By:** JShealA-Hearing.Resource@nrc.gov

**Recipients:**  
"JShealA-HearingNPEm Resource" <JShealA-HearingNPEm.Resource@nrc.gov>  
Tracking Status: None

**Post Office:** HQPWMSMRS02.nrc.gov

| <b>Files</b>             | <b>Size</b> | <b>Date &amp; Time</b> |
|--------------------------|-------------|------------------------|
| MESSAGE                  | 3           | 2/15/2021 7:51:19 PM   |
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**Options**  
**Priority:** Normal  
**Return Notification:** No  
**Reply Requested:** No  
**Sensitivity:** Normal  
**Expiration Date:**

**From:** Chandler, Christopher C <ccchandler0@tva.gov>  
**Sent:** Thursday, March 21, 2019 10:35 AM  
**To:** Luina, Scott  
**Subject:** [External\_Sender] RE: RE: RE: NRC OI Case 2-2018-033

Hi Scott,

Amanda is going to give you a quick call back this morning (maybe even right now). Let's plan to do her interview at 3pm on the 28<sup>th</sup>. Will that work for you?

Chris

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**From:** Luina, Scott  
**Sent:** Thursday, March 21, 2019 6:53 AM  
**To:** Chandler, Christopher C  
**Subject:** RE: RE: RE: NRC OI Case 2-2018-033

**TVA External Message. Please use caution when opening.**

Thanks. I never heard from Amanda Poland but I would like to interview her as well.

---

**From:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Sent:** Wednesday, March 20, 2019 11:25 AM  
**To:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Subject:** [External\_Sender] RE: RE: NRC OI Case 2-2018-033

Hi Scott,

Yes, very sorry about that! Here is schedule. These interviews will be in the Chattanooga Office Complex (1101 Market Street, Chattanooga, Tenn.). I will need to meet you at the main entrance a little in advance and coordinate your arrival with the TVA Police. They have a (fairly understandable) interest in knowing that an armed Federal agent is on the premises...

Joe Shea 3/28 @ 1pm

Tony Williams 3/28 @ 2pm

David Czufn 3/29 @ noon

Steve Bono 3/29 @ 2pm

We'll have to see about Steve, given that he is mostly at Browns Ferry for the next few months; we may need to head down there for the interview (though probably not on the 29<sup>th</sup>). I will check with him and get back to you. Also, I talked to Amanda Poland this morning; she is going to reach out to you later, but she asked me to represent her. We could probably work her into the 28<sup>th</sup>. Finally, getting to Montana to interview Mike Balduzzi is going to require a bit more consideration. I figure we'll need a day out and a day back. We'll need to look at our respective schedules, I think, and find some windows.

Chris

**Christopher Chandler**

Associate General Counsel, Nuclear  
Office of the General Counsel

Tennessee Valley Authority  
400 W. Summit Hill Drive  
Knoxville, Tenn. 37902

865-632-7774 (w)  
202-631-3367 (m)  
[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)



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**From:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Sent:** Wednesday, March 20, 2019 9:14 AM  
**To:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Subject:** RE: RE: NRC OI Case 2-2018-033

**TVA External Message. Please use caution when opening.**

Chris -

What are the dates, times and locations for the interviews for March 28-29?

Thanks!

Scott

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**From:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Sent:** Tuesday, March 19, 2019 1:55 PM  
**To:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Cc:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Subject:** [External\_Sender] RE: NRC OI Case 2-2018-033  
Hi Scott,

I've just added your email address to the Accellion folder containing ECP files. Let me know if you have any trouble. Here are the remaining responses:

1. The following ECP/HR reports contained a summary of the findings and closure letters. I need the supporting documents (interview records, intake forms, etc.).

Sent via Accellion. Have not been able to locate HR notes, but will send if there are any.

2. How many direct reports does HENDERSON currently have? Since she started in Corporate Nuclear Licensing in September 2015, how many of her direct reports have been on PIPs or were "performance managed?" Also, I need the name of someone in TVA HR that I can interview about this issue.

Currently, Erin has four direct reports (Tony Brown, Jim Polickoski, Chris Riedl, and Joe Bradshaw). I believe I told you two on the phone a few minutes ago, but the correct answer is four: The list below is current as of late last week. Michelle Conner was the only person placed on a PIP, but a different manager (Paul DiGiovanna, Performance Improvement) actually implemented that PIP. I think it's fair to say that she has provided direct feedback (i.e., "performance managed") to all of her direct reports in some form or another. Amanda Poland (217-620-3190) is the current HR Director for Nuclear.

**Employees Reporting to Erin Henderson since 12/01/2015**

| Employee                    | EIN        | Range                   | Current HR Status | Notes                                     |
|-----------------------------|------------|-------------------------|-------------------|---|
| Bradshaw, Teddy J           | [REDACTED] | 2015 - Present          | Active            |   |
| Brown, Michael Anthony      | [REDACTED] | 05/14/2018 - Present    | Active            |   |
| Conner, Teri M              | [REDACTED] | 2/22/2016 - 10/30/2016  | Active            |   |
| Polickoski, James Thomas    | [REDACTED] | 10/31/2016 - Present    | Active            |   |
| Rescheske, Peggy Ruth       | [REDACTED] | 12/01/2015 - 03/06/2016 | Inactive          |   |
| Riedl, Christopher J        | [REDACTED] | 05/14/2018 - Present    | Active            |   |
| Schrull, Edward Dustin      | [REDACTED] | 2015 - 10/06/2018       | Inactive          | Terminated on a No F effective 10/06/2018 |
| Wetzel, Beth A              | [REDACTED] | 2015 - 01/15/2019       | Inactive          | Terminated by Discha effective 01/15/2019 |
| Willingham, Paula Christine | [REDACTED] | 2015 - 12/10/2017       | Active            |   |
| Wilson, Peter Rathvon       | [REDACTED] | 2015- 09/30/2017        | Inactive          | Terminated on a VRIF effective 10/01/2017 |

3. Since September 2015, has anyone else (besides MCBREARTY) filed a concern with ECP and/or HR related to HENDERSON?

Michelle Conner, NEC-16-00638

4. Are there any documents related to the management decision to place MCBREARTY on administrative leave? I think I have requested this already but can't find the email related to it so I apologize if you already provide the answer.

No, I have not been able to locate any. David Czufin drove to the site a day or two after receiving the draft Slater report, and he did not recall there being any letters, ERB records, etc.

5. I need any documents or information on Erin HENDERSON's complaints to HR/ECP on individuals during her time at TVA.

She only filed the one complaint in March 2018.

6. The name and contact information for the HR investigator for the MCBREARTY/CONNER HR investigation from April 2016 (closed in June 17, 2016)

John Wheeler is no longer with TVA. I understand that Jesi Shahan completed the investigation: 423-843-8142. She was the Sequoyah site HR manager until recently, and now works at corporate in Chattanooga.

Please let me know if you have any questions about any of this or anything else.

Thanks!

Chris

**Christopher Chandler**

Associate General Counsel, Nuclear  
Office of the General Counsel

Tennessee Valley Authority  
400 W. Summit Hill Drive  
Knoxville, Tenn. 37902

865-632-7774 (w)  
202-631-3367 (m)  
[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)



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**From:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Sent:** Thursday, March 14, 2019 2:38 PM  
**To:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Cc:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Subject:** RE: RE: RE: NRC OI Case 2-2018-033

**TVA External Message. Please use caution when opening.**

Chris –

Wanted to check on the status of the document request below.

Also, needed to check on the logistics for the interviews for the end of March. Can we schedule the interviews for March 28 and 29 in Chattanooga?

Thanks!

Scott K. Luiña, Senior Special Agent  
Office of Investigations, Region II  
U. S. Nuclear Regulatory Commission  
245 Peachtree Center Avenue, NE Suite 1200  
Atlanta, Georgia 30303-1257  
Desk: 404- 997-4874  
Cell: 404-357-2442  
Office: 404-997-4878  
Fax: 404-997-4908

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**From:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Sent:** Friday, March 1, 2019 11:10 AM  
**To:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Subject:** [External\_Sender] RE: RE: NRC OI Case 2-2018-033

Hi Scott,

Thanks for letting me know. On that same note, I talked to David Czufin this morning, and he has also requested representation. I'll add these last two line items to the list of things we're assembling for you. Most are pretty straightforward, but it is easier for me to manage if I gather everything and send it once.

Chris

**Christopher Chandler**

Associate General Counsel, Nuclear  
Office of the General Counsel

Tennessee Valley Authority

400 W. Summit Hill Drive  
Knoxville, Tenn. 37902

865-632-7774 (w)  
202-631-3367 (m)  
[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)



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**From:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Sent:** Thursday, February 28, 2019 3:31 PM  
**To:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Subject:** RE: RE: NRC OI Case 2-2018-033

**TVA External Message. Please use caution when opening.**

Chris –

Just spoke with Tony Williams and he requested OGC for his OI interview as well.

Also a few more document requests:

5. I need any documents or information on Erin HENDERSON's complaints to HR/ECP on individuals during her time at TVA.

6. The name and contact information for the HR investigator for the MCBREARTY/CONNER HR investigation from April 2016 (closed in June 17, 2016)

Thanks!

Scott

---

**From:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Sent:** Thursday, February 21, 2019 1:41 PM  
**To:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Subject:** [External\_Sender] RE: NRC OI Case 2-2018-033

Hi Scott,

No problem. I will pull this information together and get back to you.

Thanks,

Chris

**Christopher Chandler**

Associate General Counsel, Nuclear  
Office of the General Counsel

Tennessee Valley Authority  
400 W. Summit Hill Drive

Knoxville, Tenn. 37902

865-632-7774 (w)  
202-631-3367 (m)  
[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)



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---

**From:** Luina, Scott <[Scott.Luina@nrc.gov](mailto:Scott.Luina@nrc.gov)>  
**Sent:** Thursday, February 21, 2019 1:30 PM  
**To:** Chandler, Christopher C <[ccchandler0@tva.gov](mailto:ccchandler0@tva.gov)>  
**Subject:** NRC OI Case 2-2018-033

**TVA External Message. Please use caution when opening.**

Chris –

I have some follow-up requests to the TVA OGC report.

1. The following ECP/HR reports contained a summary of the findings and closure letters. I need the supporting documents (interview records, intake forms, etc.).

HR report into CONNER and MCBREARTY's alleged relationship

ECP report NEC-16-00638

ECP report NEC-17-00410

ECP report NEC-17-00638

2. How many direct reports does HENDERSON currently have? Since she started in Corporate Nuclear Licensing in September 2015, how many of her direct reports have been on PIPs or were "performance managed?" Also, I need the name of someone in TVA HR that I can interview about this issue.
3. Since September 2015, has anyone else (besides MCBREARTY) filed a concern with ECP and/or HR related to HENDERSON?
4. Are there any documents related to the management decision to place MCBREARTY on administrative leave? I think I have requested this already but can't find the email related to it so I apologize if you already provide the answer.

Thanks!

Scott K. Luiña, Senior Special Agent  
Office of Investigations, Region II  
U. S. Nuclear Regulatory Commission  
245 Peachtree Center Avenue, NE Suite 1200  
Atlanta, Georgia 30303-1257  
Desk: 404- 997-4874



Cell: 404-357-2442  
Office: 404-997-4878  
Fax: 404-997-4908

**Hearing Identifier:** JShea\_IA\_NonPublic  
**Email Number:** 1097

**Mail Envelope Properties** (MN2PR09MB350324DEF98D95EE0B151280E2420)

**Subject:** [External\_Sender] RE: RE: RE: NRC OI Case 2-2018-033  
**Sent Date:** 3/21/2019 10:34:49 AM  
**Received Date:** 3/21/2019 10:35:05 AM  
**From:** Chandler, Christopher C

**Created By:** ccchandler0@tva.gov

**Recipients:**  
"Luina, Scott" <Scott.Luina@nrc.gov>  
Tracking Status: None

**Post Office:** MN2PR09MB3503.namprd09.prod.outlook.com

| <b>Files</b> | <b>Size</b> | <b>Date &amp; Time</b> |
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**Options**  
**Priority:** Normal  
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**Reply Requested:** No  
**Sensitivity:** Normal  
**Expiration Date:**

















