

From: JSheaIA-Hearing Resource
Sent: Monday, February 15, 2021 7:51 PM
To: JSheaIA-HearingNPEm Resource
Subject: [External_Sender] RE: RE: RE: NRC OI Case 2-2018-033
Attachments: ML21046A027_Redacted.pdf

Hearing Identifier: JShea_IA_NonPublic
Email Number: 1268

Mail Envelope Properties (4333b4c0293b4533bce1053af157496e)

Subject: [External_Sender] RE: RE: RE: NRC OI Case 2-2018-033
Sent Date: 2/15/2021 7:51:18 PM
Received Date: 2/15/2021 7:51:19 PM
From: JShealA-Hearing Resource

Created By: JShealA-Hearing.Resource@nrc.gov

Recipients:
"JShealA-HearingNPEm Resource" <JShealA-HearingNPEm.Resource@nrc.gov>
Tracking Status: None

Post Office: HQPWMSMRS02.nrc.gov

Files	Size	Date & Time
MESSAGE	3	2/15/2021 7:51:19 PM
ML21046A027_Redacted.pdf	494336	

Options
Priority: Normal
Return Notification: No
Reply Requested: No
Sensitivity: Normal
Expiration Date:

From: Chandler, Christopher C <ccchandler0@tva.gov>
Sent: Thursday, March 21, 2019 10:35 AM
To: Luina, Scott
Subject: [External_Sender] RE: RE: RE: NRC OI Case 2-2018-033

Hi Scott,

Amanda is going to give you a quick call back this morning (maybe even right now). Let's plan to do her interview at 3pm on the 28th. Will that work for you?

Chris

From: Luina, Scott
Sent: Thursday, March 21, 2019 6:53 AM
To: Chandler, Christopher C
Subject: RE: RE: RE: NRC OI Case 2-2018-033

TVA External Message. Please use caution when opening.

Thanks. I never heard from Amanda Poland but I would like to interview her as well.

From: Chandler, Christopher C <ccchandler0@tva.gov>
Sent: Wednesday, March 20, 2019 11:25 AM
To: Luina, Scott <Scott.Luina@nrc.gov>
Subject: [External_Sender] RE: RE: NRC OI Case 2-2018-033

Hi Scott,

Yes, very sorry about that! Here is schedule. These interviews will be in the Chattanooga Office Complex (1101 Market Street, Chattanooga, Tenn.). I will need to meet you at the main entrance a little in advance and coordinate your arrival with the TVA Police. They have a (fairly understandable) interest in knowing that an armed Federal agent is on the premises...

Joe Shea 3/28 @ 1pm

Tony Williams 3/28 @ 2pm

David Czufn 3/29 @ noon

Steve Bono 3/29 @ 2pm

We'll have to see about Steve, given that he is mostly at Browns Ferry for the next few months; we may need to head down there for the interview (though probably not on the 29th). I will check with him and get back to you. Also, I talked to Amanda Poland this morning; she is going to reach out to you later, but she asked me to represent her. We could probably work her into the 28th. Finally, getting to Montana to interview Mike Balduzzi is going to require a bit more consideration. I figure we'll need a day out and a day back. We'll need to look at our respective schedules, I think, and find some windows.

Chris

Christopher Chandler

Associate General Counsel, Nuclear
Office of the General Counsel

Tennessee Valley Authority
400 W. Summit Hill Drive
Knoxville, Tenn. 37902

865-632-7774 (w)
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From: Luina, Scott <Scott.Luina@nrc.gov>
Sent: Wednesday, March 20, 2019 9:14 AM
To: Chandler, Christopher C <ccchandler0@tva.gov>
Subject: RE: RE: NRC OI Case 2-2018-033

TVA External Message. Please use caution when opening.

Chris -

What are the dates, times and locations for the interviews for March 28-29?

Thanks!

Scott

From: Chandler, Christopher C <ccchandler0@tva.gov>
Sent: Tuesday, March 19, 2019 1:55 PM
To: Luina, Scott <Scott.Luina@nrc.gov>
Cc: Chandler, Christopher C <ccchandler0@tva.gov>
Subject: [External_Sender] RE: NRC OI Case 2-2018-033
Hi Scott,

I've just added your email address to the Accellion folder containing ECP files. Let me know if you have any trouble. Here are the remaining responses:

1. The following ECP/HR reports contained a summary of the findings and closure letters. I need the supporting documents (interview records, intake forms, etc.).

Sent via Accellion. Have not been able to locate HR notes, but will send if there are any.

2. How many direct reports does HENDERSON currently have? Since she started in Corporate Nuclear Licensing in September 2015, how many of her direct reports have been on PIPs or were "performance managed?" Also, I need the name of someone in TVA HR that I can interview about this issue.

Currently, Erin has four direct reports (Tony Brown, Jim Polickoski, Chris Riedl, and Joe Bradshaw). I believe I told you two on the phone a few minutes ago, but the correct answer is four: The list below is current as of late last week. Michelle Conner was the only person placed on a PIP, but a different manager (Paul DiGiovanna, Performance Improvement) actually implemented that PIP. I think it's fair to say that she has provided direct feedback (i.e., "performance managed") to all of her direct reports in some form or another. Amanda Poland (217-620-3190) is the current HR Director for Nuclear.

Employees Reporting to Erin Henderson since 12/01/2015

Employee	EIN	Range	Current HR Status	Notes
Bradshaw, Teddy J	[REDACTED]	2015 - Present	Active	
Brown, Michael Anthony	[REDACTED]	05/14/2018 - Present	Active	
Conner, Teri M	[REDACTED]	2/22/2016 - 10/30/2016	Active	
Polickoski, James Thomas	[REDACTED]	10/31/2016 - Present	Active	
Rescheske, Peggy Ruth	[REDACTED]	12/01/2015 - 03/06/2016	Inactive	
Riedl, Christopher J	[REDACTED]	05/14/2018 - Present	Active	
Schrull, Edward Dustin	[REDACTED]	2015 - 10/06/2018	Inactive	Terminated on a No F effective 10/06/2018
Wetzel, Beth A	[REDACTED]	2015 - 01/15/2019	Inactive	Terminated by Discha effective 01/15/2019
Willingham, Paula Christine	[REDACTED]	2015 - 12/10/2017	Active	
Wilson, Peter Rathvon	[REDACTED]	2015- 09/30/2017	Inactive	Terminated on a VRIF effective 10/01/2017

3. Since September 2015, has anyone else (besides MCBREARTY) filed a concern with ECP and/or HR related to HENDERSON?

Michelle Conner, NEC-16-00638

4. Are there any documents related to the management decision to place MCBREARTY on administrative leave? I think I have requested this already but can't find the email related to it so I apologize if you already provide the answer.

No, I have not been able to locate any. David Czufin drove to the site a day or two after receiving the draft Slater report, and he did not recall there being any letters, ERB records, etc.

5. I need any documents or information on Erin HENDERSON's complaints to HR/ECP on individuals during her time at TVA.

She only filed the one complaint in March 2018.

6. The name and contact information for the HR investigator for the MCBREARTY/CONNER HR investigation from April 2016 (closed in June 17, 2016)

John Wheeler is no longer with TVA. I understand that Jesi Shahan completed the investigation: 423-843-8142. She was the Sequoyah site HR manager until recently, and now works at corporate in Chattanooga.

Please let me know if you have any questions about any of this or anything else.

Thanks!

Chris

Christopher Chandler

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From: Luina, Scott <Scott.Luina@nrc.gov>
Sent: Thursday, March 14, 2019 2:38 PM
To: Chandler, Christopher C <ccchandler0@tva.gov>
Cc: Luina, Scott <Scott.Luina@nrc.gov>
Subject: RE: RE: RE: NRC OI Case 2-2018-033

TVA External Message. Please use caution when opening.

Chris –

Wanted to check on the status of the document request below.

Also, needed to check on the logistics for the interviews for the end of March. Can we schedule the interviews for March 28 and 29 in Chattanooga?

Thanks!

Scott K. Luiña, Senior Special Agent
Office of Investigations, Region II
U. S. Nuclear Regulatory Commission
245 Peachtree Center Avenue, NE Suite 1200
Atlanta, Georgia 30303-1257
Desk: 404- 997-4874
Cell: 404-357-2442
Office: 404-997-4878
Fax: 404-997-4908

From: Chandler, Christopher C <ccchandler0@tva.gov>
Sent: Friday, March 1, 2019 11:10 AM
To: Luina, Scott <Scott.Luina@nrc.gov>
Subject: [External_Sender] RE: RE: NRC OI Case 2-2018-033

Hi Scott,

Thanks for letting me know. On that same note, I talked to David Czufin this morning, and he has also requested representation. I'll add these last two line items to the list of things we're assembling for you. Most are pretty straightforward, but it is easier for me to manage if I gather everything and send it once.

Chris

Christopher Chandler

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From: Luina, Scott <Scott.Luina@nrc.gov>
Sent: Thursday, February 28, 2019 3:31 PM
To: Chandler, Christopher C <ccchandler0@tva.gov>
Subject: RE: RE: NRC OI Case 2-2018-033

TVA External Message. Please use caution when opening.

Chris –

Just spoke with Tony Williams and he requested OGC for his OI interview as well.

Also a few more document requests:

5. I need any documents or information on Erin HENDERSON's complaints to HR/ECP on individuals during her time at TVA.

6. The name and contact information for the HR investigator for the MCBREARTY/CONNER HR investigation from April 2016 (closed in June 17, 2016)

Thanks!

Scott

From: Chandler, Christopher C <ccchandler0@tva.gov>
Sent: Thursday, February 21, 2019 1:41 PM
To: Luina, Scott <Scott.Luina@nrc.gov>
Subject: [External_Sender] RE: NRC OI Case 2-2018-033

Hi Scott,

No problem. I will pull this information together and get back to you.

Thanks,

Chris

Christopher Chandler

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From: Luina, Scott <Scott.Luina@nrc.gov>
Sent: Thursday, February 21, 2019 1:30 PM
To: Chandler, Christopher C <ccchandler0@tva.gov>
Subject: NRC OI Case 2-2018-033

TVA External Message. Please use caution when opening.

Chris –

I have some follow-up requests to the TVA OGC report.

1. The following ECP/HR reports contained a summary of the findings and closure letters. I need the supporting documents (interview records, intake forms, etc.).

HR report into CONNER and MCBREARTY's alleged relationship

ECP report NEC-16-00638

ECP report NEC-17-00410

ECP report NEC-17-00638

2. How many direct reports does HENDERSON currently have? Since she started in Corporate Nuclear Licensing in September 2015, how many of her direct reports have been on PIPs or were "performance managed?" Also, I need the name of someone in TVA HR that I can interview about this issue.
3. Since September 2015, has anyone else (besides MCBREARTY) filed a concern with ECP and/or HR related to HENDERSON?
4. Are there any documents related to the management decision to place MCBREARTY on administrative leave? I think I have requested this already but can't find the email related to it so I apologize if you already provide the answer.

Thanks!

Scott K. Luiña, Senior Special Agent
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Hearing Identifier: JShea_IA_NonPublic
Email Number: 1097

Mail Envelope Properties (MN2PR09MB350324DEF98D95EE0B151280E2420)

Subject: [External_Sender] RE: RE: RE: NRC OI Case 2-2018-033
Sent Date: 3/21/2019 10:34:49 AM
Received Date: 3/21/2019 10:35:05 AM
From: Chandler, Christopher C

Created By: ccchandler0@tva.gov

Recipients:
"Luina, Scott" <Scott.Luina@nrc.gov>
Tracking Status: None

Post Office: MN2PR09MB3503.namprd09.prod.outlook.com

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Options
Priority: Normal
Return Notification: No
Reply Requested: No
Sensitivity: Normal
Expiration Date:













