

**From:** JSheaIA-Hearing Resource  
**Sent:** Friday, February 12, 2021 11:32 PM  
**To:** JSheaIA-HearingNPEm Resource  
**Subject:** Enclosure 2 - NEI Loanee Emails  
**Attachments:** Enclosure 2 - NEI Loanee Emails\_Redacted.pdf

**Hearing Identifier:** JShea\_IA\_NonPublic  
**Email Number:** 1058

**Mail Envelope Properties** (4546c8a3191c46ff8a902b2f193b4a25)

**Subject:** Enclosure 2 - NEI Loanee Emails  
**Sent Date:** 2/12/2021 11:31:56 PM  
**Received Date:** 2/12/2021 11:31:57 PM  
**From:** JShealA-Hearing Resource

**Created By:** JShealA-Hearing.Resource@nrc.gov

**Recipients:**  
"JShealA-HearingNPEM Resource" <JShealA-HearingNPEM.Resource@nrc.gov>  
Tracking Status: None

**Post Office:** HQPWMSMRS02.nrc.gov

<b>Files</b>	<b>Size</b>	<b>Date &amp; Time</b>
MESSAGE	3	2/12/2021 11:31:57 PM
Enclosure 2 - NEI Loanee Emails_Redacted.pdf		775929

**Options**  
**Priority:** Normal  
**Return Notification:** No  
**Reply Requested:** No  
**Sensitivity:** Normal  
**Expiration Date:**

**From:** Wetzel, Beth A  
**Sent:** Thursday, March 29, 2018 7:52 PM  
**To:** Shea, Joseph W  
**Subject:** NEI Loanee Contract

Joe,  
Have you read the contract regarding my loanee assignment that Erin sent to NEI?

It is significantly different than other industry or previous TVA contracts for NEI loanees. It unnecessarily discloses both my salary and my incentive opportunity. These numbers are not on the other contracts. Disclosing these numbers is both distasteful and unprofessional.

Instead of using language from both Greg's and Pat's previous contracts regarding NEI travel, it contains unclear, ambiguous language that reads like NEI will be responsible for my expenses and lodging for the duration. It appears this contract was written so NEI would reject it summarily.

I am imploring someone in this company to be honest with me. I understood from the CNO that he fully supported this move. I know that Erin's budget for next year includes lodging and M&IE for my rotation to DC and she's still under budget. If my boss is going to be unreasonable with NEI and effectively block my loanee opportunity, would you please tell me so I know what to do next?

Beth

**From:** Wetzel, Beth A  
**Sent:** Thursday, March 29, 2018 10:10 AM  
**To:** Henderson, Erin Kathleen  
**Cc:** Shea, Joseph W; Wingo, Charles W  
**Subject:** FW: Loanee work scope  
**Attachments:** BETH Resume 2-2017.docx

I copied Greg's work scope and then suggested changes...

But, when we talked, it was clear that there's a caveat for me to work on any issues that might arise. I'm fine with that.

---

**From:** Wetzel, Beth A  
**Sent:** Thursday, March 22, 2018 9:48 AM  
**To:** 'EARLS, Chris'  
**Subject:** Loanee work scope

Chris,

We are working through contract now. I took a look at Greg's contract and the items he was working on (below). I understand Licensed Operator work will go to Tim. Not sure if Fatigue Management should be something I'd be working on or Tim. I would recommend you add Engineering Inspection Changes (I'm working on that now). Don't know if you want me to work on ATF or if someone else is handling that. (I have a little bit of experience with fuels/reactor engineering, but it's dated). I do have experience with NSIR, so if you need assistance with Security Working Group, I could work on that. Also, I have a Secret Clearance if that is needed when talking with the NRC (hopefully not). We can talk more.

1. Regulatory Issues Working Group
2. Reactor Oversight Program Task Force
3. Regulatory Issues Task Force
4. License Operator Focus Group
5. New Plant License Operator Focus Group
6. Response to Service Life RIS
7. Fatigue Management

Suggested changes:

Delete 4, 5 and potentially 7.

Revise 6 to read Service Life and Plant Aging issues

Potential adds:

ROP Engineering Inspection Changes

Security Working Group

ATF

Attached is my resume, so you can get an idea of my work experience.

**Beth Wetzel**

Manager, Emerging Regulatory Issues  
TVA, Nuclear Power Group

1101 Market Street  
Chattanooga, TN 37402

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423-290-8301 (m)  
[bawetzel@tva.gov](mailto:bawetzel@tva.gov)



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## **BETH A. WETZEL**



### **EDUCATION**

B.S., Nuclear Engineering, Pennsylvania State University  
MBA, to date completed 9 of 39 credits, Shenandoah University

### **TRAINING**

PWR Systems, Transients and Simulator Classes (1986)  
BWR Systems, Transients and Simulator Classes (1987)  
Conger and Else Causal Analysis (1991, 2007)  
NRC Supervisory Development Program (2005)  
Bell Advanced Leadership (2017)

### **CERTIFICATIONS AND AWARDS**

Certified Engineer-in-Training, State of Pennsylvania (1986)  
Certified Reactor Inspector, Nuclear Regulatory Commission (1987)  
Certified Operator Licensing Examiner, (PWR, BWR and Research Reactors) (1991)  
USNRC Nominee for Women in Science and Engineering (WISE) Award for Engineering Achievement (1995)  
William A. Jump Award for Noteworthy Service by Mid-level Govt. Employees (1997)  
Federal Government Meritorious Service Award (2005)

### **WORK EXPERIENCE**

#### **November 2012 - Present**

##### **Manager, Emerging Regulatory Issues, TVA, Chattanooga, TN.**

Supervise 6 employees in Corporate Nuclear Licensing. Responsible for identifying, influencing regulatory approach and overseeing NPG implementation of emerging regulatory issues, including Rulemaking, Generic Correspondence and new Regulatory Guidance. Responsible for implementation and oversight of various regulatory processes across the NPG fleet including inspection preparation, regulatory reporting, regulatory commitment management, self assessments, and Licensing corrective action program. Industry Leadership positions and duties include: RUG II Chair, Member of Regulatory Issues Task Force, lead for planning and executing industry-wide Licensing Forum 2016 and 2017.

#### **Feb 2011 - November 2012**

##### **Manager, Performance Assessment, TVA, Chattanooga, TN.**

Team Lead and Assistant Team Lead for various assessments across the TVA fleet, including INPO mid-cycle, pre-NRC inspection assessments and pre-INPO training accreditation visits.

**Jan 2009-July 2009 and May 2010-Feb 2011**

**Manager, Sequoyah Licensing and Industry Affairs, Sequoyah Nuclear Power Plant**  
Supervised 8 employees, including 1 Licensing Supervisor, 4 Licensing Engineers, 1 Records Keeper and 1 Senior Secretary. The group implements the Sequoyah Licensing program, including facilitating NRC, NEIL, and ANI inspections; managing site interface with the regulator, developing Sequoyah licensing submittals and providing licensing expertise to other site departments.

**July 2009-May 2010**

**Acting Director, Sequoyah Safety and Licensing, Sequoyah Nuclear Power Plant**  
Directed the following onsite organizations: Licensing, Performance Improvement, Management Services and Business Operations Support with Security and Information Services having a dotted line reporting relationship to me. Lead for development of 2011-2015 Sequoyah Business Plan. Led preparation for June, 2010 WANO evaluation.

**Oct. 2006-Jan 2009**

**Manager, Nuclear Licensing & Industry Affairs, TVA, Chattanooga TN.**  
Supervised 8 employees, including 3 Licensing Senior Program Managers who provided governance and oversight for the Nuclear Power Group Licensing and Industry Affairs programs across the fleet.

**May 2006-Oct. 2006**

**Chief, Regional Operations and Program Management Section, Office of the Executive Director for Operations, NRC, Rockville, MD.**  
Supervised 10 Senior Operations Assistants, who provided technical support to the Executive Director for Operations (EDO) and the Deputy EDOs. Assigned numerous duties to the Senior Operations Assistants who were the conduits for policy information and decision-making between the Commission, the EDO and all NRC program offices. Reported directly to the EDO and responsible for all Senior Operations Assistants products.

**Nov. 2003-May 2006**

**Senior Operations Assistant, Office of the Executive Director for Operations (also detailed to Chief, Regional Operations and Program Management Section for 7 months), NRC, Rockville MD.**

Numerous duties included: (1) Interacting with the Commission offices, the EDO, DEDOs, SECY, NRC staff and external stakeholders on various evolving policy issues; (2) Performing as the agency lead on the roadmap concept; (3) Mentoring new OEDO coordinators and rotational assignees; (4) Providing OEDO guidance to the program and support offices on common prioritization; and (5) Developing a new OEDO Procedures system, which incorporated various formal and informal guidance documents and outdated OEDO procedures. Performed all Section Chief duties while detailed to ROPMS Section Chief for 7 months.

**May 2002-Nov. 2003**

**Technical Assistant to the Director, Division of Nuclear Security, NRC Rockville MD.**

Numerous duties included: (1) advising the Director on both technical and management issues within the division; (2) development of guidance for licensees to follow at various action levels of the Homeland Security Advisory System; (3) authoring Commission level correspondence pertaining to nuclear security matters; (4) coordinating various tasks as assigned by the Division Director; (5) Coordinating issuance of interim compensatory measures for licensees in order to address issues associated with September 11, 2001 terrorist attacks.

**Feb. 2002-May 2002**

**Lead Senior Project Manager for Vessel Head Penetration Cracking, NRC, Division of Engineering, Rockville MD.**

Lead project manager for Bulletin 2001-01, "Circumferential Cracking of Reactor Pressure Vessel Head Penetration Nozzles." This entailed coordination of all generic activities associated with the generic issue of vessel head penetration cracking, including industry meetings, ACRS briefings, senior NRC management briefings, and the development and implementation of a Task Action Plan. The significant reactor vessel head degradation at Davis Besse was discovered while performing Bulletin 2001-01 activities, which expanded project management duties.

**July 1997-Feb. 2002**

**Senior Project Manager, Division of Licensing Project Management, NRC, Rockville MD.**

Project Manager for Point Beach Units 1&2 Nuclear Generating Plant. This entailed coordination of all licensing activities for the Point Beach plant, including preparation of safety evaluations, reliefs to technical codes, amendments to technical specifications and federal register notices. Lead Project Manager for Generic Letter 96-06, "Assurance of Equipment Operability and Containment Integrity During Design-Basis Accident Conditions." Authored agency policy for dealing with this generic issue and presented NRC policy at various industry-wide technical meetings. As a Senior Project Manager, I supervised, trained and mentored less senior NRC personnel.

**Jan. 1993-July 1997**

**Project Manager, Division of Reactor Projects, NRC, Rockville MD.**

Project Manager for Prairie Island 1&2, Monticello and D.C. Cook plants during this time period. Lead Project Manager for the GE power uprate project, which involved the safety review and licensing of GE BWRs throughout the country for increased licensed thermal power levels. This project involved the coordination of safety evaluations from all the reactor technical branches within the NRC, GE technical analyses and plant specific design criteria.



**June 1992-Jan. 1993**

**Systems Engineer, Division of Advanced Reactors, NRC, Rockville MD.**

Analyzed details of nuclear design, passive safety characteristics and instrumentation of General Electric's PRISM reactor design as part of the preapplication review phase in the licensing of the next generation of nuclear reactors. Reviewed Canada's CANDU-3 reactor core physics codes and single ended refueling machine design. Represented the U.S. NRC at various meetings in Canada. Attendees included Canadian vendors, utilities and the regulatory agency.

**Nov. 1988-June 1992**

**Operator Licensing Examiner, NRC, Rockville MD.**

Certified as an Operator Licensing Examiner for Westinghouse, GE and Research and Test Reactor technologies. Developed, administered and graded operator licensing examinations for NRC licensed operators throughout the country. Performed reviews and revisions to Examiner Standards and provided operator licensing program guidance to examiners in regional offices. Managed a multimillion dollar private contract which provided support for operator licensing activities.

**July 1986-Nov. 1988**

**Reactor Inspector, Region III Office, NRC, Glen Ellyn, Illinois.**

Assigned sole responsibility for administering the core physics/startup testing and refueling outage inspection program at all Region III facilities. Performed numerous onsite and offsite inspections. Participated in other inspection areas such as Preoperational Testing, 50.59, Maintenance Team Inspections, and the LaSalle Power Oscillations AIT. Assisted in recruiting activities for Region III.

REFERENCES: Available upon request.

**From:** Wetzel, Beth A  
**Sent:** Thursday, March 29, 2018 11:02 AM  
**To:** Henderson, Erin Kathleen  
**Cc:** Shea, Joseph W; Wingo, Charles W  
**Subject:** RE: Draft Contract Employee Agreement (Beth Wetzel)

Erin,  
Thanks again for sending me a copy of the contract. I don't think we discussed any contract specifics last week, other than it's similar to Greg's. I see some significant differences between the contract pertaining to me vs. the contracts pertaining to both Greg Cameron and Pat Asendorf. I will read in more detail and have Phil read it who is the contract expert in our house. I need confirmation from my husband on how I'm reading this. I may have more questions.

**Beth Wetzel**  
Manager, Emerging Regulatory Issues  
TVA, Nuclear Power Group

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**From:** Henderson, Erin Kathleen  
**Sent:** Thursday, March 29, 2018 7:56 AM  
**To:** Wetzel, Beth A  
**Cc:** Shea, Joseph W; Wingo, Charles W  
**Subject:** RE: Draft Contract Employee Agreement (Beth Wetzel)

Beth,

It hasn't changed from what we discussed last Thursday. Did you talk to Chris yet regarding the focus areas? The first paragraph will need to get updated based on that. Right now it just aligns with Greg Cameron's.

Erin

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**From:** Wetzel, Beth A  
**Sent:** Thursday, March 29, 2018 5:54 AM  
**To:** Henderson, Erin Kathleen  
**Cc:** Shea, Joseph W; Wingo, Charles W  
**Subject:** Re: Draft Contract Employee Agreement (Beth Wetzel)

Can I read what was sent to NEI?

Sent from my iPhone

On Mar 28, 2018, at 9:02 AM, Henderson, Erin Kathleen <[ekwest@tva.gov](mailto:ekwest@tva.gov)> wrote:

Joe/Beth- FYI on status. On Monday I asked our contracts attorney if he'd heard anything back from NEI on the contract he sent them. He had not yet but followed up with them. I also asked Chris Earls to look into it on his end—see his response below.

Erin

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**From:** EARLS, Chris [<mailto:cee@nei.org>]  
**Sent:** Wednesday, March 28, 2018 7:43 AM  
**To:** Henderson, Erin Kathleen  
**Subject:** RE: Draft Contract Employee Agreement (Beth Wetzel)

TVA External Message. Please use caution when opening.

Hi Erin,

I checked with HR and have verified that the contract is with our lawyers. There is no problems, they are just swamped at the moment. I've asked Lori to stay on them over the next week since I'm leaving on vacation tomorrow. She assured me there won't be any problems and they will have this done in plenty of time.

Chris

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**From:** Henderson, Erin Kathleen [<mailto:ekwest@tva.gov>]  
**Sent:** Tuesday, March 27, 2018 3:42 PM  
**To:** EARLS, Chris  
**Subject:** FW: Draft Contract Employee Agreement (Beth Wetzel)

Chris,

We haven't heard back from NEI on the draft contract yet.... Can you help on your end?

Thanks,  
Erin

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**From:** Codevilla, David Angelo  
**Sent:** Tuesday, March 27, 2018 3:35 PM  
**To:** 'BRADY, Lori'  
**Cc:** Henderson, Erin Kathleen; Wingo, Charles W; Grace, Jennifer Lynn  
**Subject:** RE: Draft Contract Employee Agreement (Beth Wetzel)

Lori:

I'm following up on this matter; if you'd prefer, I can correspond directly with NEI's responsible attorney.

Please advise, and thank you,

DAC

**David A. Codevilla**

Senior Attorney

Office of General Counsel  
Tennessee Valley Authority  
400 W. Summit Hill Drive, WT 6A  
Knoxville, TN 37902

**865-632-7338 (w)**  
**[dacodevilla@tva.gov](mailto:dacodevilla@tva.gov)**

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**From:** BRADY, Lori [<mailto:llb@nei.org>]  
**Sent:** Thursday, March 22, 2018 11:03 AM  
**To:** Codevilla, David Angelo  
**Cc:** Henderson, Erin Kathleen; Wingo, Charles W; Grace, Jennifer Lynn  
**Subject:** RE: Draft Contract Employee Agreement (Beth Wetzel)

**TVA External Message. Please use caution when opening.**

Thank you. I will have my legal team review and will get back to you soon with any comments they may have.

I appreciate your attention to this matter.

Take care,  
Lori

<[image009.jpg](#)>

**LORI BRADY** | Director, Human Resources  
1201 F Street, NW, Suite 1100 | Washington, DC 20004  
P: 202.739.8096 M: 202.550.7265  
[nei.org](http://nei.org)

---

**From:** Codevilla, David Angelo [<mailto:dacodevilla@tva.gov>]  
**Sent:** Thursday, March 22, 2018 10:56 AM  
**To:** BRADY, Lori  
**Cc:** Henderson, Erin Kathleen; Wingo, Charles W; Grace, Jennifer Lynn  
**Subject:** Draft Contract Employee Agreement (Beth Wetzel)

Ms. Brady:

Attached for your and NEI's review are clean and marked-up versions of a draft Contract Employee Program Agreement, under which TVA employee Ms. Beth Wetzel would serve NEI for a period of 18 months, beginning in late April 2018.

The markup is from a base template that TVA and NEI negotiated in 2013-2014, and subsequently used and modified several times to enable "loaned employee" arrangements (most recently, my records indicate, for Mr. Jeff Sharkey).

The brief scope of work description in the opening paragraph, and the specifics of the Contract's duration and payment responsibilities, are based on information from TVA's Nuclear Licensing and HR groups (representatives are copied).

Please respond with a track-changes markup, or email/call to discuss further. My contact information is below.

Thank you,

**David A. Codevilla**

Senior Attorney

Office of General Counsel  
Tennessee Valley Authority  
400 W. Summit Hill Drive, WT 6A  
Knoxville, TN 37902

**865-632-7338 (w)**  
**[dacodevilla@tva.gov](mailto:dacodevilla@tva.gov)**

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