

**From:** Walsh, Timothy J. <timothy.walsh@pillsburylaw.com>  
**Sent:** Thursday, February 6, 2020 11:19 AM  
**To:** Luina, Scott  
**Subject:** [External\_Sender] RE: PIP? - WETZEL case

Scott,

Ms. Henderson rated Ms. Wetzel "off-track" during her 2016 mid-year review. There was discussion about putting Ms. Wetzel on a Performance Improvement Plan (PIP) that year. But by the end of the annual review period, Ms. Wetzel ultimately received a "Solid" rating. TVA otherwise does not have any information indicating that there was any further consideration of placing Ms. Wetzel on a PIP while she worked for Ms. Henderson.

Thanks,

Tim

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**From:** Luina, Scott  
**Sent:** Monday, February 3, 2020 12:13 PM  
**To:** Walsh, Timothy J.  
**Subject:** PIP? - WETZEL case

**\* EXTERNAL EMAIL \***

Tim –

Going through some documents for the WETZEL case. Was she on a Performance Improvement Plan (PIP) at any point while working for HENDERSON? I have no record of it in her performance reviews but it was mentioned by some that she may have been on one. Just want to clear that up. If she was, please provide documents to demonstrate the PIP.

Thanks!

Scott K. Luiña, Senior Special Agent

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