

**From:** Roberts, Darrell  
**Sent:** Tuesday, October 27, 2020 12:25 PM  
**To:** Wilson, George  
**Cc:** Arribas-Colon, Maria; Gifford, Ian; Solorio, Dave; Peduzzi, Francis; Peralta, Juan  
**Subject:** RE: TVA EN to issue an order

Got it, thanks.

DJR

---

**From:** Wilson, George  
**Sent:** Tuesday, October 27, 2020 11:18 AM  
**To:** Roberts, Darrell  
**Cc:** Arribas-Colon, Maria ; Gifford, Ian ; Solorio, Dave ; Peduzzi, Francis ; Peralta, Juan  
**Subject:** RE: TVA EN to issue an order

The Commission will provide a decision on Erin Henderson's case, based on this decision the next steps will be evaluated , if necessary.

Current status on Joe Shea, waiting on Board's decision on the immediate effectiveness of the order. Next activity will be starting the hearing on the merits of the order itself soon.

The discrimination case does not impact the Special project teams case.

---

**From:** Roberts, Darrell <[Darrell.Roberts@nrc.gov](mailto:Darrell.Roberts@nrc.gov)>  
**Sent:** Tuesday, October 27, 2020 12:17 PM  
**To:** Wilson, George <[George.Wilson@nrc.gov](mailto:George.Wilson@nrc.gov)>  
**Cc:** Arribas-Colon, Maria <[Maria.Arribas-Colon@nrc.gov](mailto:Maria.Arribas-Colon@nrc.gov)>; Gifford, Ian <[Ian.Gifford@nrc.gov](mailto:Ian.Gifford@nrc.gov)>; Solorio, Dave <[Dave.Solorio@nrc.gov](mailto:Dave.Solorio@nrc.gov)>; Peduzzi, Francis <[Francis.Peduzzi@nrc.gov](mailto:Francis.Peduzzi@nrc.gov)>; Peralta, Juan <[Juan.Peralta@nrc.gov](mailto:Juan.Peralta@nrc.gov)>  
**Subject:** RE: TVA EN to issue an order

Thanks, George.

Where does the agency stand with the two requests for hearings by the individuals?

DJR

---

**From:** Wilson, George <[George.Wilson@nrc.gov](mailto:George.Wilson@nrc.gov)>  
**Sent:** Tuesday, October 27, 2020 9:08 AM  
**To:** Roberts, Darrell <[Darrell.Roberts@nrc.gov](mailto:Darrell.Roberts@nrc.gov)>  
**Cc:** Arribas-Colon, Maria <[Maria.Arribas-Colon@nrc.gov](mailto:Maria.Arribas-Colon@nrc.gov)>; Gifford, Ian <[Ian.Gifford@nrc.gov](mailto:Ian.Gifford@nrc.gov)>; Solorio, Dave <[Dave.Solorio@nrc.gov](mailto:Dave.Solorio@nrc.gov)>; Peduzzi, Francis <[Francis.Peduzzi@nrc.gov](mailto:Francis.Peduzzi@nrc.gov)>; Peralta, Juan <[Juan.Peralta@nrc.gov](mailto:Juan.Peralta@nrc.gov)>  
**Subject:** TVA EN to issue an order

OE plans to issue an Order Imposing Civil Penalty - \$606,942 to TVA on Thursday, October 29<sup>th</sup>. This Order relates to discrimination cases EA-20-006 and EA-20-007. A Notice of Significant Enforcement Action will be issued one day prior to the Order (Oct. 28<sup>th</sup>).

On August 10, 2020, OE issued EN-20-014 to the Commission for advanced consultation of the staff's intent to issue a Notice of Violation and Proposed Imposition of Civil Penalty. Following that consultation, the staff issued a Notice of Violation to TVA on August 24, 2020. TVA denied the violations in their response dated September 23, 2020. After careful consideration of TVA's response, the staff has concluded that the violations did occur as set forth in the Notice of Violation and Proposed Imposition of Civil Penalty and TVA did not provide an adequate basis for reduction of the severity level or mitigation of the civil penalty. Under the terms of the Order, TVA may, within 10 days of the date of the Order, request Alternate Dispute Resolution or, within 30 days of the date of the Order, pay the civil penalty or request a hearing.

Please note that this Order is related to the discrimination cases and is separate from other TVA enforcement actions related to the special projects/Tiger Team.

George Wilson  
Director, Office of Enforcement  
United States Nuclear Regulatory Commission  
O14-B01  
301-415-1711

**Hearing Identifier:** JShea\_IA\_NonPublic  
**Email Number:** 1002

**Mail Envelope Properties** (SJ0PR09MB7438E98C71F623F4AFE50E08F4160)

**Subject:** RE: TVA EN to issue an order  
**Sent Date:** 10/27/2020 12:25:15 PM  
**Received Date:** 10/27/2020 12:25:16 PM  
**From:** Roberts, Darrell

**Created By:** Darrell.Roberts@nrc.gov

**Recipients:**

"Arribas-Colon, Maria" <Maria.Arribas-Colon@nrc.gov>  
Tracking Status: None  
"Gifford, Ian" <Ian.Gifford@nrc.gov>  
Tracking Status: None  
"Solorio, Dave" <Dave.Solorio@nrc.gov>  
Tracking Status: None  
"Peduzzi, Francis" <Francis.Peduzzi@nrc.gov>  
Tracking Status: None  
"Peralta, Juan" <Juan.Peralta@nrc.gov>  
Tracking Status: None  
"Wilson, George" <George.Wilson@nrc.gov>  
Tracking Status: None

**Post Office:** SJ0PR09MB7438.namprd09.prod.outlook.com

<b>Files</b>	<b>Size</b>	<b>Date &amp; Time</b>
MESSAGE	3407	10/27/2020 12:25:16 PM

**Options**

**Priority:** Normal  
**Return Notification:** No  
**Reply Requested:** No  
**Sensitivity:** Normal  
**Expiration Date:**