

From: Gifford, Ian
Sent: Tuesday, February 25, 2020 3:59 PM
To: Hilton, Nick
Subject: talking points for CA meeting

Hi Nick,

Here are my proposed talking points for tomorrow's CA meeting:

- The NRC has identified four apparent violations of the Employee Protection Regulation (10 CFR 50.7) at TVA. These apparent violations occurred at Sequoyah and the TVA Corporate Office and were the subject of two OI reports. The apparent violations are separate from the TVA Tiger Team activities.
- A letter will be issued to TVA identifying significant potential enforcement action for alleged discrimination of two TVA licensing employees in 2018. The choice letter to TVA will be public and provide TVA with the option of either attending a Predecisional Enforcement Conference (PEC) or Alternative Dispute Resolution (ADR).
- In addition, three individual managers from the Corporate Office will receive non-public letters requesting their attendance at a PEC due to apparent deliberate misconduct associated with retaliation for employees engaging in protected activity (10 CFR 50.5).
- Redacted OI reports will accompany their respective letters. Although the redacted OI reports will be shared with TVA and the individuals, they will not be released to the public at this time.
- We plan to issue the four letters on Friday of this week or early next week. Prior to sending the letters, the OE Director will call the TVA point of contact and each individual to briefly summarize the apparent violations and alert them to the letters that will be arriving.
- OE prepared a communication plan that will be circulated prior to issuing the letters. OE is also working with Region II to ensure that the residents at TVA sites are aware of the apparent violations and understand what information can be shared.

Thanks,
Ian

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