



SECRETARY

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

November 3, 2020

IN RESPONSE, PLEASE  
REFER TO: M201021A

MEMORANDUM TO: Margaret M. Doane  
Executive Director for Operations

FROM: Annette L. Vietti-Cook, Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL  
AND EQUAL EMPLOYMENT OPPORTUNITY, 10:00 A.M.,  
WEDNESDAY, OCTOBER 21, 2020, COMMISSIONERS'  
CONFERENCE ROOM, ONE WHITE FLINT NORTH,  
ROCKVILLE, MARYLAND (OPEN TO PUBLIC VIA WEBCAST)

The Commission was briefed by the NRC staff on the agency's Human Capital and Equal Employment Opportunity Programs. Topics presented included an overview on human capital and updates on civil rights, diversity and inclusion program efforts, a discussion and demonstration of the workforce analytics tools, the status of current career enhancement initiatives, and management insights on the use of the tools and processes to maximize organizational capacity. The Commission was also addressed by the President of the National Treasury Employees Union Chapter 208.

Staff should reassess and execute a study of the percent of retirement eligibles who actually did retire in a given year as well as attrition by age group.

cc: Chairman Svinicki  
Commissioner Baran  
Commissioner Caputo  
Commissioner Wright  
Commissioner Hanson  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP (via E-Mail)  
PDR