

PROJECT AIM STATUS UPDATE  
July 1, 2020 – September 30, 2020

In the June 8, 2015, staff requirements memorandum for SECY-15-0015, "Project Aim 2020 Report and Recommendations," the Commission directed the staff to complete 19 tasks to address the U.S. Nuclear Regulatory Commission's (NRC) need to improve efficiency and agility, as well as to right-size the agency, while retaining employees with the appropriate skills to accomplish its mission and streamline processes.

The NRC staff continues to implement several projects related to Project Aim. One notable accomplishment for the period of July through September 2020 is discussed below.

**Project 16. Expand use of Federal Personnel and Payroll System**

The intent of Project 16 was to increase efficiency in the processing of personnel actions by taking advantage of workflow capabilities included in the Federal Personnel and Payroll System (FPPS) that allow requesting office personnel to initiate, authorize, and forward these actions electronically to servicing personnel office specialists. Electronic handling of personnel actions eliminates the need for printed SF-52 forms and the additional time required to transmit them manually between the requesting office and Office of the Chief Human Capital Officer.

A pilot, including supervisors from several offices, was executed between June 8 and July 24, 2020, to identify any potential technical issues and to judge the actual feasibility of requesting offices initiating and authorizing personnel actions within FPPS. The results were very positive and informed the decision to start agencywide phased implementation of the electronic submission of personnel actions beginning in September 2020.