	Q 1. LOK	2. LOD	3. Psychometric Flaws						Content Flaw	vs .		5. Other		6. Source	7. Status	8. Explanation
Q	(F/H)	(1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job- Link	Minutia	#/Units	Backward	Q – K/A	SRO Only	(B/M/N)	(U/E/S)	O. Explanation
1	Н	3.7												М	S	
2	F	3.1												В	s	
3	F	3.2												В	S	
4	Н.	3.5												N	S	
5	Н	4.0												N	S	
6	F	2.2												В	S	
7	F	2.8												В	s	
8	Н	3.1												В	S	

Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts:

- 1. Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.
- 2. Enter the level of difficulty (LOD) of each question a 1 (easy) to 5 (difficult); questions with a difficulty between 2 and 4 are acceptable.
- 3. Check the appropriate box if a psychometric flaw is identified:
 - "Stem Focus": The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).
 - "Cues": The stem or distractors contain cues (e.g., clues, specific determiners, phrasing, length).
 - "T/F": The answer choices are a collection of unrelated true/false statements.
 - "Cred. Dist.": The distractors are not credible; single implausible distractors should be repaired, and more than one is unacceptable.
 - "Partial": One or more distractors are partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by the stem).
- 4. Check the appropriate box if a job content flaw is identified:
 - "Job Link": The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).
 - . "Minutia": The question requires the recall of knowledge that is too specific for the closed-reference test mode (i.e., it is not required to be known from memory).
 - "#/Units": The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).
 - "Backward": The question requires reverse logic or application compared to the job requirements.
- 5. Check questions that are sampled for conformance with the approved K/A and those K/As that are designated "SRO-only." (K/A and license-level mismatches are unacceptable.)
- 6. Enter question's source: (B)ank, (M)odified, or (N)ew. Verify that (M)odified questions meet the criteria of Form ES-401, Section D.2.f.
- 7. Based on the reviewer's judgment, is the question, as written, (U)nsatisfactory (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?
- 8. At a minimum, explain any "U" status ratings (e.g., how the Appendix B psychometric attributes are not being met).

Q	1. LOK	2. LOD	3. Psychometric Flaws					4. Job Co	ntent Flaws			5. Other		6. Source	7. Status	8. Explanation
Q	(F/H)	(1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job-Link	Minutia	# / Units	Backward	Q – K/A	SRO Only	(B/M/N)	(U/E/S)	6. Explanation
9	н	3.6												В	S	
10	Н	3.7												В	S	
11	Н	4.1								he.				В	S	
12	н	3.0												В	S	
13	F	2.4									-			В	s	
14	Н	3.4												М	Е	Q fits Fundamental not Higher Order. Reclassified as "F".
15	Н	3.6									100			N	S	
16	Н	4.0												В	S	
17	н	3.7												В	S	
18	F	2.8												В	s	
19	F	1.0												N	U	Q basically asks – "Where are the CRD pumps?" Selected new K/A and wrote new Q.
20	Н	3.5												N	S	
21	F	2.5												N	S	×
22	Н	2.9												В	s	
23	F	2.2										770		N	S	
24	F	3.0												N	S	

_	1.	2. LOD	3. Psych	3. Psychometric Flaws					ntent Flaws	3		5. Other		6. Source	7. Status	
Q	LOK (F/H)	(1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job-Link	Minutia	# / Units	Backward	Q – K/A	SRO Only	(B/M/N)	(U/E/S)	8. Explanation
25	Н	3.7												М	s	
26	Н	3.4												В	S	
27	F	2.2												В	S	
28	Н	3.5								e e				В	S	
29	Н	3.3												N	S	
30	F	2.5												В	S	
31	Н	3.4												В	S	
32	F	2.2												В	S	
33	F	2.7												В	S	
34	F	2.9												М	s	i
35	F	2.8												В	S	
36	Н	3.5												N	s	
37	н	3.6												В	S	
38	F	2.6												В	S	
39	Н	3.7												М	S	
40	Н	3.3												В	s	
41	Н	3.5												N	S	-8

	1. LOK	2.	3. Psych	nometric F	laws			4. Job Co	ntent Flaws	5		5. Other		6. Source	7. Status	
Q	(F/H)	LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job-Link	Minutia	# / Units	Backward	Q – K/A	SRO Only	6. Source (B/M/N)	(U/E/S)	8. Explanation
42	F	2.8												В	s	
43	F	2.8												N	S	
44	н	3.7			ı									В	s	
45	F	2.7												N	s	
46	F	2.4												N	s	
47	Н	3.4												N	s	
48	Н	3.6												М	s	
49	Н	3.3												В	s	
50	F	2.7												N	s	
51	F	2.8												В	s	
52	Н	3.8												N	s	
53	Н	3.3												В	s	
54	F	2.4												N	s	
55	Н	2.9												В	S	
56	Н	3.3												В	s	
57	Н	3.7												N	S	
58	Н	3.8												N	s	

Q	1.	2.	3. Psychometric Flaws			4. Job Co	ntent Flaws	3		5. Other		6. Source	7. Status	0.5		
Q	LOK (F/H)	2. LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job-Link	Minutia	# / Units	Backward	Q – K/A	SRO Only	6. Source (B/M/N)	7. Status (U/E/S)	8. Explanation
59	н	3.8											6	В	S	
60	н	3.3												В	s	
61	н	3.7												М	s	
62	F	2.7												N	s	
63	н	3.8												В	s	
64	F	2.2												N	s	
65	F	2.5												В	s	
66	н	3.5												В	s	
67	н	3.6												В	s	
68	F	2.5												В	S	
69	F	2.4					v							В	s	
70	F	2.9												В	s	
71	н	3.8												В	s	
72	F	2.2												В	s	
73	F	2.0												В	s	
74	F	2.0												В	s	
75	Н	3.0												В	S	

Q	1. LOK	2. LOD	3. Psych	Psychometric Flaws					ntent Flaws	,		5. Other		6. Source	7. Status	0.5
Q	(F/H)	(1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job-Link	Minutia	# / Units	Backward	Q – K/A	SRO Only	(B/M/N)	(U/E/S)	8. Explanation
76	H	3.8												М	S	
77	н	3.8												N	E	Choice 'D' implausible (can't declare an Unusual Event and an Alert). Rewrote distractor 'D'.
78	Н	3.4												В	S	
79	Н	3.6												N	s	
80	Н	3.3												М	S	
81	Н	3.5												В	S	
82	F	2.9												N	S	
83	Н	3.8											100	М	S	
84	Н	3.4												В	s	
85	Н	3.5												N	S	
86	F	2.7												N	S	
87	Н	3.8												N	S	
88	Н	3.8												N	Е	Added "ONLY" to choices 'A' & 'B'.
89	Н	3.9												м	s	
90	Н	3.4												В	S	
91	F	2.4										х		В	U	Q does not discuss "RPV Internals." Wrote new Q.
92	Н	3.8												М	s	

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	1.	2. LOD	3. Psych	3. Psychometric Flaws					ntent Flaws	3		5. Other		6. Source	7. Status	8. Explanation
Q	LOK (F/H)	(1-5)	Stem Focus	Cues	T/F	Cred. Dist	Partial	Job-Link	Minutia	# / Units	Backward	Q – K/A	SRO Only	(B/M/N)	(U/E/S)	o. Explanation
93	Н	3.5												N	S	
94	F	2.5												В	s	
95	F	2.4												В	s	
96	F	2.3												В	s	
97	F	2.7												В	S	
98	F	2.0							x					N	U	Minutia. Not suitable memory-level Q. Selected new K/A and wrote new Q.
99	н	3.0												В	s	
100	F	2.1												В	S	