



OFFICE OF THE  
SECRETARY

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555

December 16, 1987

IN RESPONSE, PLEASE  
REFER TO: M871201A

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MEMORANDUM FOR: Victor Stello, Jr.  
Executive Director for Operations

FROM: Samuel J. Chilk, Secretary *[Signature]*

SUBJECT: STAFF REQUIREMENTS - BRIEFING ON STATUS OF  
IMPLEMENTATION OF FITNESS FOR DUTY PROGRAM,  
10:00 A.M., TUESDAY, DECEMBER 1, 1987,  
COMMISSIONERS' CONFERENCE ROOM, D.C. OFFICE  
(OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by NUMARC and the staff on the success and problems of implementing the Commission's fitness for duty policy.

Presentations by NUMARC representatives were made by:

- Byron Lee, President of NUMARC
- Joe Colvin  
Executive Vice President of NUMARC
- John M. Griffin, Senior Vice President  
Arkansas Power and Light
- Patrick Sanders, Vice President  
Commonwealth Edison Company

The Commission requested the staff to prepare a SECY paper containing a proposed fitness for duty rule. The paper should contain a range of options from random testing to less intrusive methods of testing which might be more acceptable to employees and employee unions. To the extent appropriate, the proposed rule should not displace the good features of the industry's efforts; it should address the "tracking" of personnel who have been discharged for drug related reasons; it should address the need for, scope of, and necessary procedural safeguards for random testing programs and include in a proposed rule provisions for whatever random drug testing

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program the staff deems to be essential from the standpoint of protecting the public health and safety; and it should establish uniform requirements for testing and collection of data for proper evaluation and necessary corrective action to assure licensees' compliance with the fitness for duty regulation. The staff should coordinate its efforts with OGC.

(EDO)

(SECY Suspense: 3/4/88, PRIORITY)

cc: Chairman Zech  
Commissioner Roberts  
Commissioner Bernthal  
Commissioner Carr  
Commissioner Rogers  
OGC (H Street)  
GPA  
PDR - Advance  
DCS - 016 Phillips