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OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION

NRC SAFETY CULTURE AND CLIMATE SURVEY 1998

NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

VOLUME 56

DATA COLLECTED FIRST QUARTER 1998

INTERNATIONAL SURVEY RESEARCH
CHICAGO LONDON TOKYO







INTERNATIONAL SURVEY RESEARCH
READING SURVEY DATA REPORTS

THE FIRST PAGES OF EACH DATA REPORT SUMMARIZE FAVORABLE RESPONSES TO ENTIRE CATEGORIES OF ITEMS. THESE CATEGORY SCORES ARE AVERAGES OF THE RESPONSES TO A NUMBER OF ITEMS ABOUT ASPECTS OF THE WORKING ENVIRONMENT SUCH AS COMMUNICATION OR SUPERVISION. THE CATEGORY AVERAGES GIVE A "BIRD'S EYE" VIEW OF THE HIGHER AND LOWER-SCORING AREAS IN THE SURVEY.

SOME DATA REPORTS ARE INTERNAL, E.G., A DEPARTMENT IS COMPARED TO THE COMPANY AS A WHOLE; OTHER DATA REPORTS USE EXTERNAL COMPARISONS SUCH AS OUTSIDE NORMS OR PRIOR YEAR COMPARISONS. BECAUSE SOME OF THE ITEMS INCLUDED IN THE QUESTIONNAIRE WERE DESIGNED SPECIFICALLY FOR YOUR COMPANY, THEY HAVE NO NORM COMPARISONS. LIKEWISE, IF ANY ITEMS IN THE CURRENT SURVEY WERE NOT ASKED IN A PRIOR SURVEY, THERE CAN BE NO COMPARISON FOR THOSE ITEMS.

THE CATEGORY AVERAGES ARE AVERAGES OF ONLY ITEMS THAT HAVE COMPARISON DATA. FOR EXAMPLE, IF THE COMMUNICATION CATEGORY HAS 8 ITEMS BUT ONLY 5 OF THESE ITEMS HAVE NORMS, ONLY 5 ITEMS WOULD BE AVERAGED IN A DATA REPORT COMPARING YOUR COMPANY TO A NORM. IN OTHER REPORT VOLUMES THAT CONTAIN INTERNAL COMPARISONS AMONG GROUPS WITHIN YOUR COMPANY, THE CATEGORY AVERAGES MAY DIFFER BECAUSE ALL ITEMS IN A CATEGORY CAN BE AVERAGED.

WHEN AN * APPEARS BY ANY NUMBER IN THE DATA REPORT, IT INDICATES THAT THERE IS A STATISTICALLY SIGNIFICANT DIFFERENCE BETWEEN A PARTICULAR GROUP'S RESPONSE AND THAT

OF A COMPARISON GROUP. THE STATISTICAL TEST THAT PRODUCES THE * INDICATES THAT THERE ARE ONLY FIVE CHANCES IN A HUNDRED THAT A DIFFERENCE THAT GREAT COULD OCCUR BY CHANCE.

FOLLOWING THE CATEGORY AVERAGES, EACH CATEGORY IS REPORTED ITEM BY ITEM. MOST ITEMS IN THE SURVEY ARE WORDED IN A POSITIVE MANNER, E.G. "MORALE IN MY GROUP IS HIGH." A CERTAIN PERCENTAGE OF QUESTIONNAIRE ITEMS WILL BE WORDED NEGATIVELY, E.G., "I AM OFTEN BOTHERED BY EXCESSIVE PRESSURE ON MY JOB." IN ALL DATA REPORTS, ISR GRAPHS THE FAVORABLE RESPONSE TO ITEMS, REGARDLESS OF THE ITEM WORDING. TO REMIND THE READER OF THIS PRACTICE, THOSE ITEMS THAT HAVE A FAVORABLE RESPONSE OF "DISAGREE" WILL INDICATE THAT FACT IMMEDIATELY AFTER THE ITEM. IN EVERY CASE, THE HIGHER THE SCORE IN THE "TOTAL FAVORABLE" COLUMN IS, THE BETTER IT IS.

THE ITEM-LEVEL REPORTS SHOW RESPONSES IN DETAIL. WHEN YOU REVIEW YOUR ITEM DATA, EACH OF THE DETAILED RESPONSES SHOWN MAY HAVE VALUE. FOR INSTANCE, OCCASIONALLY A QUESTION WILL NOT BE APPLICABLE TO A PARTICULAR GROUP OR THEY DID NOT UNDERSTAND THE QUESTION. A HIGH "?" RESPONSE CAN DEPRESS THE TOTAL FAVORABLE COLUMN AND MAKE A GROUP APPEAR TO BE RESPONDING UNFAVORABLY WHEN THEY SIMPLY DID NOT ANSWER THE ITEM ONE WAY OR ANOTHER.

ON THE FOLLOWING PAGE, AN ITEM-LEVEL REPORT IS ILLUSTRATED.



THE FOLLOWING ILLUSTRATION SHOWS HOW TO READ EACH COLUMN IN THE ITEM PROFILE.

COLUMN 1 CONSISTS OF A STATEMENT OF EACH ITEM IN THE CATEGORY.

COLUMN 2 INDICATES THE EXACT NUMBER OF RESPONDENTS TO EACH ITEM.

COLUMN 3 IS A GRAPHIC REPRESENTATION OF THE "TOTAL FAVORABLE" RESPONSE TO EACH ITEM (% THAT "TENDED TO FAVOR" AND WERE ABSOLUTELY FAVORABLE).

COLUMN 4 SHOWS THE EXACT PERCENTAGE OF THE "TOTAL FAVORABLE" RESPONSE.

COLUMN 5 REPORTS THE DIFFERENCE BETWEEN THE GROUPS' PERCENTAGES OF FAVORABLE RESPONSE.

COLUMNS 6, 7, 8, AND 9 REPORT THE PERCENTAGE OF RESPONDENTS SELECTING EACH RESPONSE. THE ABSOLUTELY FAVORABLE RESPONSE IS OMITTED, BUT IT MAY BE DERIVED BY SUBTRACTING THE PERCENTAGE OF "TEND TO FAVOR" FROM THE "TOTAL FAVORABLE".

COLUMN 10 REPORTS THE "TOTAL UNFAVORABLE" RESPONSE -- THE SUM OF THOSE WHO "TENDED NOT TO FAVOR" AND "DID NOT FAVOR".

OCCASIONALLY, THE DIFFERENCE COLUMN WILL REPORT A SCORE THAT IS + OR - 1 FROM WHAT ARITHMETIC WOULD INDICATE. THIS DIFFERENCE IS THE RESULT OF ROUNDING.

ITEM PROFILE

GROUP

HOURLY OPERATIONS OVERALL CURRENT YEAR
HOURLY OPERATIONS OVERALL PREVIOUS YEAR

SYMBOL NUMBER

C 4156
X 2811

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
3. I UNDERSTAND HOW MY PERFORMANCE ON THE JOB IS EVALUATED.	4136		68		32	12	14	6	20
	2795		66	2	31	12	14	7	21
46. THE COMPANY IS TOO LENIENT WITH EMPLOYEES WHO PERFORM POORLY. (DISAGREE)	4126		46		26	20	18	15	34
	2784		48	-2	25	21	17	14	31*
58. MY PERFORMANCE APPRAISALS HAVE BEEN CONDUCTED ON A REGULAR AND TIMELY BASIS.	4125		52		25	13	17	18	35





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385	AND HEADQUARTERS: ADM/SUPPORT:	35
207	VS. HEADQUARTERS: ADM/SUPPORT:	
214	AND HEADQUARTERS: ADM/SUPPORT:	69
29	VS. HEADQUARTERS: ADM/SUPPORT:	
58	AND HEADQUARTERS: ADM/SUPPORT:	
153	VS. HEADQUARTERS: ADM/SUPPORT:	
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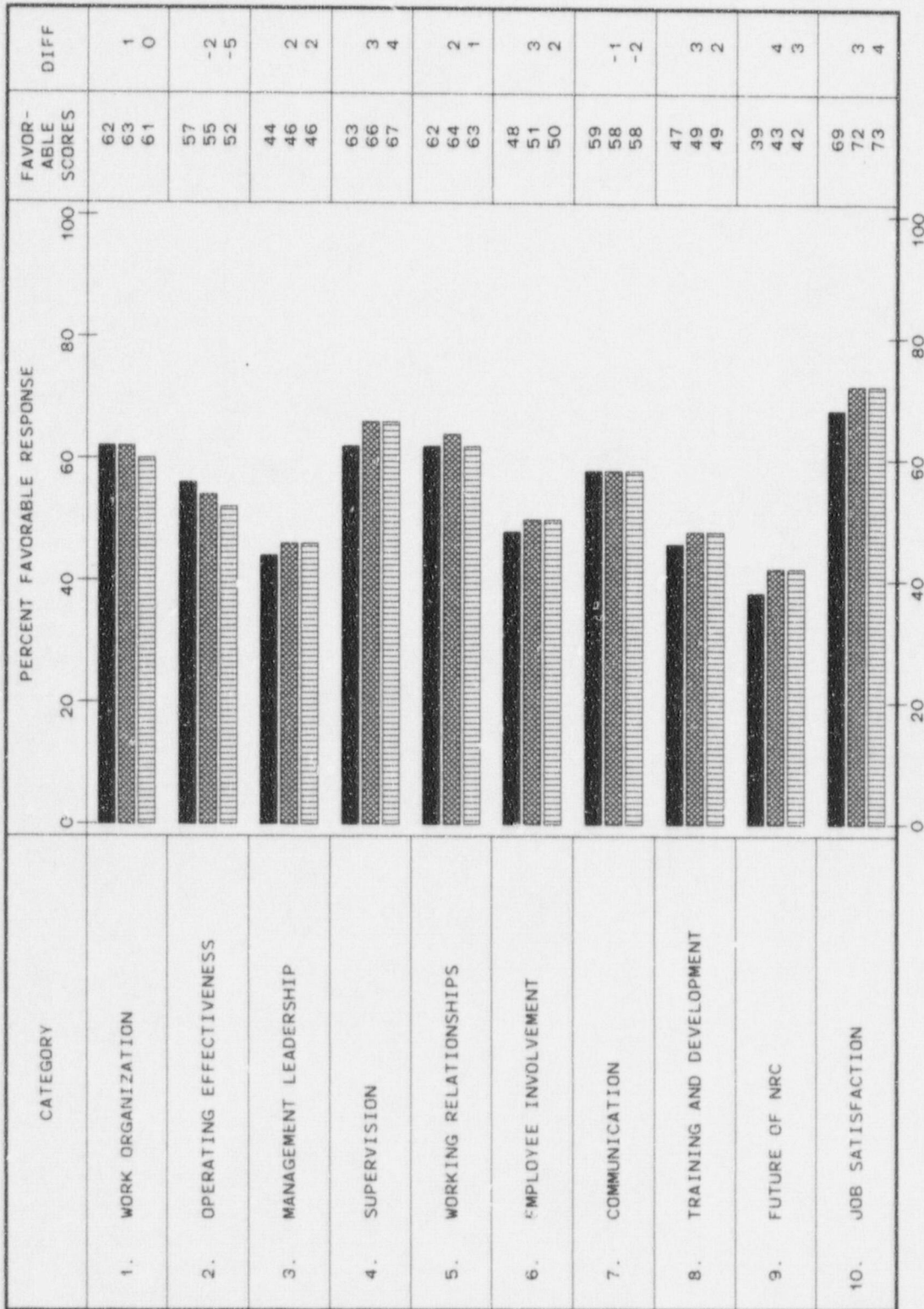


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SUMMARY PROFILE

GROUP SYMBOL NUMBER
HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS B 1072
NRC OVERALL 1998 A 1696



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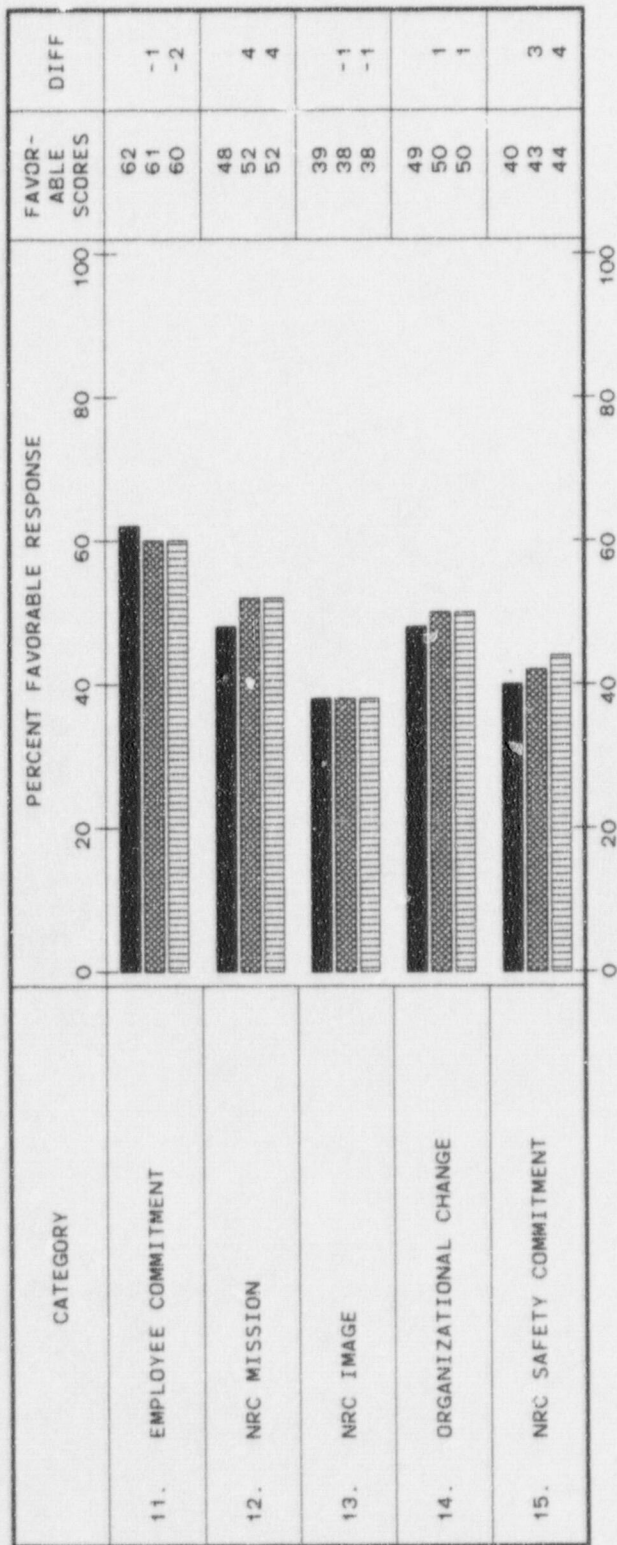


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SUMMARY PROFILE (CONTINUED)

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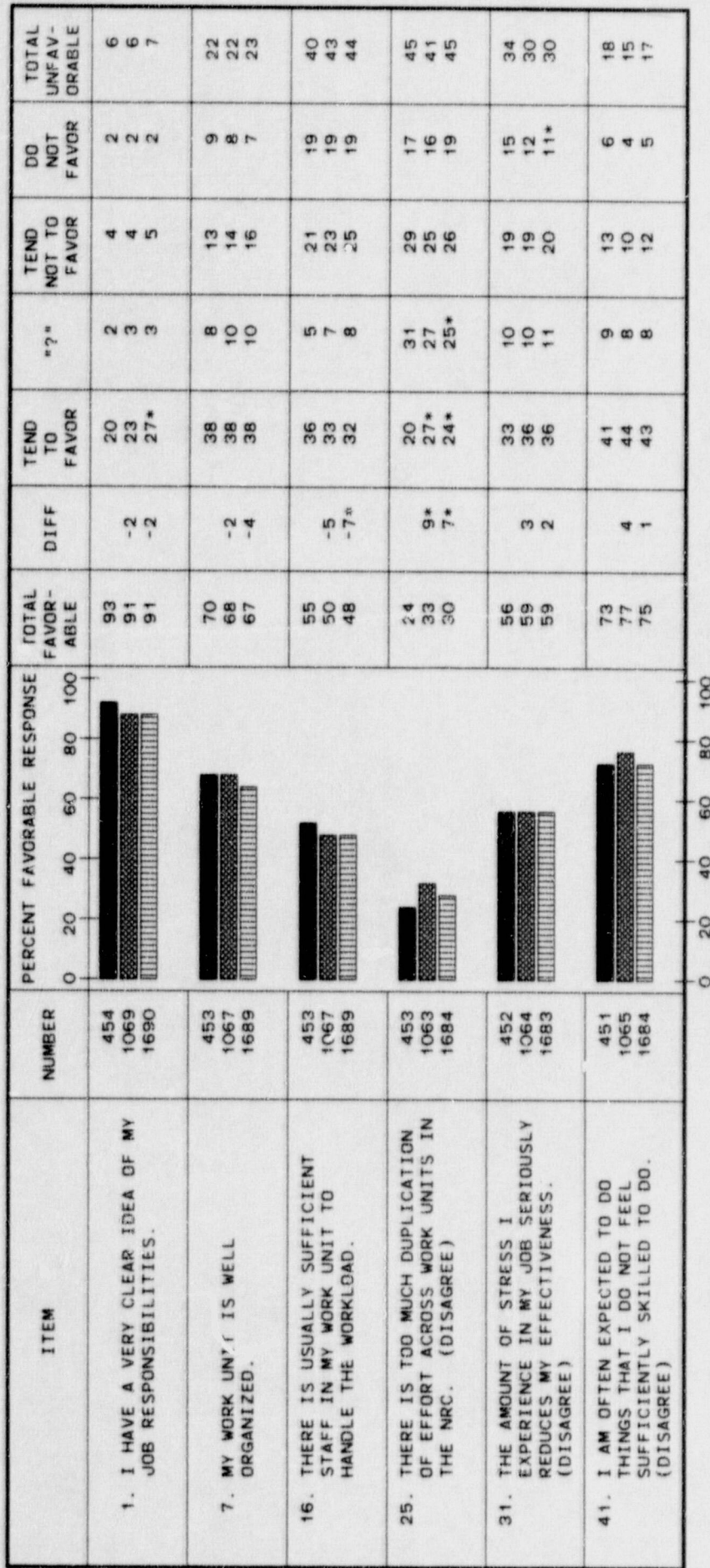
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CATEGORY 1: WORK ORGANIZATION



*A STATISTICALLY SIGNIFICANT COMPARISON

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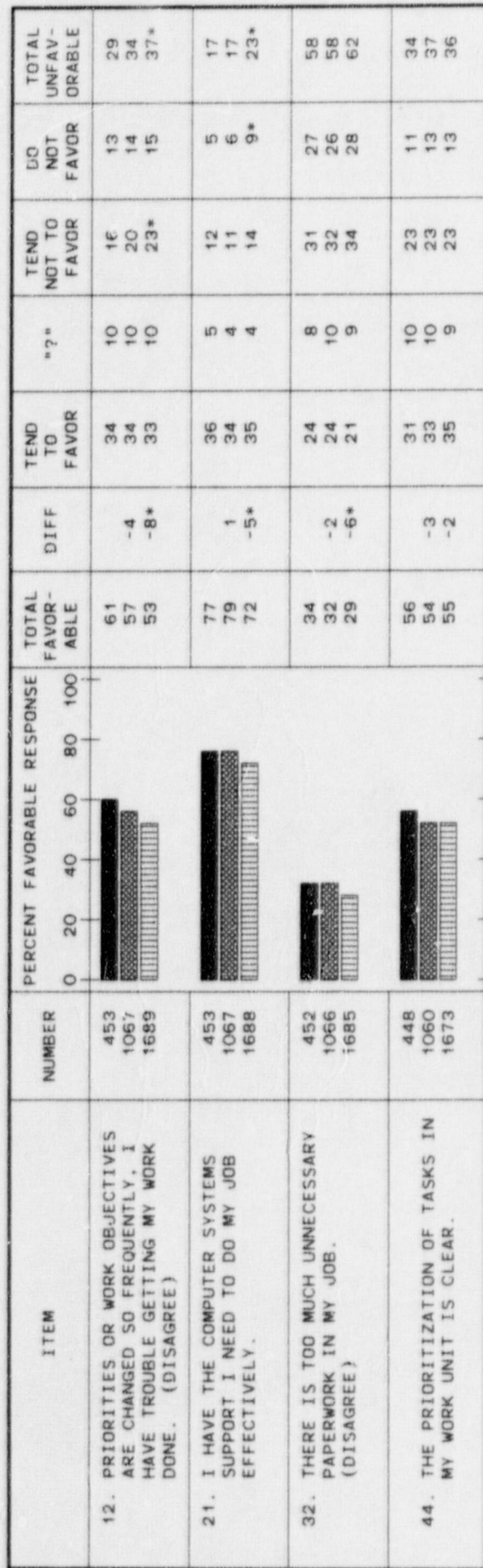
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ITEM PROFILE

GROUP SYMBOL NUMBER
HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS B 1072
NRC OVERALL 1998 A 1896

CATEGORY 2: OPERATING EFFECTIVENESS



*A STATISTICALLY SIGNIFICANT COMPARISON



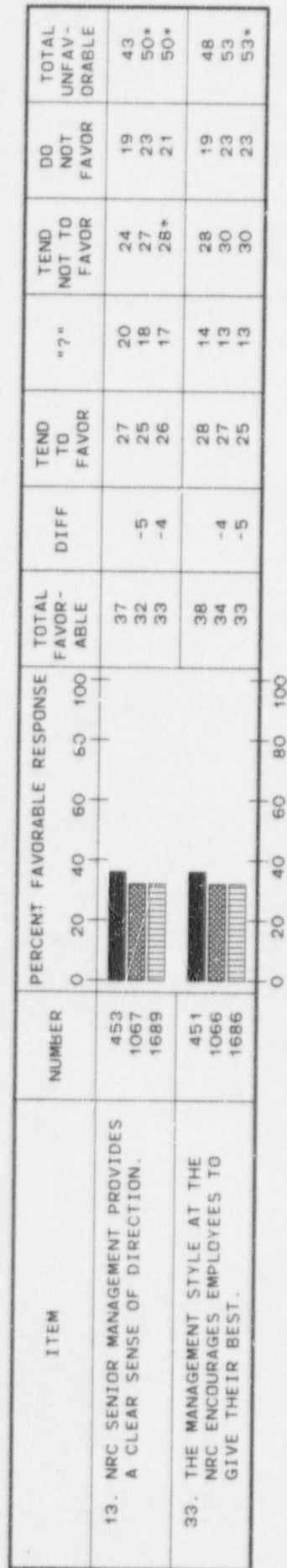
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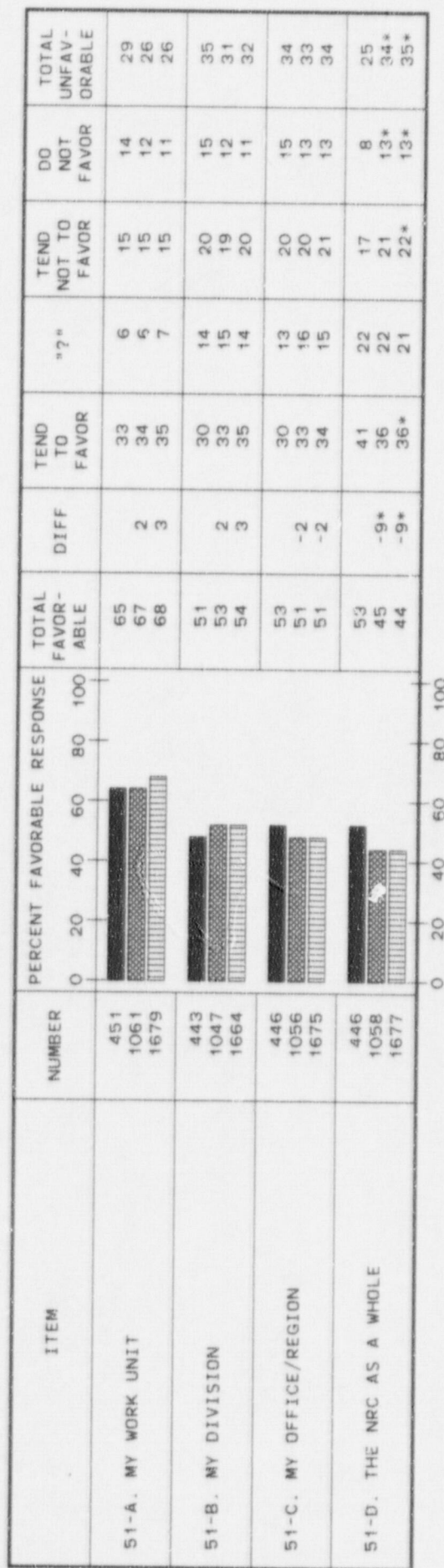
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 3: MANAGEMENT LEADERSHIP



51. IN MY JUDGMENT, THE FOLLOWING ARE WELL MANAGED:



*A STATISTICALLY SIGNIFICANT COMPARISON

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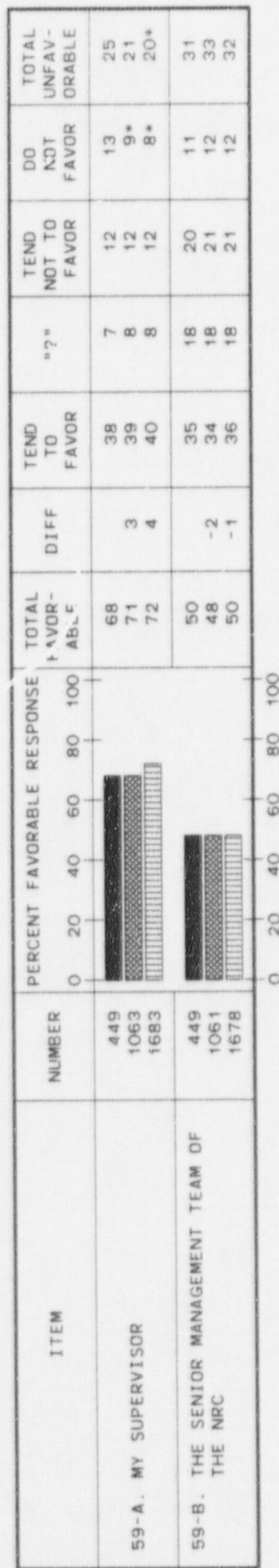


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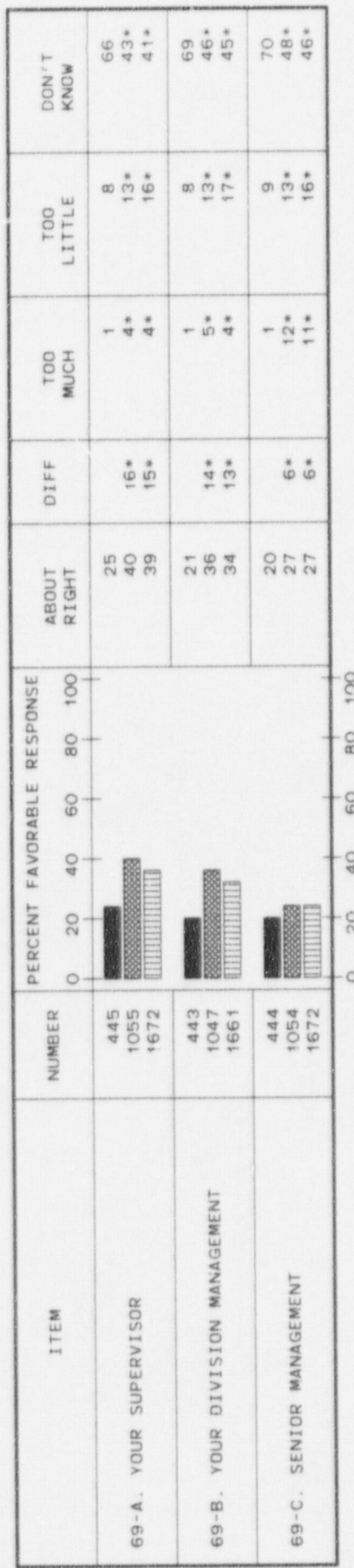
GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
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CATEGORY 3: MANAGEMENT LEADERSHIP (CONTINUED)

59. I HAVE CONFIDENCE IN THE DECISIONS MADE BY:



69. PLEASE RATE THE AMOUNT OF EFFORT THE FOLLOWING LEVELS OF MANAGEMENT ARE MAKING TO IMPLEMENT "RISK-INFORMED METHODOLOGIES" IN YOUR AREA:



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

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CATEGORY 4: SUPERVISION

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
17. MY SUPERVISOR HAS SUFFICIENT AUTHORITY.	453 1067 1687		72 67 68	-5 -3	33 35 37	8 11 10	13 16 16	8 7 6	21 23 22
34. MY SUPERVISOR UNDERSTANDS THE TECHNICAL ASPECTS OF MY WORK.	448 1064 1681		57 69 72	12* 15*	27 32 32	17 11* 9*	13 10 10	13 10* 9*	26 20* 19*
42. MY SUPERVISOR DOES A GOOD JOB OF BUILDING TEAMWORK.	449 1061 1673		49 49 50	-1 1	27 27 29	11 14 14	18 20 19	21 16 17	40 37 36

61. MY SUPERVISOR:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
61-A. IS COMPETENT IN THE TECHNICAL RESPONSIBILITIES OF THE JOB	454 1065 1684		76 78 80	3 4*	31 31 31	7 7 6	8 8 7	9 7 6*	17 15 14*
61-B. IS AVAILABLE WHEN NEEDED	452 1063 1683		73 76 75	3 3	36 36 36	4 6 5	13 11 12	10 8 7*	23 19 19*
61-C. MANAGES PEOPLE WELL	453 1065 1685		53 56 56	2 3	26 29 29	9 10 10	19 19 19	18 15 15	38 34 34
61-D. COMMUNICATES EFFECTIVELY	454 1065 1685		61 65 65	5 4	31 35 34	7 8 7	16 15 16	16 12 12*	32 27 28

*A STATISTICALLY SIGNIFICANT COMPARISON

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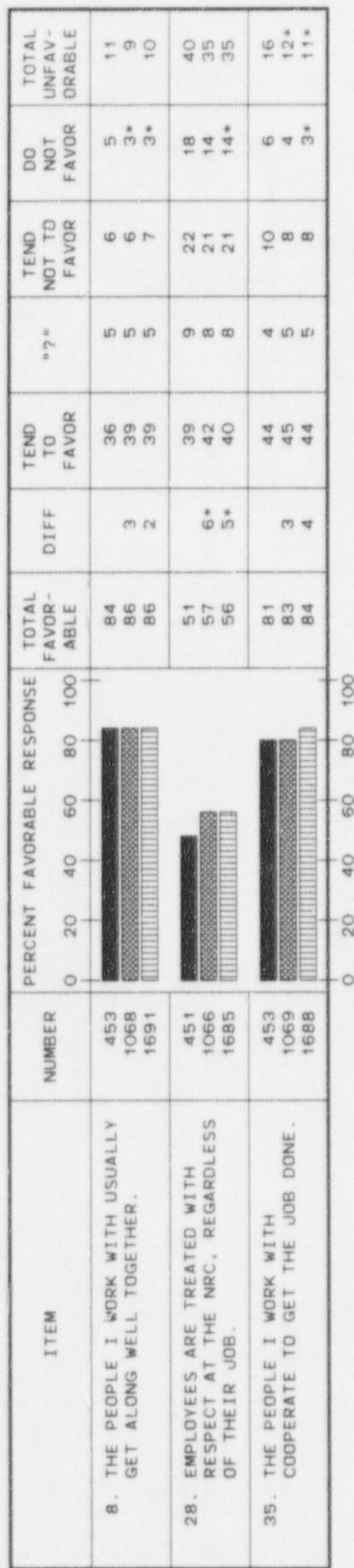
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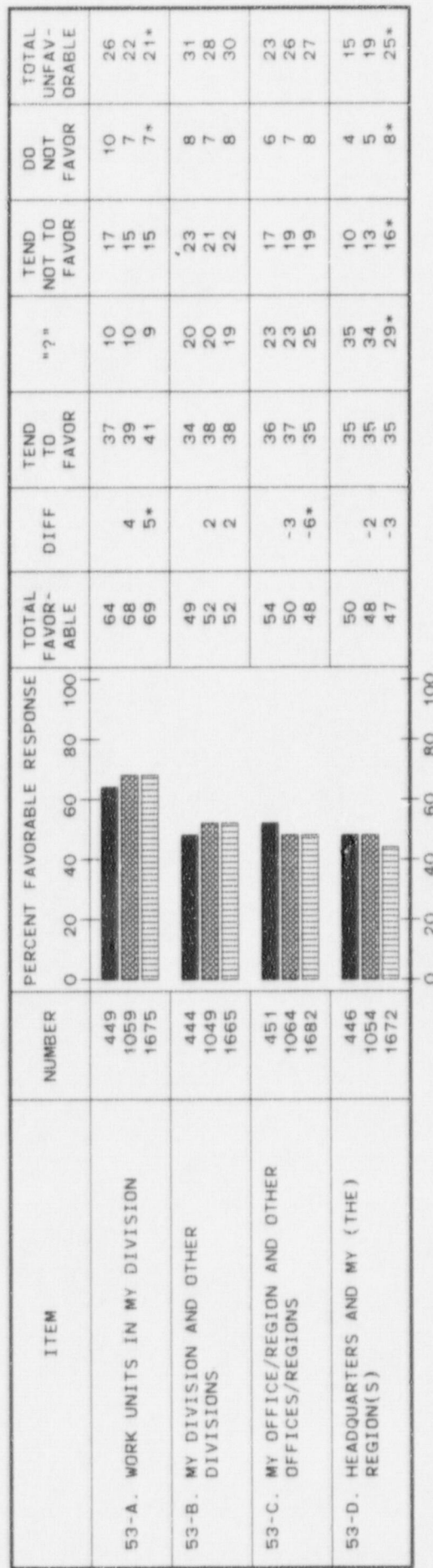
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HEADQUARTERS: ADM/SUPP.	C	455
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CATEGORY 5: WORKING RELATIONSHIPS



53. IN MY EXPERIENCE, THERE IS GOOD COOPERATION BETWEEN:



*A STATISTICALLY SIGNIFICANT COMPARISON

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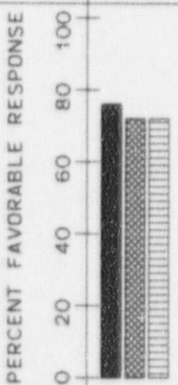
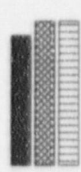


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CATEGORY 6: EMPLOYEE INVOLVEMENT

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
4. I HAVE SUFFICIENT AUTHORITY TO DO MY JOB WELL.	454 1065 1687		79 73 74	-6* -5*	31 34 34	7 8 8	7 13* 12*	7 7 6	14 19* 18*
14. I BELIEVE HIGHER MANAGEMENT LEVELS TRUST THE JUDGMENT OF EMPLOYEES AT MY LEVEL IN THE ORGANIZATION.	453 1068 1691		38 40 40	2 2	27 28 28	15 13 12	23 24 24	24 23 24	47 47 48
23. DIFFERING OPINIONS ARE OPENLY DISCUSSED IN REACHING DECISIONS IN MY WORK UNIT.	453 1065 1688		49 59 59	10* 10*	30 34 34	17 14 14	19 15* 16	14 12 11*	34 27* 26*
36. I HAVE THE OPPORTUNITY FOR INPUT BEFORE CHANGES ARE MADE WHICH WILL AFFECT MY WORK.	451 1067 1685		50 58 57	8* 8*	29 34 35*	10 8 9	22 20 20	18 14* 14*	41 34* 34*
43. IN THE CURRENT WORK CLIMATE, I AM FREQUENTLY AFRAID TO MAKE A MISTAKE. NO MATTER HOW INSIGNIFICANT. (DISAGREE)	448 1060 1673		57 61 58	4 0	30 34 33	7 8 8	21 19 21	15 12 13	36 31 34

*A STATISTICALLY SIGNIFICANT COMPARISON

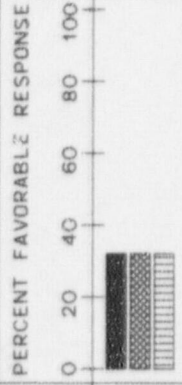


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HEADQUARTERS	B	1072
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CATEGORY 6: EMPLOYEE INVOLVEMENT (CONTINUED)

54. THE NRC HAS ESTABLISHED A CLIMATE WHERE:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
54-A. EMPLOYEES CAN CHALLENGE THE TRADITIONAL WAYS OF DOING THINGS	450 1065 1684		34 34 32	0 -2	25 25 24	20 16 16	27 29 31	19 20 22	46 50 52*
54-B. INNOVATIVE IDEAS CAN FAIL WITHOUT PENALTY TO THE ORIGINATING PERSON OR GROUP	450 1063 1681		29 30 29	1 0	24 24 23	33 29 29	22 23 24	16 18 18	38 41 43

*A STATISTICALLY SIGNIFICANT COMPARISON



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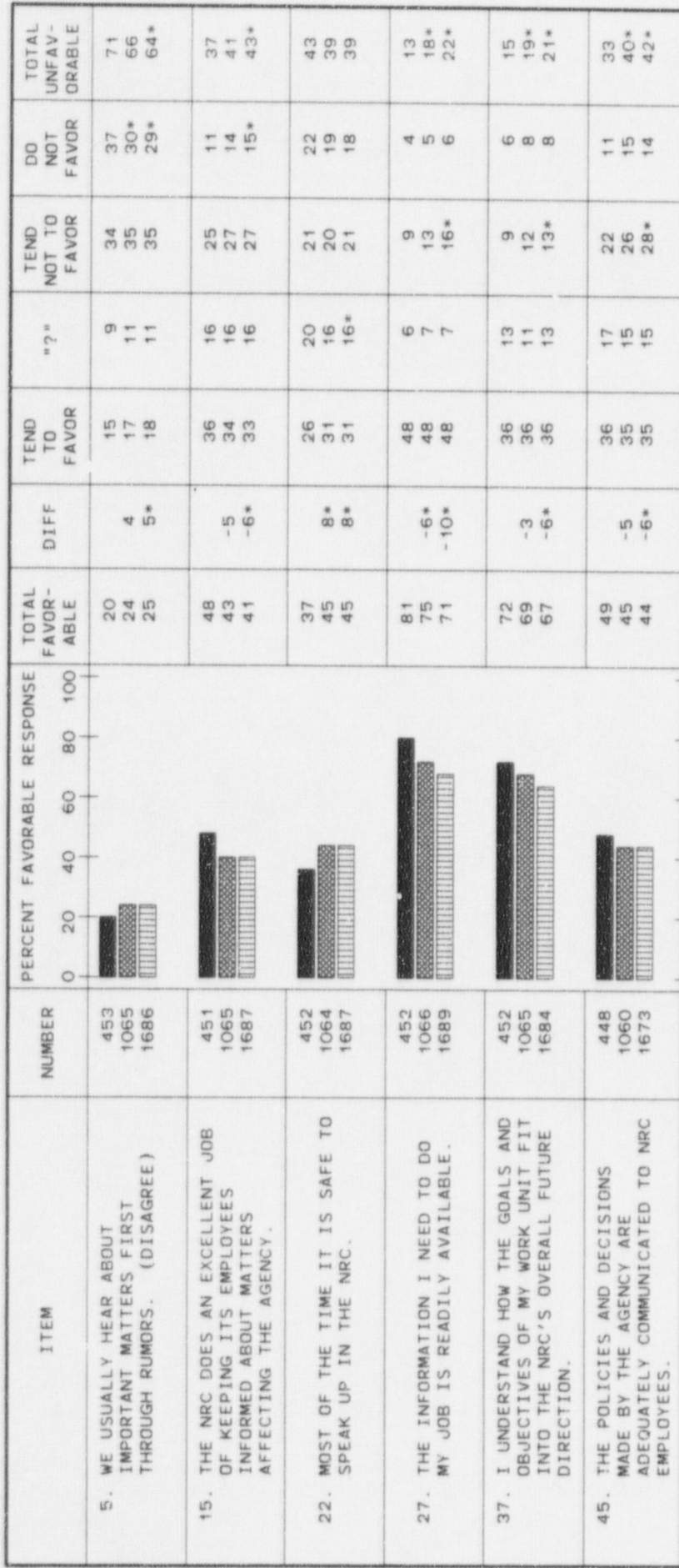
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CATEGORY 7: COMMUNICATION



*A STATISTICALLY SIGNIFICANT COMPARISON

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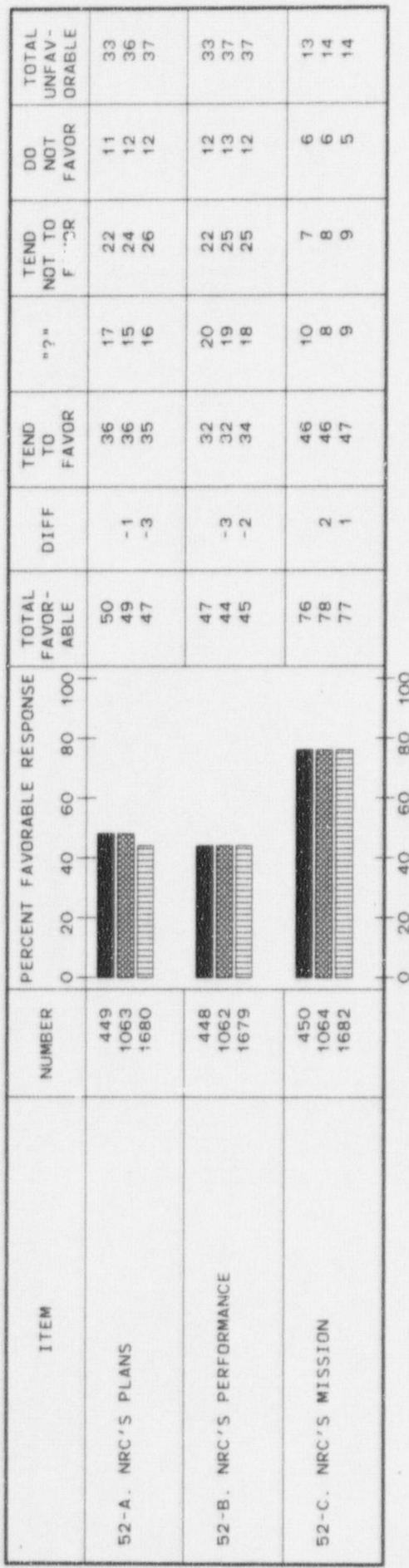


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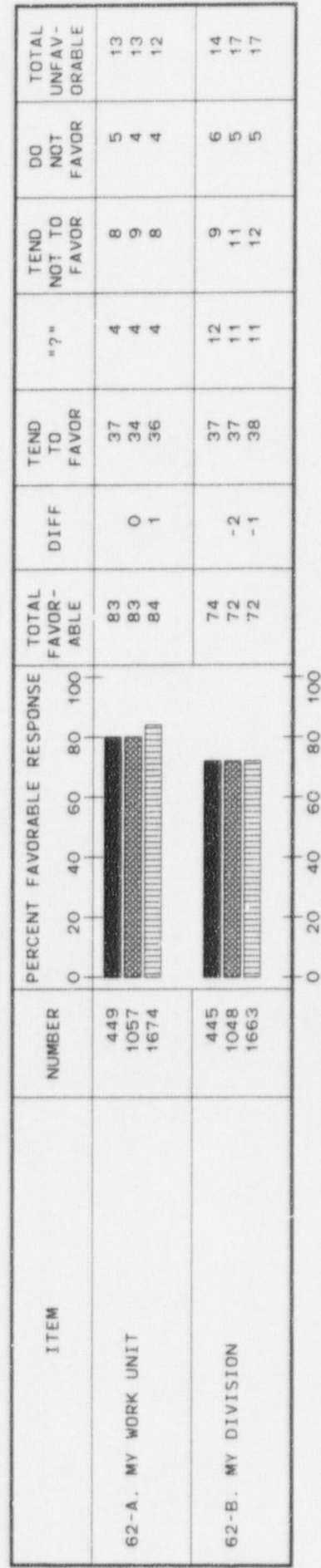
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CATEGORY 7: COMMUNICATION (CONTINUED)

52. I AM SUFFICIENTLY INFORMED ABOUT:



62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



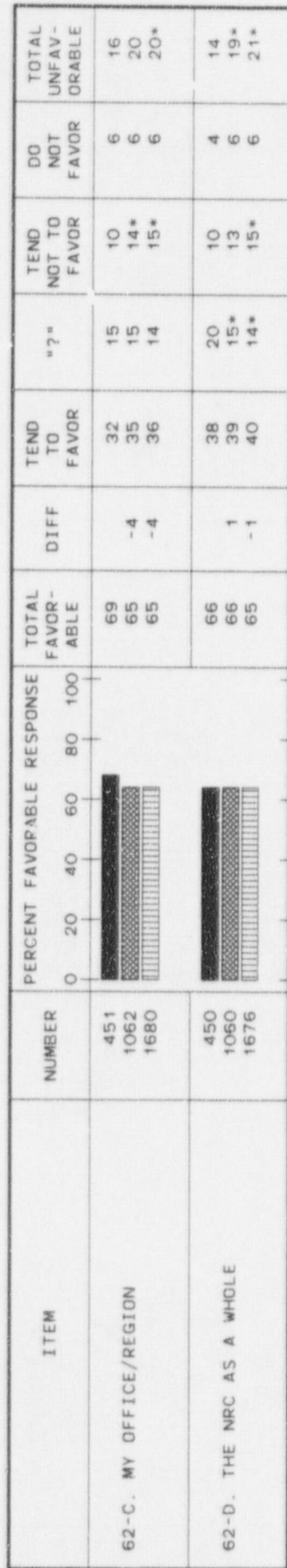


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CATEGORY 7: COMMUNICATION (CONTINUED)

62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



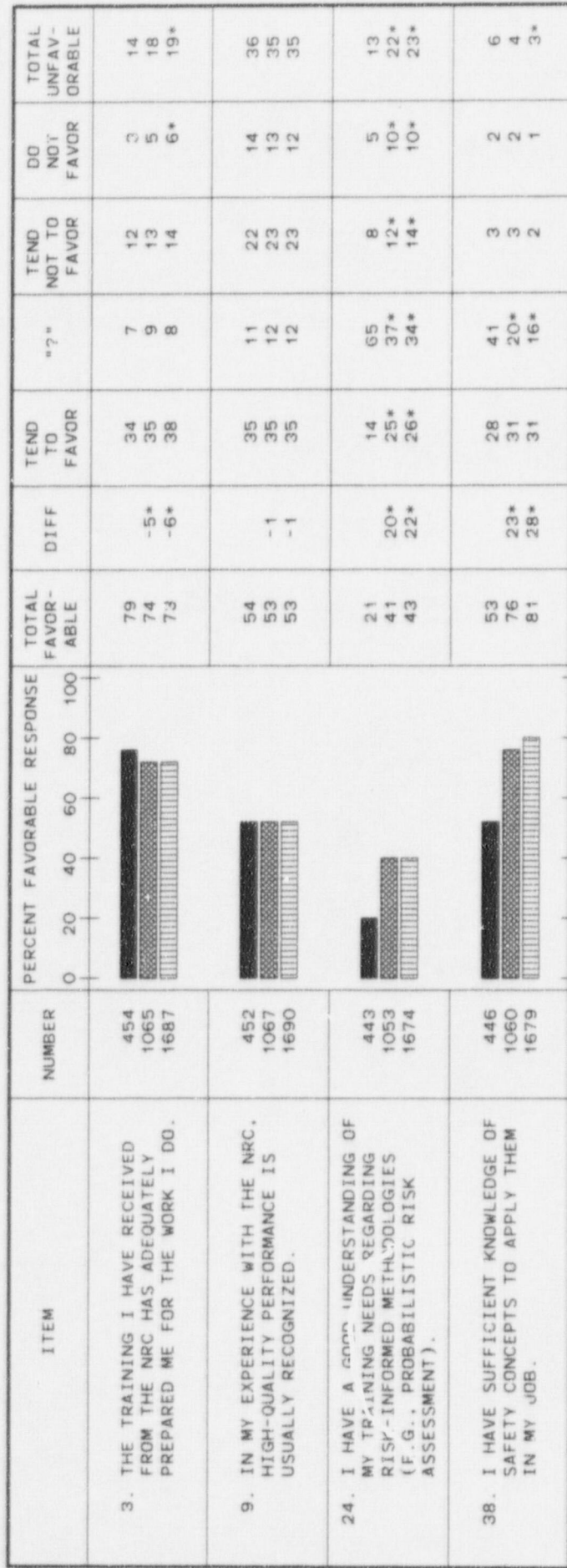
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CATEGORY 8: TRAINING AND DEVELOPMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



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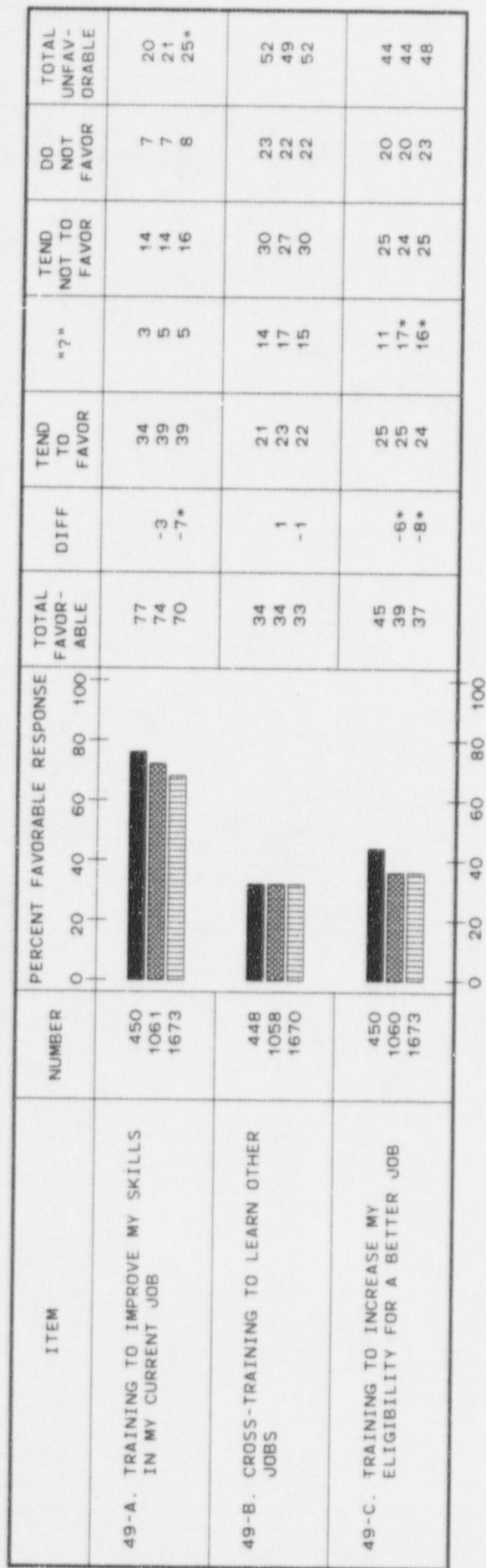
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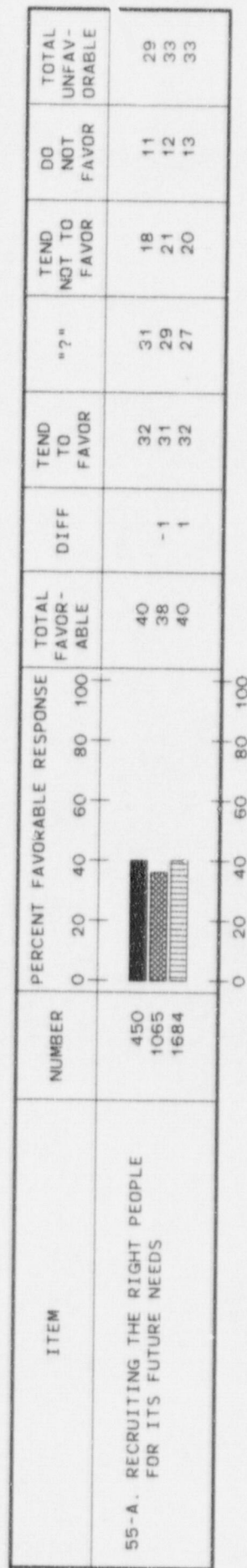
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HEADQUARTERS	B	1072
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CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

49. THERE ARE SUFFICIENT OPPORTUNITIES FOR ME TO RECEIVE:



55. I THINK THE NRC IS DOING A GOOD JOB OF:



*A STATISTICALLY SIGNIFICANT COMPARISON

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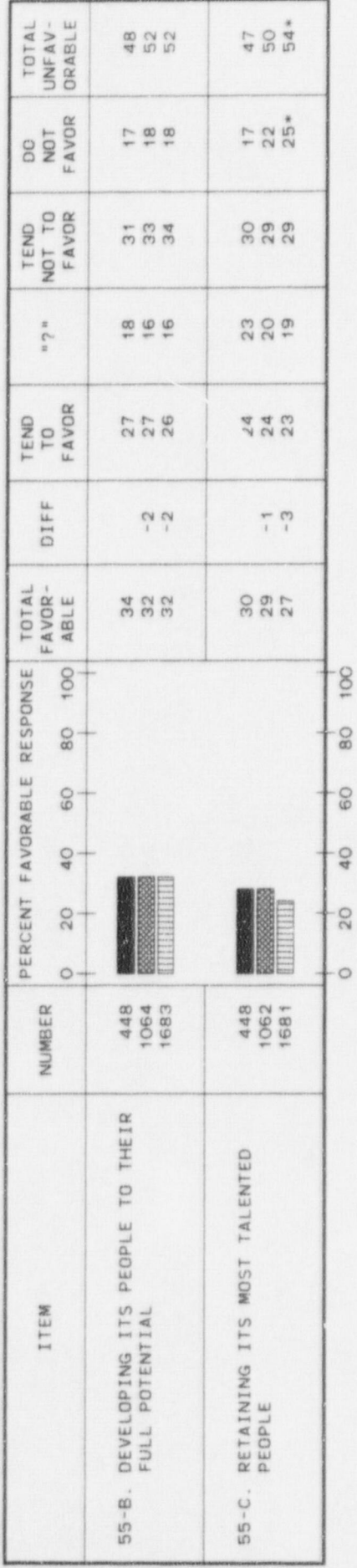


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CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

55. I THINK THE NRC IS DOING A GOOD JOB OF:



PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 65.

- 1. CHANGE FOR THE BETTER
- 2. STAY THE SAME, GENERALLY GOOD
- 3. STAY THE SAME, GENERALLY POOR
- 4. CHANGE FOR THE WORSE
- 5. NO OPINION

ITEM	NUMBER	1.	2.	3.	4.	5.
65. IN LIGHT OF NUCLEAR INDUSTRY AND GOVERNMENTAL TRENDS, OPPORTUNITIES FOR PERSONAL DEVELOPMENT AND GROWTH ARE LIKELY TO:	435 1027 1625	C 5 B 3 A 3	C 28 B 21* A 21*	C 15 B 18 A 18	C 35 B 48* A 49*	C 18 B 10* A 9*

*A STATISTICALLY SIGNIFICANT COMPARISON





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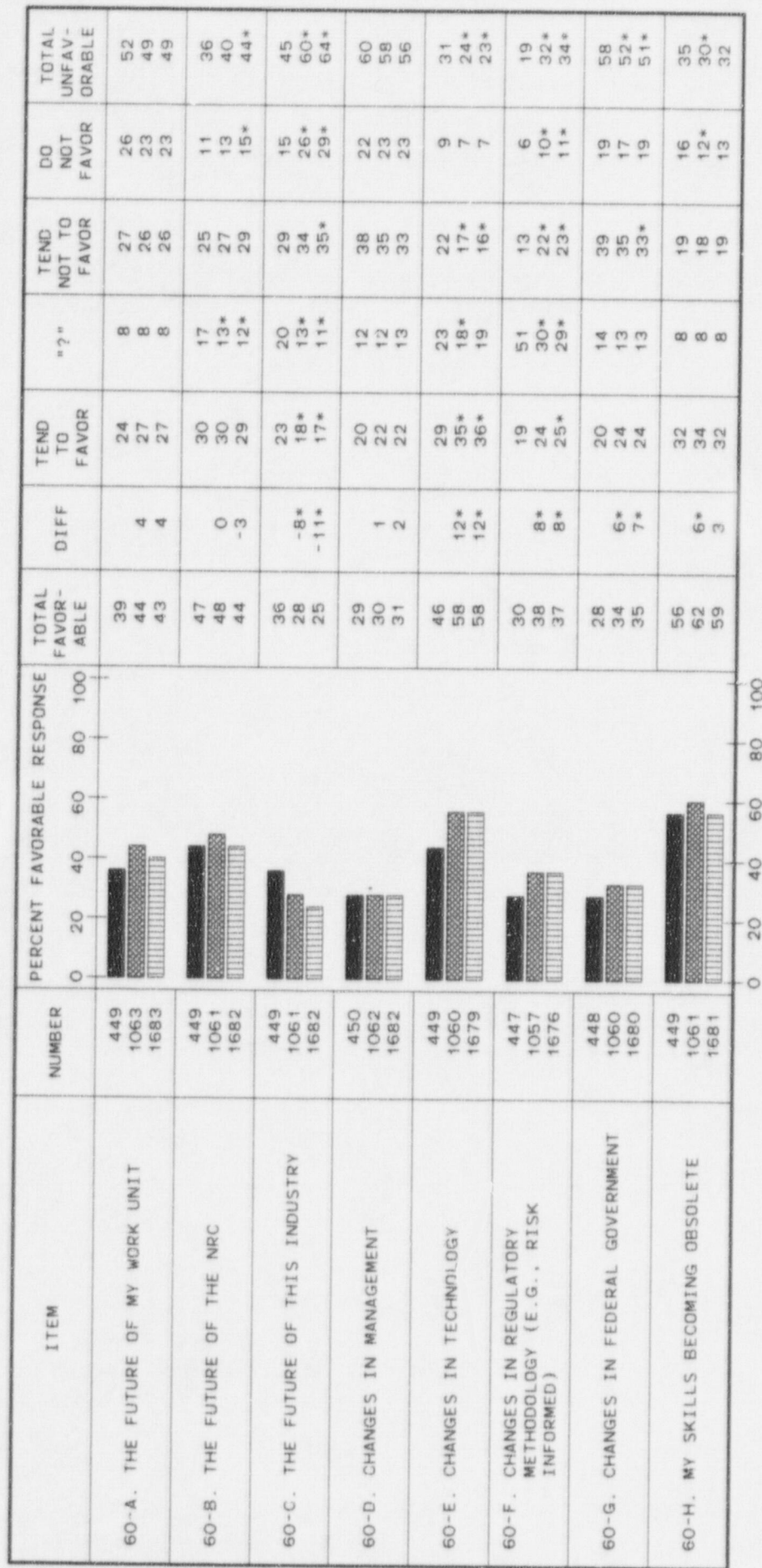
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CATEGORY 9: FUTURE OF NRC

60. I AM FREQUENTLY CONCERNED ABOUT THE FOLLOWING: (DISAGREE)



*A STATISTICALLY SIGNIFICANT COMPARISON

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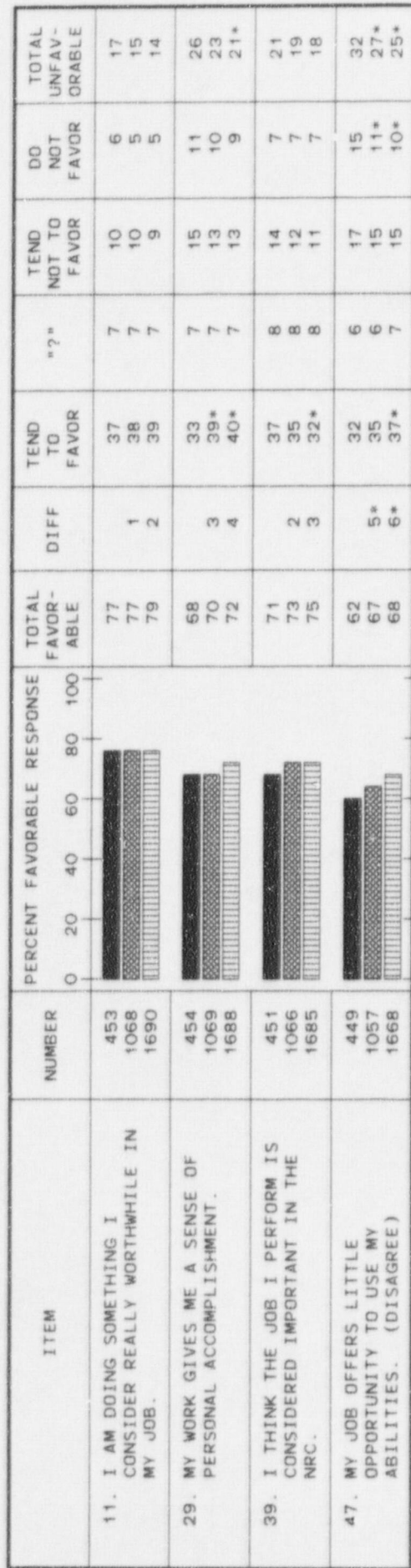


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GROUP SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS B 1072
NRC OVERALL 1998 A 1696

CATEGORY 10: JOB SATISFACTION



*A STATISTICALLY SIGNIFICANT COMPARISON

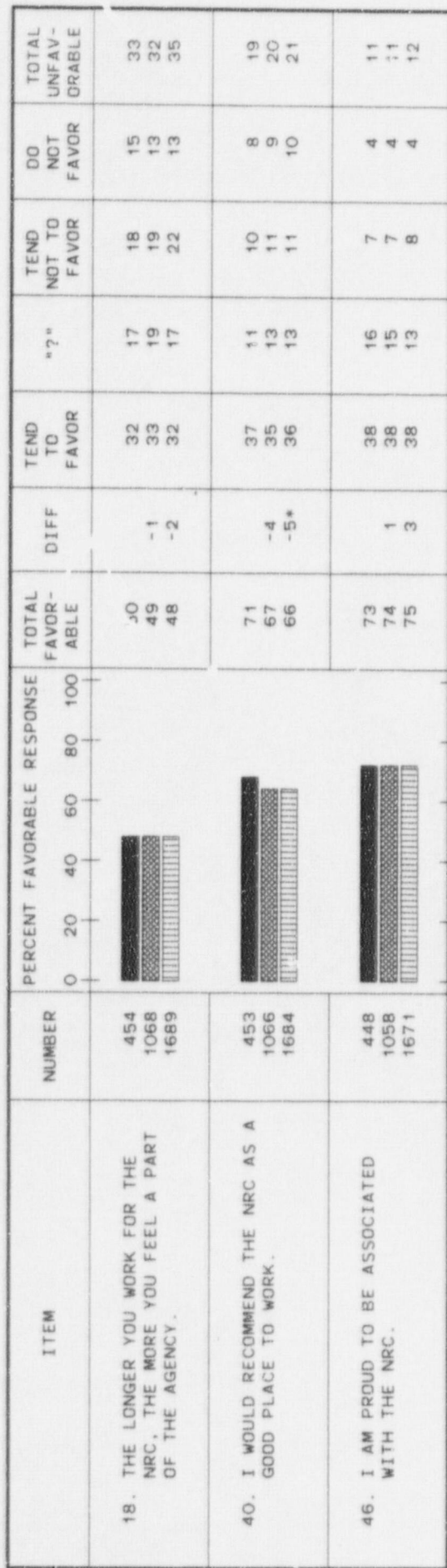


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CATEGORY 11: EMPLOYEE COMMITMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



ITEM PROFILE

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HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
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CATEGORY 11: EMPLOYEE COMMITMENT (CONTINUED)

PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 66.

- 1. ONE OF THE BEST/ABOVE AVERAGE
- 2. ONE OF THE BEST
- 3. ABOVE AVERAGE
- 4. ABOUT AVERAGE
- 5. BELOW AVERAGE
- 6. ONE OF THE WORST
- 7. NO OPINION

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	1.	DIFF	2.	3.	4.	5.	6.	7.
66. HOW WOULD YOU RATE THE NRC OVERALL AS AN ORGANIZATION TO WORK FOR COMPARED WITH OTHER ORGANIZATIONS YOU KNOW OR HAVE HEARD ABOUT?	453 1063 1685		55 56 51	1 -4	22 18 17*	33 38 34	28 27 29	8 11 13*	4 3 4	4 3 2*

*A STATISTICALLY SIGNIFICANT COMPARISON





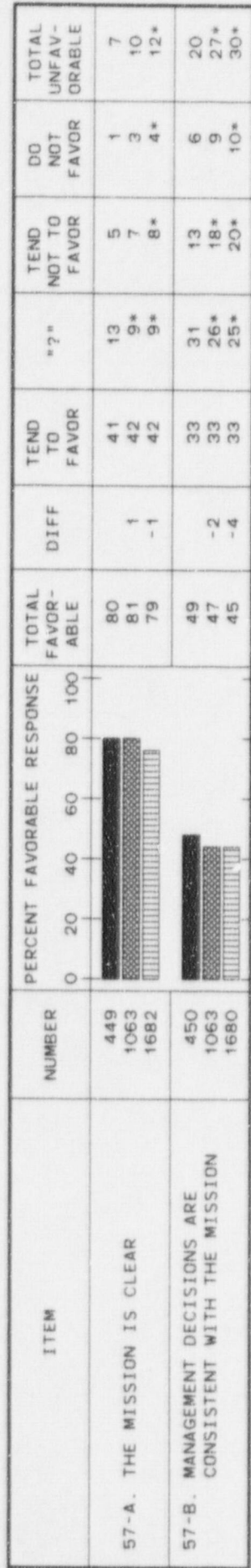
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

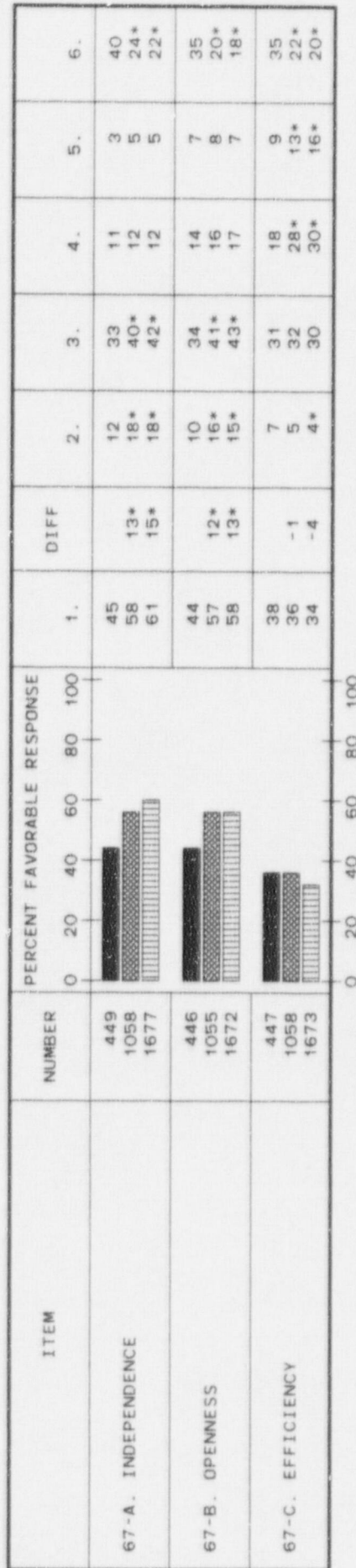
CATEGORY 12: NRC MISSION

57. REGARDING THE NRC'S MISSION, I BELIEVE:



67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON





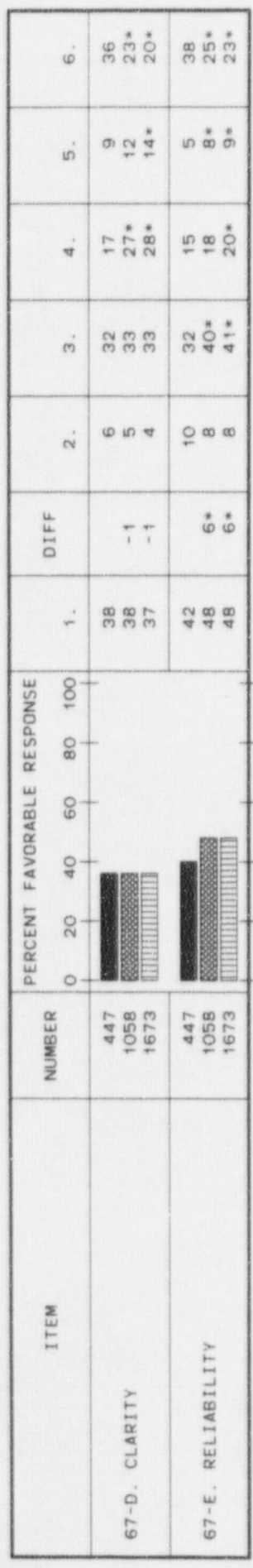
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 12: NRC MISSION (CONTINUED)

67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

- 1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
- 2. VERY SUCCESSFUL
- 3. MORE SUCCESSFUL THAN UNSUCCESSFUL
- 4. MORE UNSUCCESSFUL THAN SUCCESSFUL
- 5. VERY UNSUCCESSFUL
- 6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON



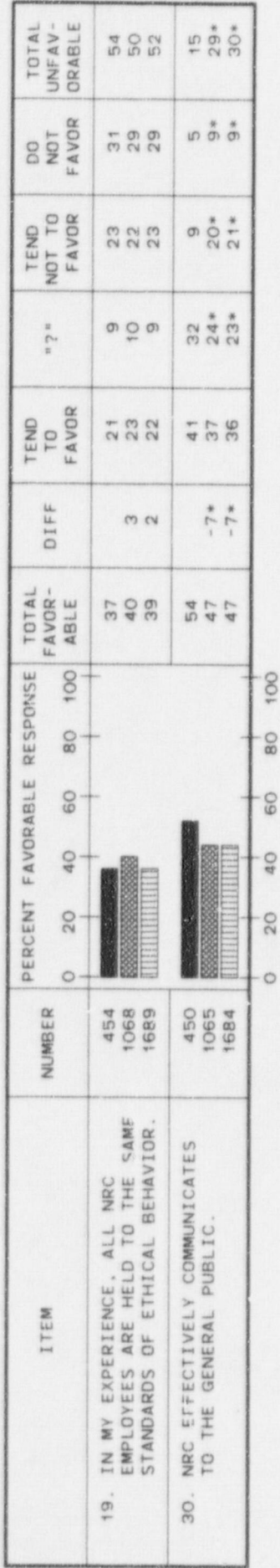
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

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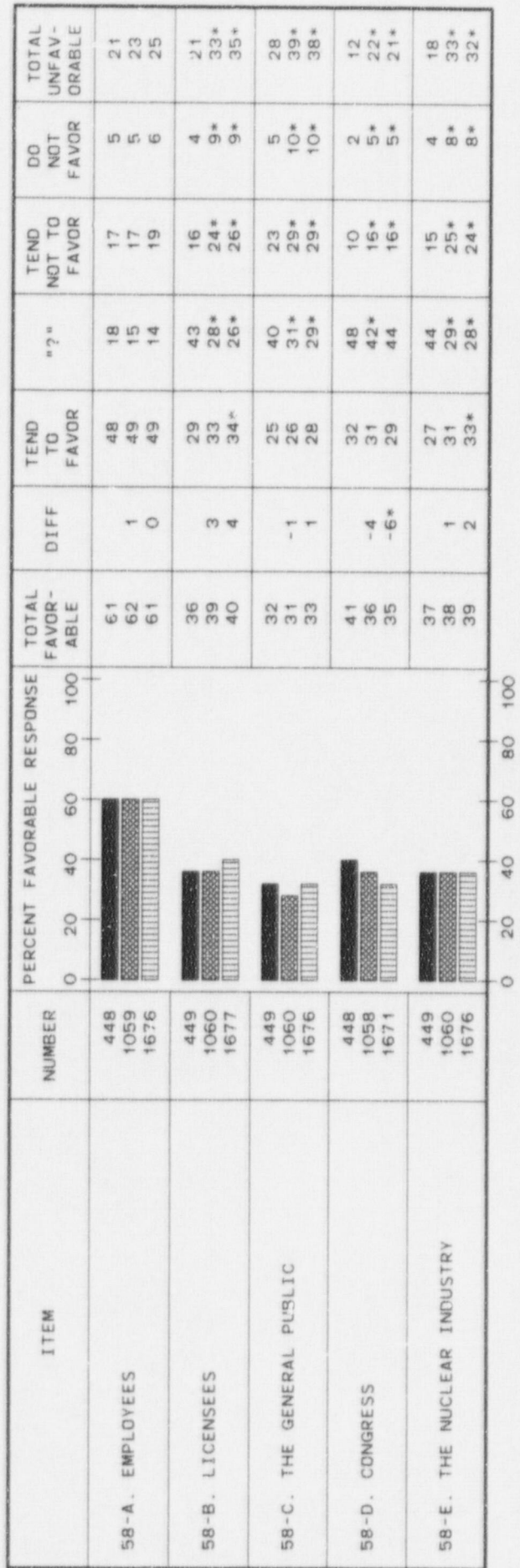
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 13: NRC IMAGE



58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 13: NRC IMAGE (CONTINUED)

58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
58-F. INTERVENORS	449		17		12	48	22	13	35
	1057		13	-4*	10	32*	31*	24*	55*
	1672		12	-5*	10	33*	31*	23*	55*

*A STATISTICALLY SIGNIFICANT COMPARISON



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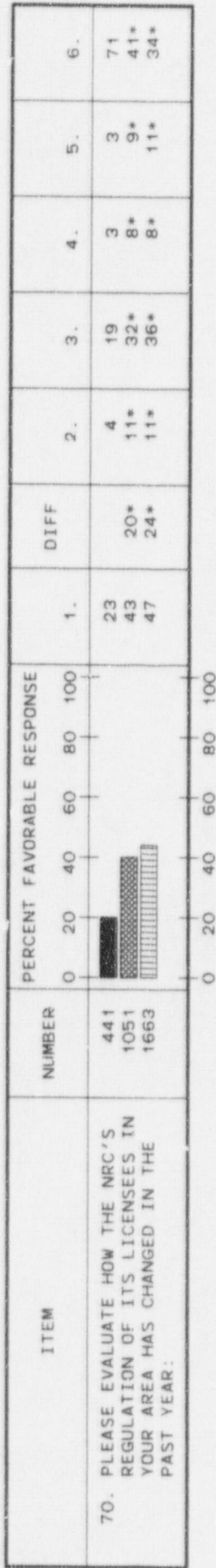
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 14: ORGANIZATIONAL CHANGE

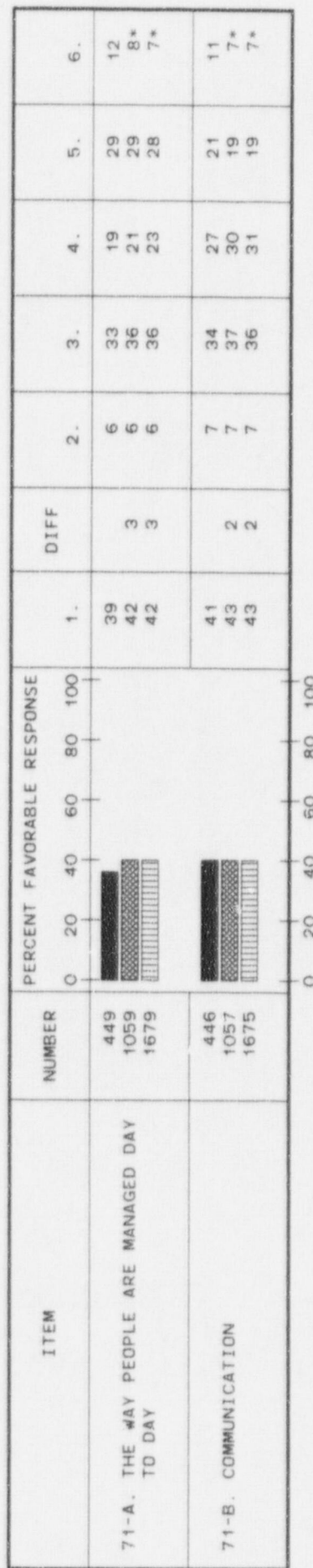
PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 70.

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON

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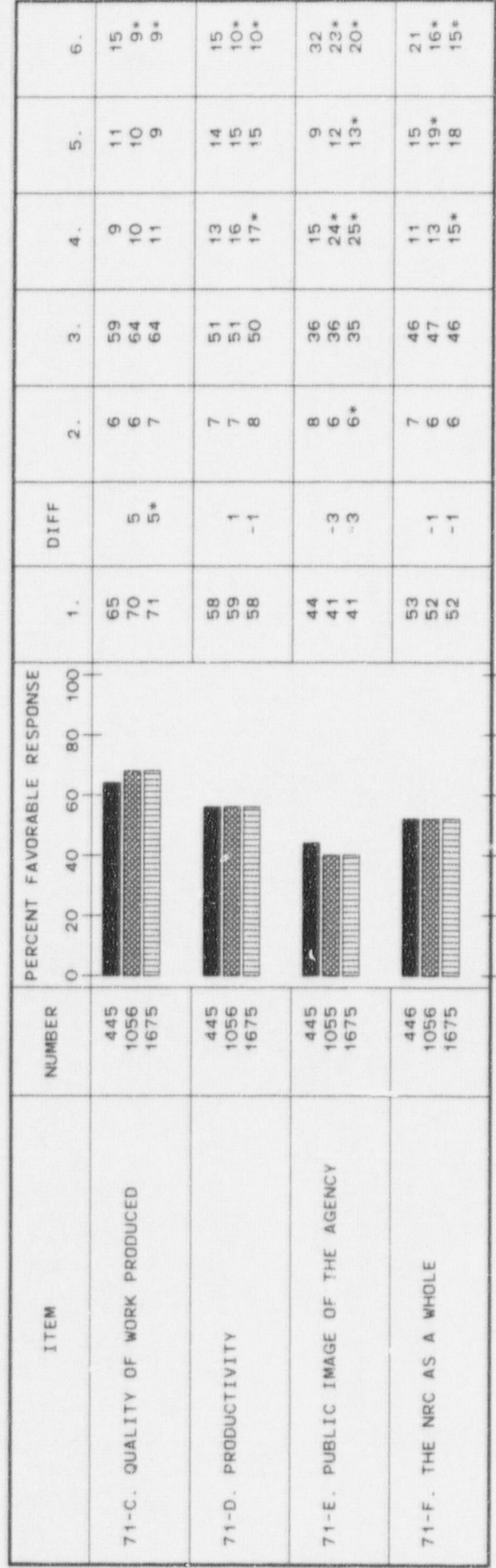
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

- 1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
- 2. CHANGED FOR THE BETTER
- 3. STAYED THE SAME, GENERALLY GOOD
- 4. STAYED THE SAME, GENERALLY POOR
- 5. CHANGED FOR THE WORSE
- 6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON



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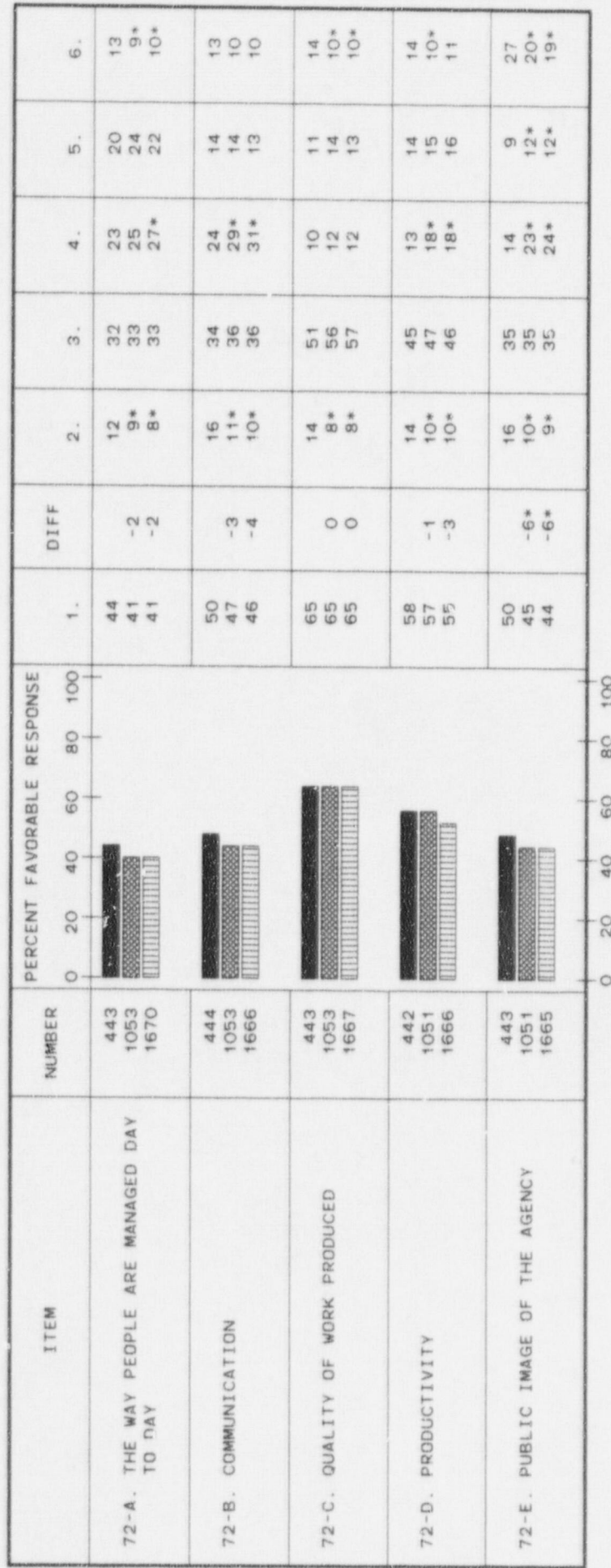
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

72. LOOKING AHEAD TO THE NEXT YEAR OR SO, PLEASE INDICATE HOW YOU THINK THE FOLLOWING WILL CHANGE FOR THE NRC:

1. CHANGE FOR THE BETTER/STAY THE SAME, GENERALLY GOOD
2. CHANGE FOR THE BETTER
3. STAY THE SAME, GENERALLY GOOD
4. STAY THE SAME, GENERALLY POOR
5. CHANGE FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

ITEM	NUMBER	CHANGE FOR THE BETTER	STAY THE SAME	CHANGE FOR THE WORSE	NO OPINION
73. LOOKING AHEAD TO THE NEXT YEAR OR SO, I THINK THE NRC AS A WHOLE WILL:	442 1049 1662	C 20 B 13* A 14*	C 55 B 58 A 58	C 18 B 23* A 23*	C 7 B 6 A 6

*A STATISTICALLY SIGNIFICANT COMPARISON



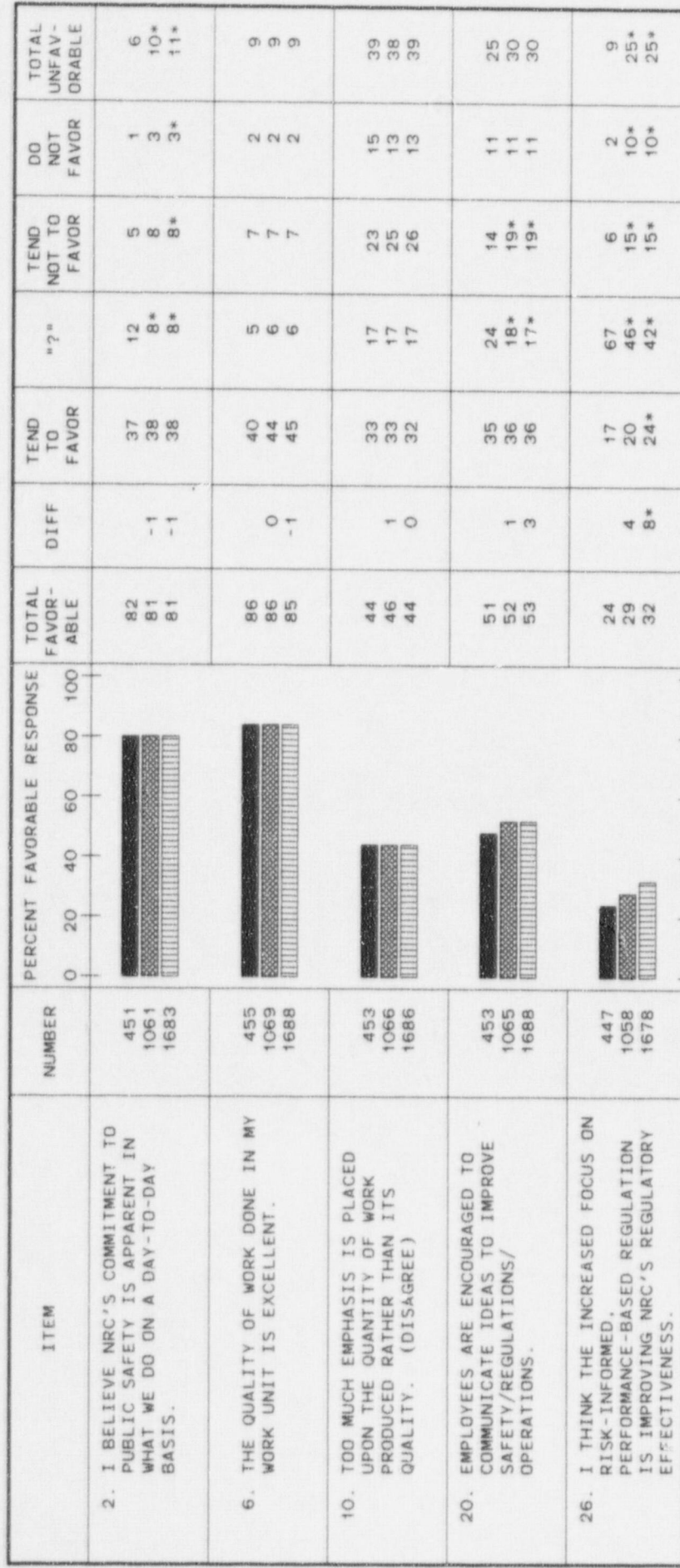
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 15: NRC SAFETY COMMITMENT



*A STATISTICALLY SIGNIFICANT COMPARISON

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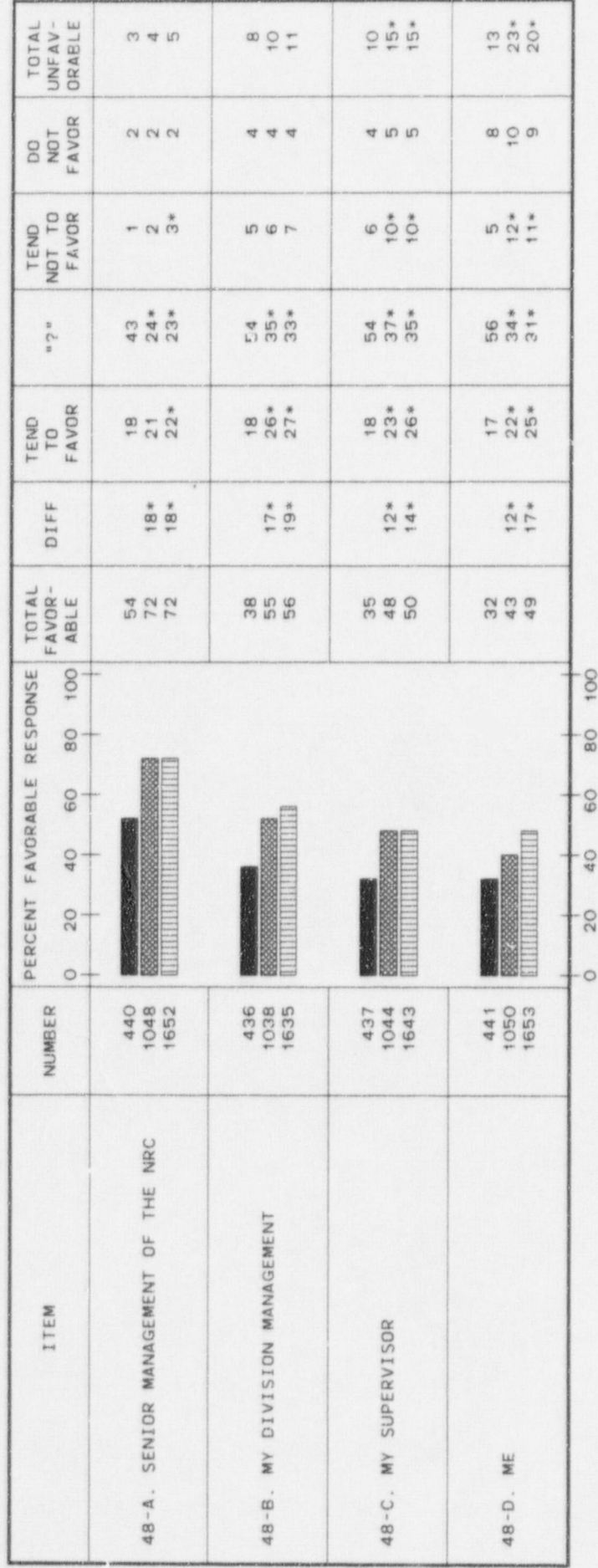
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)
48. THE MOVE TO RISK-INFORMED, PERFORMANCE-BASED REGULATION IS CONSIDERED AN IMPORTANT PRIORITY BY:



*A STATISTICALLY SIGNIFICANT COMPARISON





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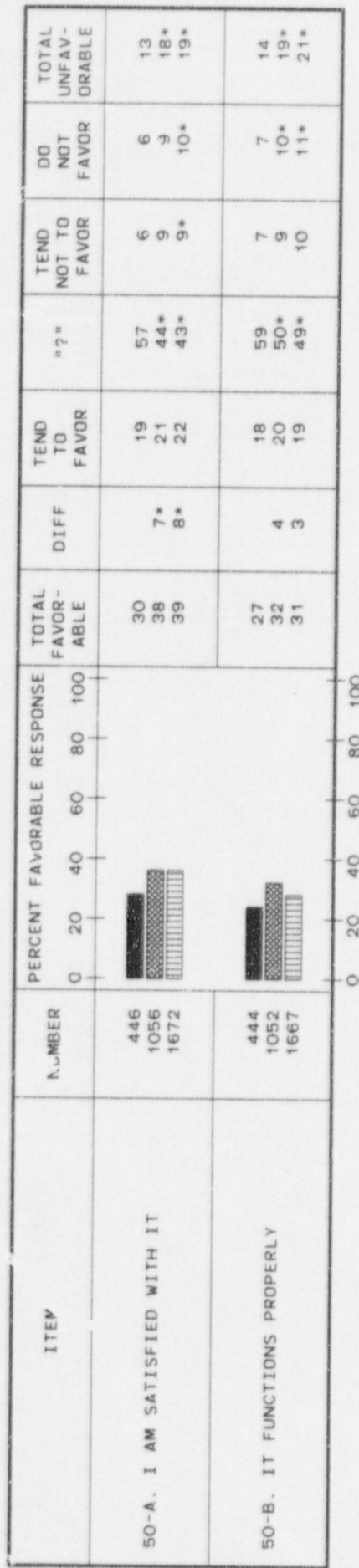
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ITEM PROFILE

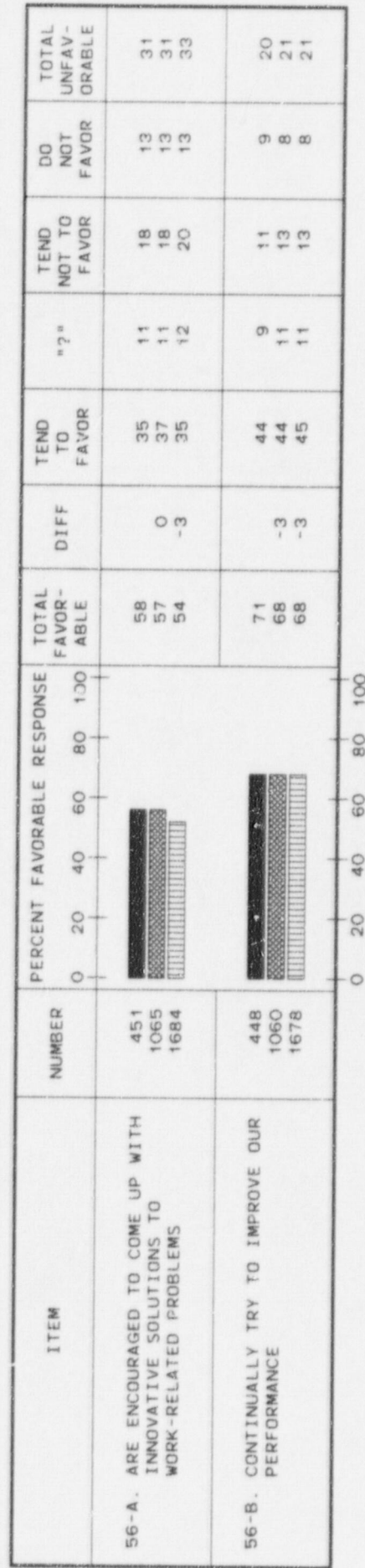
GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

50. REGARDING THE DIFFERING PROFESSIONAL OPINION/DIFFERING PROFESSIONAL VIEW PROCESS:



56. PEOPLE IN MY WORK UNIT:



*A STATISTICALLY SIGNIFICANT COMPARISON

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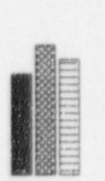


ITEM PROFILE

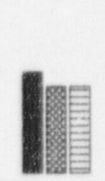
GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

63. WE TOO OFTEN SACRIFICE THE QUALITY OF OUR WORK IN ORDER TO: (DISAGREE)

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
63-A. CUT COSTS TO MEET BUDGET CONSTRAINTS	448 1060 1678		40 46 47	6* 7*	26 30 30	17 15 16	23 23 22	21 16* 15*	44 39 37*
63-B. MEET SCHEDULES OR DEADLINES	449 1061 1680		31 36 35	5* 4	22 27 25	11 10 10	31 30 30	28 24 25	59 54 56
63-C. SATISFY A PERSONAL OR POLITICAL NEED	449 1060 1679		32 35 35	3 3	19 22 22	16 14 14	24 26 25	27 25 25	51 51 50

64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL GOOD	DIFF	GOOD	ADE-QUATE	POOR	TOTAL POOR	D.K./NO OPINION
64-A. IMPLEMENTING PROGRAMS AND PROCESSES FOR IMPROVING REGULATORY EFFECTIVENESS	448 1060 1681		31 26 25	-5* -6*	24 21 21	31 31 33	7 16* 16*	11 26* 26*	26 17* 16*

*A STATISTICALLY SIGNIFICANT COMPARISON



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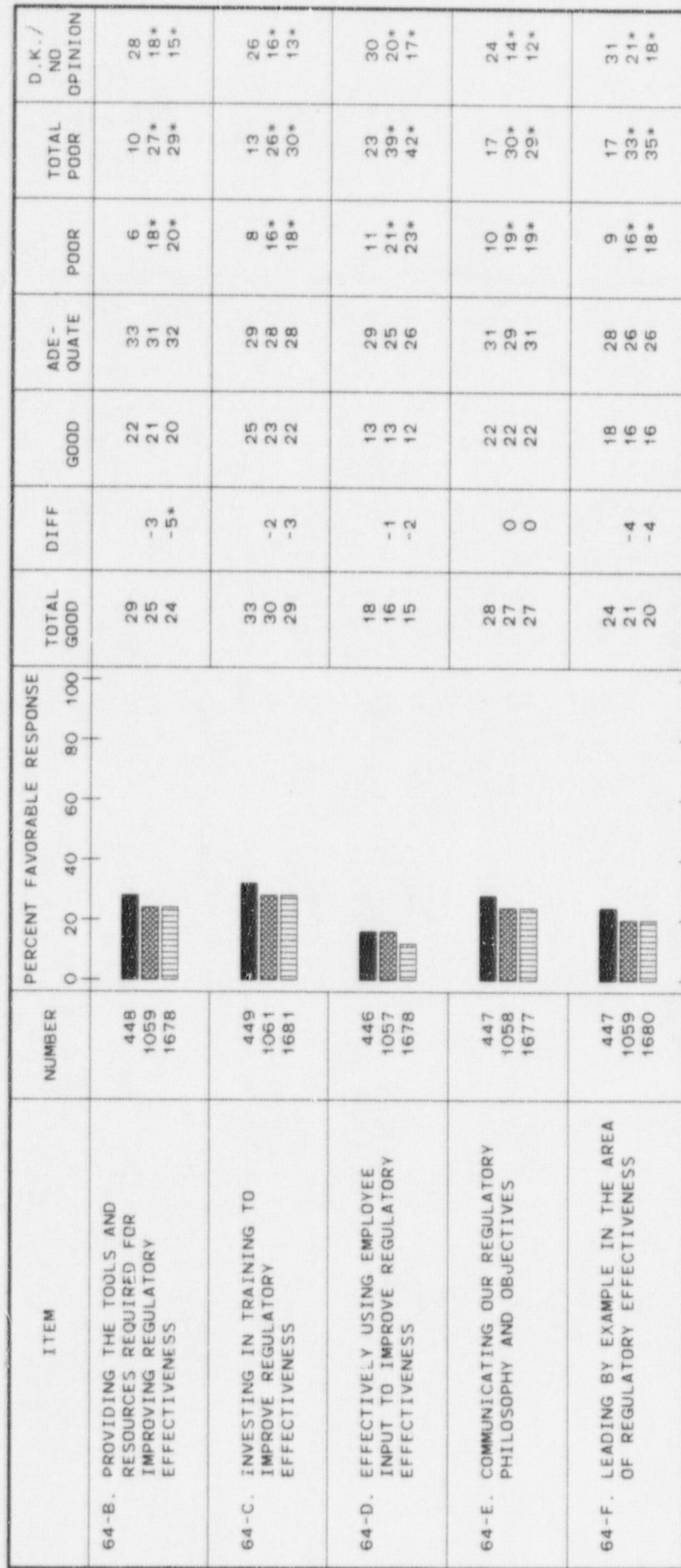
PAGE 33

ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:



* A STATISTICALLY SIGNIFICANT COMPARISON

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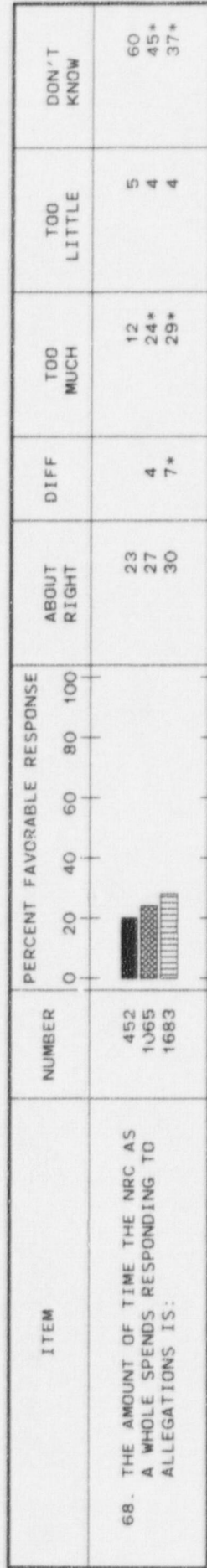
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS	B	1072
NRC OVERALL 1998	A	1696

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)



*A STATISTICALLY SIGNIFICANT COMPARISON

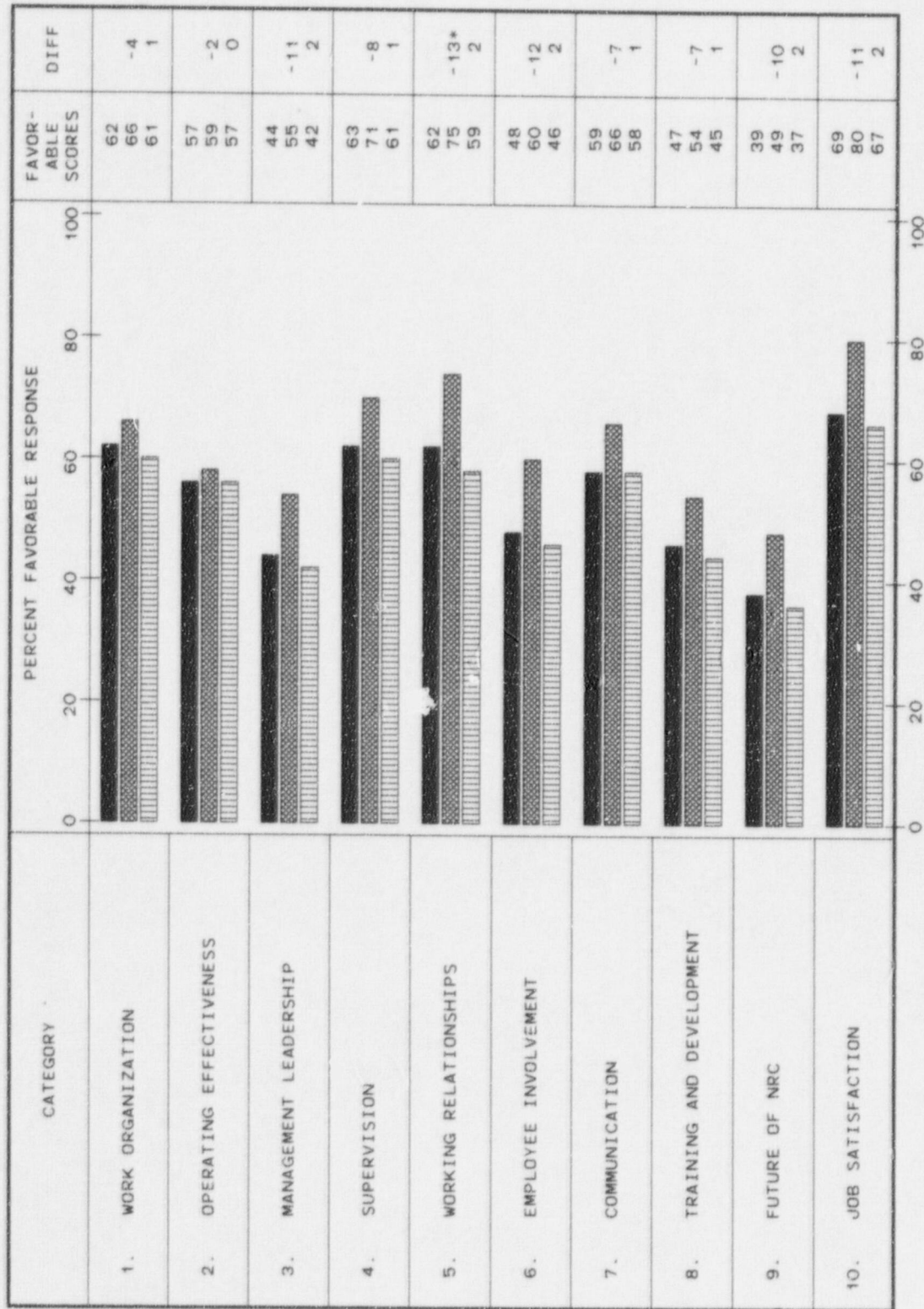


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SUMMARY PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385



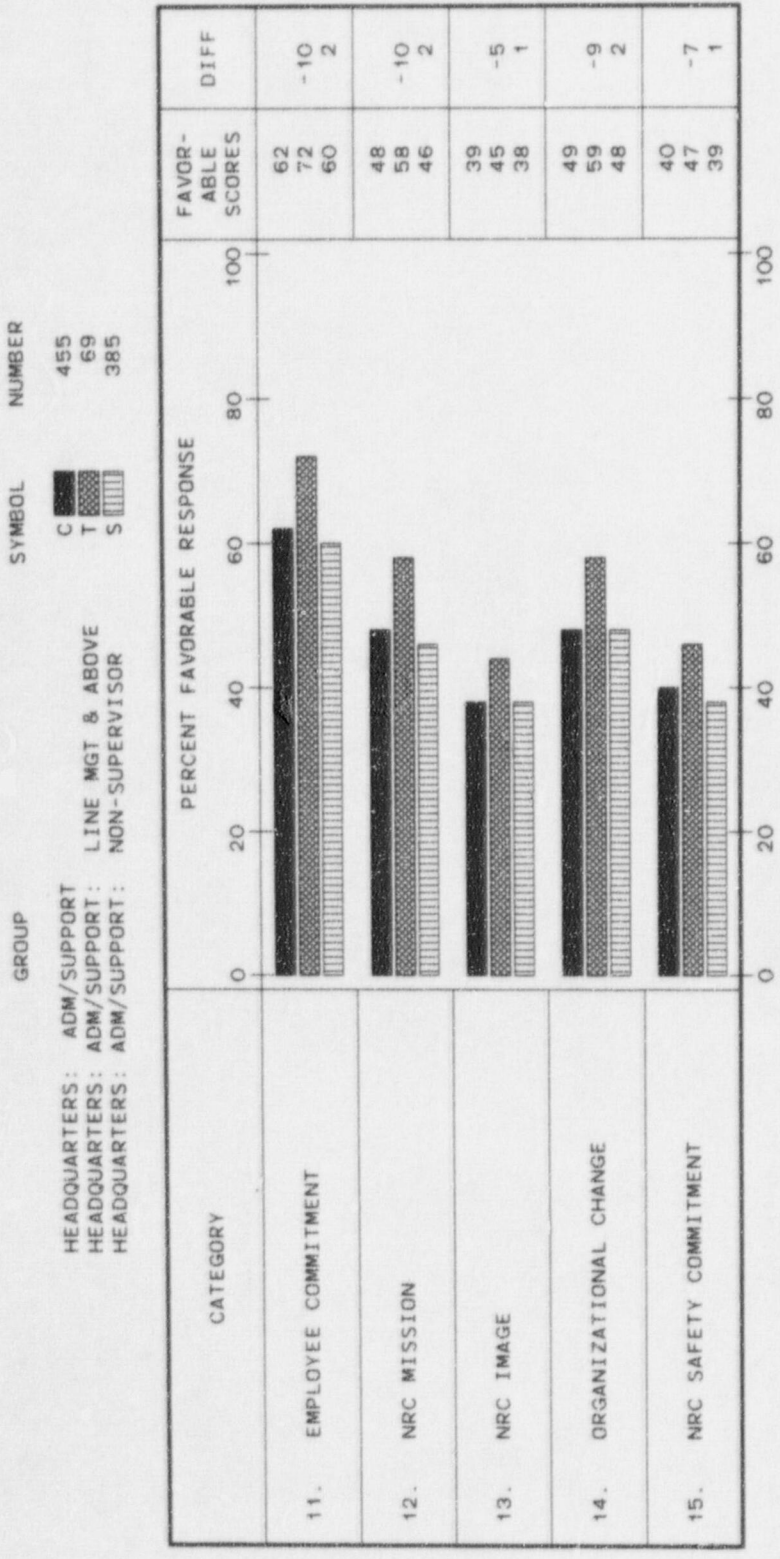
*A STATISTICALLY SIGNIFICANT COMPARISON

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SUMMARY PROFILE (CONTINUED)





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ITEM PROFILE

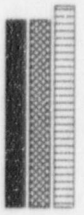
GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 1: WORK ORGANIZATION

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
1. I HAVE A VERY CLEAR IDEA OF MY JOB RESPONSIBILITIES.	454 69 384		93 96 92	-3 1	20 7* 22	2 1 2	4 3 4	2 0 2	6 3 6
7. MY WORK UNIT IS WELL ORGANIZED.	453 69 383		70 84 68	-14* 3	38 39 37	8 9 8	13 3* 14	9 4 10	22 7* 25
16. THERE IS USUALLY SUFFICIENT STAFF IN MY WORK UNIT TO HANDLE THE WORKLOAD.	453 69 383		55 55 56	0 0	36 36 36	5 4 5	21 23 20	19 17 19	40 41 39
25. THERE IS TOO MUCH DUPLICATION OF EFFORT ACROSS WORK UNITS IN THE NRC. (DISAGREE)	453 69 383		24 26 23	-2 1	20 19 20	31 23 32	29 25 30	17 26 15	45 51 45
31. THE AMOUNT OF STRESS I EXPERIENCE IN MY JOB SERIOUSLY REDUCES MY EFFECTIVENESS. (DISAGREE)	452 69 382		56 52 57	4 -1	33 30 34	10 9 10	19 23 18	15 16 15	34 39 33
41. I AM OFTEN EXPECTED TO DO THINGS THAT I DO NOT FEEL SUFFICIENTLY SKILLED TO DO. (DISAGREE)	451 69 381		73 84 71	-11 2	41 38 42	9 1* 10	13 6 14	6 9 5	18 14 19

*A STATISTICALLY SIGNIFICANT COMPARISON

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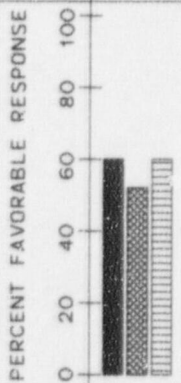
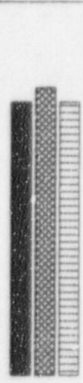
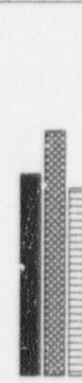
GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT 455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE 69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR 385

C
T
S

CATEGORY 2: OPERATING EFFECTIVENESS

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
12. PRIORITIES OR WORK OBJECTIVES ARE CHANGED SO FREQUENTLY, I HAVE TROUBLE GETTING MY WORK DONE. (DISAGREE)	453 69 383		61 54 62	7 -1	34 33 33	10 9 10	16 25 14	13 13 14	29 38 28
21. I HAVE THE COMPUTER SYSTEMS SUPPORT I NEED TO DO MY JOB EFFECTIVELY.	453 69 383		77 80 77	-2 0	36 41 35	5 4 5	12 10 13	5 6 5	17 16 18
32. THERE IS TOO MUCH UNNECESSARY PAPERWORK IN MY JOB. (DISAGREE)	452 68 383		34 31 35	3 -1	24 25 24	8 9 8	31 29 31	27 31 27	58 60 57
44. THE PRIORITIZATION OF TASKS IN MY WORK UNIT IS CLEAR.	448 69 378		56 71 54	-15* 3	31 43* 29	10 7 10	23 13 25	11 9 12	34 22* 36

*A STATISTICALLY SIGNIFICANT COMPARISON

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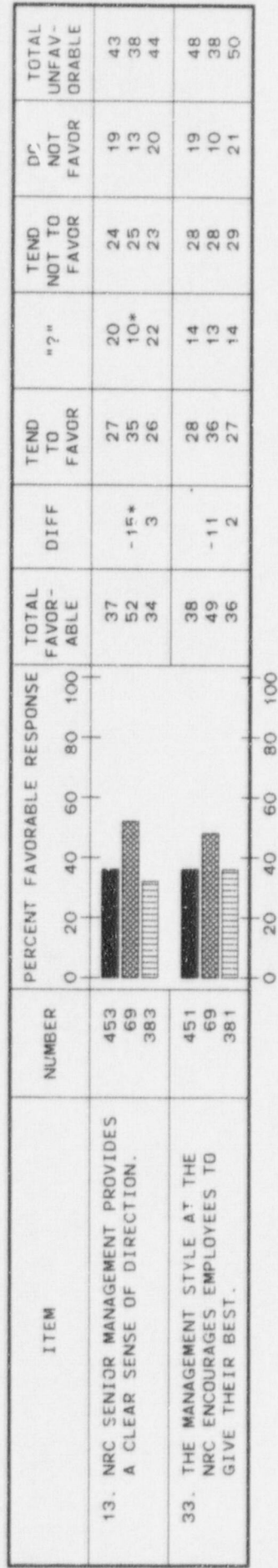
ITEM PROFILE

GROUP SYMBOL NUMBER

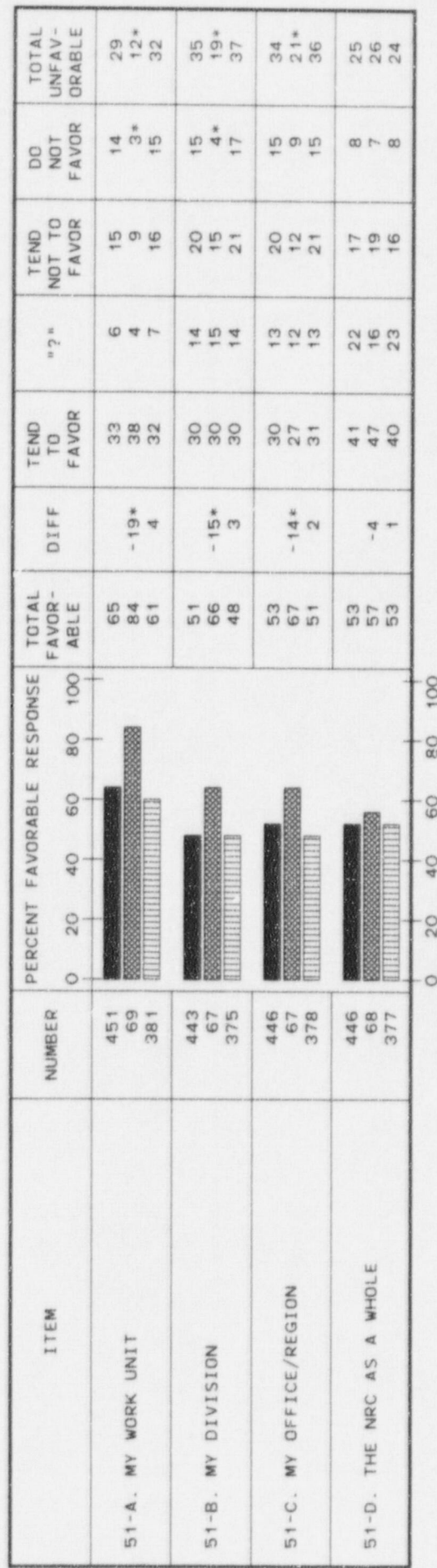
HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS: ADM/SUPPORT T 69
HEADQUARTERS: ADM/SUPPORT S 385

LINE MGT & ABOVE
NON-SUPERVISOR

CATEGORY 3: MANAGEMENT LEADERSHIP



51. IN MY JUDGMENT, THE FOLLOWING ARE WELL MANAGED:



*A STATISTICALLY SIGNIFICANT COMPARISON

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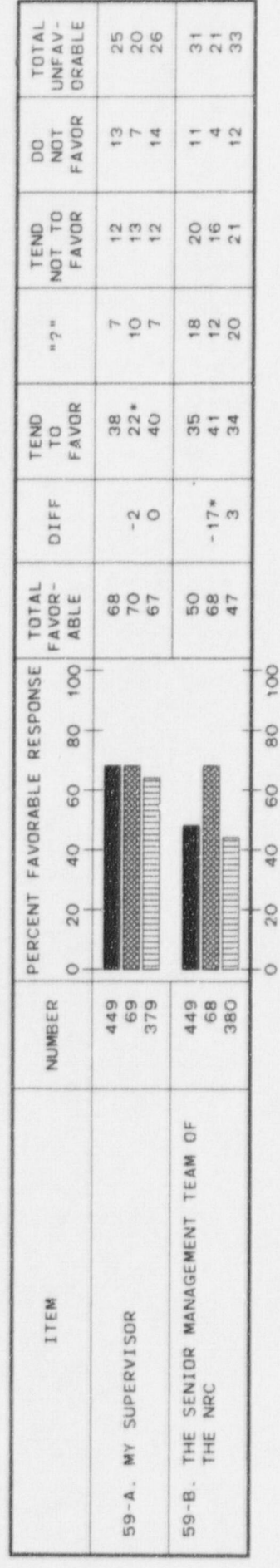
ITEM PROFILE

GROUP
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT
LINE MGT & ABOVE
NON-SUPERVISOR

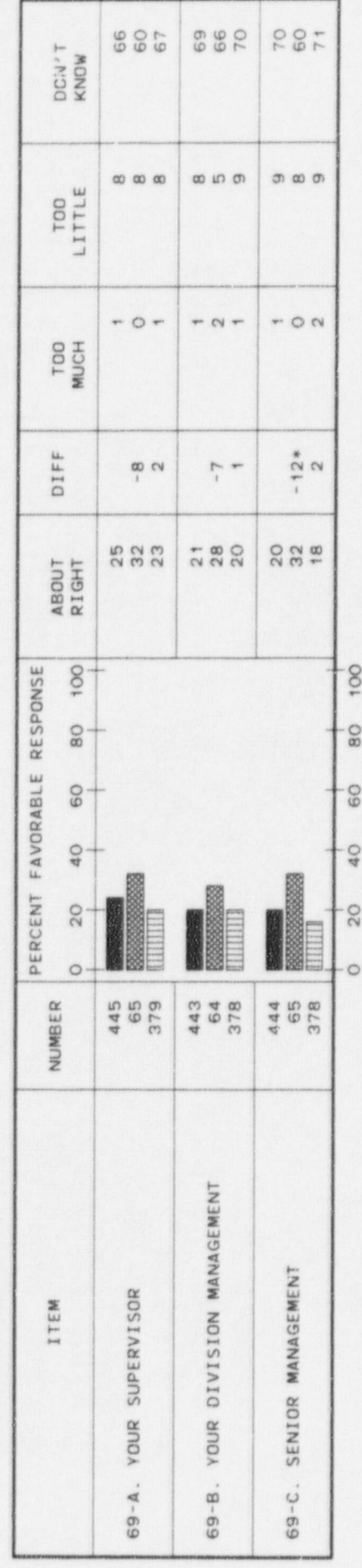
SYMBOL NUMBER
C 455
T 69
S 385

CATEGORY 3: MANAGEMENT LEADERSHIP (CONTINUED)

59. I HAVE CONFIDENCE IN THE DECISIONS MADE BY:



69. PLEASE RATE THE AMOUNT OF EFFORT THE FOLLOWING LEVELS OF MANAGEMENT ARE MAKING TO IMPLEMENT "RISK-INFORMED METHODOLOGIES" IN YOUR AREA:



*A STATISTICALLY SIGNIFICANT COMPARISON





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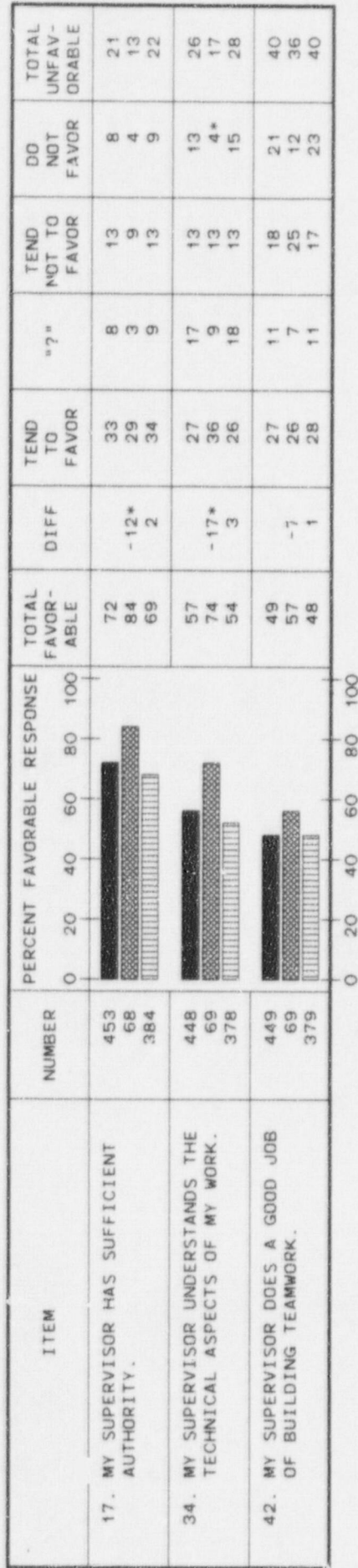
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SYMBOL NUMBER

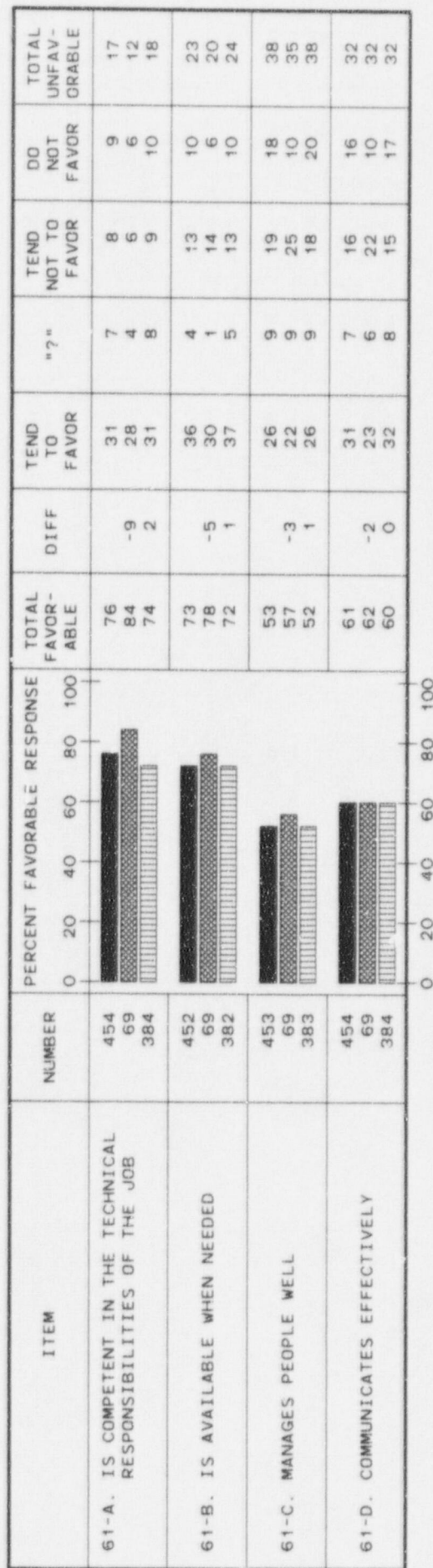
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 4: SUPERVISION



61. MY SUPERVISOR:



*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

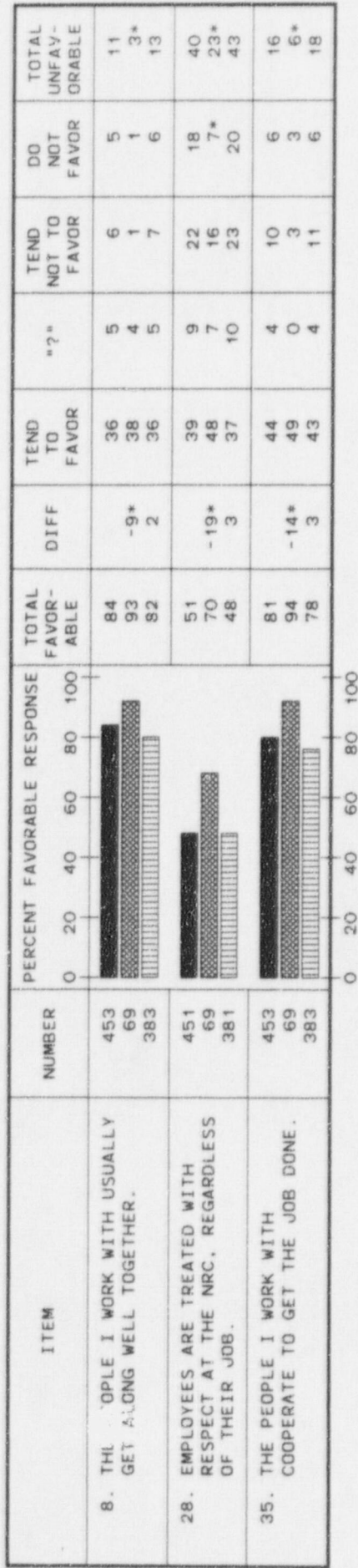
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SYMBOL NUMBER

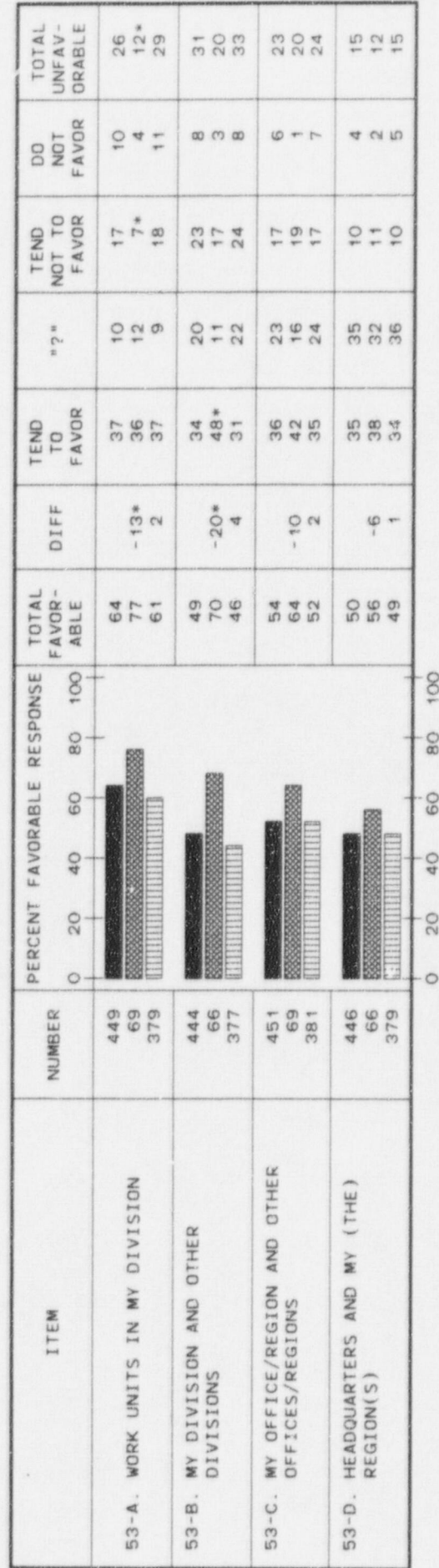
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 5: WORKING RELATIONSHIPS



53. IN MY EXPERIENCE, THERE IS GOOD COOPERATION BETWEEN:



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 6: EMPLOYEE INVOLVEMENT

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
4. I HAVE SUFFICIENT AUTHORITY TO DO MY JOB WELL.	454 69 384		79 80 78	-1 0	31 26 32	7 7 8	7 7 7	7 6 7	14 13 14
14. I BELIEVE HIGHER MANAGEMENT LEVELS TRUST THE JUDGMENT OF EMPLOYEES AT MY LEVEL IN THE ORGANIZATION.	453 69 383		38 52 35	-14* 3	27 29 26	15 12 16	23 22 23	24 14 25	47 36 49
23. DIFFERING OPINIONS ARE OPENLY DISCUSSED IN REACHING DECISIONS IN MY WORK UNIT.	453 69 383		49 77 44	-28* 5	30 35 29	17 9 19	19 12 21	14 3* 16	34 14* 37
36. I HAVE THE OPPORTUNITY FOR INPUT BEFORE CHANGES ARE MADE WHICH WILL AFFECT MY WORK.	451 69 381		50 67 46	-17* 3	29 30 29	10 7 10	22 17 23	18 9* 20	41 26* 43
43. IN THE CURRENT WORK CLIMATE, I AM FREQUENTLY AFRAID TO MAKE A MISTAKE, NO MATTER HOW INSIGNIFICANT. (DISAGREE)	448 69 378		57 62 57	-5 1	30 26 31	7 6 7	21 16 22	15 16 15	36 32 37

*A STATISTICALLY SIGNIFICANT COMPARISON

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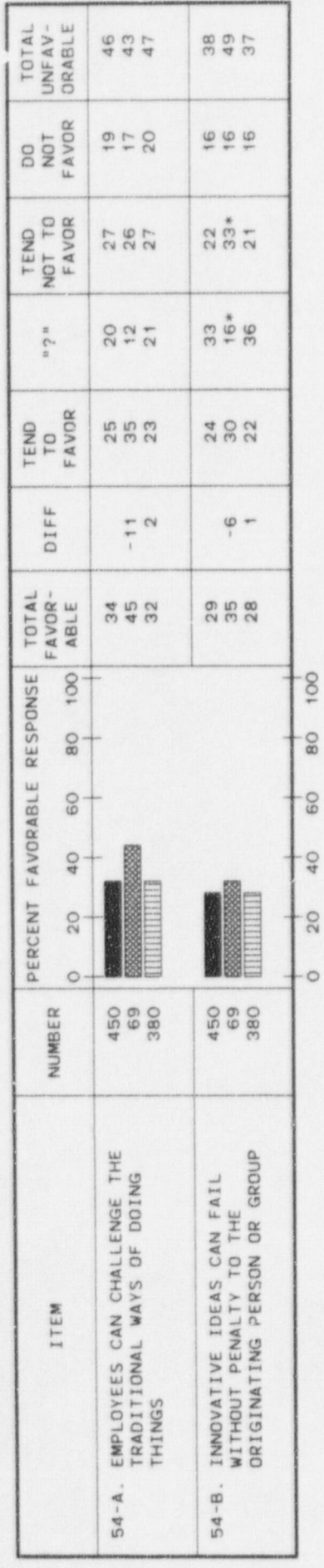


ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

CATEGORY 6: EMPLOYEE INVOLVEMENT (CONTINUED)

54. THE NRC HAS ESTABLISHED A CLIMATE WHERE:



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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

CATEGORY 7: COMMUNICATION

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
5. WE USUALLY HEAR ABOUT IMPORTANT MATTERS FIRST THROUGH RUMORS. (DISAGREE)	453 69 383		20 33 18	-13* 2	15 22 14	9 10 9	34 35 34	37 22* 40	71 57* 73
15. THE NRC DOES AN EXCELLENT JOB OF KEEPING ITS EMPLOYEES INFORMED ABOUT MATTERS AFFECTING THE AGENCY.	451 69 381		48 46 48	1 0	36 36 36	16 17 15	25 29 25	11 7 12	37 36 37
22. MOST OF THE TIME IT IS SAFE TO SPEAK UP IN THE NRC.	452 69 382		37 48 35	-10 2	26 29 26	20 20 20	21 20 21	22 12* 24	43 32 45
27. THE INFORMATION I NEED TO DO MY JOB IS READILY AVAILABLE.	452 68 383		81 82 80	-2 0	48 44 49	6 4 7	9 9 9	4 4 4	13 13 13
37. I UNDERSTAND HOW THE GOALS AND OBJECTIVES OF MY WORK UNIT FIT INTO THE NRC'S OVERALL FUTURE DIRECTION.	452 69 382		72 88 69	-16* 3	36 41 35	13 9 14	9 0* 11	6 3 6	15 3* 17
45. THE POLICIES AND DECISIONS MADE BY THE AGENCY ARE ADEQUATELY COMMUNICATED TO NRC EMPLOYEES.	448 69 378		49 46 50	3 0	36 38 36	17 17 17	22 23 22	11 13 11	33 36 33

*A STATISTICALLY SIGNIFICANT COMPARISON

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GROUP

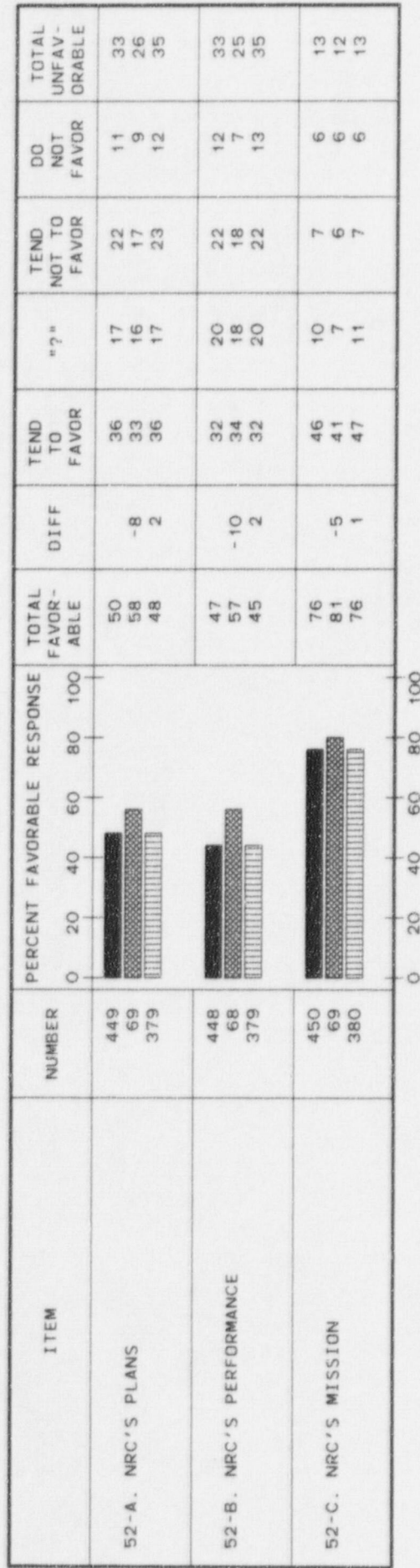
SYMBOL NUMBER

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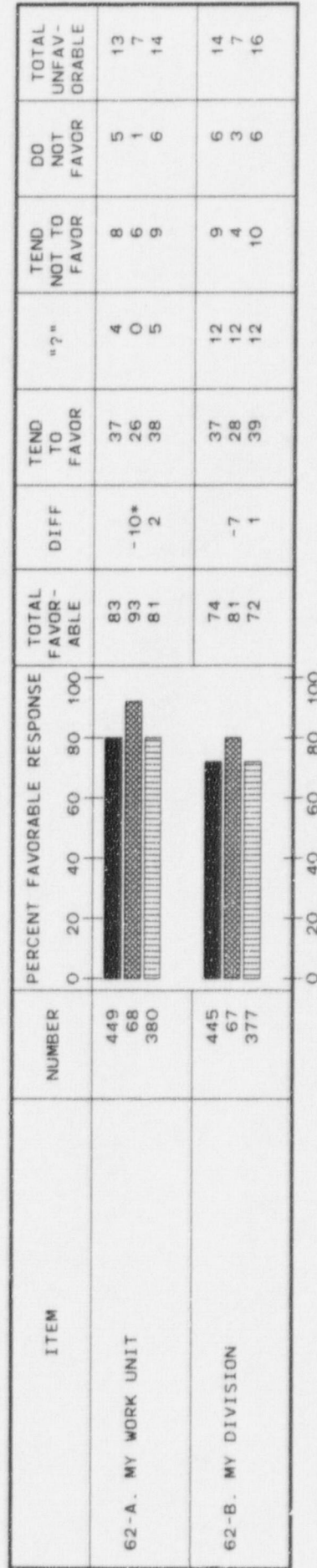
C 455
T 69
S 385

CATEGORY 7: COMMUNICATION (CONTINUED)

52. I AM SUFFICIENTLY INFORMED ABOUT:



62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



*A STATISTICALLY SIGNIFICANT COMPARISON



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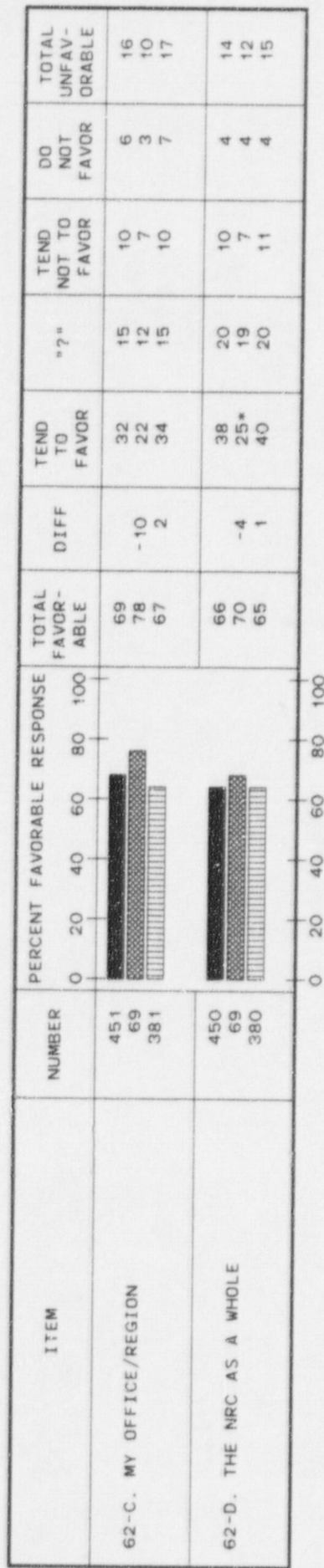
ITEM PROFILE

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HEADQUARTERS:	ADM/SUPPORT	SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT:	C	455
HEADQUARTERS:	ADM/SUPPORT:	T	69
HEADQUARTERS:	ADM/SUPPORT:	S	385

CATEGORY 7: COMMUNICATION (CONTINUED)

62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

GROUP SYMBOL NUMBER
HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS: ADM/SUPPORT T 69
HEADQUARTERS: ADM/SUPPORT S 385

CATEGORY 8: TRAINING AND DEVELOPMENT

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
3. THE TRAINING I HAVE RECEIVED FROM THE NRC HAS ADEQUATELY PREPARED ME FOR THE WORK I DO.	454 69 384		79 80 79	-1 0	34 32 34	7 7 7	12 10 12	3 3 3	14 13 15
9. IN MY EXPERIENCE WITH THE NRC, HIGH-QUALITY PERFORMANCE IS USUALLY RECOGNIZED.	452 69 382		54 67 51	-13* 2	35 39 35	11 9 11	22 20 22	14 4* 16	36 25 38
24. I HAVE A GOOD UNDERSTANDING OF MY TRAINING NEEDS REGARDING RISK-INFORMED METHODOLOGIES (E.G., PROBABILISTIC RISK ASSESSMENT).	443 67 375		21 27 21	-5 1	14 19 13	65 60 66	8 6 8	5 7 5	13 13 13
38. I HAVE SUFFICIENT KNOWLEDGE OF SAFETY CONCEPTS TO APPLY THEM IN MY JOB.	446 67 378		53 55 52	-3 1	28 30 28	41 42 42	3 1 4	2 1 3	6 3 6

*A STATISTICALLY SIGNIFICANT COMPARISON

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GROUP

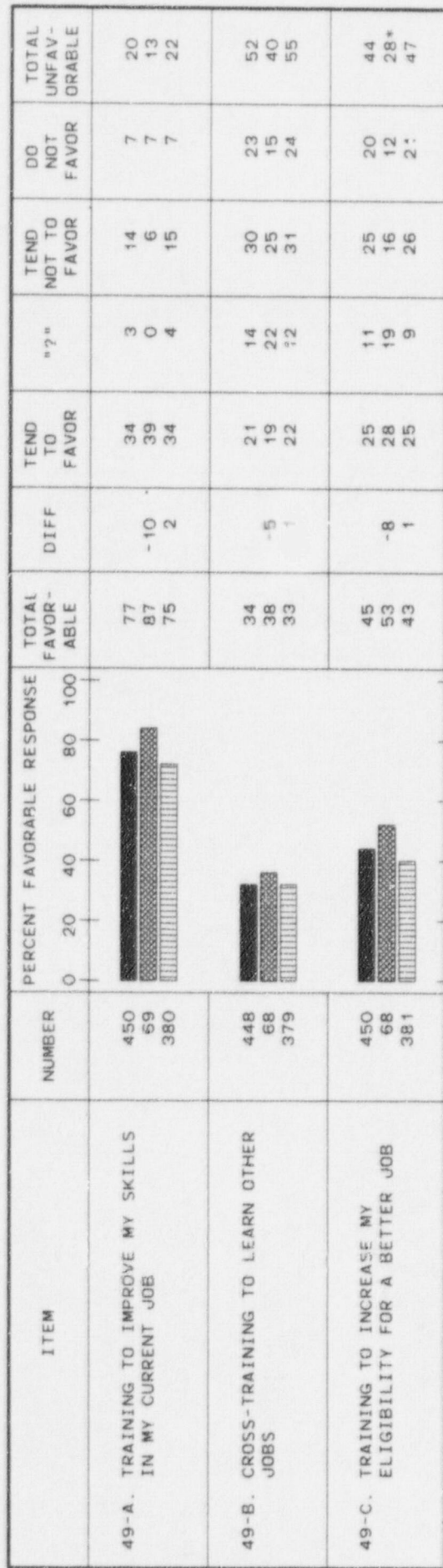
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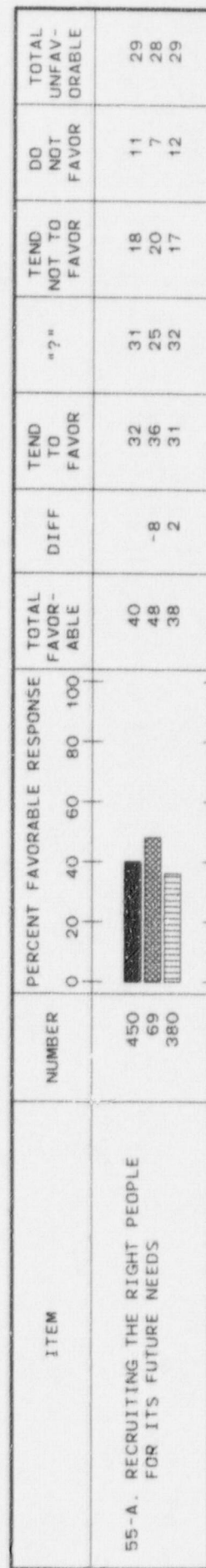
C 455
T 69
S 385

CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

49. THERE ARE SUFFICIENT OPPORTUNITIES FOR ME TO RECEIVE:



55. I THINK THE NRC IS DOING A GOOD JOB OF:



*A STATISTICALLY SIGNIFICANT COMPARISON

NR



ITEM PROFILE

GROUP
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT

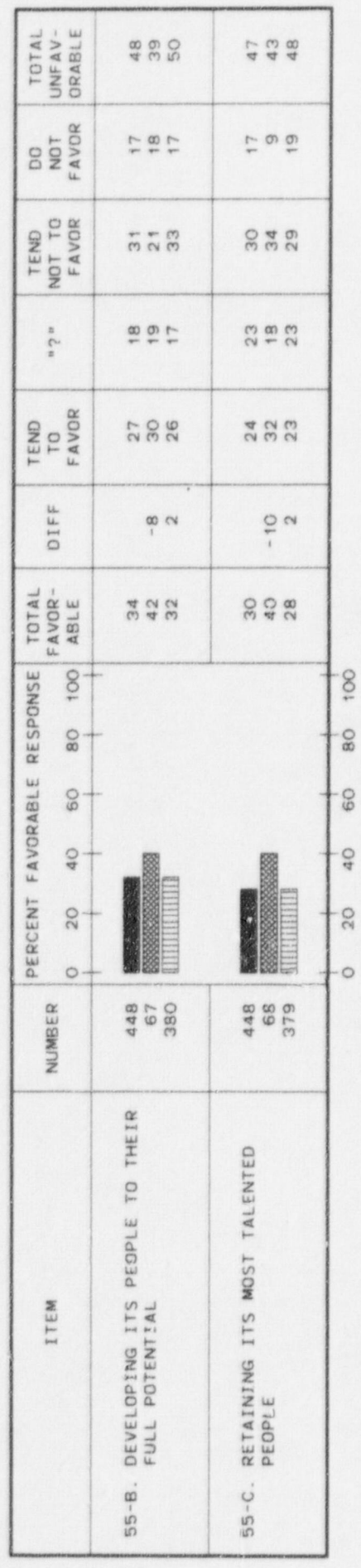
SYMBOL
C
T
S

NUMBER
455
69
385

LINE MGT & ABOVE
NON-SUPERVISOR

CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

55. I THINK THE NRC IS DOING A GOOD JOB OF:



PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 65.

- 1. CHANGE FOR THE BETTER
- 2. STAY THE SAME, GENERALLY GOOD
- 3. STAY THE SAME, GENERALLY POOR
- 4. CHANGE FOR THE WORSE
- 5. NO OPINION

ITEM	NUMBER	1.	2.	3.	4.	5.
65. IN LIGHT OF NUCLEAR INDUSTRY AND GOVERNMENTAL TRENDS, OPPORTUNITIES FOR PERSONAL DEVELOPMENT AND GROWTH ARE LIKELY TO:	435 65 369	C T S	5 0 5	C T S	15 8 16	C T S
		5	28 43* 25	35 40 34	18 9 19	

*A STATISTICALLY SIGNIFICANT COMPARISON





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ITEM PROFILE

GROUP

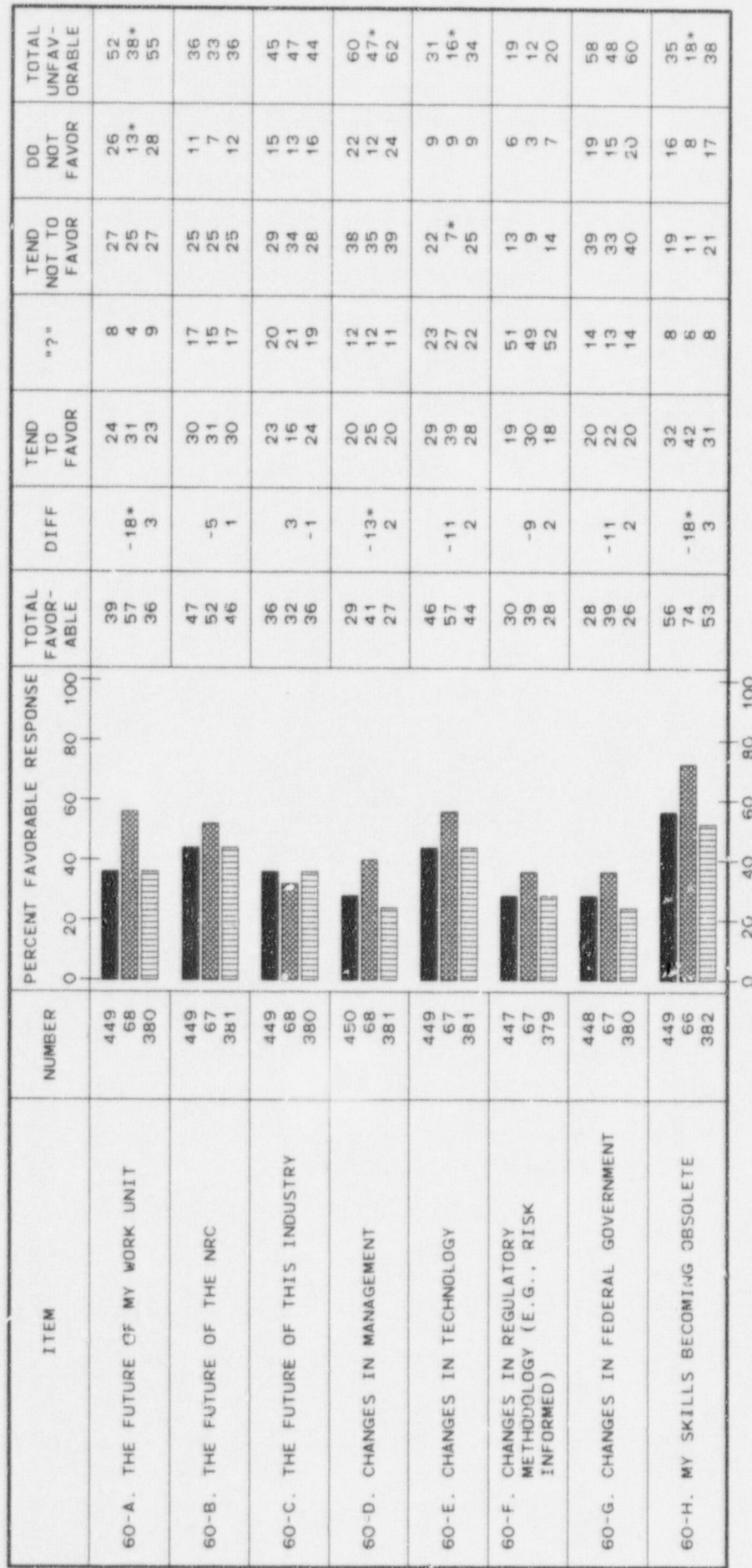
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HEADQUARTERS: ADM/SUPPORT: LINE MGT C ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 9: FUTURE OF NRC

60. I AM FREQUENTLY CONCERNED ABOUT THE FOLLOWING: (DISAGREE)



*A STATISTICALLY SIGNIFICANT COMPARISON



ITEM PROFILE

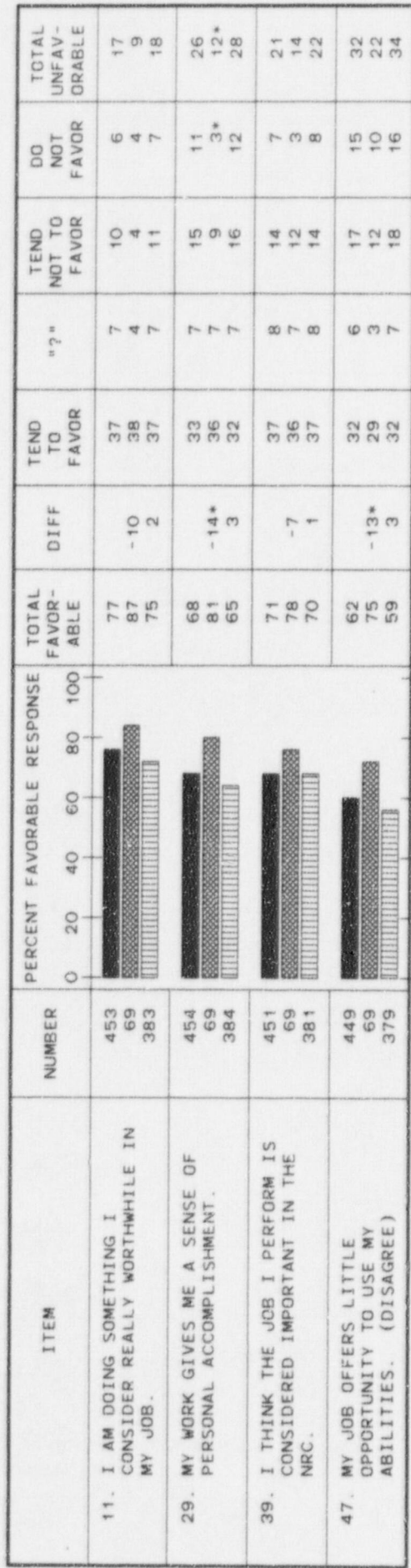
GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 10: JOB SATISFACTION



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ITEM PROFILE

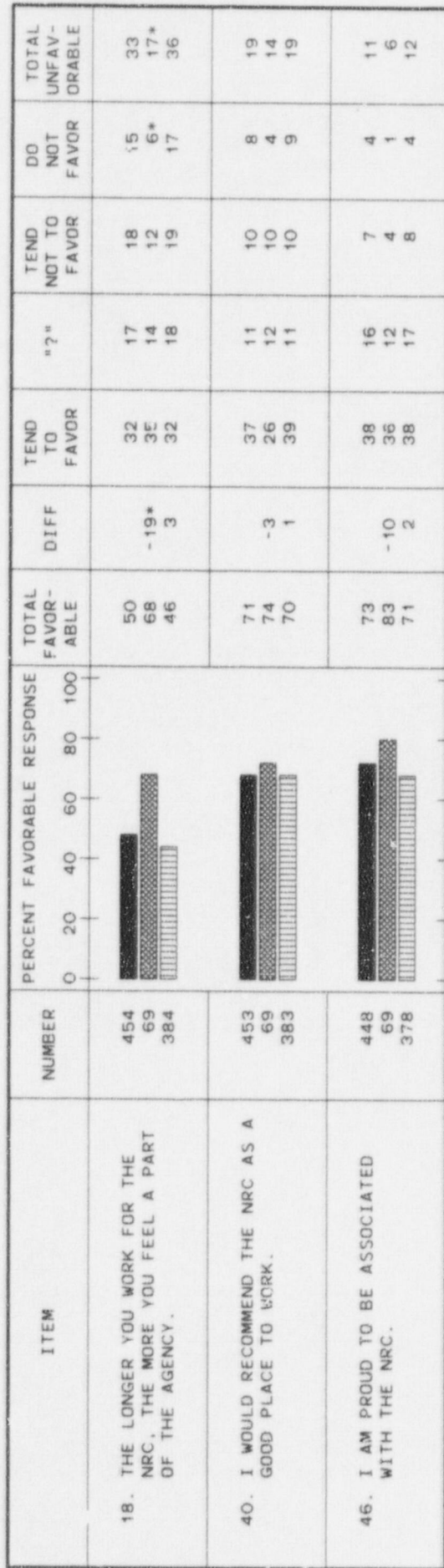
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SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
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S 385

CATEGORY 11: EMPLOYEE COMMITMENT



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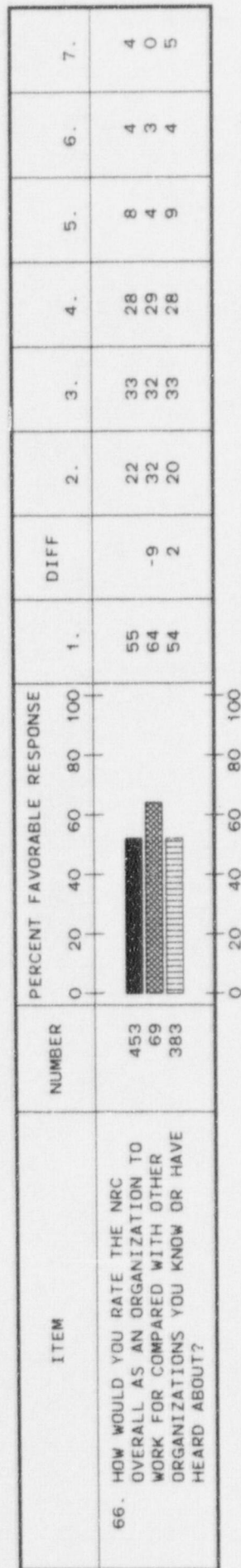
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

CATEGORY 11: EMPLOYEE COMMITMENT (CONTINUED)

PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 66.

1. ONE OF THE BEST/ABOVE AVERAGE
2. ONE OF THE BEST
3. ABOVE AVERAGE
4. ABOUT AVERAGE
5. BELOW AVERAGE
6. ONE OF THE WORST
7. NO OPINION





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GROUP

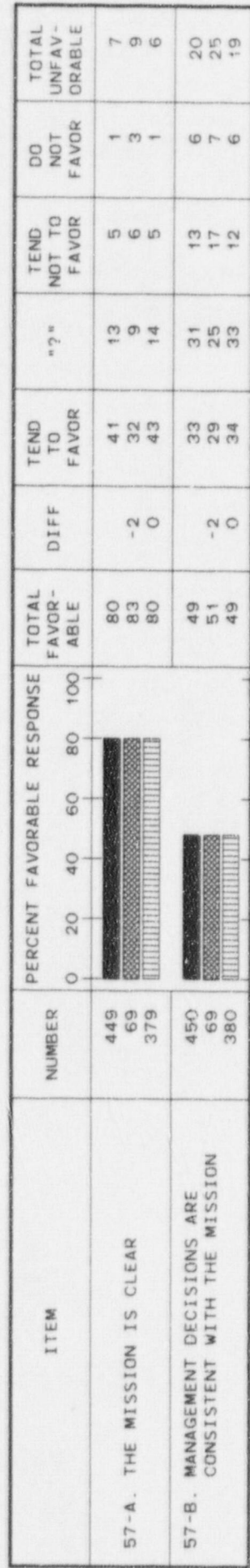
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C 455
T 69
S 385

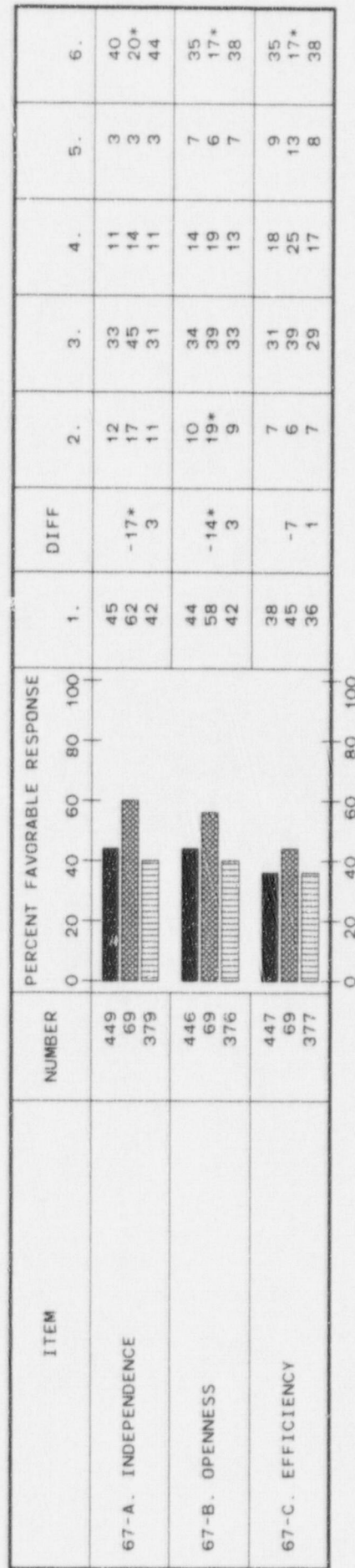
CATEGORY 12: NRC MISSION

57. REGARDING THE NRC'S MISSION, I BELIEVE:



67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON

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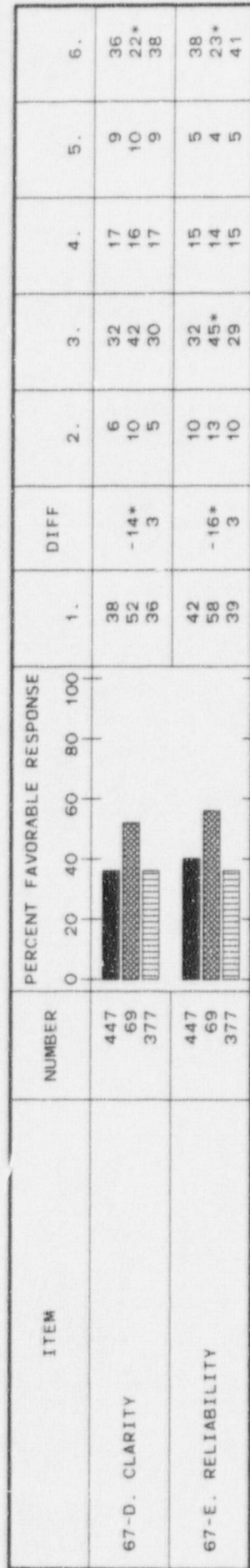
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT:	T	69
HEADQUARTERS: ADM/SUPPORT:	S	385
LINE MGT & ABOVE		
NON-SUPERVISOR		

CATEGORY 12: NRC MISSION (CONTINUED)

67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON



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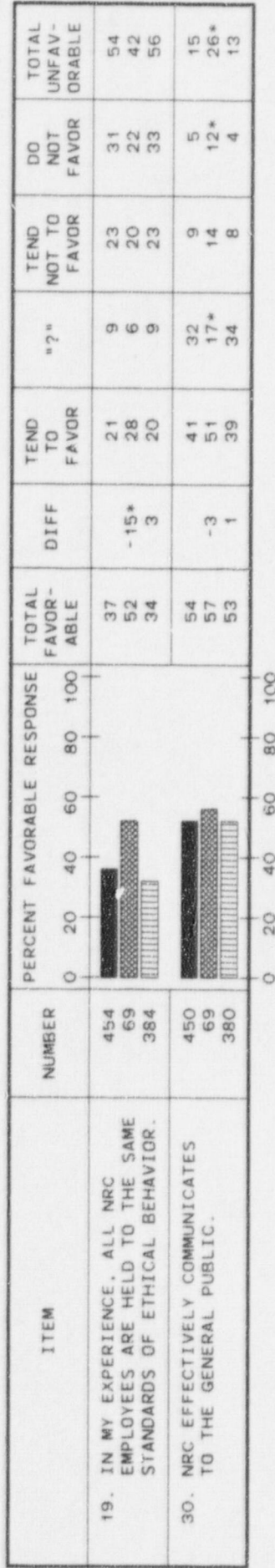
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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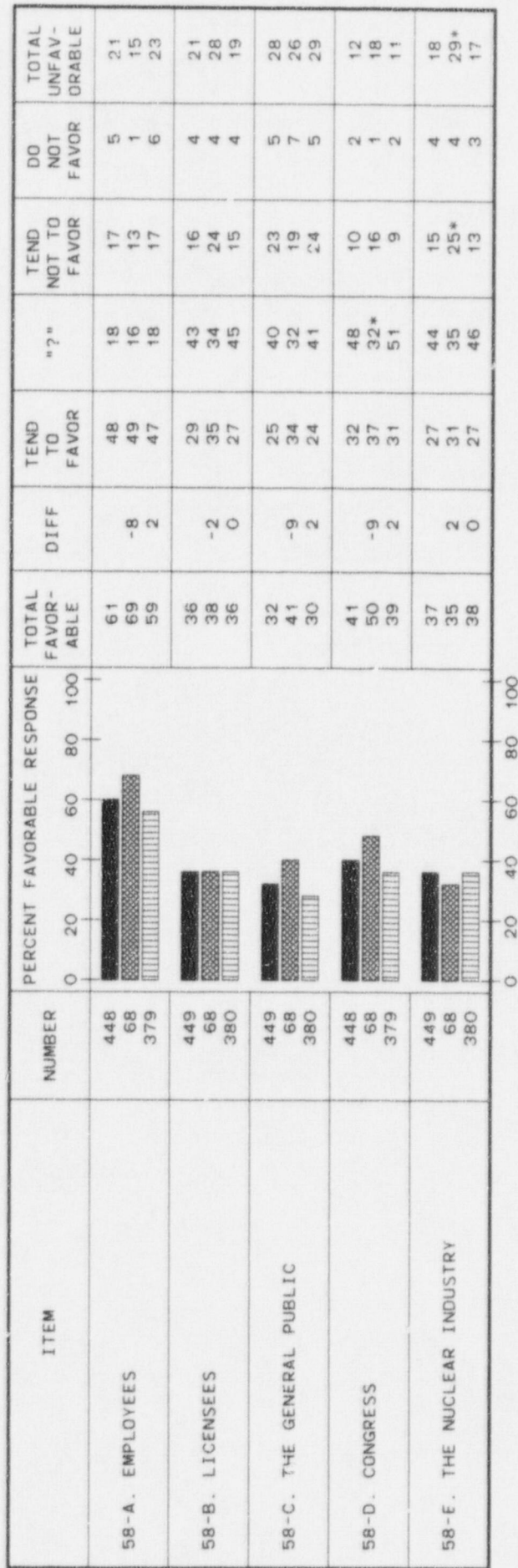
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

CATEGORY 13: NRC IMAGE



58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON

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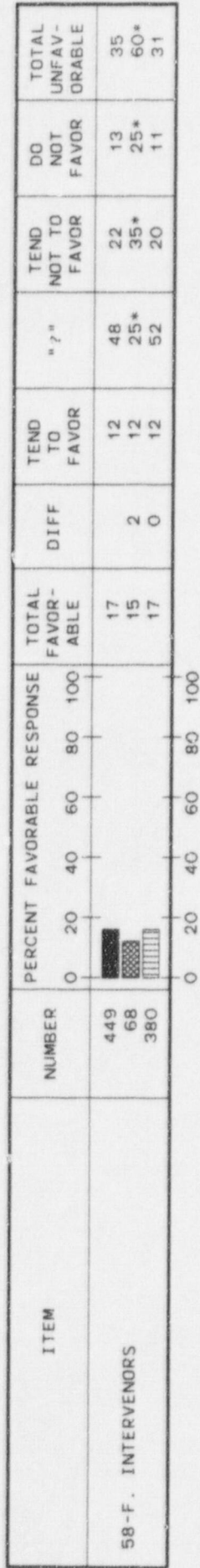
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT:	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

LINE MGT & ABOVE

CATEGORY 13: NRC IMAGE (CONTINUED)

58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT:
HEADQUARTERS: ADM/SUPPORT:

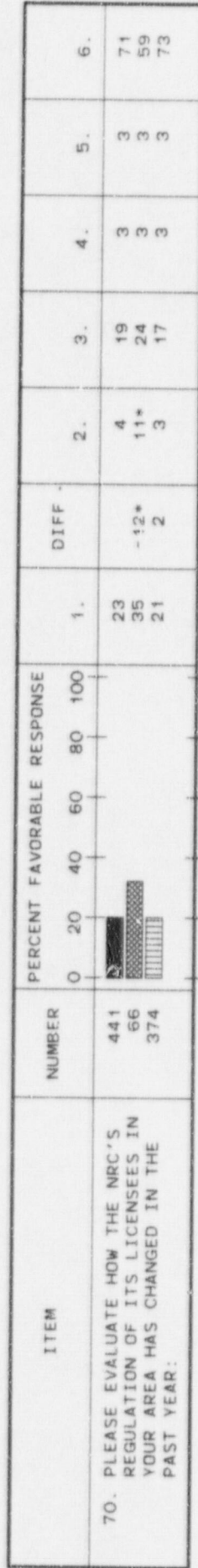
C 455
T 69
S 385

LINE MGT & ABOVE
NON-SUPERVISOR

CATEGORY 14: ORGANIZATIONAL CHANGE

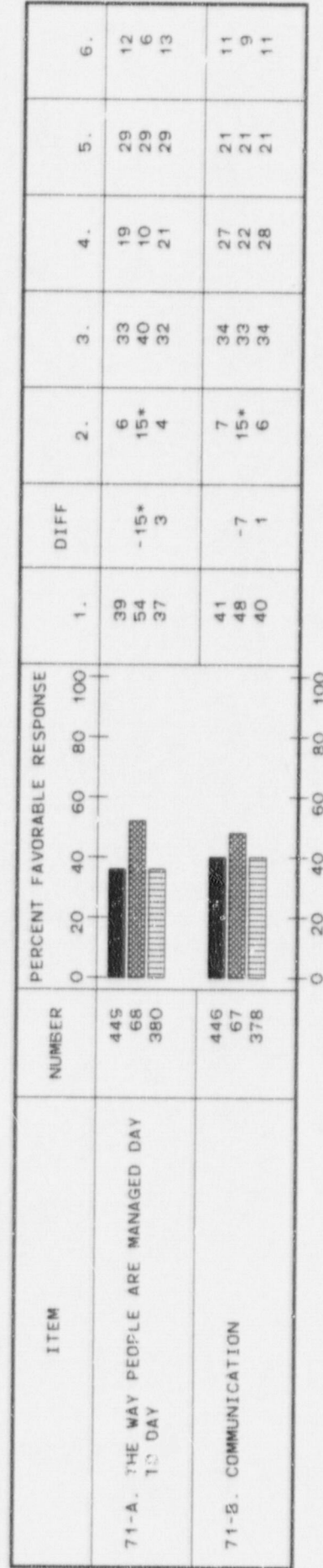
PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 70.

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON

NRC

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GROUP

SYMBOL NUMBER

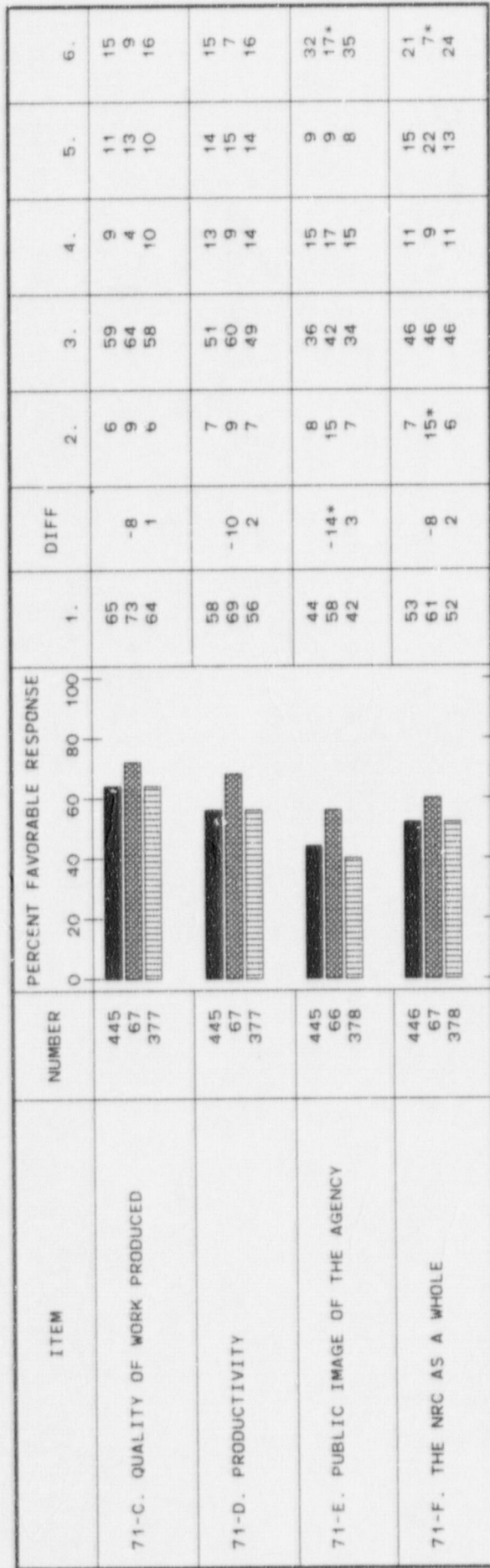
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON



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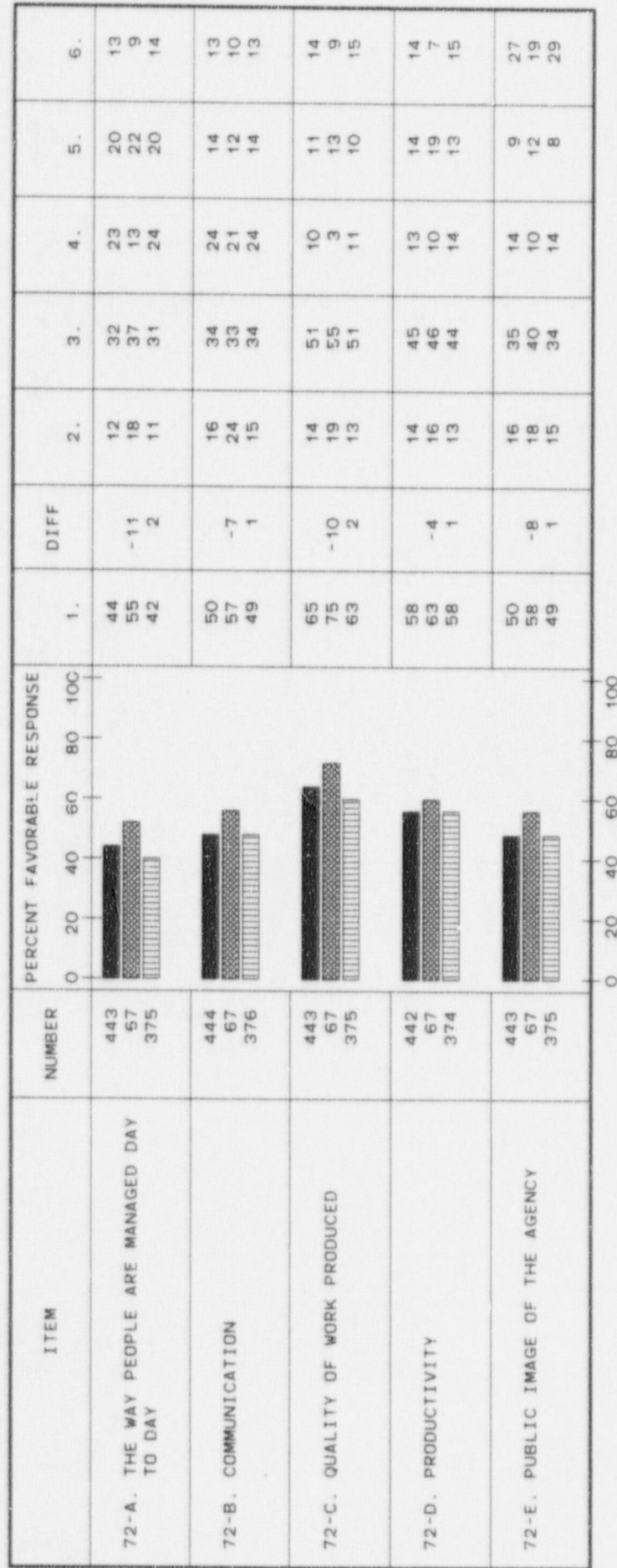
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GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

72. LOOKING AHEAD TO THE NEXT YEAR OR SO, PLEASE INDICATE HOW YOU THINK THE FOLLOWING WILL CHANGE FOR THE NRC:

1. CHANGE FOR THE BETTER/STAY THE SAME, GENERALLY GOOD
2. CHANGE FOR THE BETTER
3. STAY THE SAME, GENERALLY GOOD
4. STAY THE SAME, GENERALLY POOR
5. CHANGE FOR THE WORSE
6. NO OPINION



NR

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GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT:
HEADQUARTERS: ADM/SUPPORT:

LINE MGT & ABOVE
NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

ITEM	NUMBER	CHANGE FOR THE BETTER	STAY THE SAME	CHANGE FOR THE WORSE	NO OPINION
73. LOOKING AHEAD TO THE NEXT YEAR OR SO, I THINK THE NRC AS A WHOLE WILL:	442 67 374	C 20 T 28 S 18	C 55 T 43 S 57	C 18 T 27 S 16	C 7 T 1 S 8

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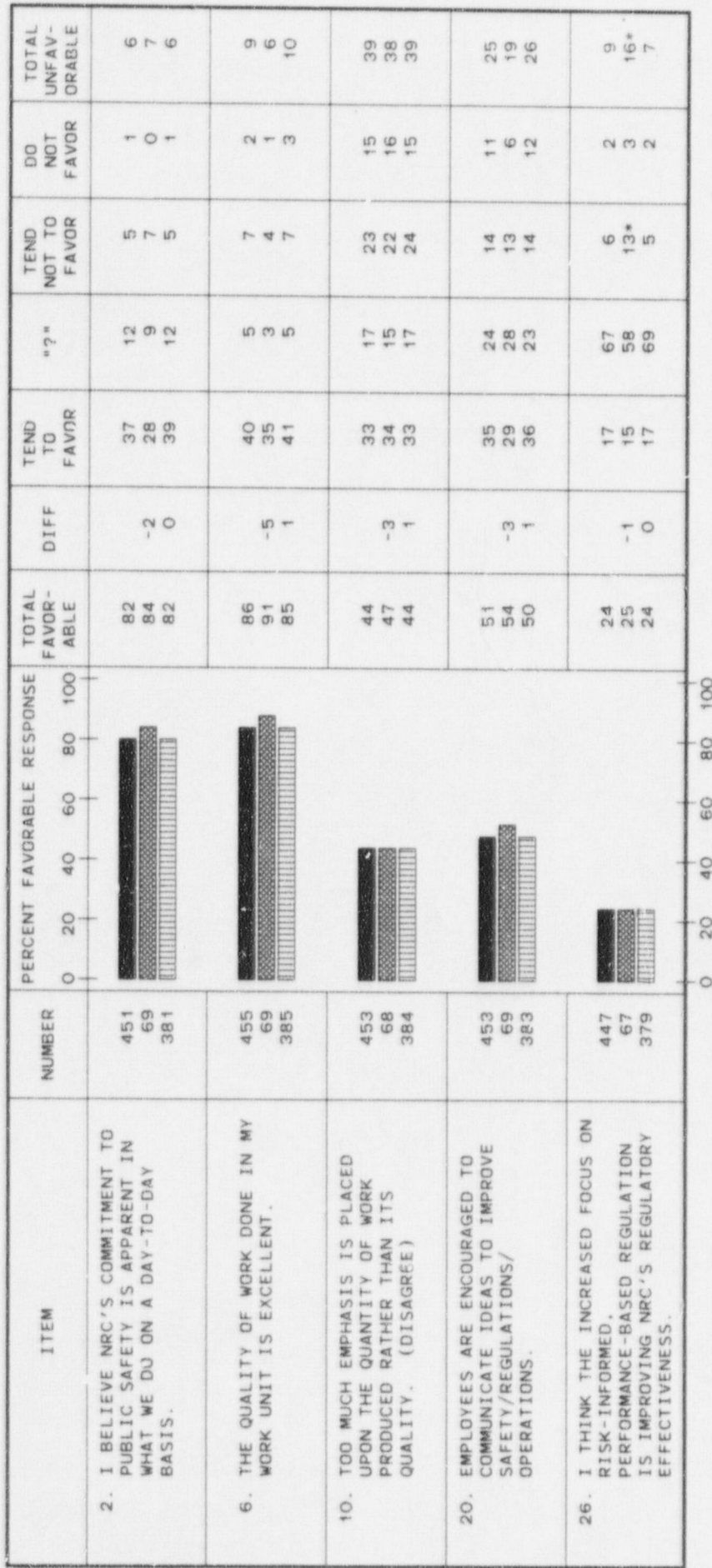
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
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CATEGORY 15: NRC SAFETY COMMITMENT



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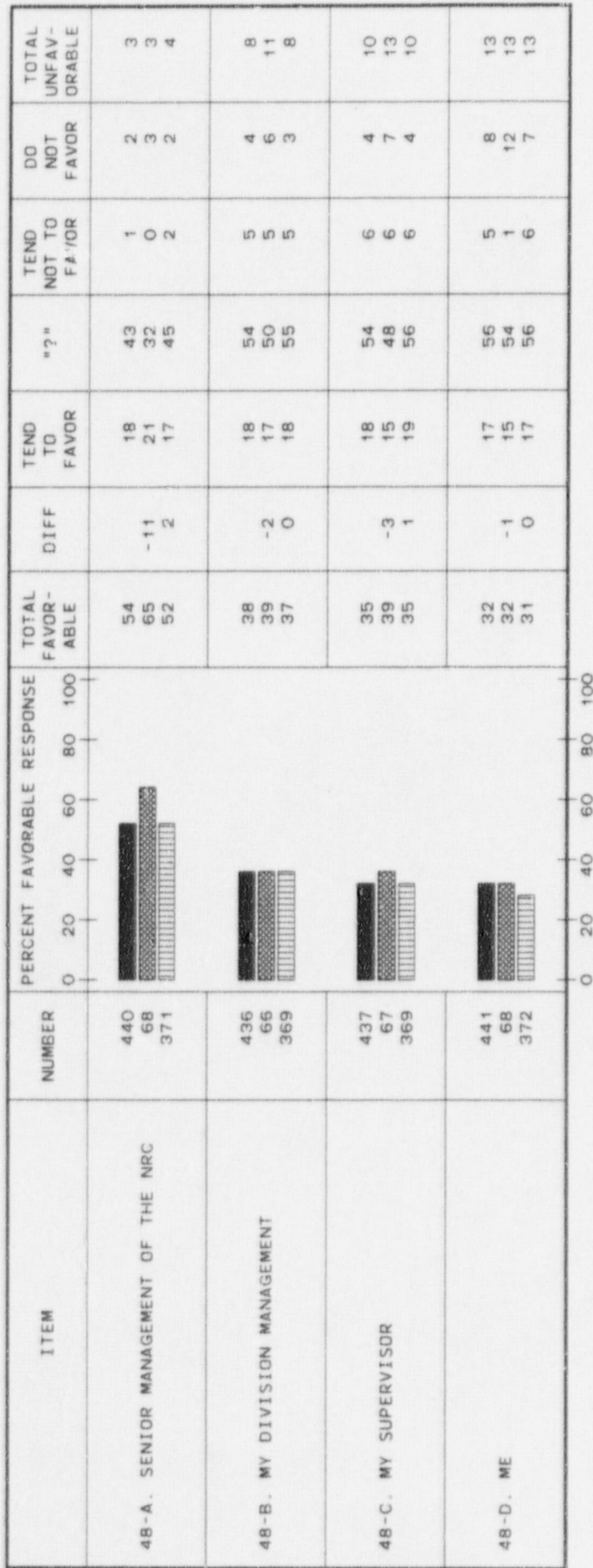
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HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR

C 455
T 69
S 385

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

48. THE MOVE TO RISK-INFORMED, PERFORMANCE-BASED REGULATION IS CONSIDERED AN IMPORTANT PRIORITY BY:



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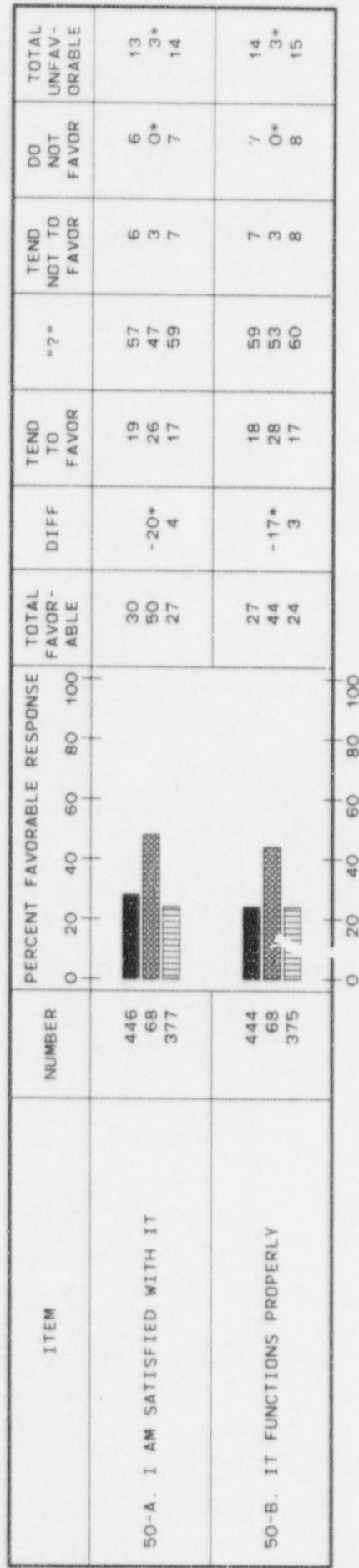
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ITEM PROFILE

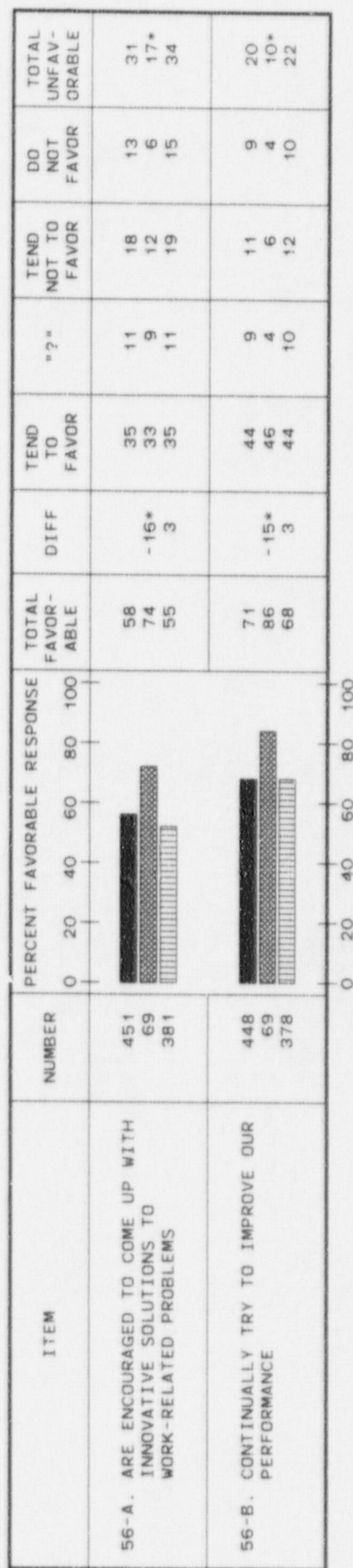
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HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE	T	69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR	S	385

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

50. REGARDING THE DIFFERING PROFESSIONAL OPINION/DIFFERING PROFESSIONAL VIEW PROCESS:



56. PEOPLE IN MY WORK UNIT:



*A STATISTICALLY SIGNIFICANT COMPARISON

NR

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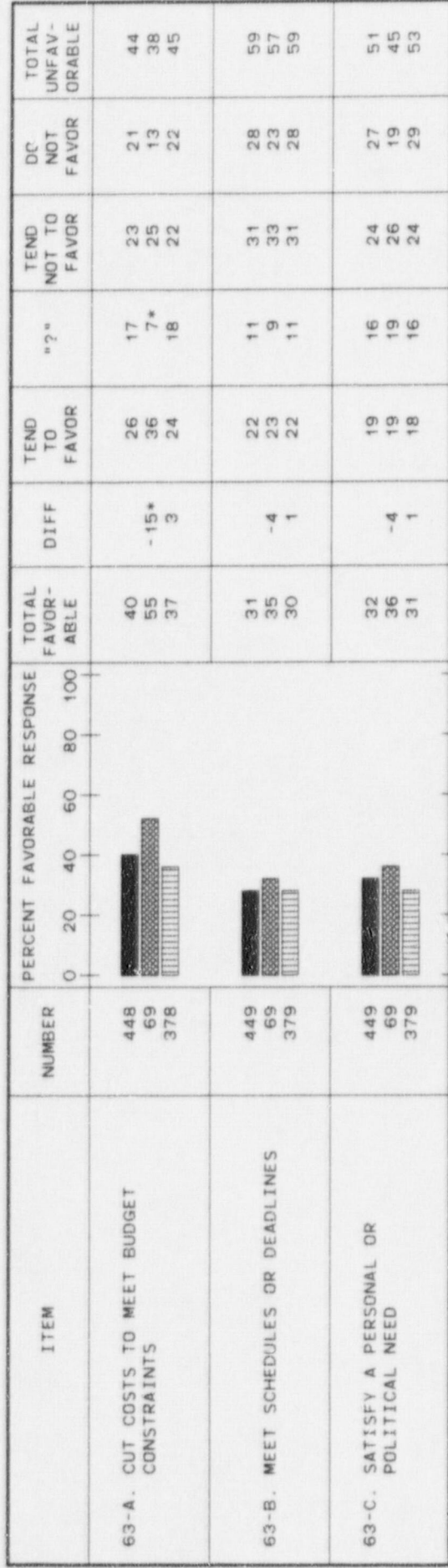


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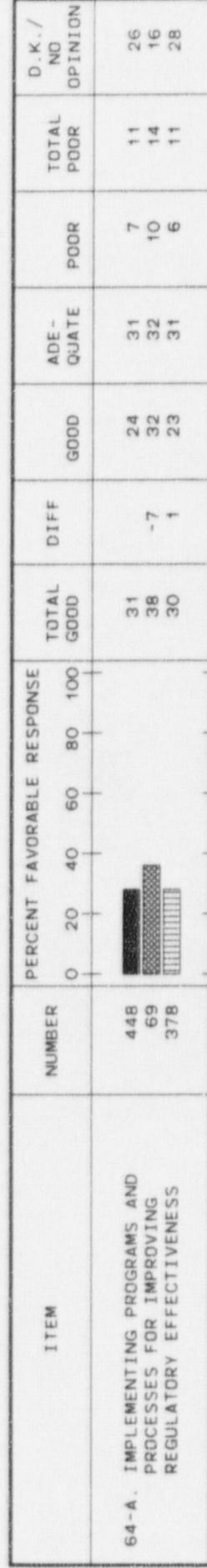
GROUP SYMBOL NUMBER
HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS: ADM/SUPPORT T 69
HEADQUARTERS: ADM/SUPPORT S 385
LINE MGT & ABOVE
NON-SUPERVISOR

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

63. WE TOO OFTEN SACRIFICE THE QUALITY OF OUR WORK IN ORDER TO: (DISAGREE)



64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:



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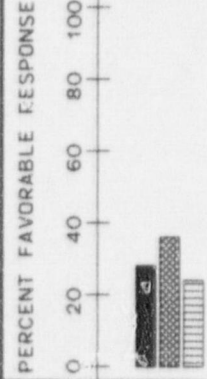
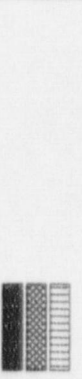
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ITEM PROFILE

GROUP
SYMBOL NUMBER
HEADQUARTERS: ADM/SUPPORT C 455
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE T 69
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR S 385

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL GOOD	DIFF	GOOD	ADE- QUATE	POOR	TOTAL POOR	D.K./ NO OPINION
64-B. PROVIDING THE TOOLS AND RESOURCES REQUIRED FOR IMPROVING REGULATORY EFFECTIVENESS	448 69 378		29 36 27	-8 2	22 29 21	33 35 33	6 3 7	10 9 10	28 20 30
64-C. INVESTING IN TRAINING TO IMPROVE REGULATORY EFFECTIVENESS	449 69 379		33 38 31	-5 1	25 26 25	29 35 28	8 6 9	13 9 13	26 19 27
64-D. EFFECTIVELY USING EMPLOYEE INPUT TO IMPROVE REGULATORY EFFECTIVENESS	446 67 378		18 24 16	-6 1	13 18 12	29 31 29	11 7 12	23 19 24	30 25 30
64-E. COMMUNICATING OUR REGULATORY PHILOSOPHY AND OBJECTIVES	447 68 378		28 38 26	-10 2	22 28 21	31 22 33	10 13 9	17 24 16	24 16 26
64-F. LEADING BY EXAMPLE IN THE AREA OF REGULATORY EFFECTIVENESS	447 68 378		24 26 24	-2 1	18 21 18	28 29 27	9 16 8	17 25 16	31 19* 34

*A STATISTICALLY SIGNIFICANT COMPARISON

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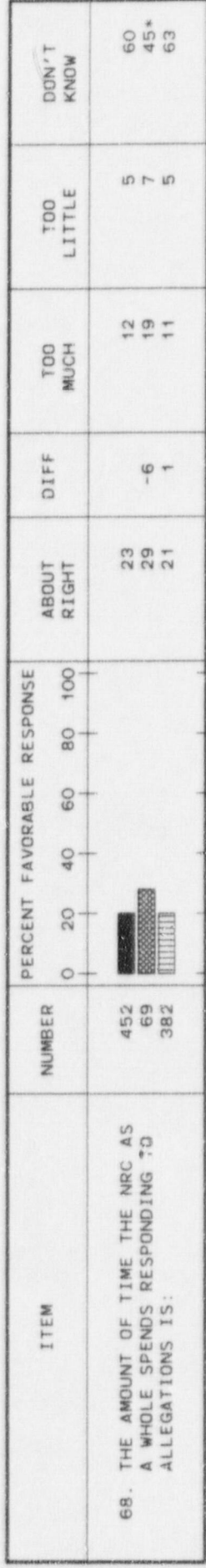


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- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT:	T	69
HEADQUARTERS: ADM/SUPPORT:	S	385
LINE MGT & ABOVE		
NON-SUPERVISOR		

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)



*A STATISTICALLY SIGNIFICANT COMPARISON



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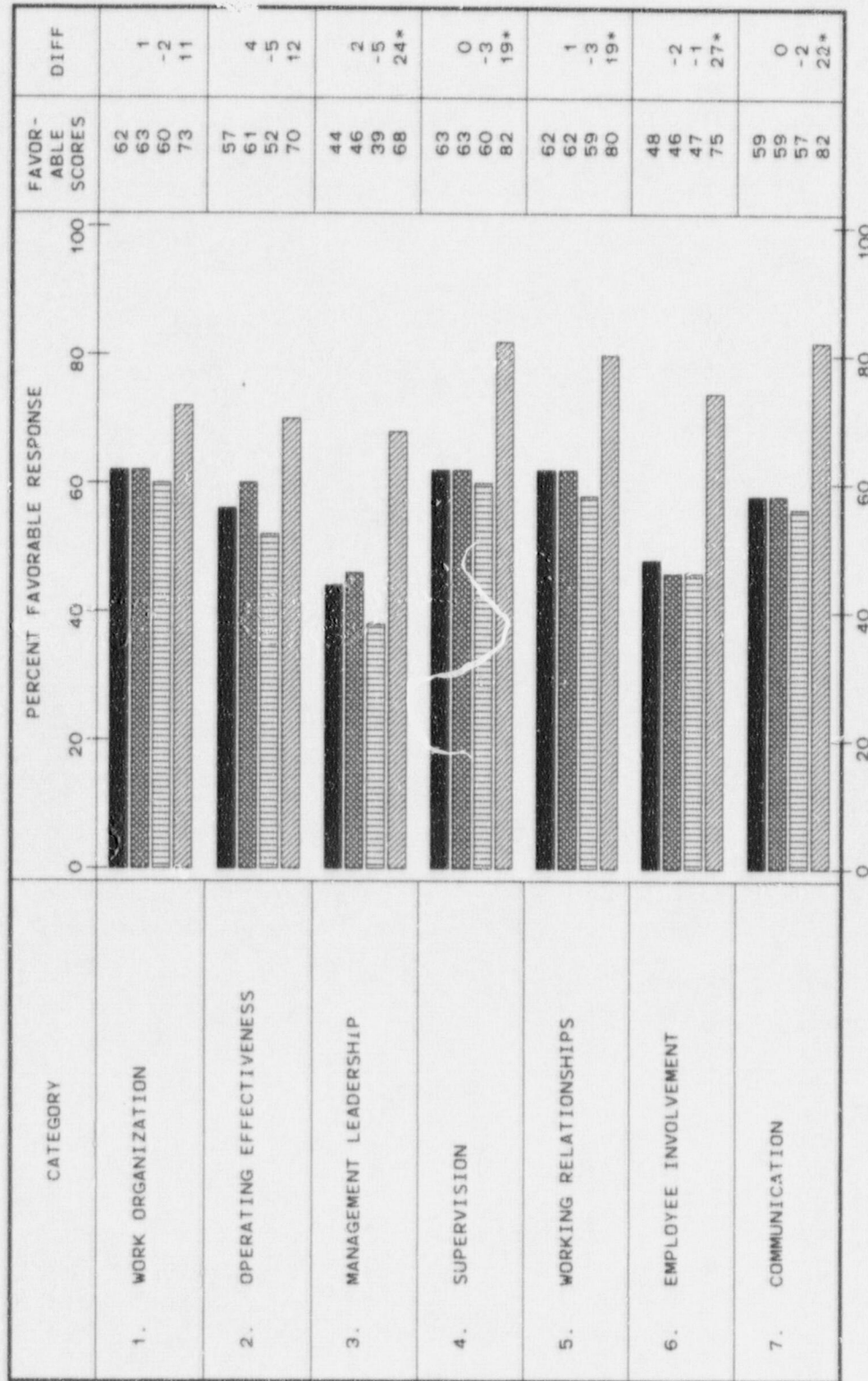
SUMMARY PROFILE

GROUP

SYMBOL NUMBER

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HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
K 207
D 214
E 29



*A STATISTICALLY SIGNIFICANT COMPARISON

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SUMMARY PROFILE (CONTINUED)

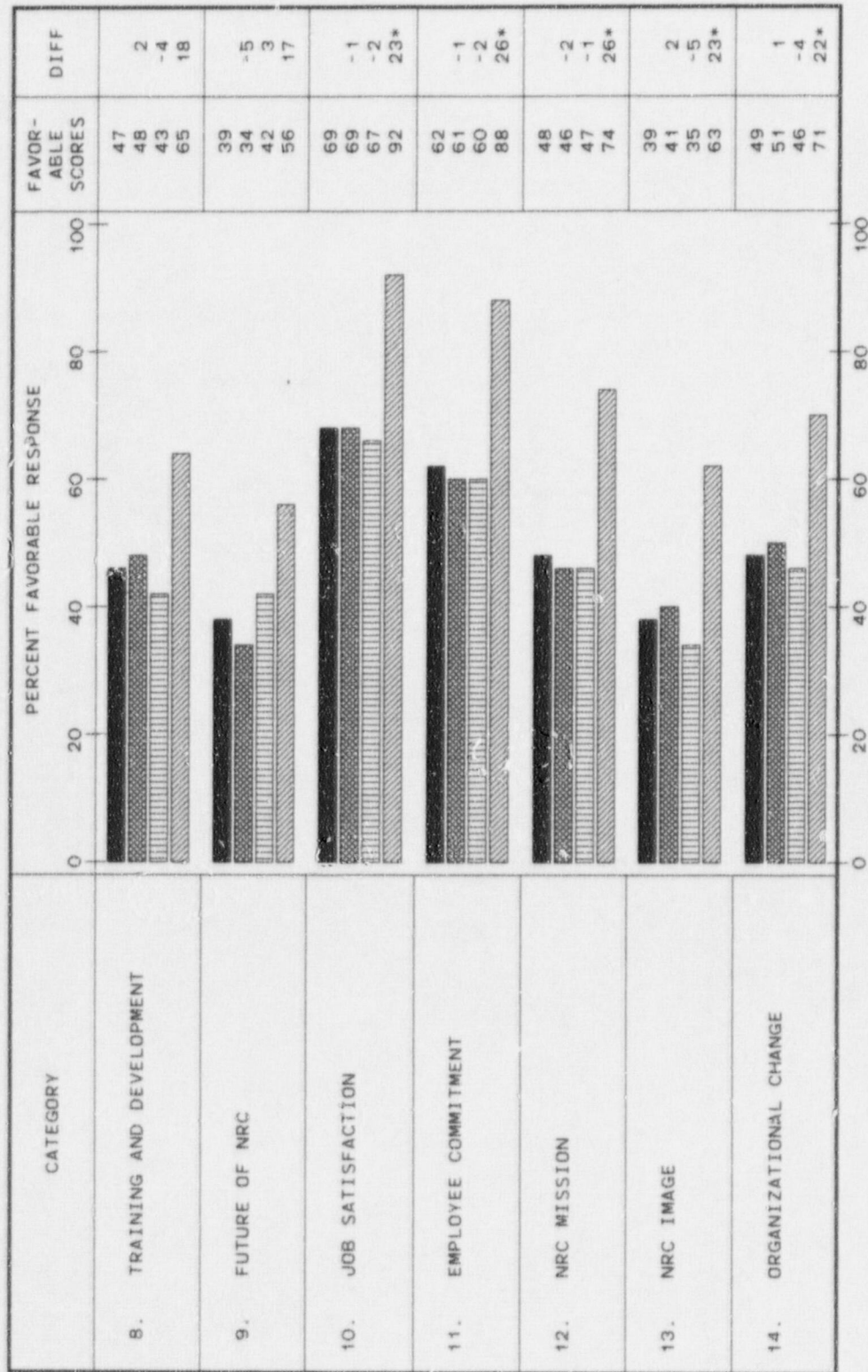
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HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

SYMBOL

NUMBER

C 455
X 207
D 214
E 29



*A STATISTICALLY SIGNIFICANT COMPARISON

NRC

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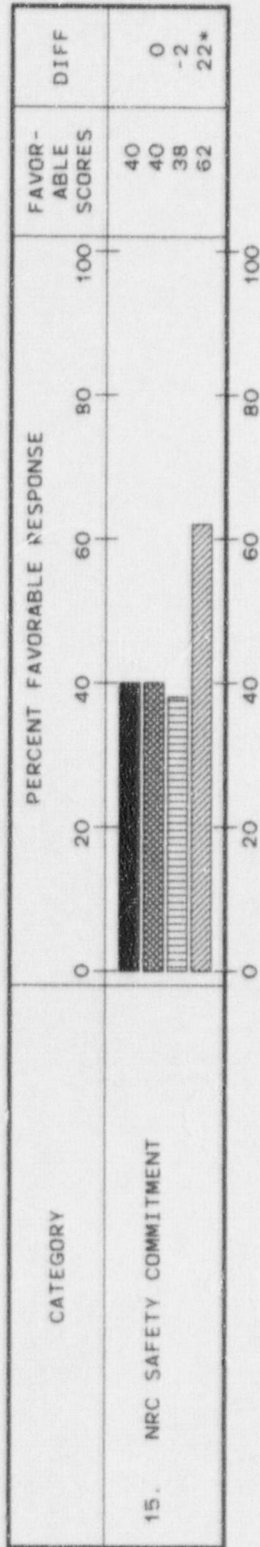


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SUMMARY PROFILE (CONTINUED)

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29



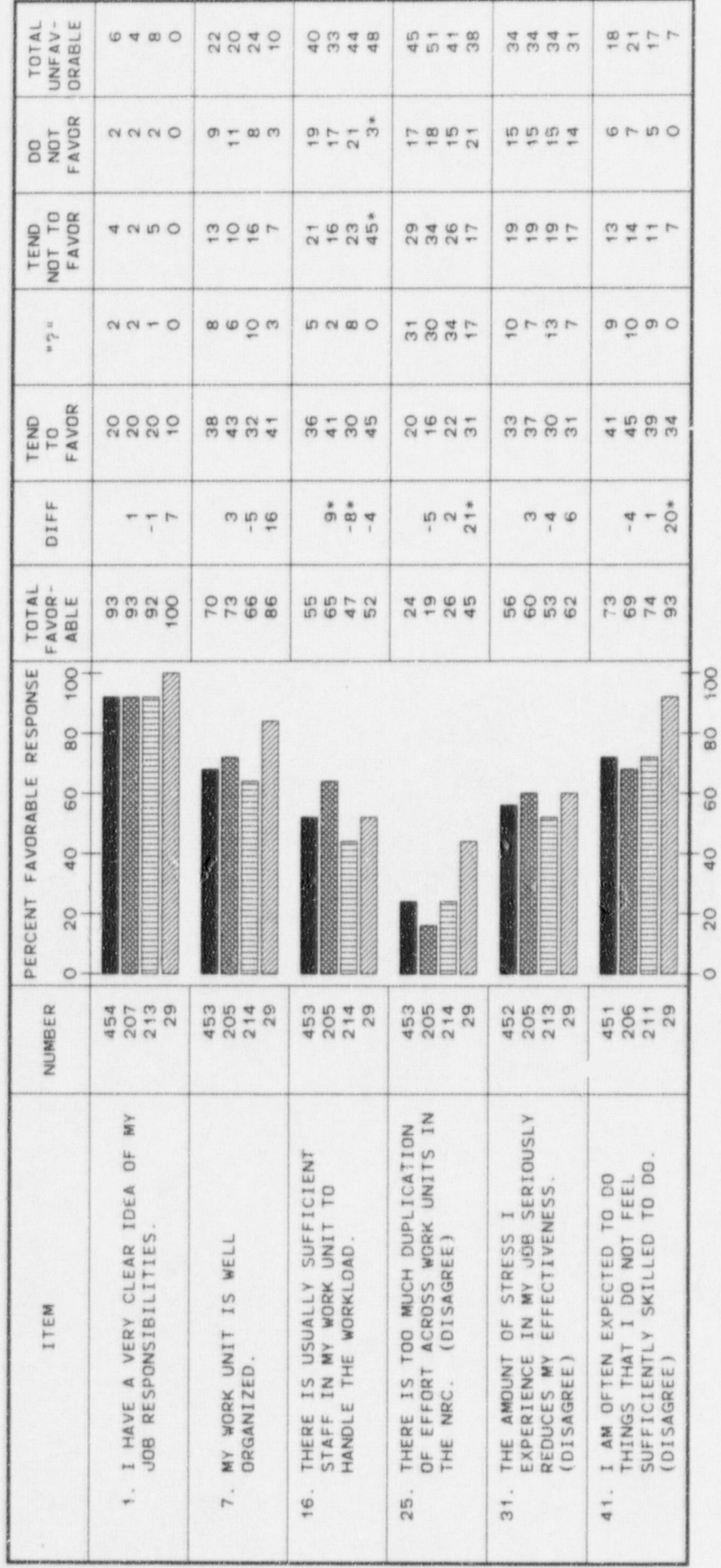
*A STATISTICALLY SIGNIFICANT COMPARISON



ITEM PROFILE

GROUP		SYMBOL	NUMBER
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HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

CATEGORY 1: WORK ORGANIZATION



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ITEM PROFILE

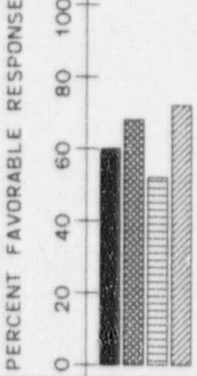
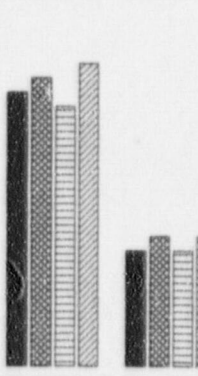
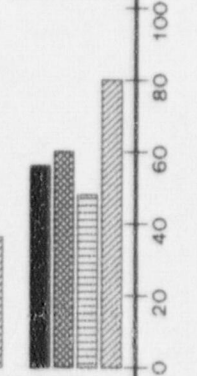
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SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
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HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
X 207
D 214
E 29

CATEGORY 2: OPERATING EFFECTIVENESS

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
12. PRIORITIES OR WORK OBJECTIVES ARE CHANGED SO FREQUENTLY, I HAVE TROUBLE GETTING MY WORK DONE. (DISAGREE)	453 205 214 29		61 68 53 72	7 -8* 11	34 31 34 48	10 11 11 0	16 13 16 28	13 8 20* 0*	29 21* 36 28
21. I HAVE THE COMPUTER SYSTEMS SUPPORT I NEED TO DO MY JOB EFFECTIVELY.	453 206 213 29		77 80 75 86	3 -3 9	36 40 31 41	5 3 7 7	12 13 12 3	5 4 6 3	17 17 18 7
32. THERE IS TOO MUCH UNNECESSARY PAPERWORK IN MY JOB. (DISAGREE)	452 206 212 29		34 37 32 38	3 -3 4	24 26 23 28	8 8 8 3	31 27 33 34	27 28 27 24	58 55 61 59
44. THE PRIORITIZATION OF TASKS IN MY WORK UNIT IS CLEAR.	448 202 213 28		56 61 49 82	4 -8 26*	31 30 29 50*	10 7 13 4	23 22 25 11	11 9 14 4	34 32 38 14*

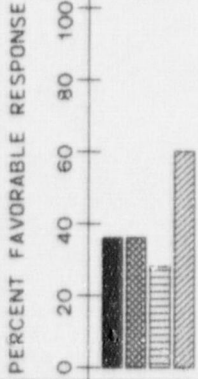
*A STATISTICALLY SIGNIFICANT COMPARISON



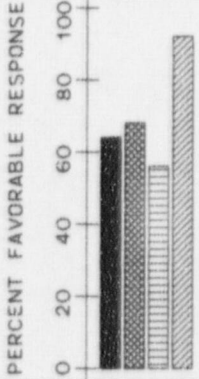
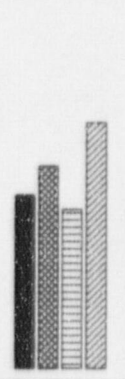
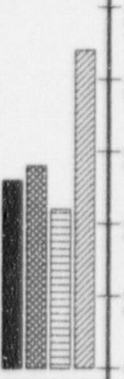
ITEM PROFILE

GROUP		SYMBOL		NUMBER	
HEADQUARTERS:	ADM/SUPPORT	   	C X D E	455 207 214 29	
	ADM/SUPPORT: GG-1 TO GG-12				
	ADM/SUPPORT: GG-13 TO GG-15				
	ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER				

CATEGORY 3: MANAGEMENT LEADERSHIP

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
13. NRC SENIOR MANAGEMENT PROVIDES A CLEAR SENSE OF DIRECTION.	453		37		27	20	24	19	43
	205		39	2	29	22	20	19	39
	214		31	-6	24	20	29	21	49
	29		62	25*	41	14	17	7	24*
33. THE MANAGEMENT STYLE AT THE NRC ENCOURAGES EMPLOYEES TO GIVE THEIR BEST.	451		38		28	14	28	19	48
	205		41	3	29	14	26	19	45
	212		23	-6	25	15	32	21	53
	29		59	20*	45	17	21	3*	24*

51. IN MY JUDGMENT, THE FOLLOWING ARE WELL MANAGED:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
51-A. MY WORK UNIT	451		65		33	6	15	14	29
	204		68	3	38	5	12	15	27
	213		59	-6	28	8	20	14	34
	29		93	28*	31	7	0*	0*	0*
51-B. MY DIVISION	443		51		30	14	20	15	35
	202		56	5	38*	11	19	13	32
	209		44	-7	22	15	23	18	41
	27		70	19	33	30*	0*	0*	0*
51-C. MY OFFICE/REGION	446		53		30	13	20	15	34
	203		58	4	35	12	19	11	31
	210		45	-8*	27	14	22	19	41
	28		89	36*	29	7	0*	4	4*

*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP

SYMBOL

NUMBER

HEADQUARTERS: ADM/SUPPORT

HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12

HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15

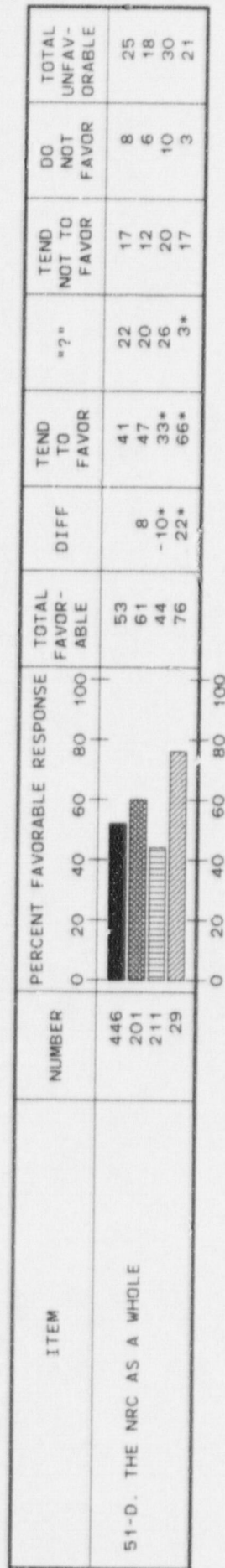
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C
X
D
E

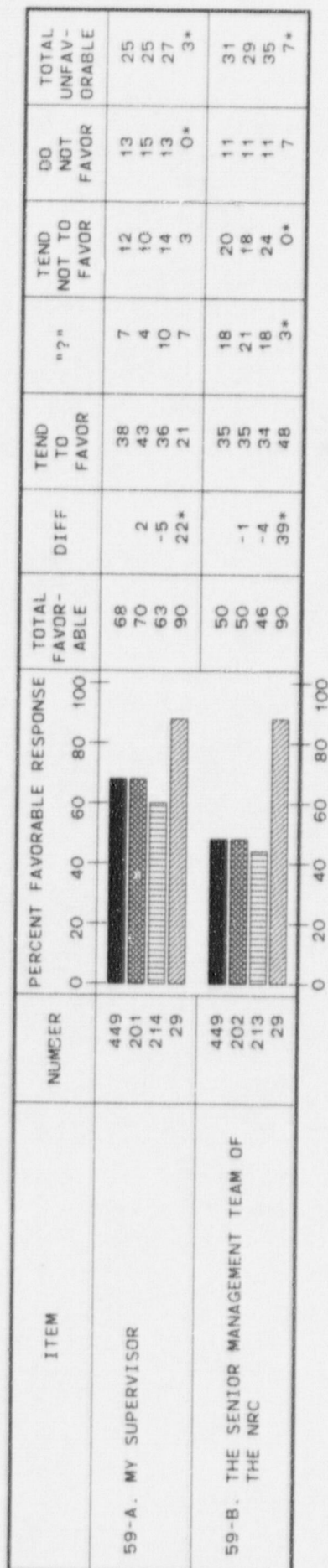
455
207
214
29

CATEGORY 3: MANAGEMENT LEADERSHIP (CONTINUED)

51. IN MY JUDGMENT, THE FOLLOWING ARE WELL MANAGED:



59. I HAVE CONFIDENCE IN THE DECISIONS MADE BY:



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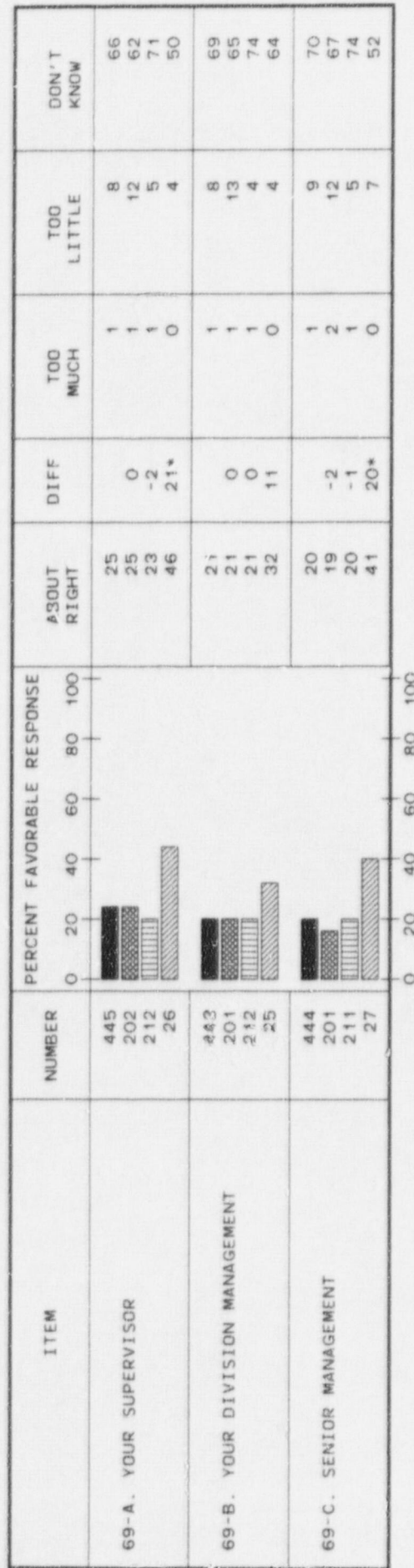
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ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29
GG-1 TO GG-12			
GG-13 TO GG-15			
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER			

CATEGORY 3: MANAGEMENT LEADERSHIP (CONTINUED)

69. PLEASE RATE THE AMOUNT OF EFFORT THE FOLLOWING LEVELS OF MANAGEMENT ARE MAKING TO IMPLEMENT "RISK-INFORMED METHODOLOGIES" IN YOUR AREA:



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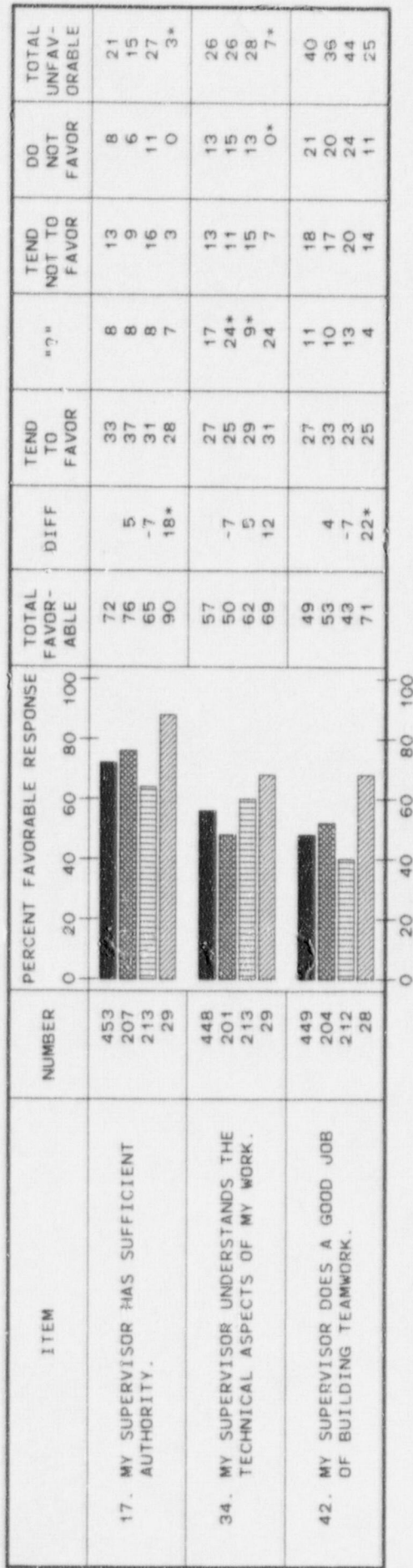
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

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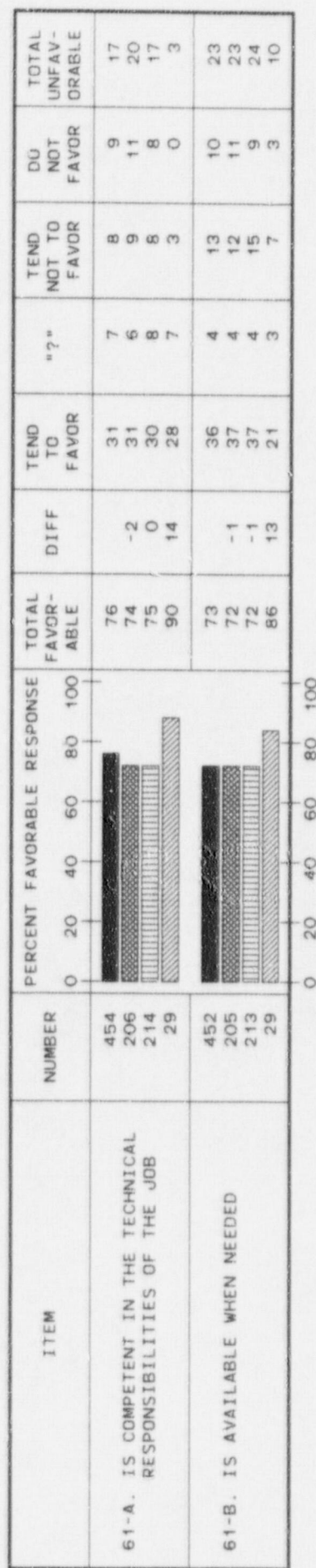
ITEM PROFILE

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HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29

CATEGORY 4: SUPERVISION



61. MY SUPERVISOR:



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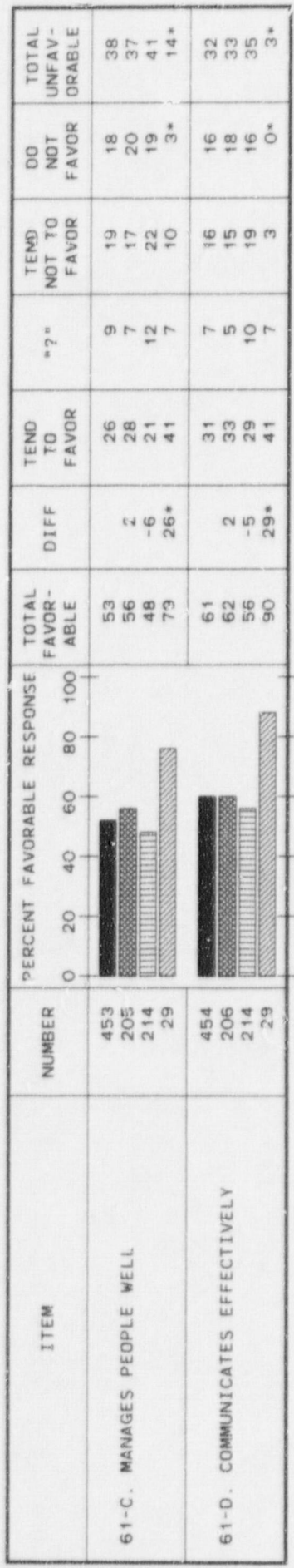
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

CATEGORY 4: SUPERVISION (CONTINUED)

61. MY SUPERVISOR:



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ITEM PROFILE

GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT:
HEADQUARTERS: ADM/SUPPORT:
HEADQUARTERS: ADM/SUPPORT:

C 455
X 207
D 214
E 29

GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

CATEGORY 5: WORKING RELATIONSHIPS

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
8. THE PEOPLE I WORK WITH USUALLY GET ALONG WELL TOGETHER.	453 206 213 29		84 82 85 93	-2 1 9	36 33 41	5 5 6 7	6 7 5 0	5 6 5 0	11 14 9 0
28. EMPLOYEES ARE TREATED WITH RESPECT AT THE NRC, REGARDLESS OF THEIR JOB.	451 205 212 29		51 43 53 90	-8 2 39*	39 32 42 62*	9 10 10 3	22 22 24 3*	18 25* 13 3*	40 47 37 7*
35. THE PEOPLE I WORK WITH COOPERATE TO GET THE JOB DONE.	453 206 213 29		81 79 79 100	-1 -1 19*	44 43 43 55	4 3 5 0	10 11 11 0	6 7 5 0	16 18 16 0*

53. IN MY EXPERIENCE, THERE IS GOOD COOPERATION BETWEEN:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
53-A. WORK UNITS IN MY DIVISION	449 203 212 29		64 64 52 83	0 -2 19*	37 39 34 45	10 9 10 17	17 16 20 0*	10 12 8 0	26 28 28 0*
53-B. MY DIVISION AND OTHER DIVISIONS	444 202 209 28		49 53 43 64	4 -6 15	34 39 27 43	20 20 19 29	23 18 31* 4*	8 8 7 4	31 27 38 7*

*A STATISTICALLY SIGNIFICANT COMPARISON

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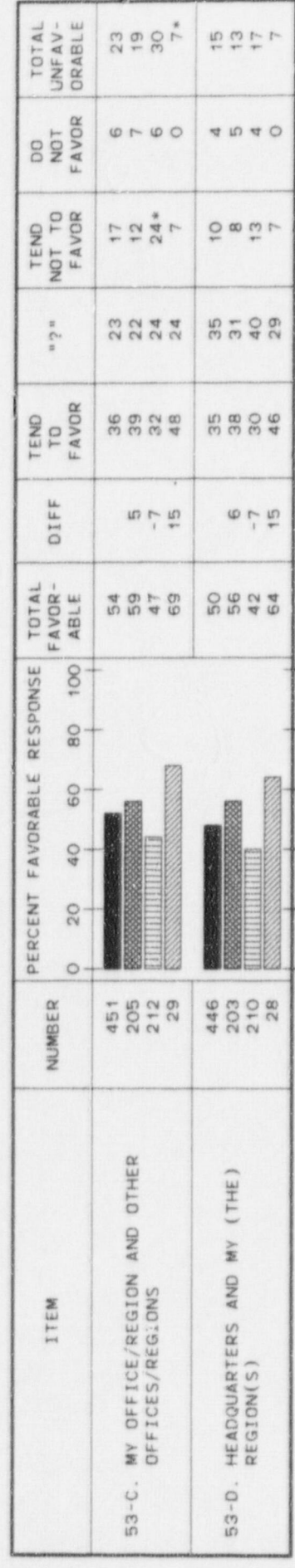


ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

CATEGORY 5: WORKING RELATIONSHIPS (CONTINUED)

53. IN MY EXPERIENCE, THERE IS GOOD COOPERATION BETWEEN:



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ITEM PROFILE

GROUP

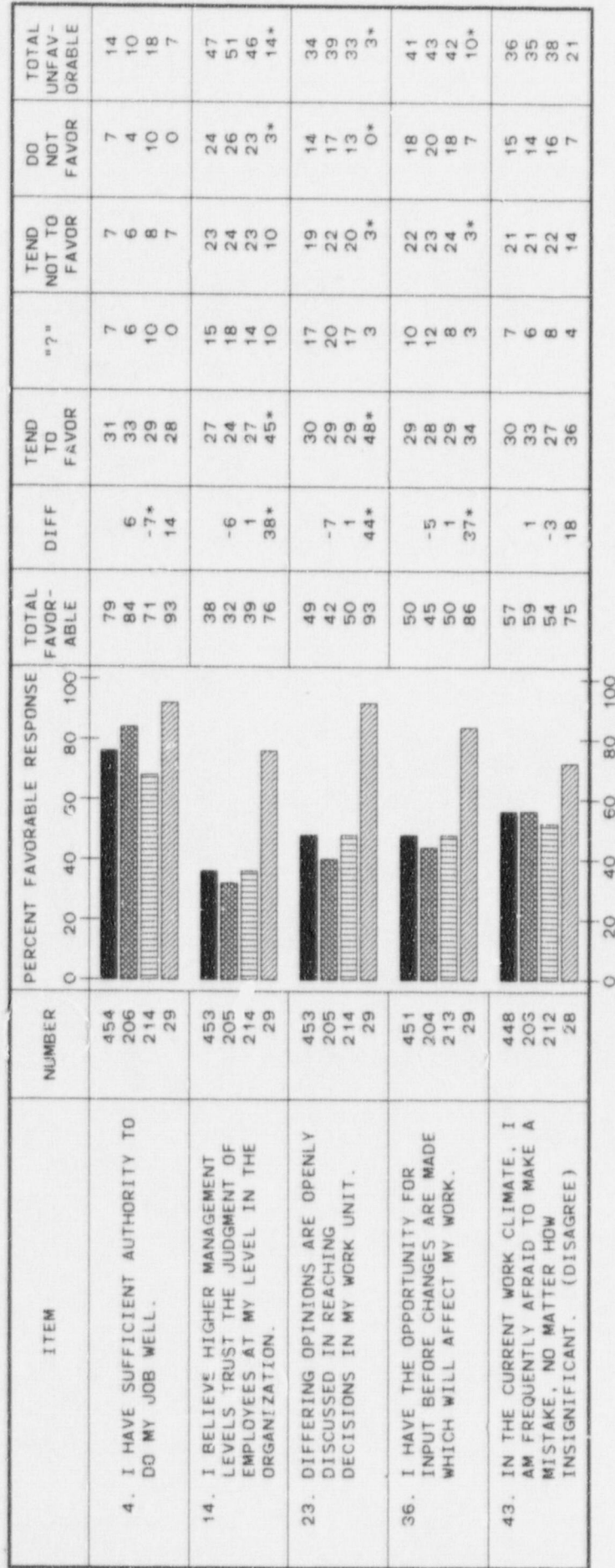
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SYMBOL

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HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
X 207
D 214
E 29

CATEGORY 6: EMPLOYEE INVOLVEMENT



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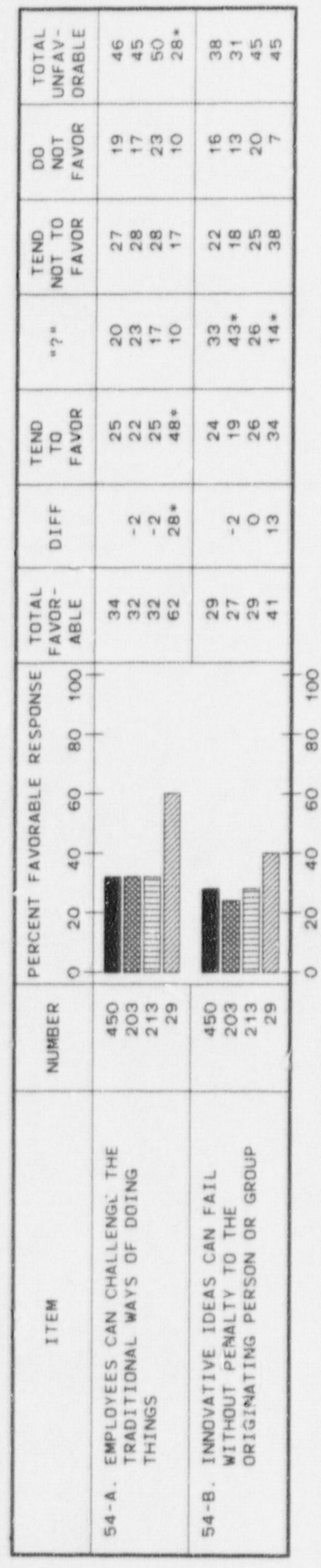
ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

CATEGORY 6: EMPLOYEE INVOLVEMENT (CONTINUED)

54. THE NRC HAS ESTABLISHED A CLIMATE WHERE:



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ITEM PROFILE

GROUP

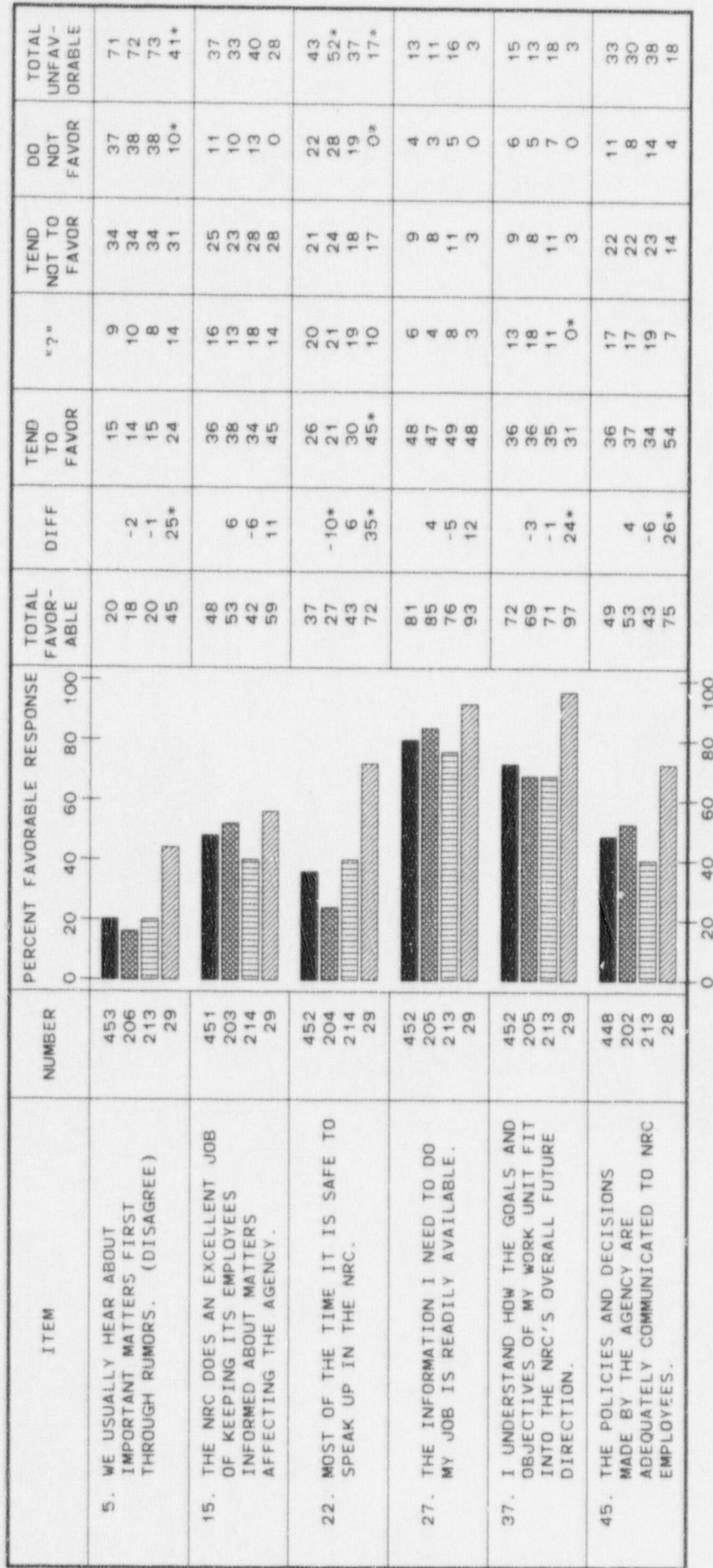
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HEADQUARTERS: ADM/SUPPORT:

GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
X 207
D 214
E 29

CATEGORY 7: COMMUNICATION



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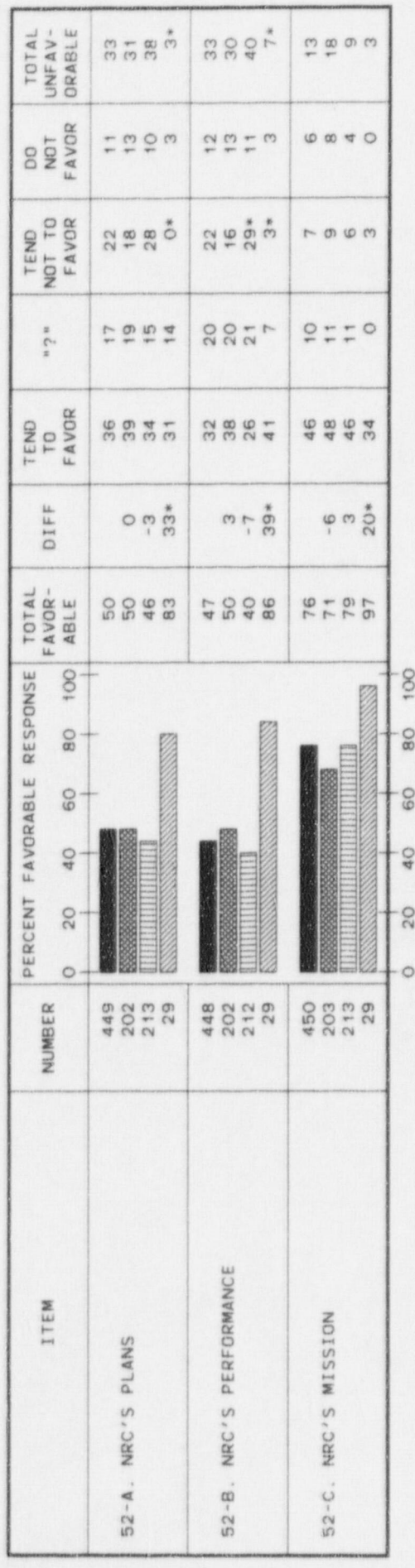


ITEM PROFILE

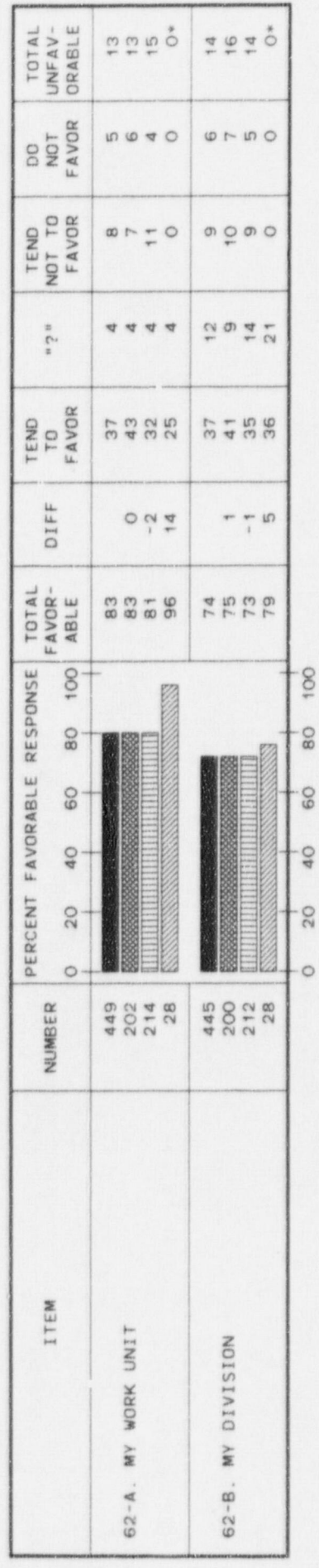
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HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

CATEGORY 7: COMMUNICATION (CONTINUED)

52. I AM SUFFICIENTLY INFORMED ABOUT:



62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



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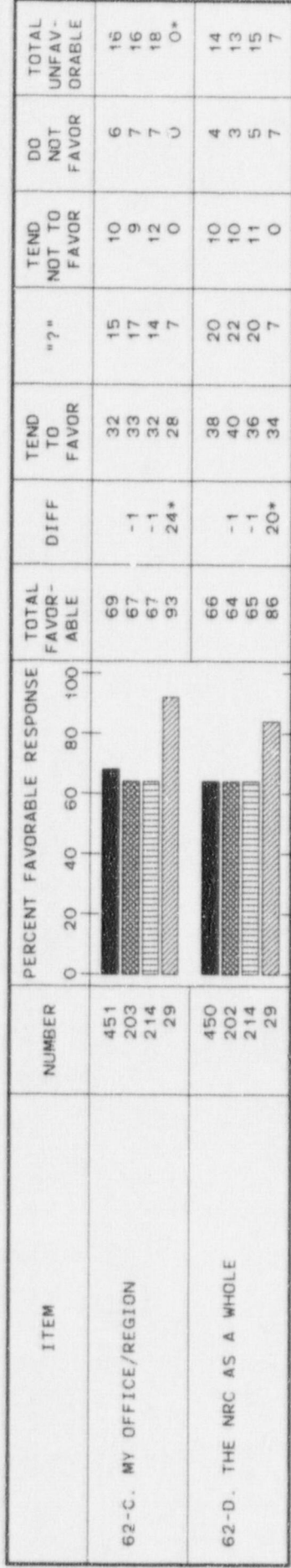
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29

CATEGORY 7: COMMUNICATION (CONTINUED)

62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:





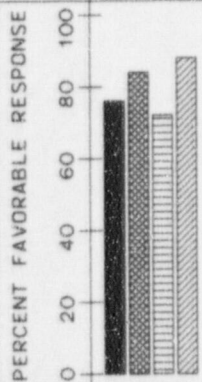
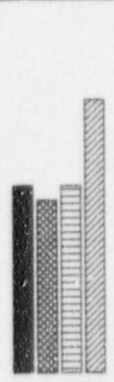
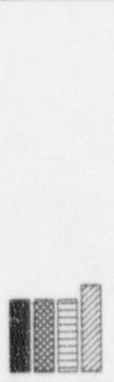
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ITEM PROFILE

HEADQUARTERS:	ADM/SUPPORT	GROUP	SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT:	GG-1 TO GG-12	C	455
HEADQUARTERS:	ADM/SUPPORT:	GG-13 TO GG-15	X	207
HEADQUARTERS:	ADM/SUPPORT:	SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	D	214
HEADQUARTERS:	ADM/SUPPORT:		E	29

CATEGORY 8: TRAINING AND DEVELOPMENT

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
3. THE TRAINING I HAVE RECEIVED FROM THE NRC HAS ADEQUATELY PREPARED ME FOR THE WORK I DO.	454 207 213 29		79 85 72 90	6 -7 11	34 37 29 52	7 5 9 3	12 10 14 7	3 0 5 0	14 11 18 7
9. IN MY EXPERIENCE WITH THE NRC, HIGH-QUALITY PERFORMANCE IS USUALLY RECOGNIZED.	452 204 214 29		54 51 52 79	-2 -1 26*	35 32 36 55*	11 11 11 10	22 23 22 10	14 15 14 0*	36 38 36 10*
24. I HAVE A GOOD UNDERSTANDING OF MY TRAINING NEEDS REGARDING RISK-INFORMED METHODOLOGIES (E.G., PROBABILISTIC RISK ASSESSMENT).	443 199 211 28		21 20 23 25	-2 2 4	14 12 16 18	65 68 64 61	8 9 7 7	5 4 7 7	13 12 13 14
38. I HAVE SUFFICIENT KNOWLEDGE OF SAFETY CONCEPTS TO APPLY THEM IN MY JOB.	446 202 211 28		53 57 48 61	5 -4 8	28 32 25 32	41 36 47 36	3 5 2 4	2 2 3 0	6 7 5 4

*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29

CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

49. THERE ARE SUFFICIENT OPPORTUNITIES FOR ME TO RECEIVE:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
49-A. TRAINING TO IMPROVE MY SKILLS IN MY CURRENT JOB	450 204 213 28		77 80 70 100	4 -6 23*	34 32 36 36	3 3 4 0	14 10 19 0*	7 7 7 0	20 17 26 0*
49-B. CROSS-TRAINING TO LEARN OTHER JOBS	448 203 213 27		34 39 28 41	5 -6 7	21 26 18 15	14 12 12 41*	30 24 37 15	23 25 23 4*	52 49 60 19*
49-C. TRAINING TO INCREASE MY ELIGIBILITY FOR A BETTER JOB	450 205 213 27		45 47 41 56	3 -4 11	25 27 23 22	11 8 11 33*	25 23 29 7*	20 21 19 4*	44 44 48 11*

55. I THINK THE NRC IS DOING A GOOD JOB OF:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
55-A. RECRUITING THE RIGHT PEOPLE FOR ITS FUTURE NEEDS	450 203 213 29		40 40 35 69	1 -5 29*	32 32 30 52*	31 29 35 21	18 19 18 7	11 11 12 3	29 31 30 10*

*A STATISTICALLY SIGNIFICANT COMPARISON

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- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

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ITEM PROFILE

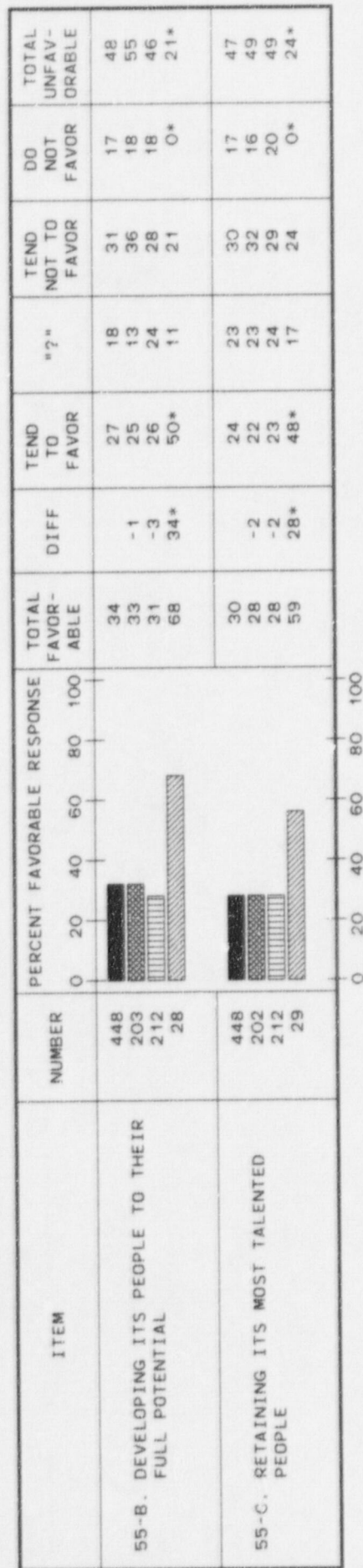
SYMBOL NUMBER
C 455
X 207
D 214
E 29

GROUP

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

55. I THINK THE NRC IS DOING A GOOD JOB OF:



PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 65.

1. CHANGE FOR THE BETTER
2. STAY THE SAME, GENERALLY GOOD
3. STAY THE SAME, GENERALLY POOR
4. CHANGE FOR THE WORSE
5. NO OPINION

ITEM	NUMBER	1.	2.	3.	4.	5.
65. IN LIGHT OF NUCLEAR INDUSTRY AND GOVERNMENTAL TRENDS, OPPORTUNITIES FOR PERSONAL DEVELOPMENT AND GROWTH ARE LIKELY TO:	435 197 207 26	C 5 X 7 D 2 E 8	C 28 X 31 D 22 E 54*	C 15 X 17 D 14 E 8	C 35 X 25* D 45* E 23	C 18 X 20 D 17 E 8

*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

GROUP

SYMBOL

NUMBER

HEADQUARTERS: ADM/SUPPORT

GG-1 TO GG-12

HEADQUARTERS: ADM/SUPPORT:

GG-13 TO GG-15

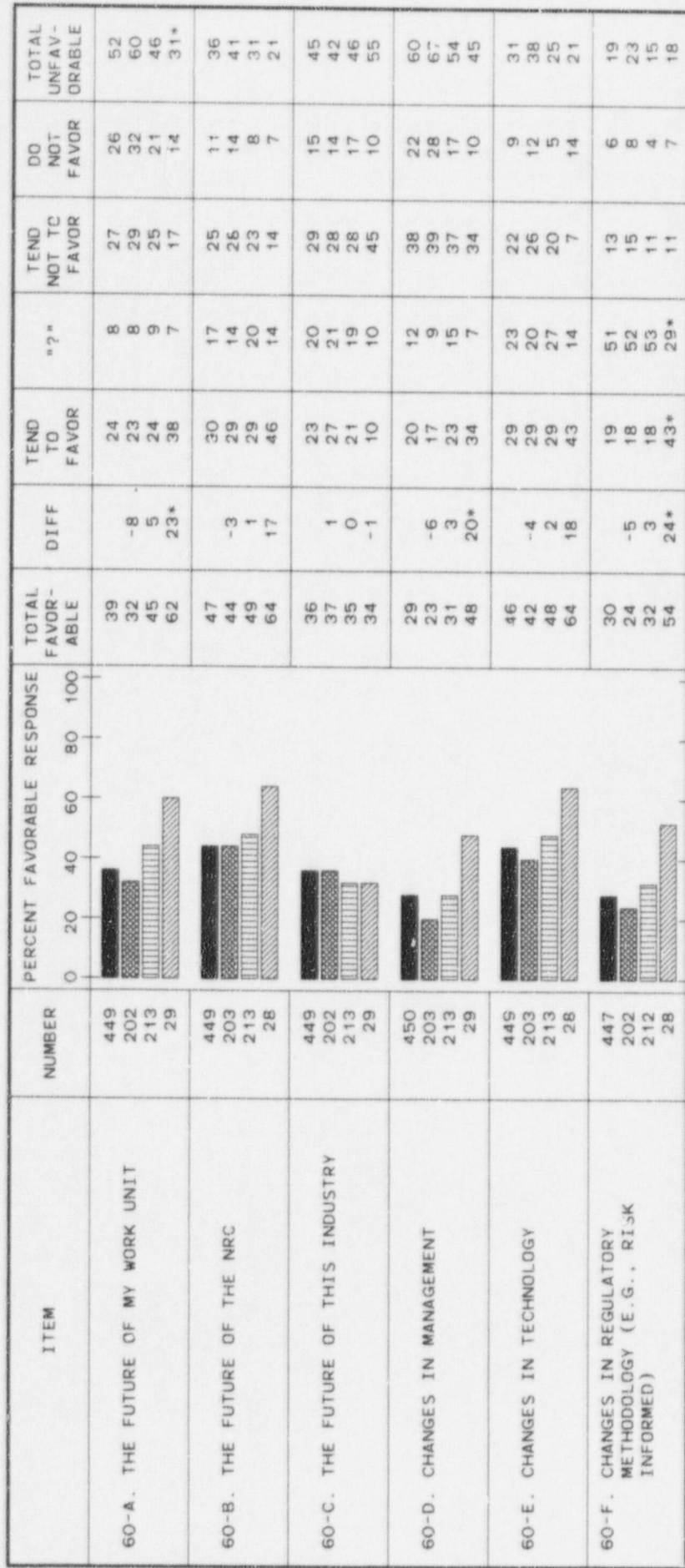
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C
X
D
E

455
207
214
29

CATEGORY 9: FUTURE OF NRC

60. I AM FREQUENTLY CONCERNED ABOUT THE FOLLOWING: (DISAGREE)



*A STATISTICALLY SIGNIFICANT COMPARISON

INSR

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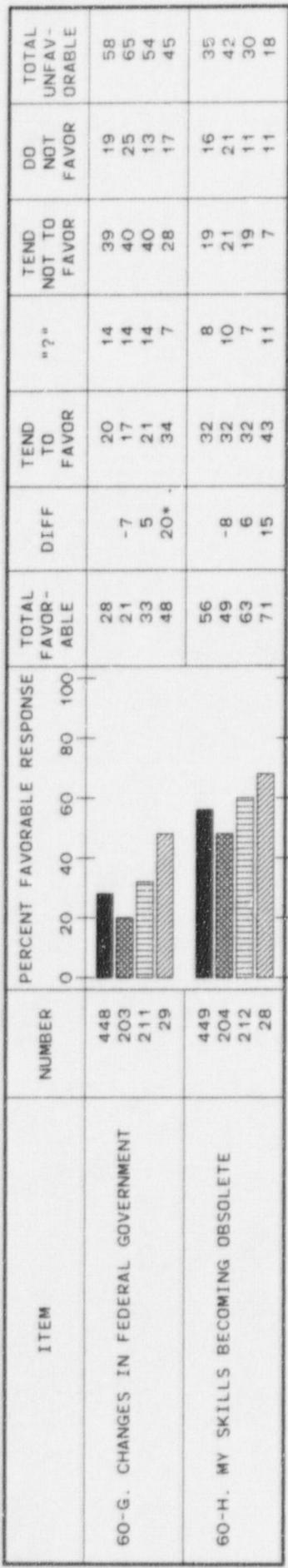
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

CATEGORY 9: FUTURE OF NRC (CONTINUED)

60. I AM FREQUENTLY CONCERNED ABOUT THE FOLLOWING: (DISAGREE)



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
X 207
D 214
E 29

CATEGORY 10: JOB SATISFACTION

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
11. I AM DOING SOMETHING I CONSIDER REALLY WORTHWHILE IN MY JOB.	453 205 214 29		77 78 74 90	1 -2 13	37 38 38 17*	7 8 7 0	10 8 13 3	6 6 6 7	17 15 19 10
29. MY WORK GIVES ME A SENSE OF PERSONAL ACCOMPLISHMENT.	454 207 213 29		68 67 64 97	0 -3 29*	33 35 31 31	7 6 8 0	15 18 14 3	11 9 14 0	26 27 28 3*
39. I THINK THE JOB I PERFORM IS CONSIDERED IMPORTANT IN THE NRC.	451 204 213 29		71 75 63 97	4 -8* 25*	37 42 31 45	8 4 12 3	14 13 16 0*	7 7 8 0	21 21 24 0*
47. MY JOB OFFERS LITTLE OPPORTUNITY TO USE MY ABILITIES. (DISAGREE)	449 204 212 28		62 55 66 86	-7 4 24*	32 32 33 21	6 8 5 0	17 16 19 4	15 21 10 11	32 37 29 14*

* A STATISTICALLY SIGNIFICANT COMPARISON

INSR

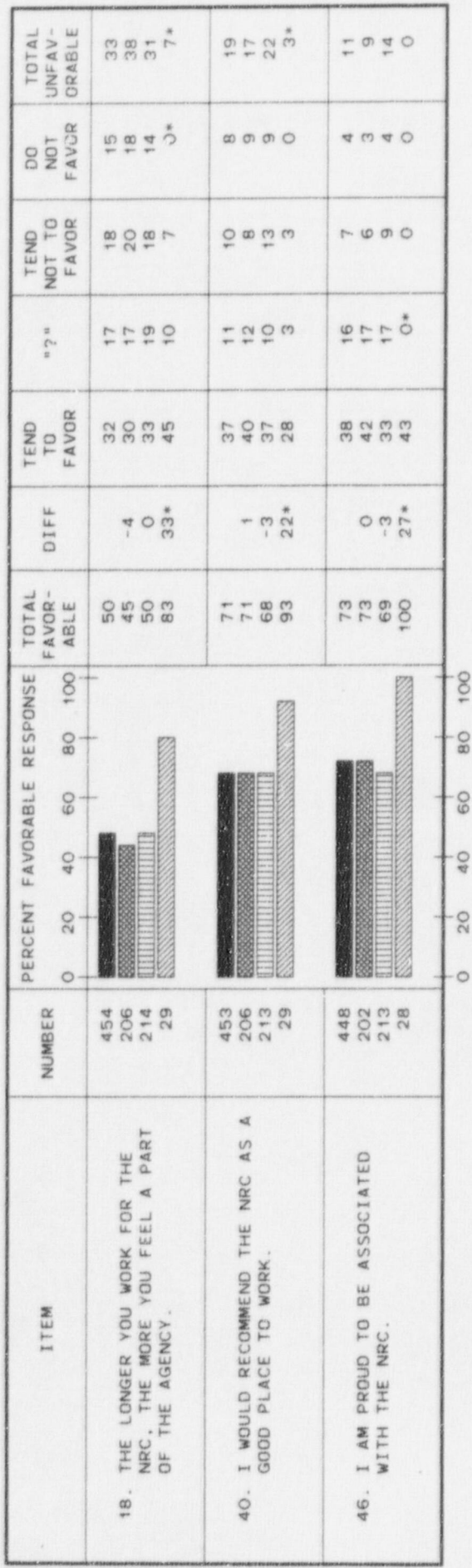
PAGE 91



ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

CATEGORY 11: EMPLOYEE COMMITMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

HEADQUARTERS:	ADM/SUPPORT	GROUP	SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT:	GG-1 TO GG-12	C	455
HEADQUARTERS:	ADM/SUPPORT:	GG-13 TO GG-15	X	207
HEADQUARTERS:	ADM/SUPPORT:	SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	D	214
HEADQUARTERS:	ADM/SUPPORT:		E	29

CATEGORY 11: EMPLOYEE COMMITMENT (CONTINUED)

PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 66.

1. ONE OF THE BEST/ABOVE AVERAGE
2. ONE OF THE BEST
3. ABOVE AVERAGE
4. ABOUT AVERAGE
5. BELOW AVERAGE
6. ONE OF THE WORST
7. NO OPINION

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	1.	DIFF	2.	3.	4.	5.	6.	7.
66. HOW WOULD YOU RATE THE NRC OVERALL AS AN ORGANIZATION TO WORK FOR COMPARED WITH OTHER ORGANIZATIONS YOU KNOW OR HAVE HEARD ABOUT?	453		55		22	33	28	8	4	4
	205		53	-2	19	35	30	8	3	6
	214		55	-1	23	31	29	10	4	2
	29		76	21*	41*	34	21	0	0	3

*A STATISTICALLY SIGNIFICANT COMPARISON



ITEM PROFILE

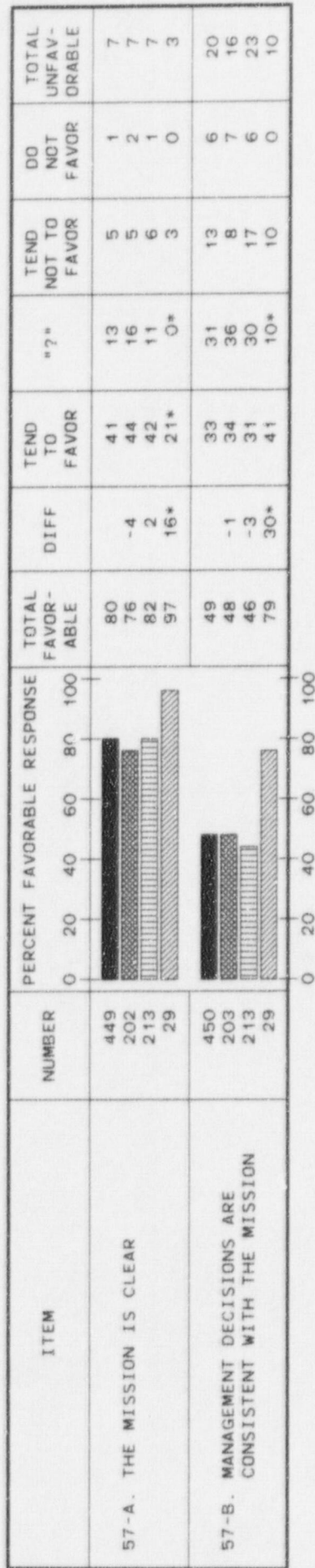
GROUP

SYMBOL NUMBER
C 455
X 207
D 214
E 29

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

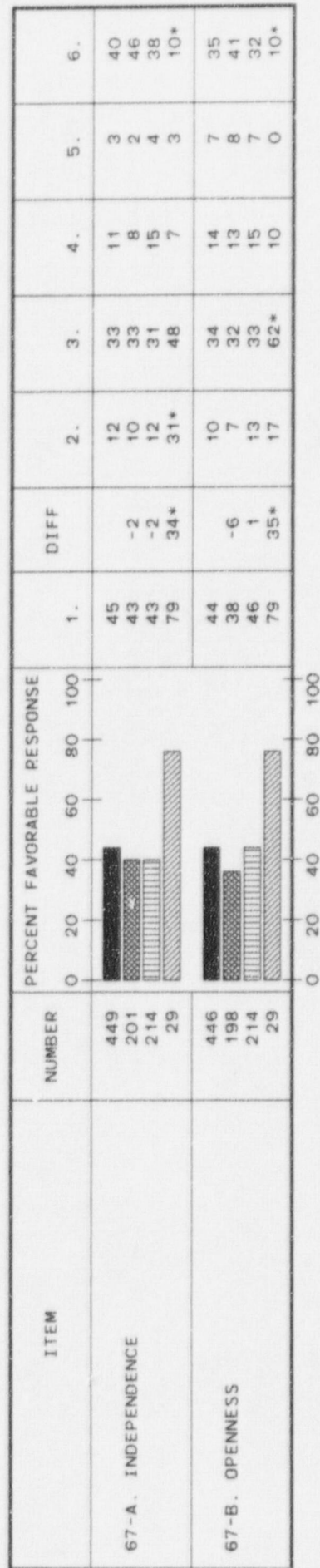
CATEGORY 12: NRC MISSION

57. REGARDING THE NRC'S MISSION, I BELIEVE:



67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON



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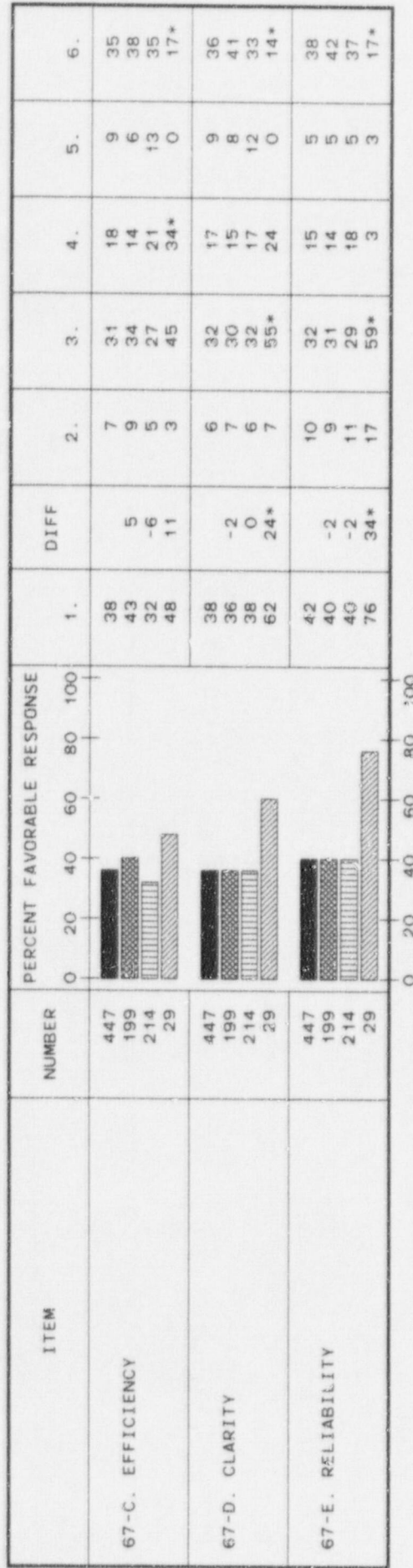
ITEM PROFILE

HEADQUARTERS:	ADM/SUPPORT	GROUP	SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT:	GG-1 TO GG-12	C	455
HEADQUARTERS:	ADM/SUPPORT:	GG-13 TO GG-15	X	207
HEADQUARTERS:	ADM/SUPPORT:	SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	D	214
			E	29

CATEGORY 12: NRC MISSION (CONTINUED)

67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON

NRC

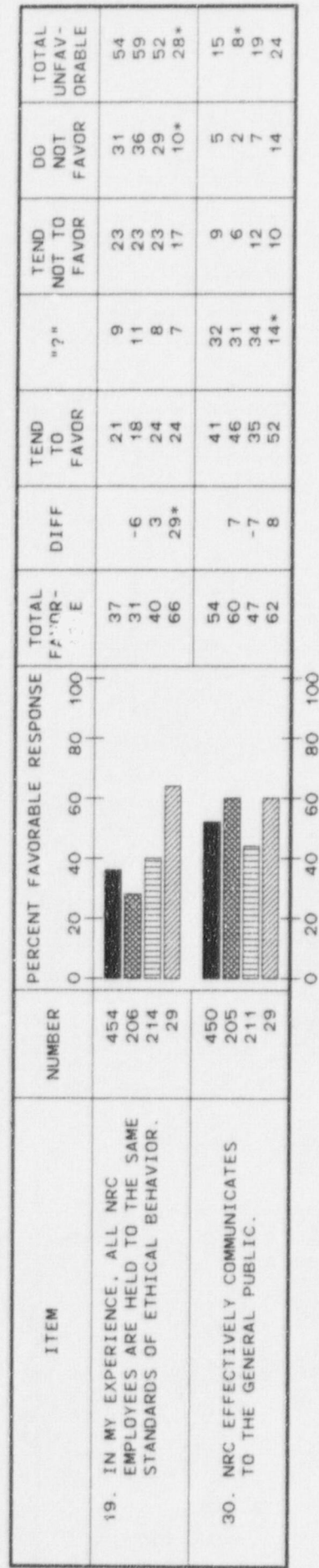
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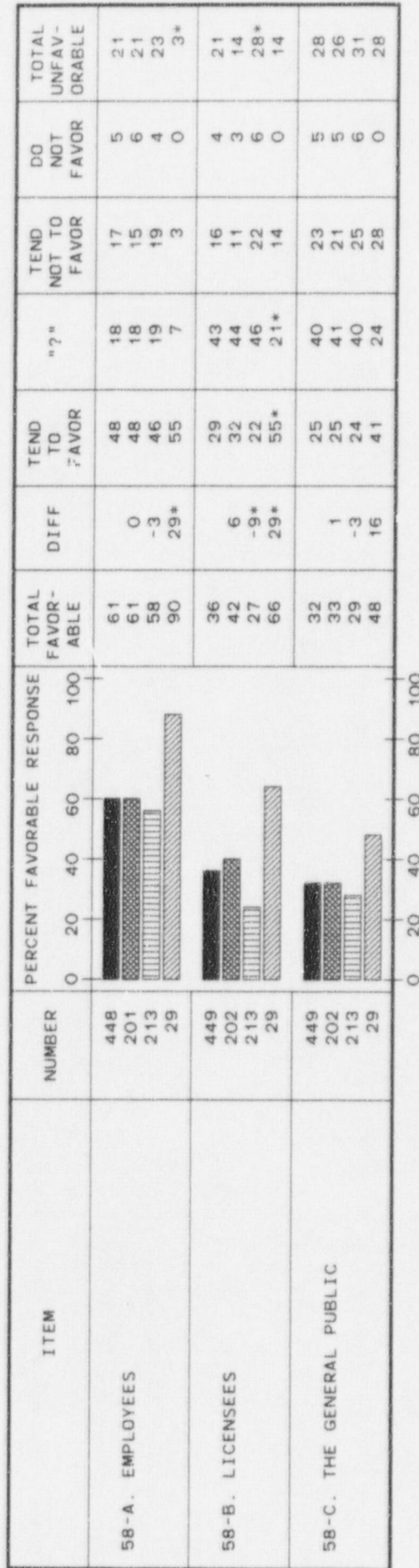
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HEADQUARTERS:	ADM/SUPPORT:	GG-1 TO GG-12	C	455
HEADQUARTERS:	ADM/SUPPORT:	GG-13 TO GG-15	X	207
HEADQUARTERS:	ADM/SUPPORT:	SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	D	214
HEADQUARTERS:	ADM/SUPPORT:		E	29

CATEGORY 13: NRC IMAGE



58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON



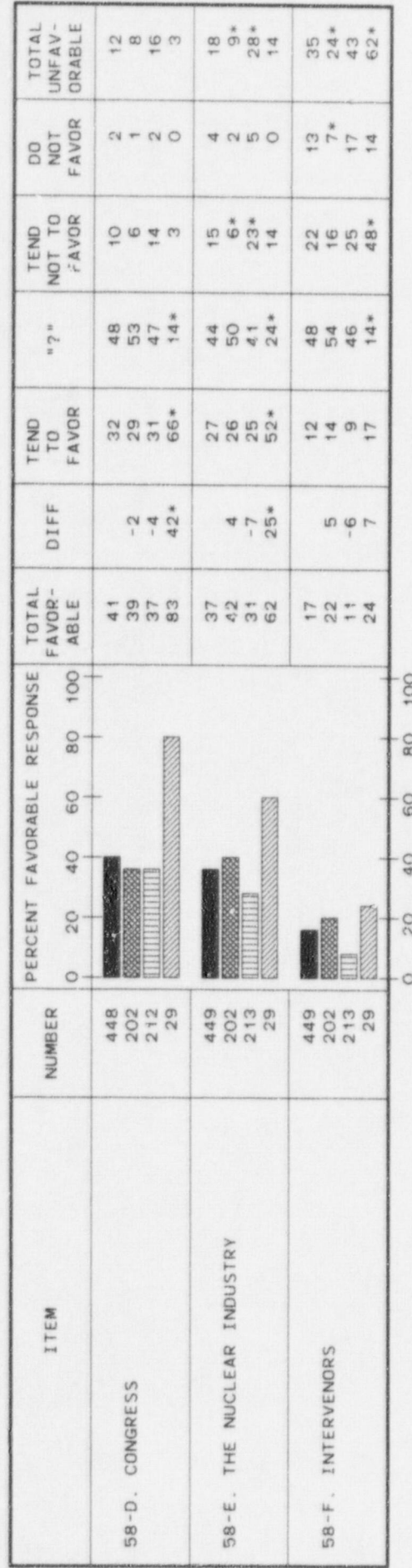
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29

CATEGORY 13: NRC IMAGE (CONTINUED)

58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON



ITEM PROFILE

GROUP

SYMBOL NUMBER

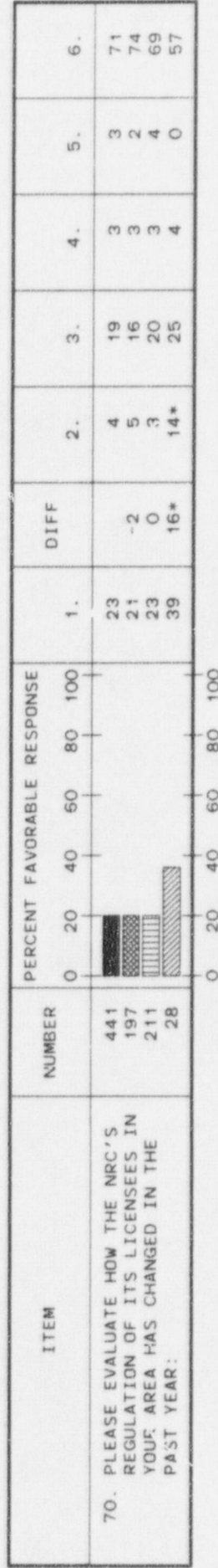
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HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
X 207
D 214
E 29

CATEGORY 14: ORGANIZATIONAL CHANGE

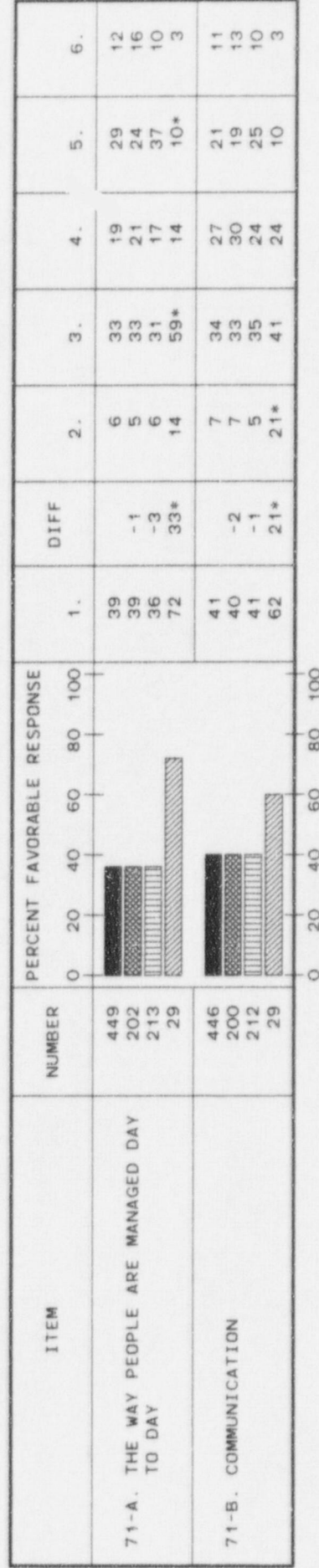
PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 70.

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON

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OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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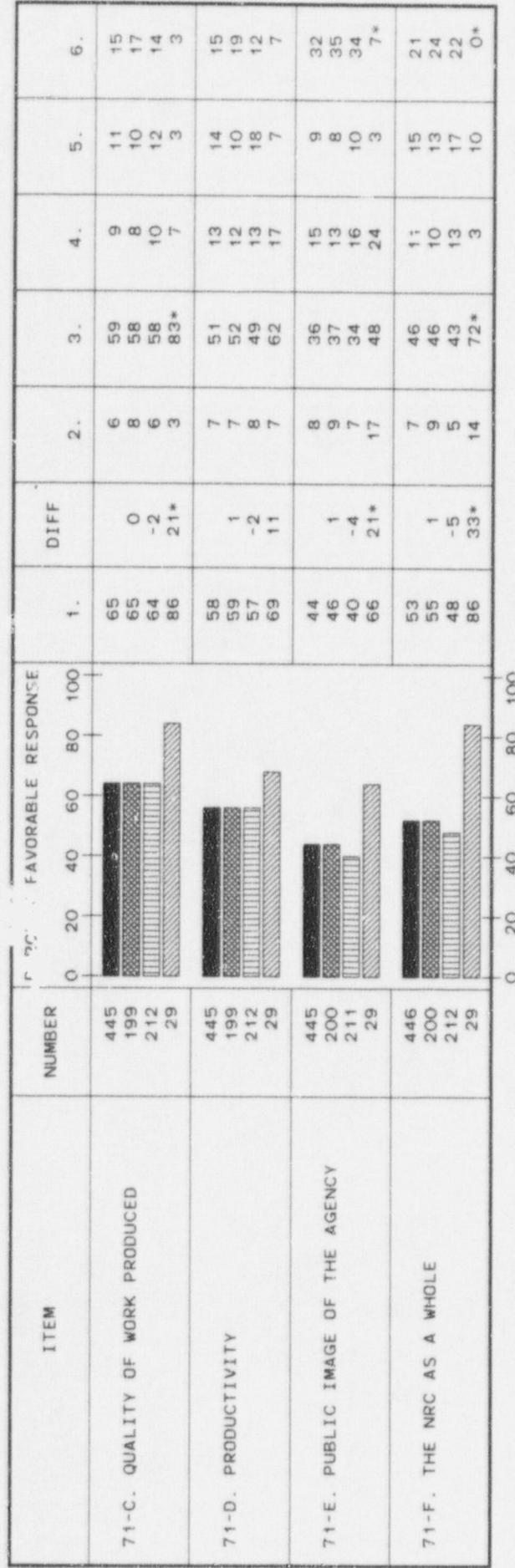
ITEM PROFILE

HEADQUARTERS:	ADM/SUPPORT	GROUP	SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT:	GG-1 TO GG-12	C	455
HEADQUARTERS:	ADM/SUPPORT:	GG-13 TO GG-15	X	207
HEADQUARTERS:	ADM/SUPPORT:	SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	D	214
			E	29

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP

SYMBOL NUMBER

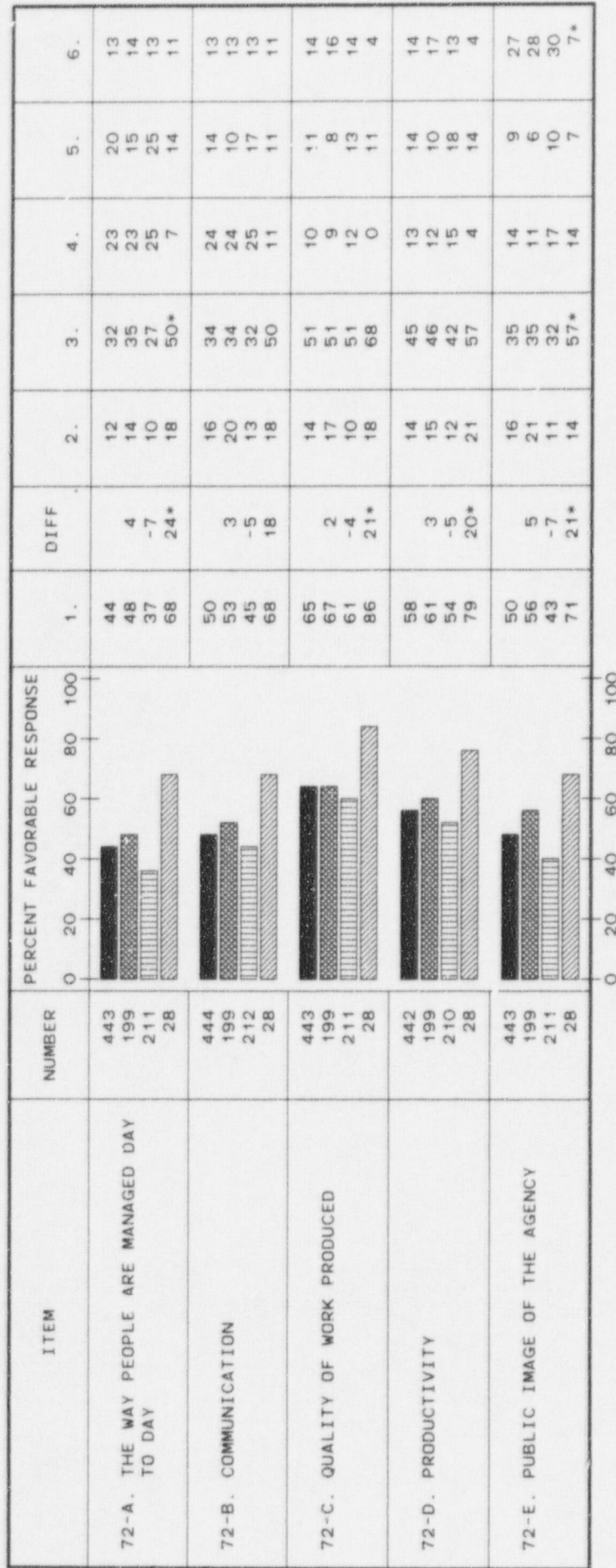
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HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C 455
X 207
D 214
E 29

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

72. LOOKING AHEAD TO THE NEXT YEAR OR SO, PLEASE INDICATE HOW YOU THINK THE FOLLOWING WILL CHANGE FOR THE NRC:

1. CHANGE FOR THE BETTER/STAY THE SAME, GENERALLY GOOD
2. CHANGE FOR THE BETTER
3. STAY THE SAME, GENERALLY GOOD
4. STAY THE SAME, GENERALLY POOR
5. CHANGE FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

GROUP

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

SYMBOL
C
X
D
E
NUMBER
455
207
214
29

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

ITEM	NUMBER	CHANGE FOR THE BETTER	STAY THE SAME	CHANGE FOR THE WORSE	NO OPINION
73. LOOKING AHEAD TO THE NEXT YEAR OR SO, I THINK THE NRC AS A WHOLE WILL:	442 200 209 28	C X D E	C X D E	C X D E	7 8 7 4

*A STATISTICALLY SIGNIFICANT COMPARISON

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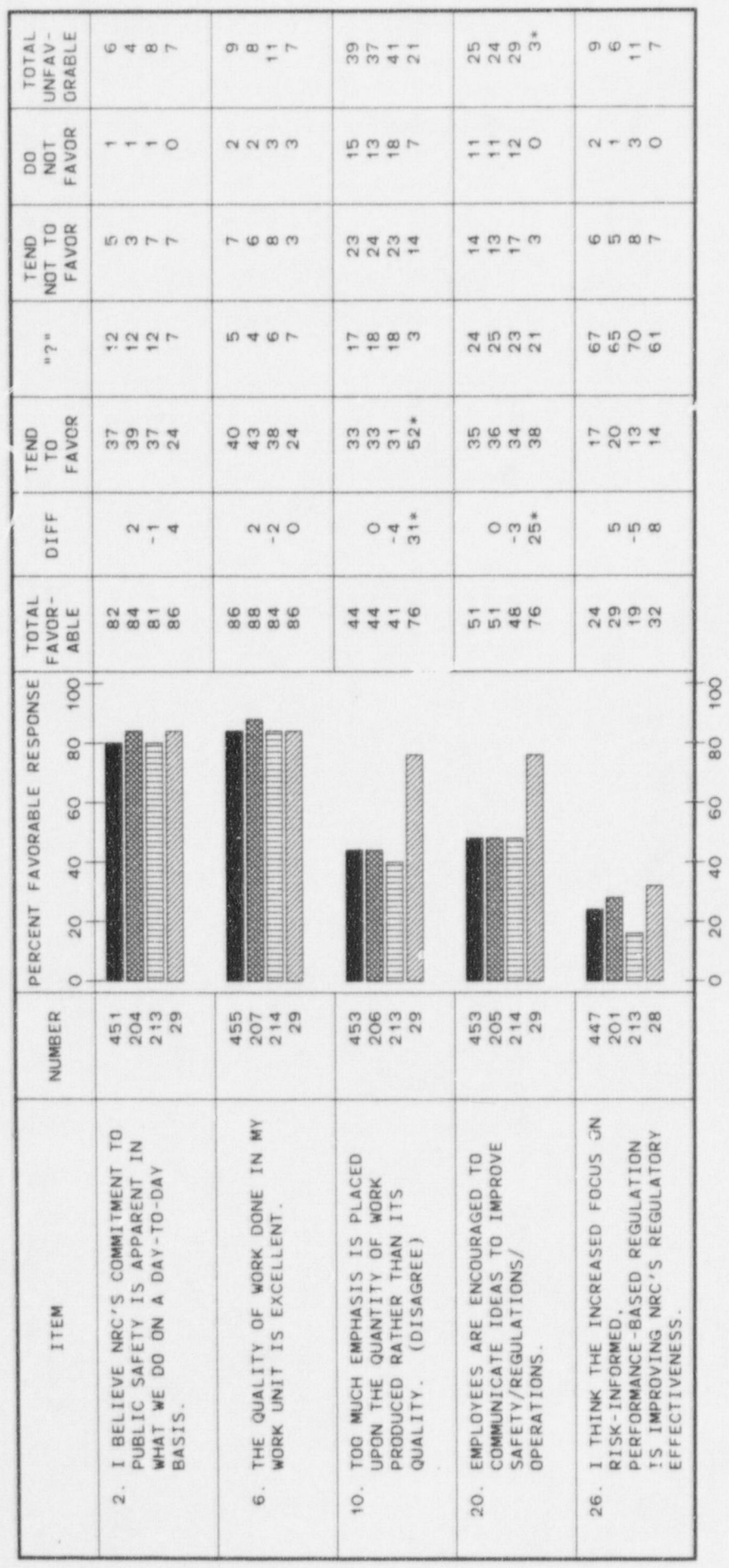
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29

CATEGORY 15: NRC SAFETY COMMITMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

GROUP

SYMBOL

NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT:
HEADQUARTERS: ADM/SUPPORT:
HEADQUARTERS: ADM/SUPPORT:

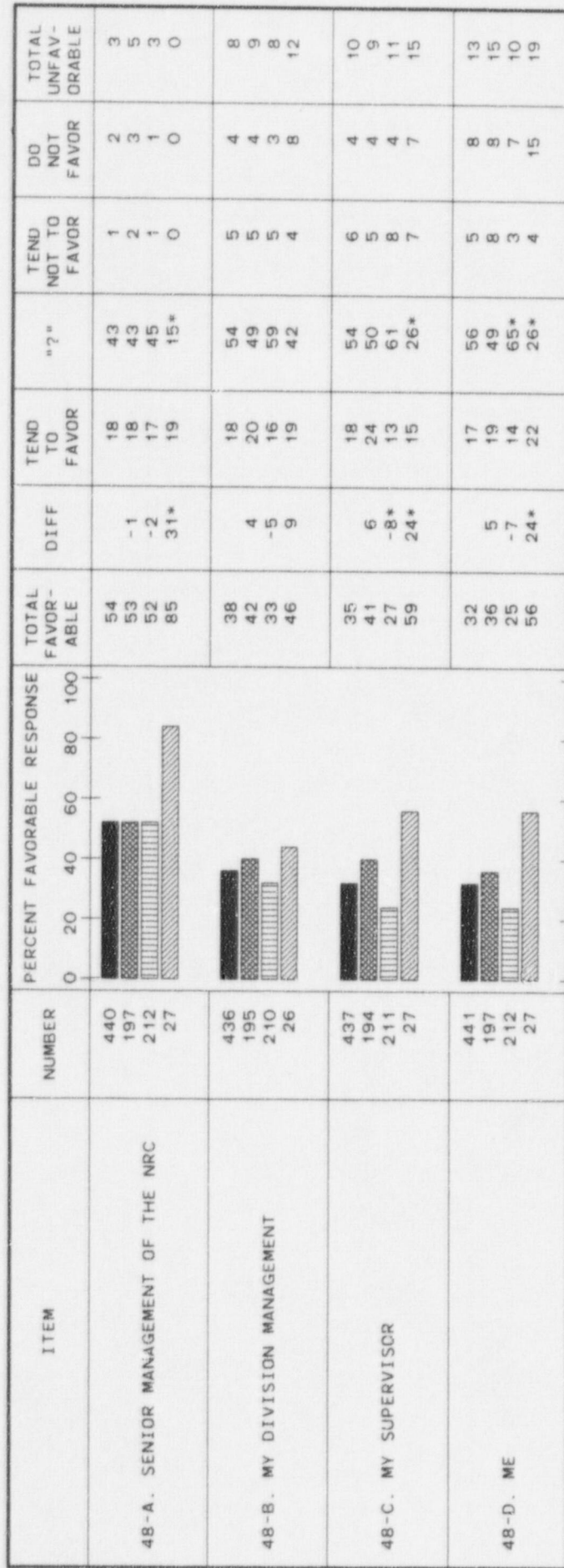
GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

C
X
D
E

455
207
214
29

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

48. THE MOVE TO RISK-INFORMED, PERFORMANCE-BASED REGULATION IS CONSIDERED AN IMPORTANT PRIORITY BY:



*A STATISTICALLY SIGNIFICANT COMPARISON

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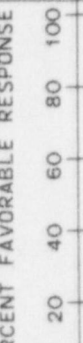


ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12	X	207
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15	D	214
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER	E	29

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

50. REGARDING THE DIFFERING PROFESSIONAL OPINION/DIFFERING PROFESSIONAL VIEW PROCESS:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
50-A. I AM SATISFIED WITH IT	446		30	-8*	19	57	6	6	13
	202		23		15	62	6	9	15
	211		32	2	19	57	7	4	11
	28		75	45*	36*	25*	0	0	0*
50-B. IT FUNCTIONS PROPERLY	444		27	-5	18	59	7	7	14
	200		23		16	63	7	8	15
	210		27	0	19	60	7	6	13
	29		66	38*	34*	28*	7	0	7

56. PEOPLE IN MY WORK UNIT:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
56-A. ARE ENCOURAGED TO COME UP WITH INNOVATIVE SOLUTIONS TO WORK-RELATED PROBLEMS	451		58		35	11	18	13	31
	204		52	-6	34	13	21	14	35
	213		59	1	35	10	17	14	31
	29		90	32*	34	3	7	0*	7*
56-B. CONTINUALLY TRY TO IMPROVE OUR PERFORMANCE	448		71		44	9	11	9	20
	201		72	1	46	9	11	8	19
	213		69	-2	41	9	12	10	22
	29		90	19*	55	3	7	0	7

*A STATISTICALLY SIGNIFICANT COMPARISON



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GROUP

SYMBOL NUMBER

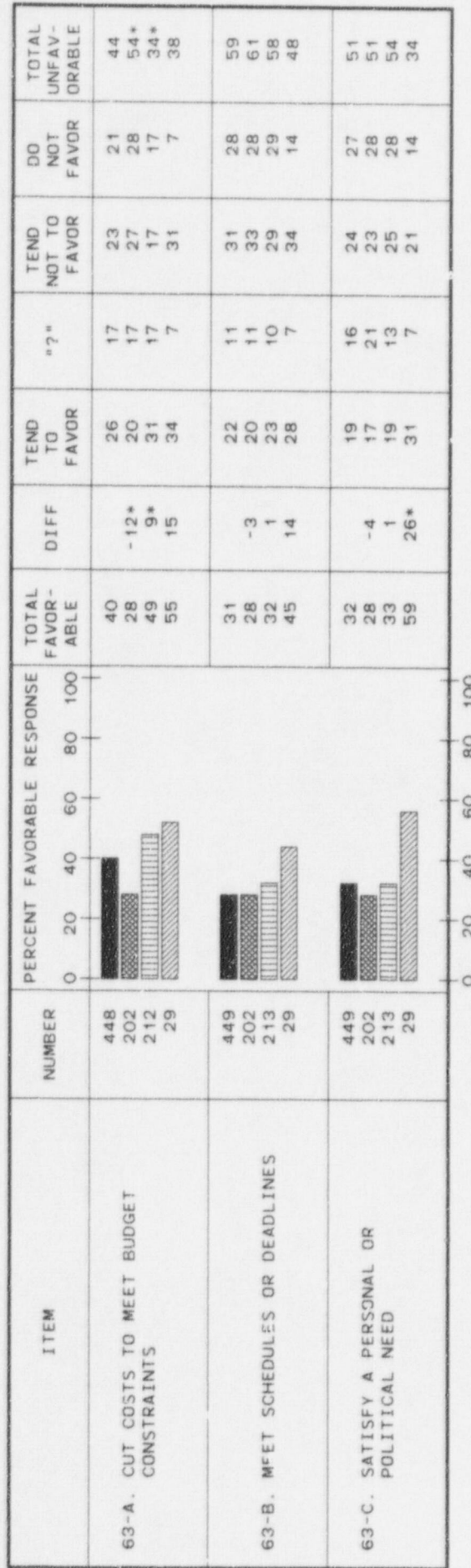
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HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT

GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

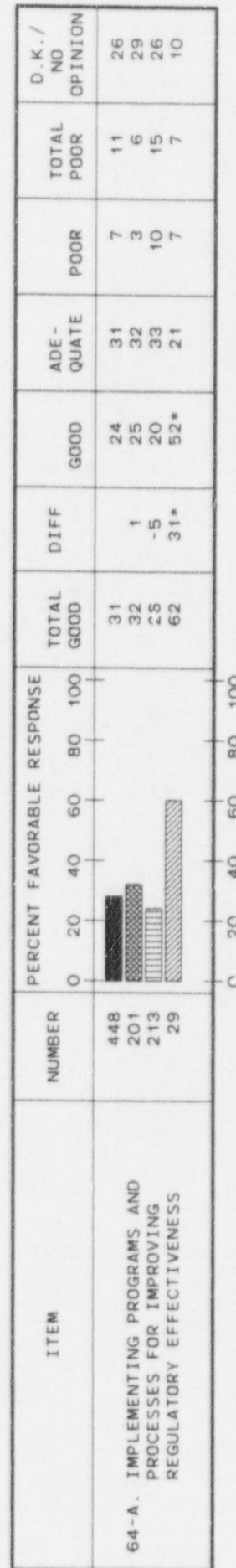
C 455
X 207
D 214
E 29

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

63. WE TOO OFTEN SACRIFICE THE QUALITY OF OUR WORK IN ORDER TO: (DISAGREE)



64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:



*A STATISTICALLY SIGNIFICANT COMPARISON

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- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

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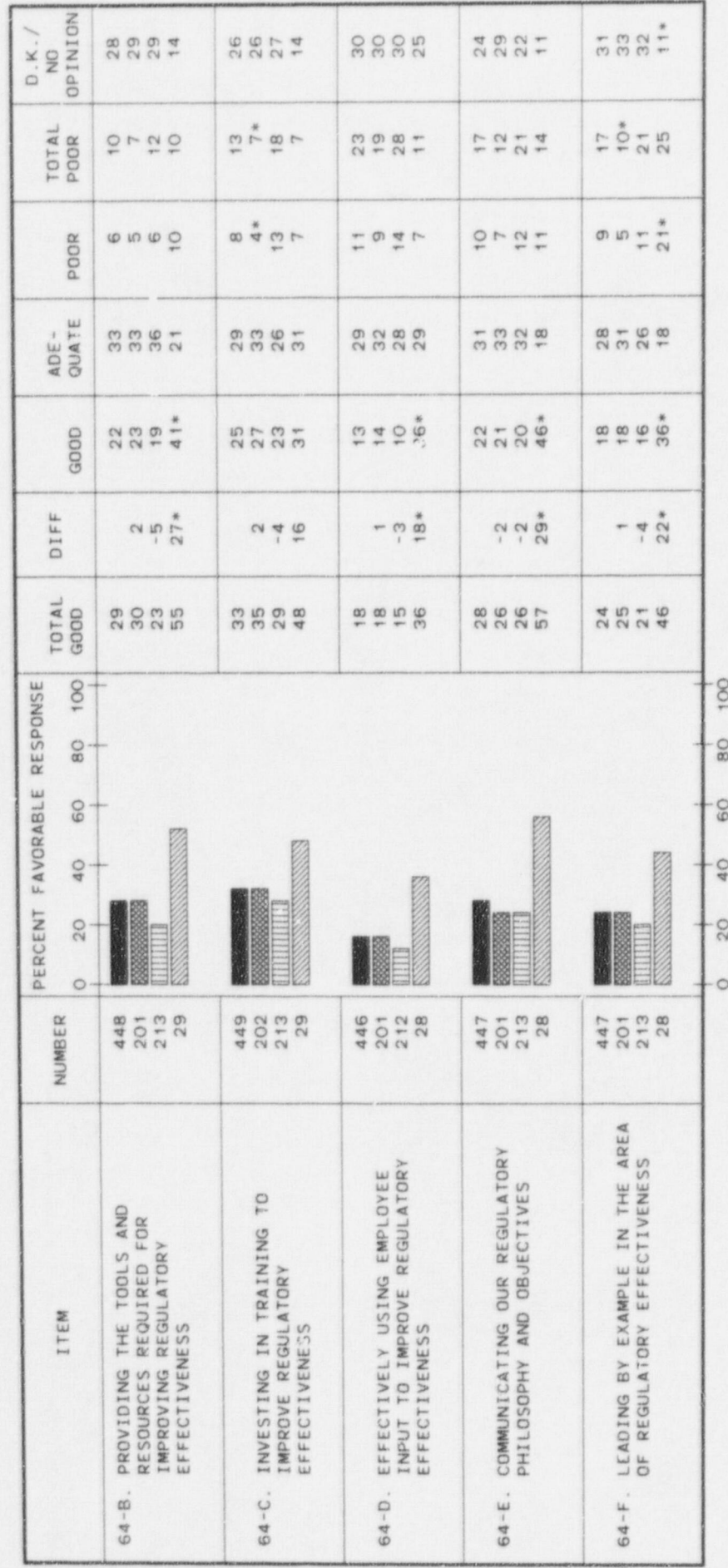
ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:



*A STATISTICALLY SIGNIFICANT COMPARISON

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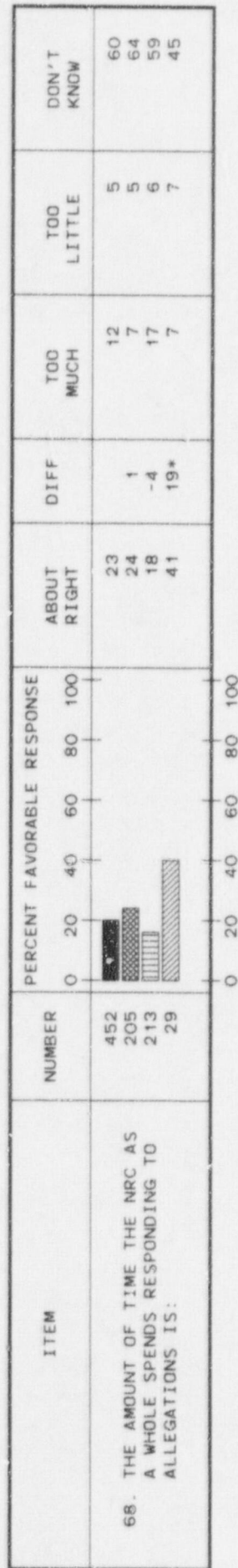
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ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	X	207
HEADQUARTERS:	ADM/SUPPORT:	D	214
HEADQUARTERS:	ADM/SUPPORT:	E	29

GG-1 TO GG-12
GG-13 TO GG-15
SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

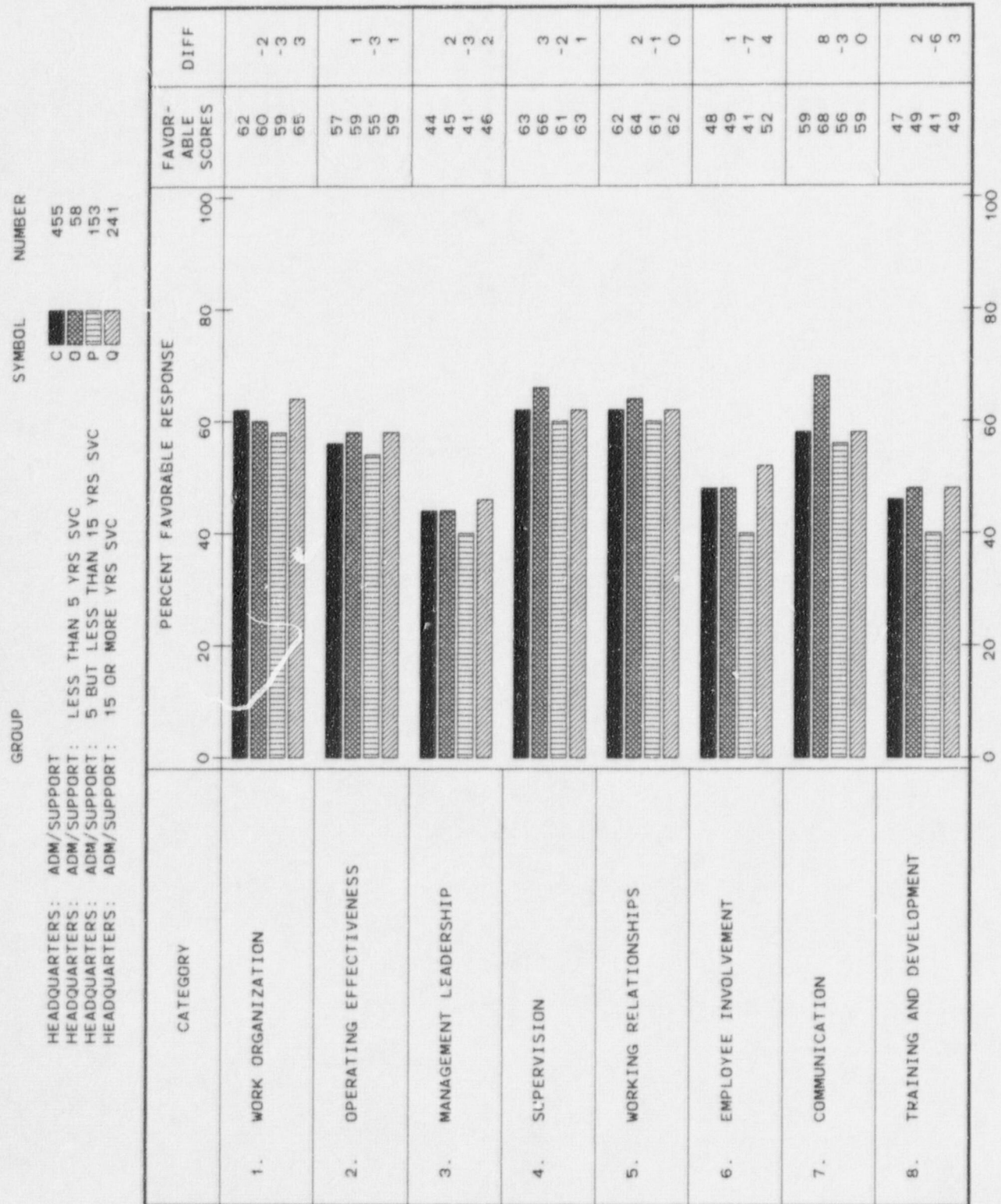


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SUMMARY PROFILE



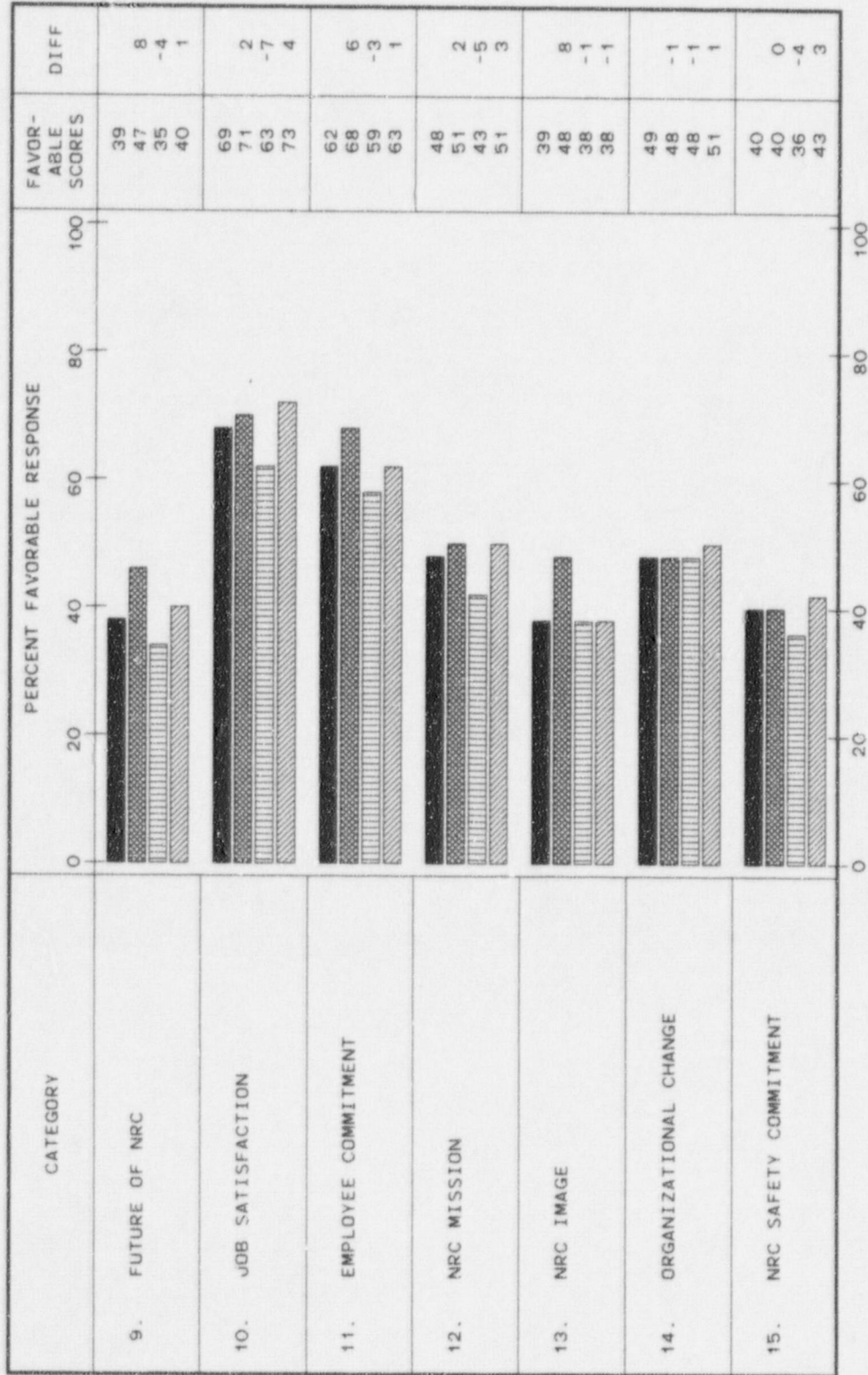


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SUMMARY PROFILE (CONTINUED)

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	Q	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241



ISR

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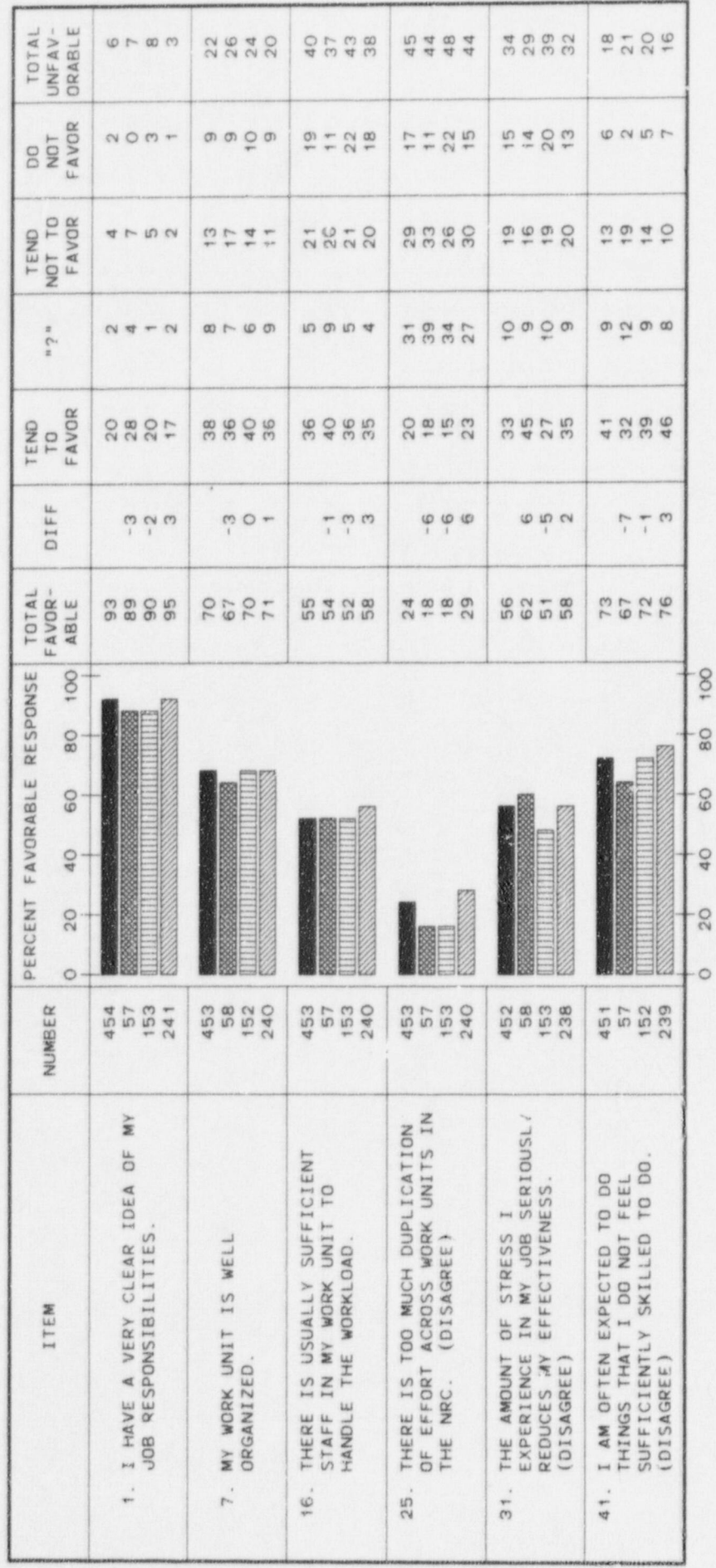


ITEM PROFILE

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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

SYMBOL NUMBER
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CATEGORY 1: WORK ORGANIZATION





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ITEM PROFILE

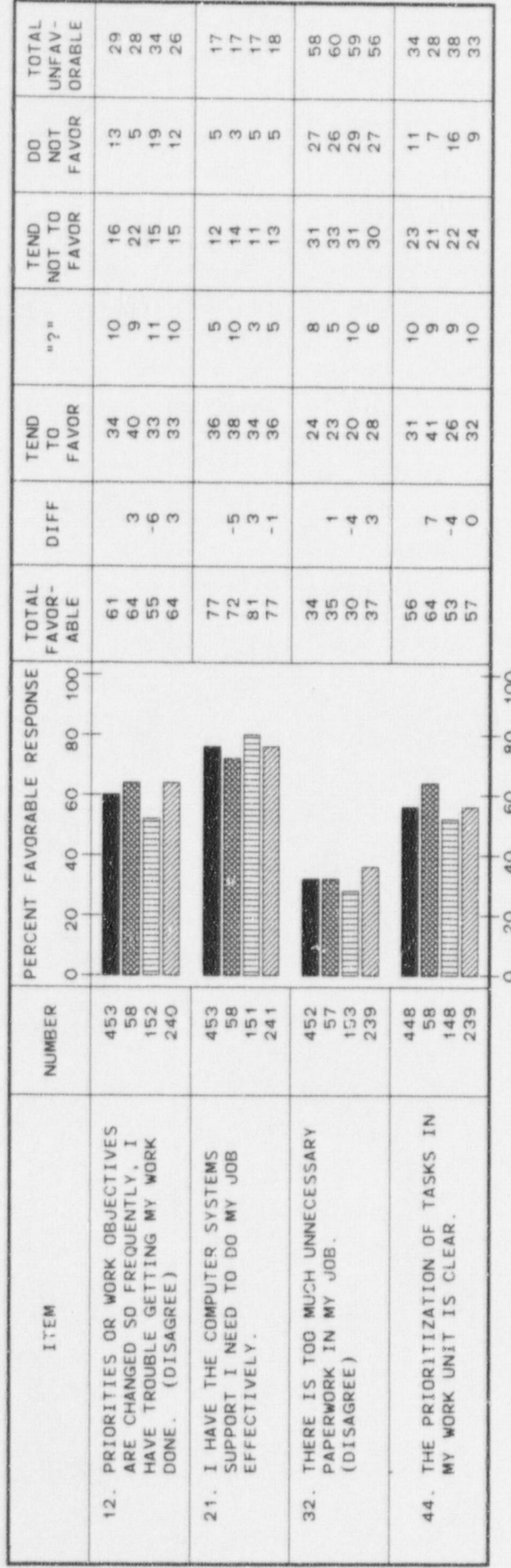
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SYMBOL NUMBER

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HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

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Q 241

CATEGORY 2: OPERATING EFFECTIVENESS



ISR

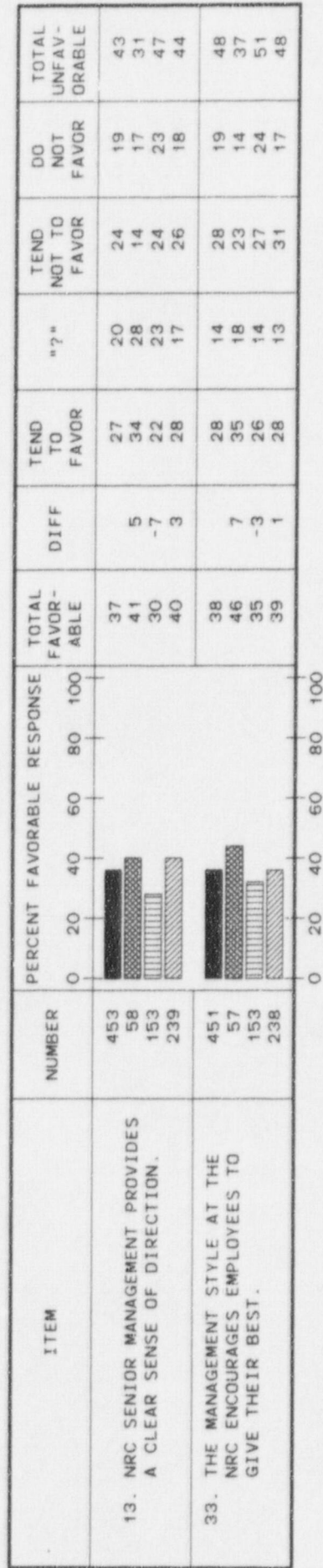
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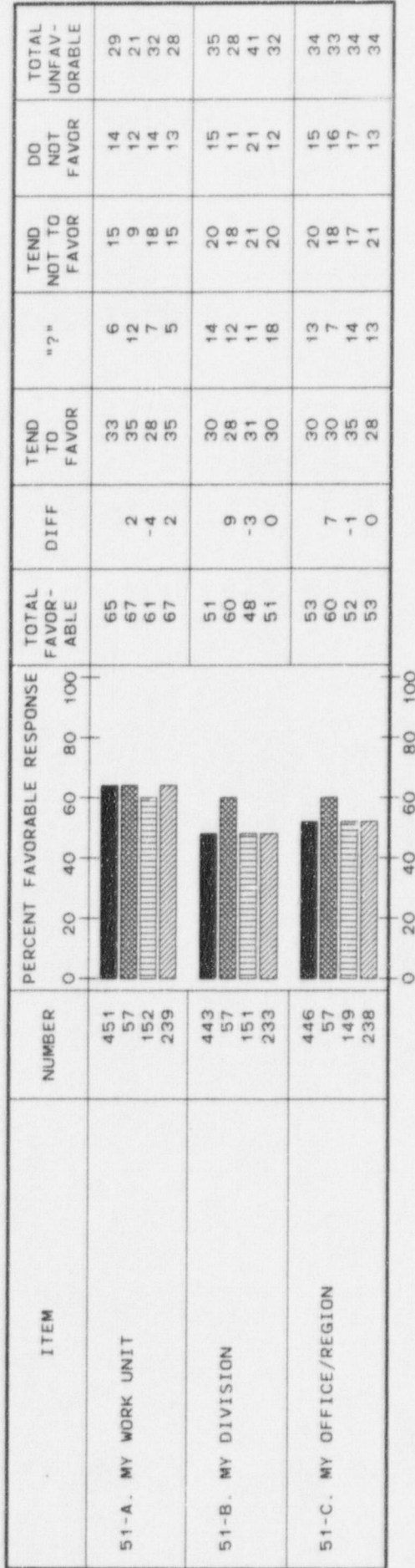
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GROUP		SYMBOL		NUMBER	
HEADQUARTERS :	ADM/SUPPORT	C	455		
	ADM/SUPPORT :	O	58		
	HEADQUARTERS :	P	153		
	HEADQUARTERS :	Q	241		
LESS THAN 5 YRS SVC					
5 BUT LESS THAN 15 YRS SVC					
15 OR MORE YRS SVC					

CATEGORY 3: MANAGEMENT LEADERSHIP



51. IN MY JUDGMENT, THE FOLLOWING ARE WELL MANAGED:





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ITEM PROFILE

GROUP

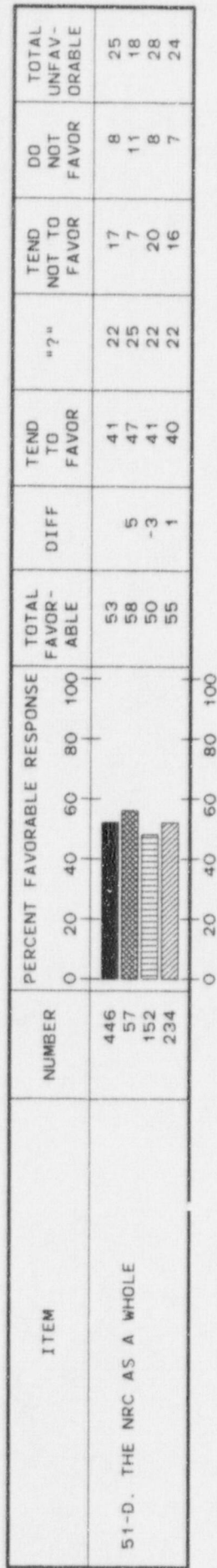
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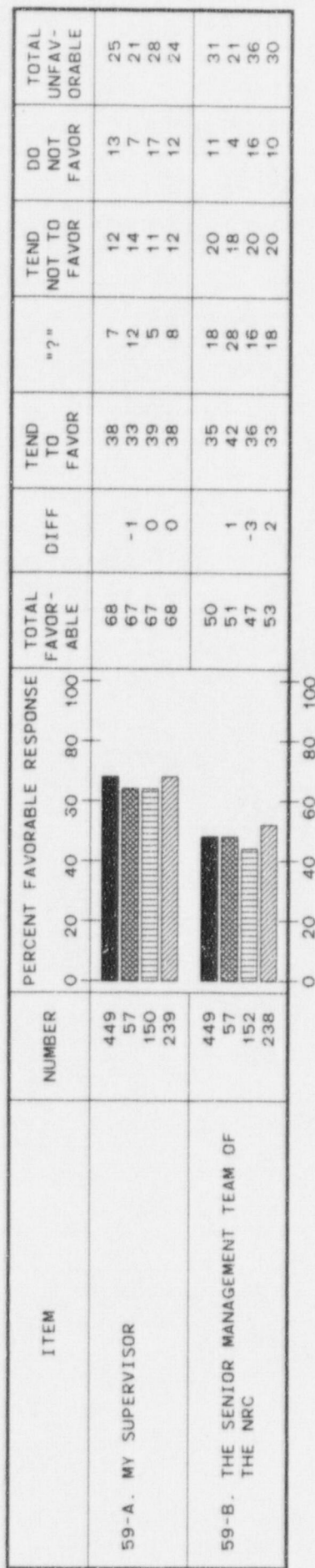
C 455
D 58
P 153
Q 241

CATEGORY 3: MANAGEMENT LEADERSHIP (CONTINUED)

51. IN MY JUDGMENT, THE FOLLOWING ARE WELL MANAGED:



59. I HAVE CONFIDENCE IN THE DECISIONS MADE BY:



NR

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ITEM PROFILE

GROUP

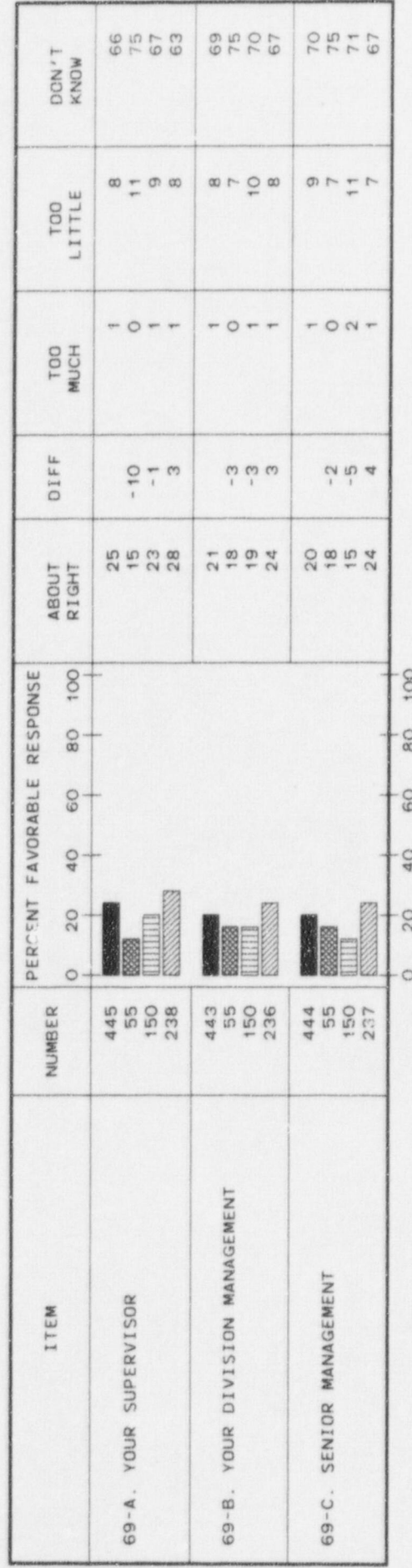
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HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

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Q 241

CATEGORY 3: MANAGEMENT LEADERSHIP (CONTINUED)

69. PLEASE RATE THE AMOUNT OF EFFORT THE FOLLOWING LEVELS OF MANAGEMENT ARE MAKING TO IMPLEMENT
"RISK-INFORMED METHODOLOGIES" IN YOUR AREA:





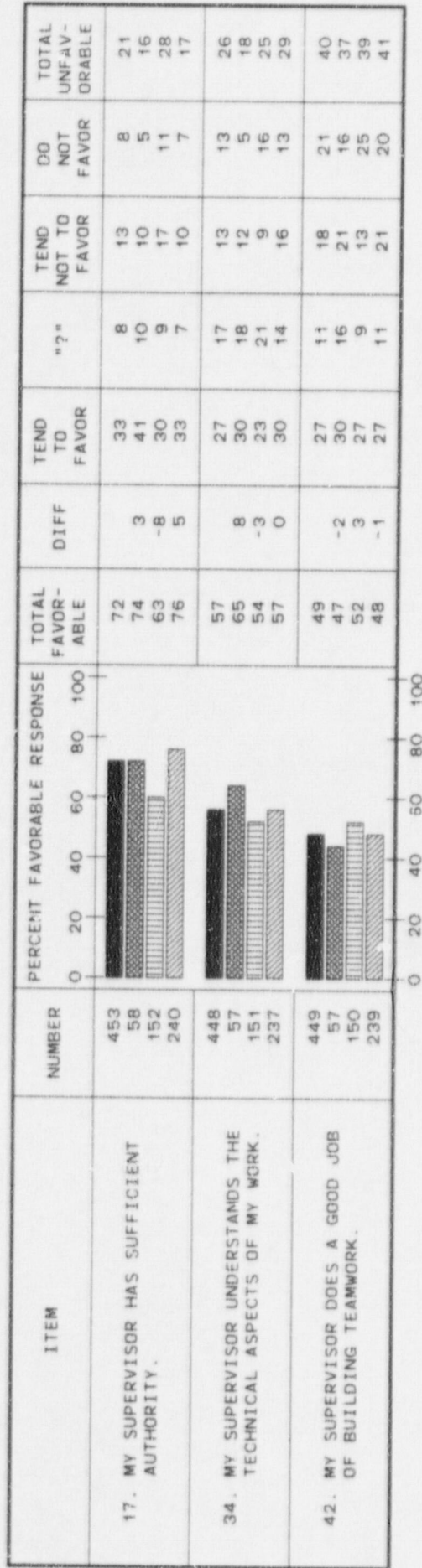
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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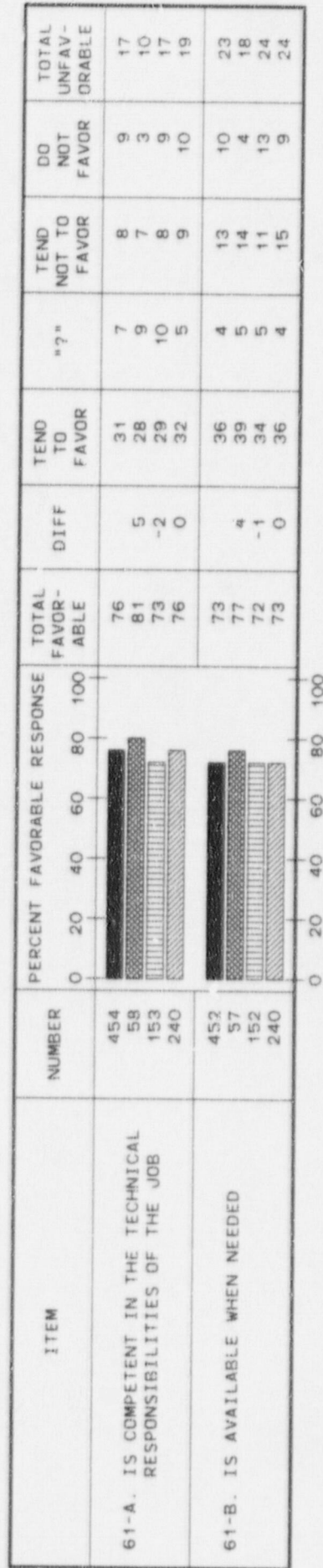
ITEM PROFILE

GROUP	SYMBOL	NUMBER
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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	D	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 4: SUPERVISION



61. MY SUPERVISOR:



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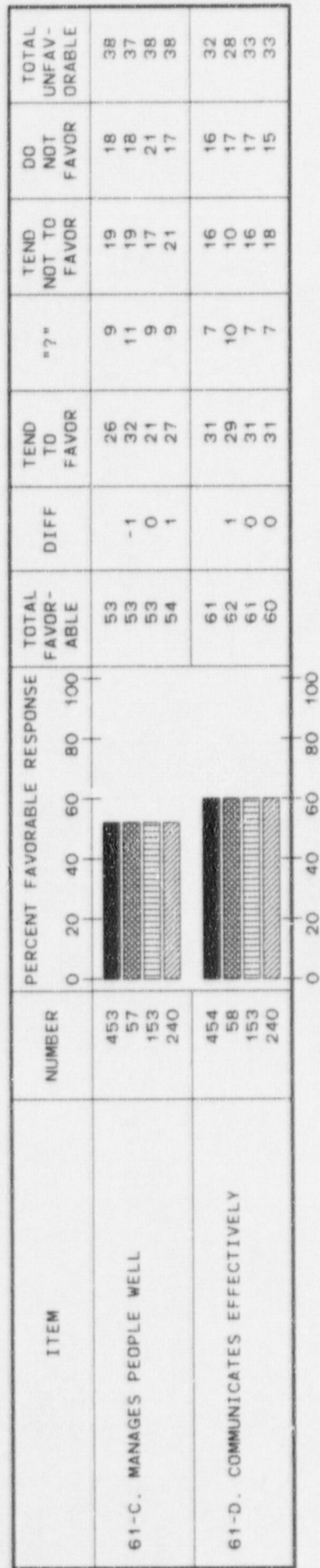
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	D	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 4: SUPERVISION (CONTINUED)

61. MY SUPERVISOR:



DNIR

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ITEM PROFILE

GROUP

SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

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O 58
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Q 241

CATEGORY 5: WORKING RELATIONSHIPS

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
8. THE PEOPLE I WORK WITH USUALLY GET ALONG WELL TOGETHER.	453 58 152 240		84 61 82 85	-3 -1 2	36 43 36 35	5 7 9 3	6 9 4 6	5 3 5 5	11 12 9 12
28. EMPLOYEES ARE TREATED WITH RESPECT AT THE NRC, REGARDLESS OF THEIR JOB.	451 57 152 239		51 63 46 51	12 -5 0	39 47 36 38	9 7 9 10	22 26 18 23	18 4* 27* 16	40 30 45 38
35. THE PEOPLE I WORK WITH COOPERATE TO GET THE JOB DONE.	453 58 152 240		81 84 82 79	4 2 -2	44 53 44 42	4 5 4 3	10 9 9 12	6 2 5 7	16 10 14 18

53. IN MY EXPERIENCE, THERE IS GOOD COOPERATION BETWEEN:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
53-A. WORK UNITS IN MY DIVISION	449 57 152 237		64 67 66 62	3 2 -2	37 39 39 35	10 9 11 9	17 18 15 18	10 7 8 11	26 25 23 26
53-B. MY DIVISION AND OTHER DIVISIONS	444 57 152 233		49 51 47 51	2 -3 1	34 40 35 32	20 19 21 20	23 25 24 22	8 5 9 7	31 30 32 30

*A STATISTICALLY SIGNIFICANT COMPARISON

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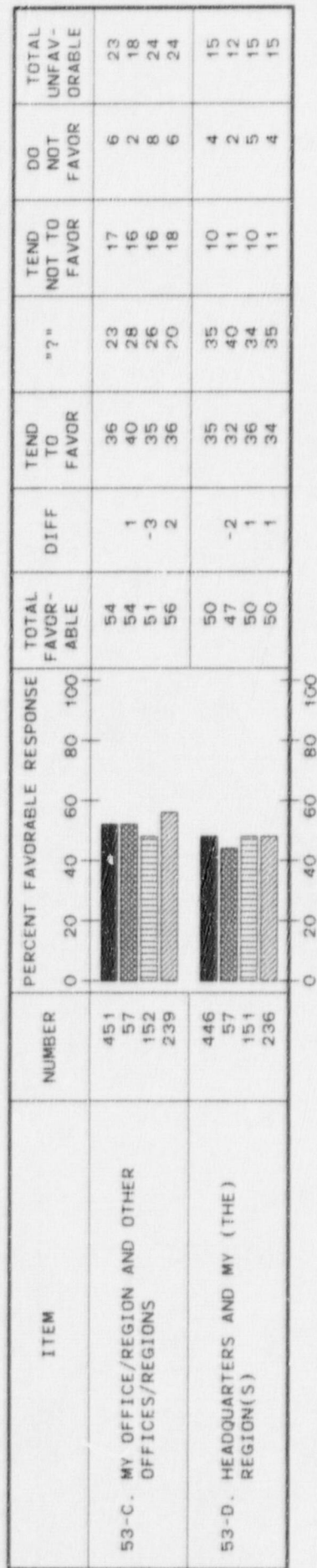


ITEM PROFILE

GROUP	SYMBOL	NUMBER
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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 5: WORKING RELATIONSHIPS (CONTINUED)

53. IN MY EXPERIENCE, THERE IS GOOD COOPERATION BETWEEN:





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ITEM PROFILE

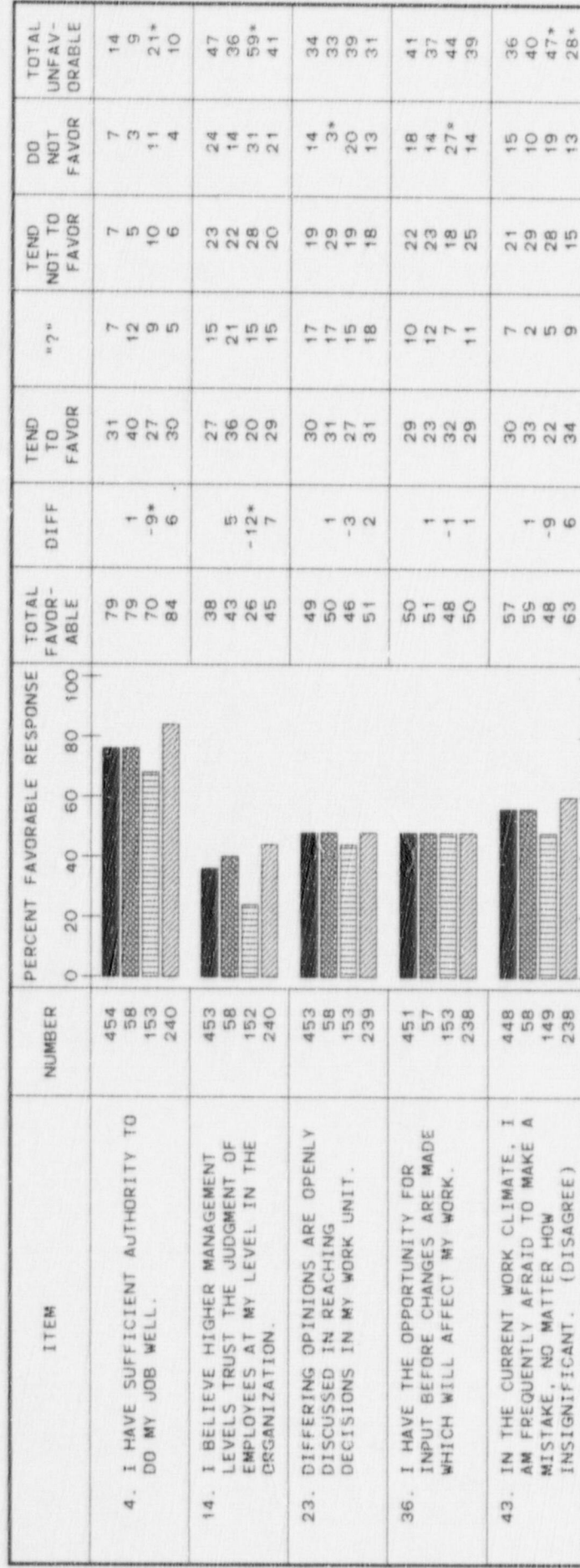
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SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

C 455
O 58
P 153
Q 241

CATEGORY 6: EMPLOYEE INVOLVEMENT



*A STATISTICALLY SIGNIFICANT COMPARISON

NR

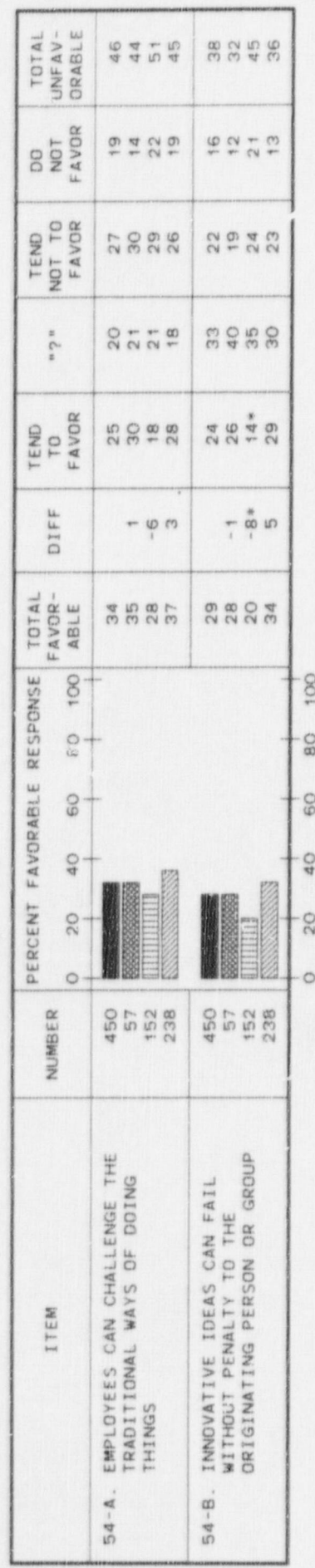


ITEM PROFILE

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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 6: EMPLOYEE INVOLVEMENT (CONTINUED)

54. THE NRC HAS ESTABLISHED A CLIMATE WHERE:



*A STATISTICALLY SIGNIFICANT COMPARISON



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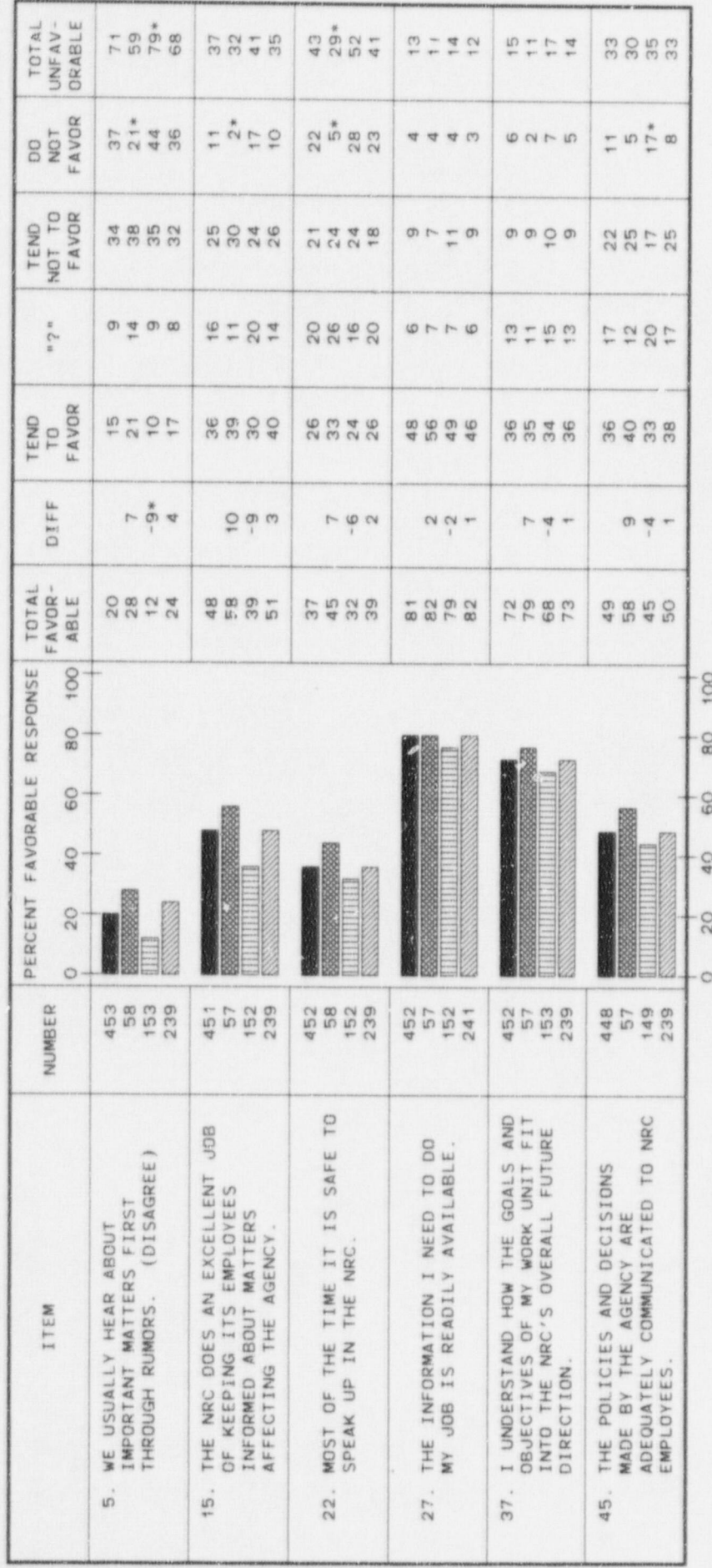
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SYMBOL NUMBER

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HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

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CATEGORY 7: COMMUNICATION



*A STATISTICALLY SIGNIFICANT COMPARISON

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ITEM PROFILE

GROUP

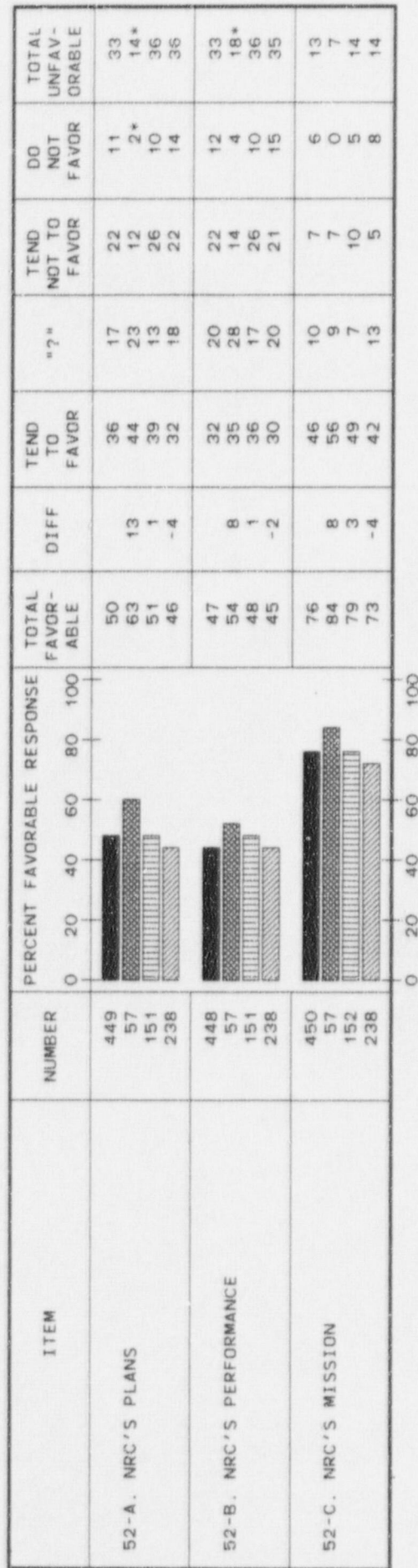
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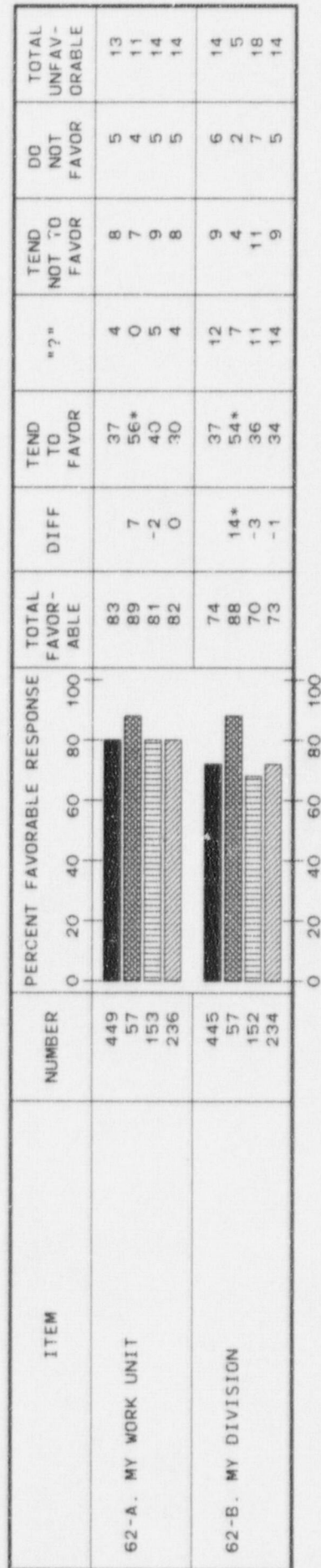
C 455
O 58
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Q 241

CATEGORY 7: COMMUNICATION (CONTINUED)

52. I AM SUFFICIENTLY INFORMED ABOUT:



62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



*A STATISTICALLY SIGNIFICANT COMPARISON



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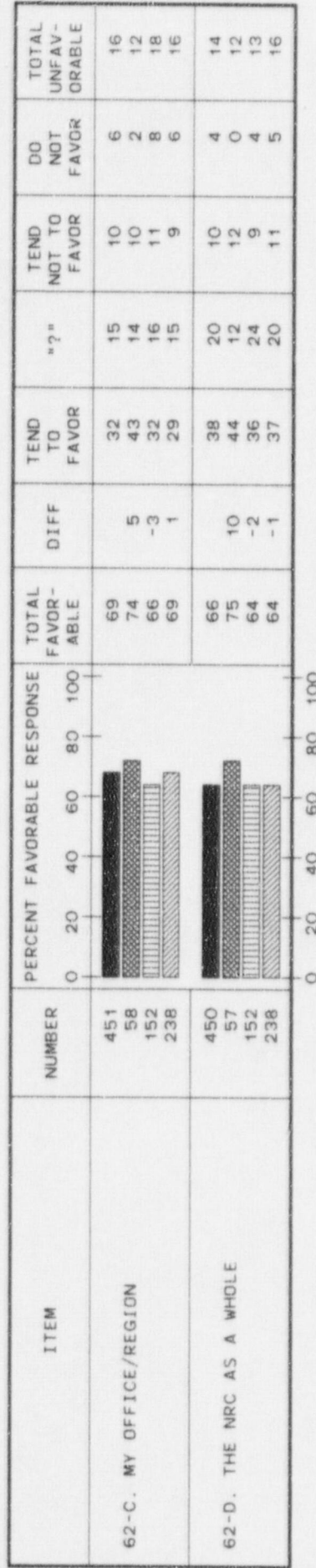
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ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 7: COMMUNICATION (CONTINUED)

62. I HAVE A CLEAR UNDERSTANDING OF THE GOALS AND OBJECTIVES OF:



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ITEM PROFILE

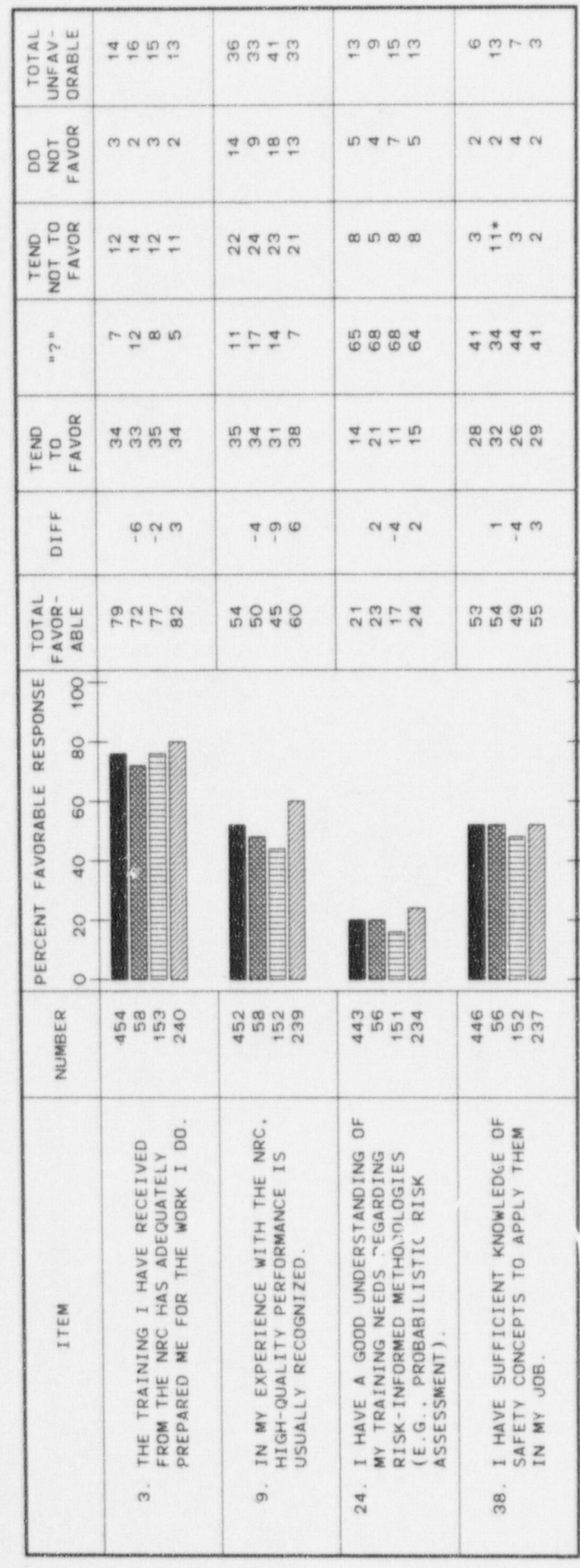
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SYMBOL NUMBER

C 455
O 58
P 153
Q 241

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HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

CATEGORY 8: TRAINING AND DEVELOPMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



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ITEM PROFILE

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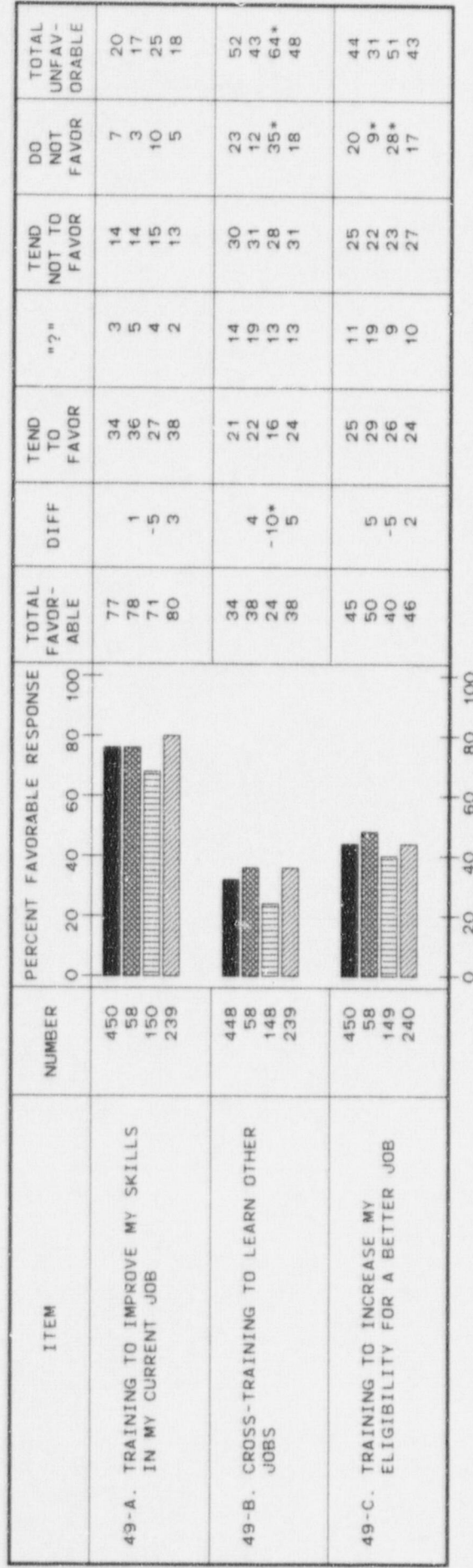
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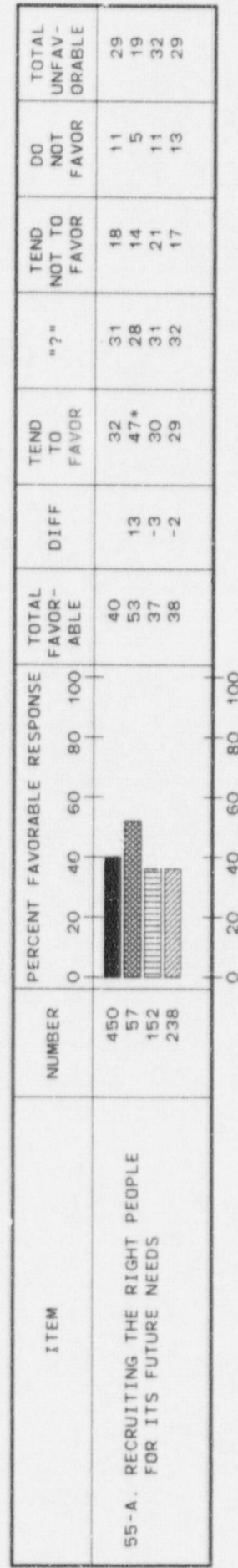
C 455
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Q 241

CATEGORY 8: TRAINING AND DEVELOPMENT. (CONTINUED)

49. THERE ARE SUFFICIENT OPPORTUNITIES FOR ME TO RECEIVE:



55. I THINK THE NRC IS DOING A GOOD JOB OF:



*A STATISTICALLY SIGNIFICANT COMPARISON

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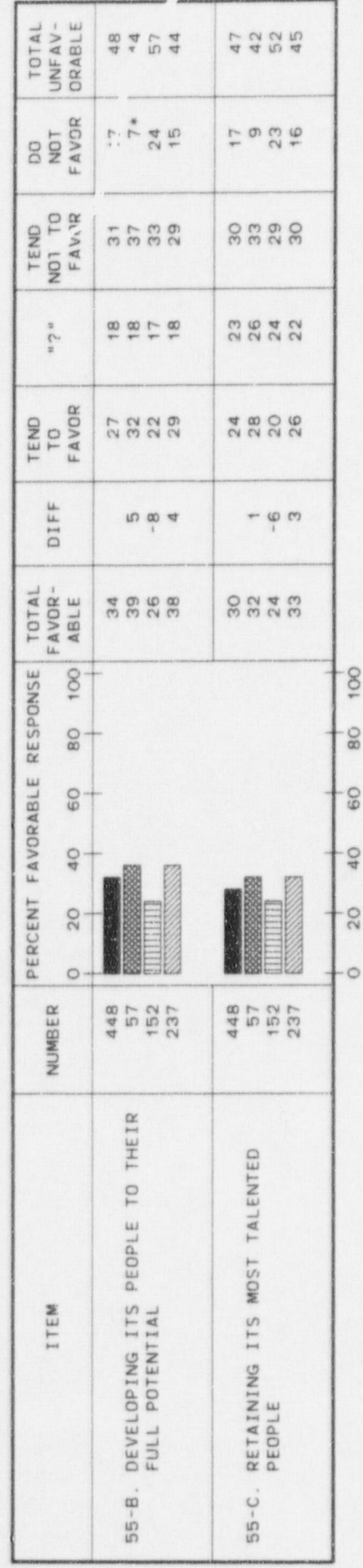
OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
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ITEM PROFILE

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HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 8: TRAINING AND DEVELOPMENT (CONTINUED)

55. I THINK THE NRC IS DOING A GOOD JOB OF:



PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 65.

- 1. CHANGE FOR THE BETTER
- 2. STAY THE SAME, GENERALLY GOOD
- 3. STAY THE SAME, GENERALLY POOR
- 4. CHANGE FOR THE WORSE
- 5. NO OPINION

ITEM	NUMBER	1.	2.	3.	4.	5.
65. IN LIGHT OF NUCLEAR INDUSTRY AND GOVERNMENTAL TRENDS, OPPORTUNITIES FOR PERSONAL DEVELOPMENT AND GROWTH ARE LIKELY TO:	435	C	C	C	C	C
	55	O	O	O	O	O
	150	P	P	P	P	P
	227	Q	Q	Q	Q	Q

*A STATISTICALLY SIGNIFICANT COMPARISON



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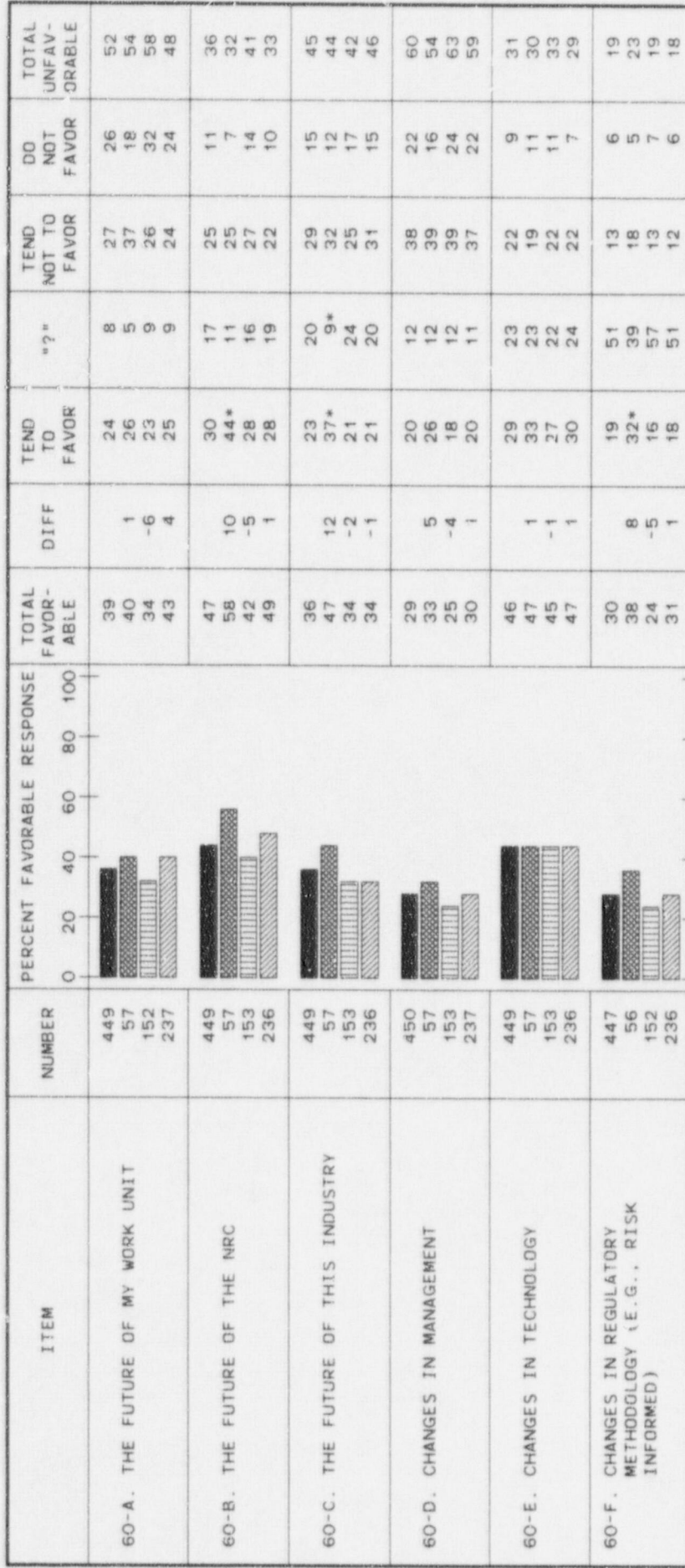
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ITEM PROFILE

HEADQUARTERS:	ADM/SUPPORT	SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT:	C	455
HEADQUARTERS:	ADM/SUPPORT:	O	58
HEADQUARTERS:	ADM/SUPPORT:	P	153
HEADQUARTERS:	ADM/SUPPORT:	Q	241

CATEGORY 9: FUTURE OF NRC

60. I AM FREQUENTLY CONCERNED ABOUT THE FOLLOWING: (DISAGREE)



*A STATISTICALLY SIGNIFICANT COMPARISON

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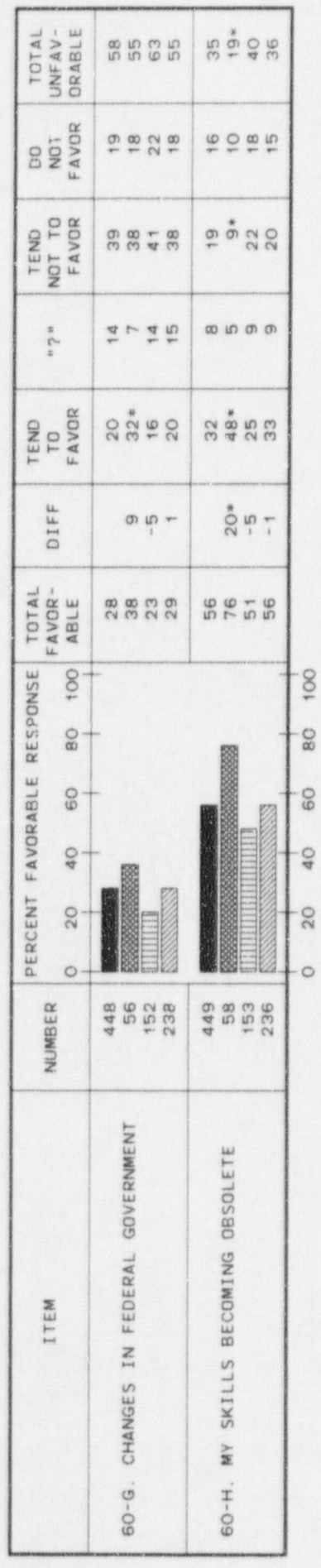


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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 9: FUTURE OF NRC (CONTINUED)

60. I AM FREQUENTLY CONCERNED ABOUT THE FOLLOWING: (DISAGREE)



*A STATISTICALLY SIGNIFICANT COMPARISON





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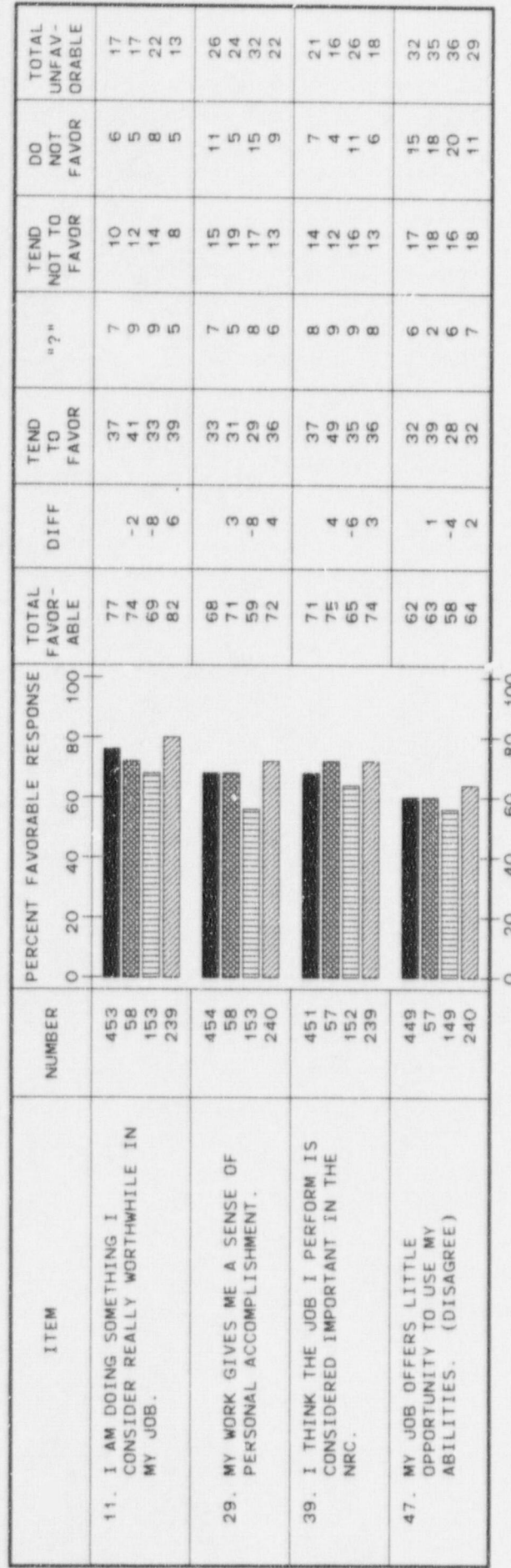
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SYMBOL NUMBER

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HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

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Q 241

CATEGORY 10: JOB SATISFACTION



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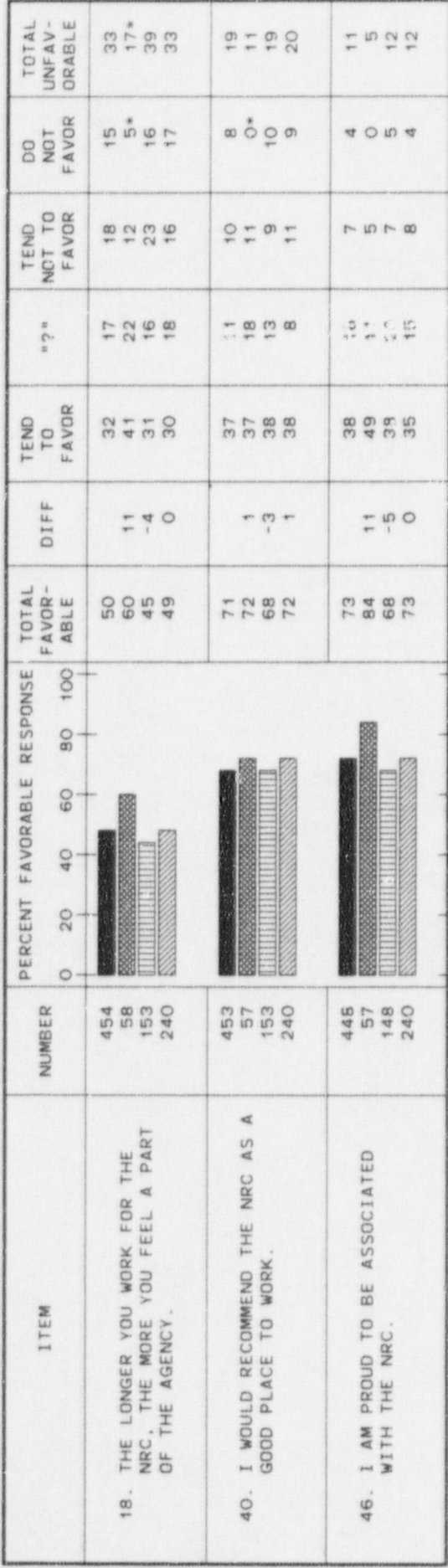


ITEM PROFILE

GROUP
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

SYMBOL NUMBER
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P 153
Q 241

CATEGORY 11: EMPLOYEE COMMITMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



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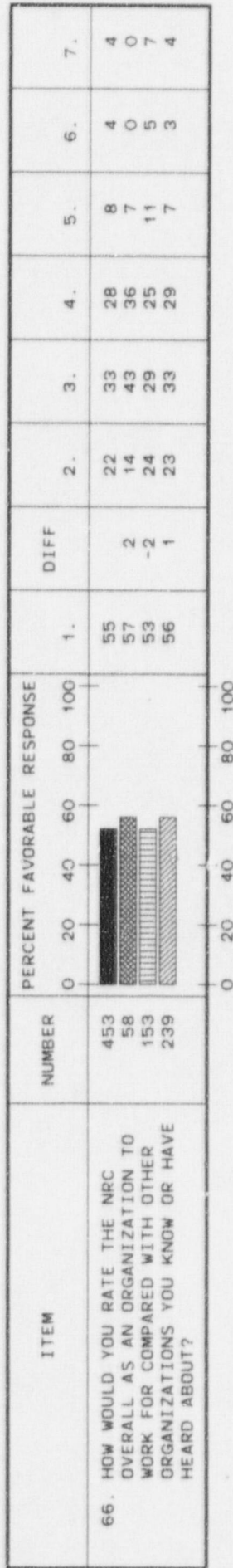
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HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	F	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 11: EMPLOYEE COMMITMENT (CONTINUED)

PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 66.

1. ONE OF THE BEST/ABOVE AVERAGE
2. ONE OF THE BEST
3. ABOVE AVERAGE
4. ABOUT AVERAGE
5. BELOW AVERAGE
6. ONE OF THE WORST
7. NO OPINION





ITEM PROFILE

GROUP

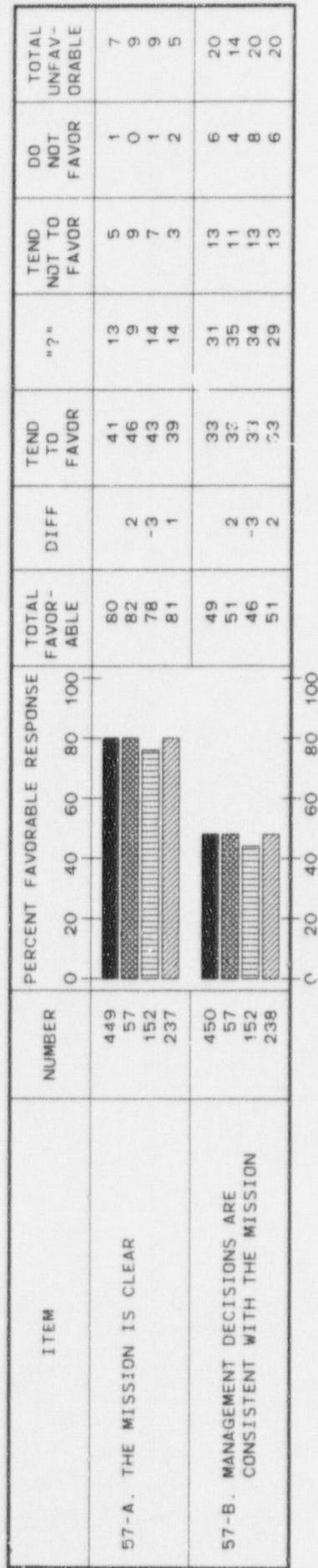
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HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

C 455
D 58
P 153
Q 241

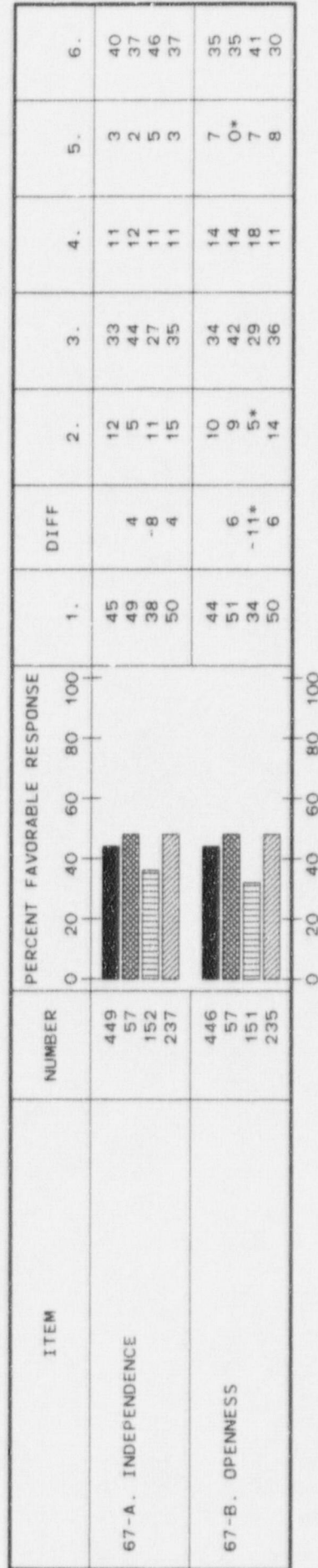
CATEGORY 12: NRC MISSION

57. REGARDING THE NRC'S MISSION, I BELIEVE:



67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON

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OFFICE OF THE INSPECTOR GENERAL - U.S. NUCLEAR REGULATORY COMMISSION
- NRC 98: HEADQUARTERS OVERALL: ADMINISTRATIVE/SUPPORT REPORT

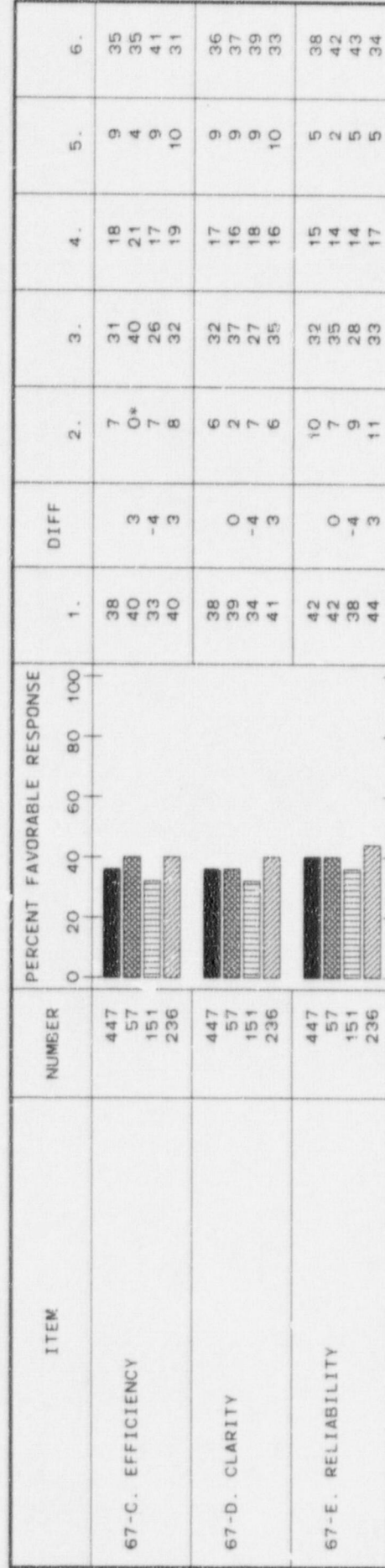
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 12: NRC MISSION (CONTINUED)

67. OVERALL, HOW SUCCESSFUL HAS THE NRC BEEN IN PUTTING THE FOLLOWING "PRINCIPLES OF GOOD REGULATION" INTO PRACTICE:

1. VERY SUCCESSFUL/MORE SUCCESSFUL THAN UNSUCCESSFUL
2. VERY SUCCESSFUL
3. MORE SUCCESSFUL THAN UNSUCCESSFUL
4. MORE UNSUCCESSFUL THAN SUCCESSFUL
5. VERY UNSUCCESSFUL
6. DON'T KNOW



*A STATISTICALLY SIGNIFICANT COMPARISON



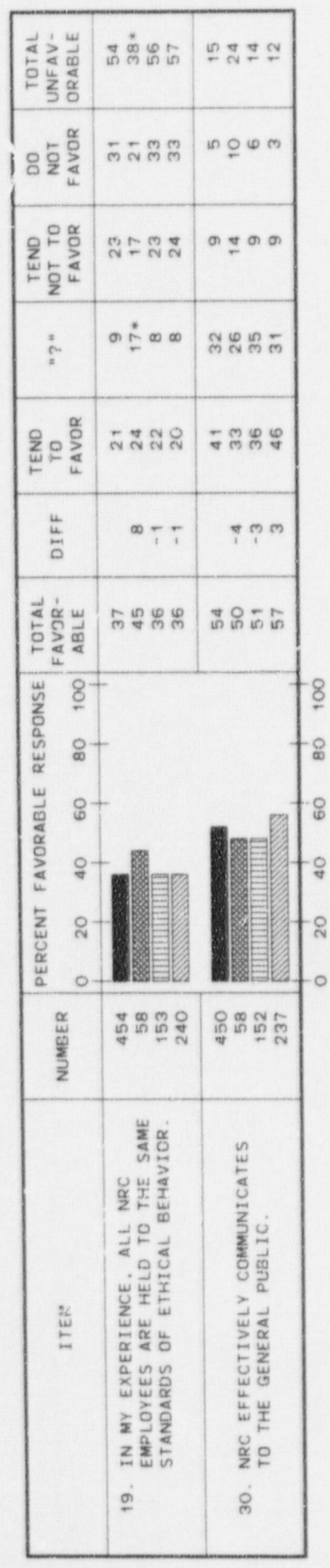
ITEM PROFILE

GROUP
SYMBOL
NUMBER

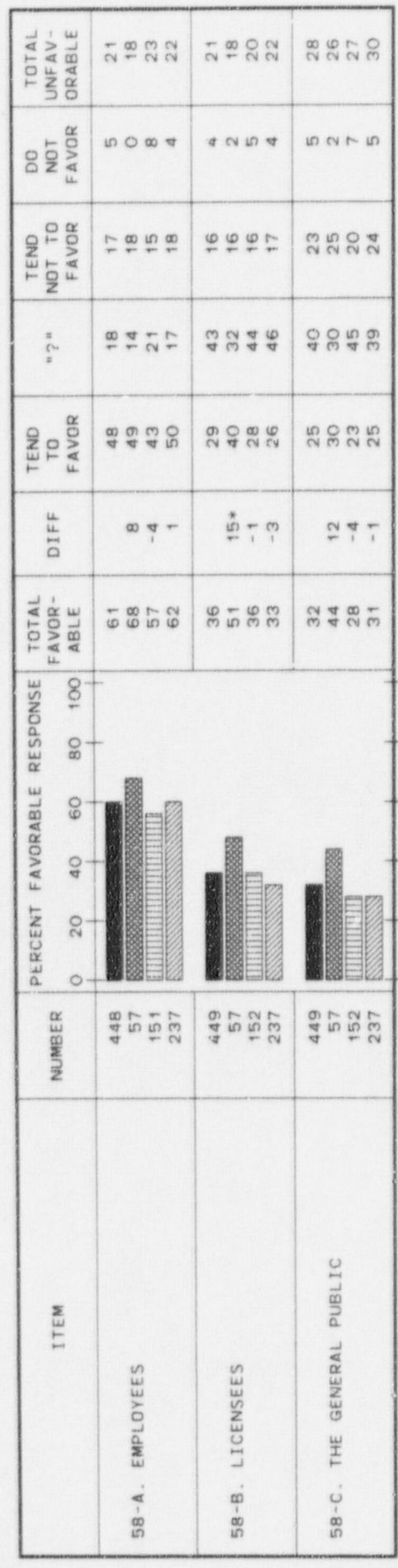
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

C 455
D 58
P 153
Q 241

CATEGORY 13: NRC IMAGE



58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON



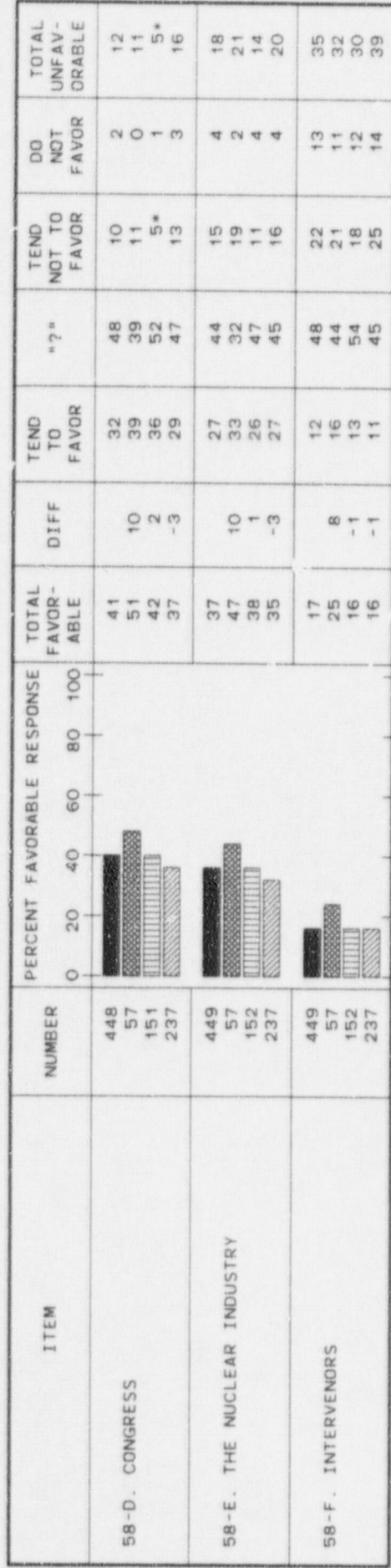


ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	D	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 13: NRC IMAGE (CONTINUED)

58. THE NRC IS HIGHLY REGARDED BY THE FOLLOWING STAKEHOLDERS:



*A STATISTICALLY SIGNIFICANT COMPARISON



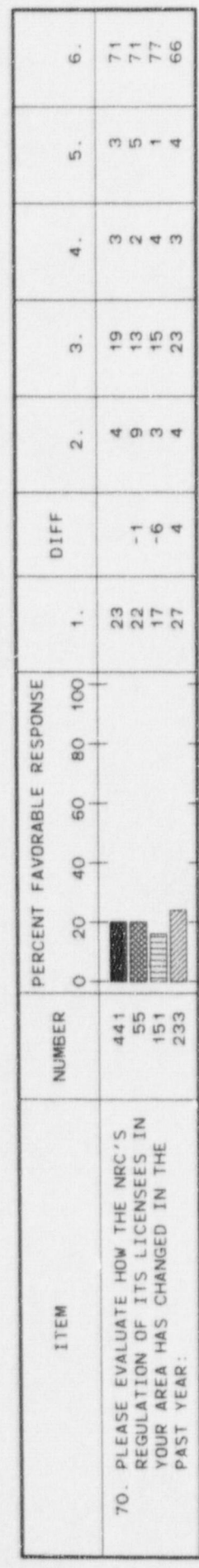
ITEM PROFILE

GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	O	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 14: ORGANIZATIONAL CHANGE

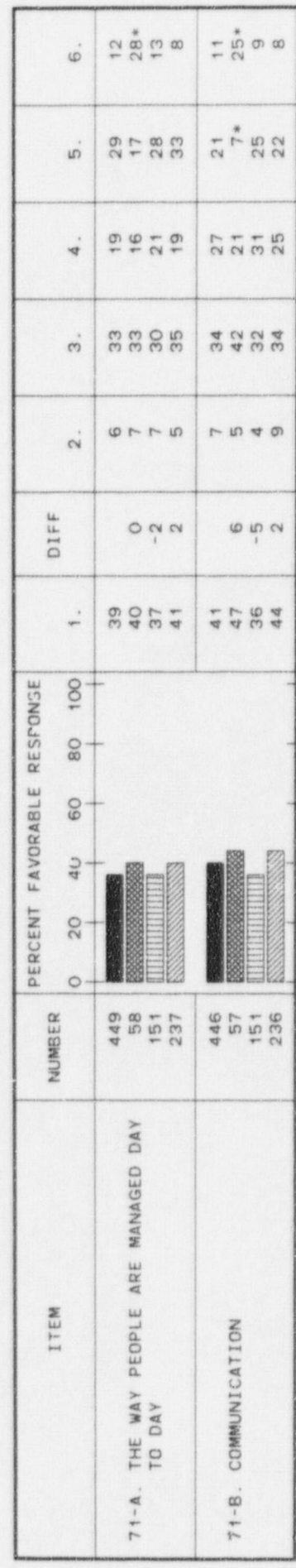
PLEASE REFER TO THE FOLLOWING KEY FOR THE REPORT HEADINGS USED FOR QUESTION 70.

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON





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GROUP

SYMBOL NUMBER

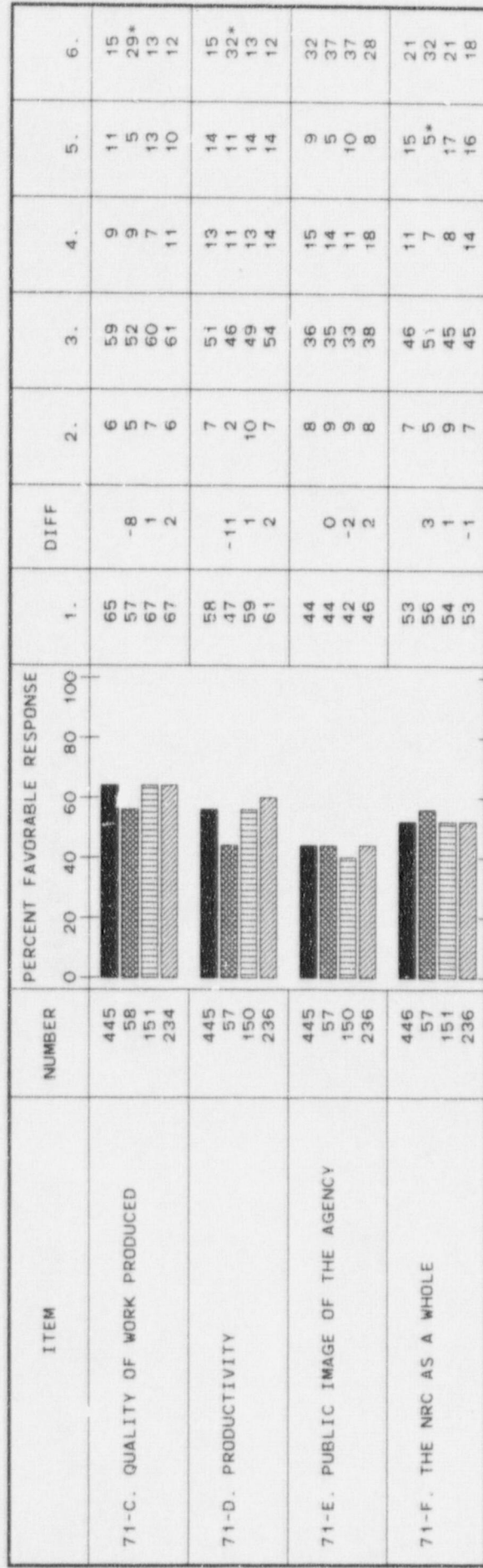
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

C 455
O 58
P 153
Q 241

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

71. IN YOUR EXPERIENCE, PLEASE CONSIDER EACH OF THE FOLLOWING LISTED BELOW FOR THE NRC AND INDICATE HOW YOU THINK THEY HAVE CHANGED IN THE PAST YEAR OR SO:

1. CHANGED FOR THE BETTER/STAYED THE SAME, GENERALLY GOOD
2. CHANGED FOR THE BETTER
3. STAYED THE SAME, GENERALLY GOOD
4. STAYED THE SAME, GENERALLY POOR
5. CHANGED FOR THE WORSE
6. NO OPINION



*A STATISTICALLY SIGNIFICANT COMPARISON

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GROUP

SYMBOL NUMBER

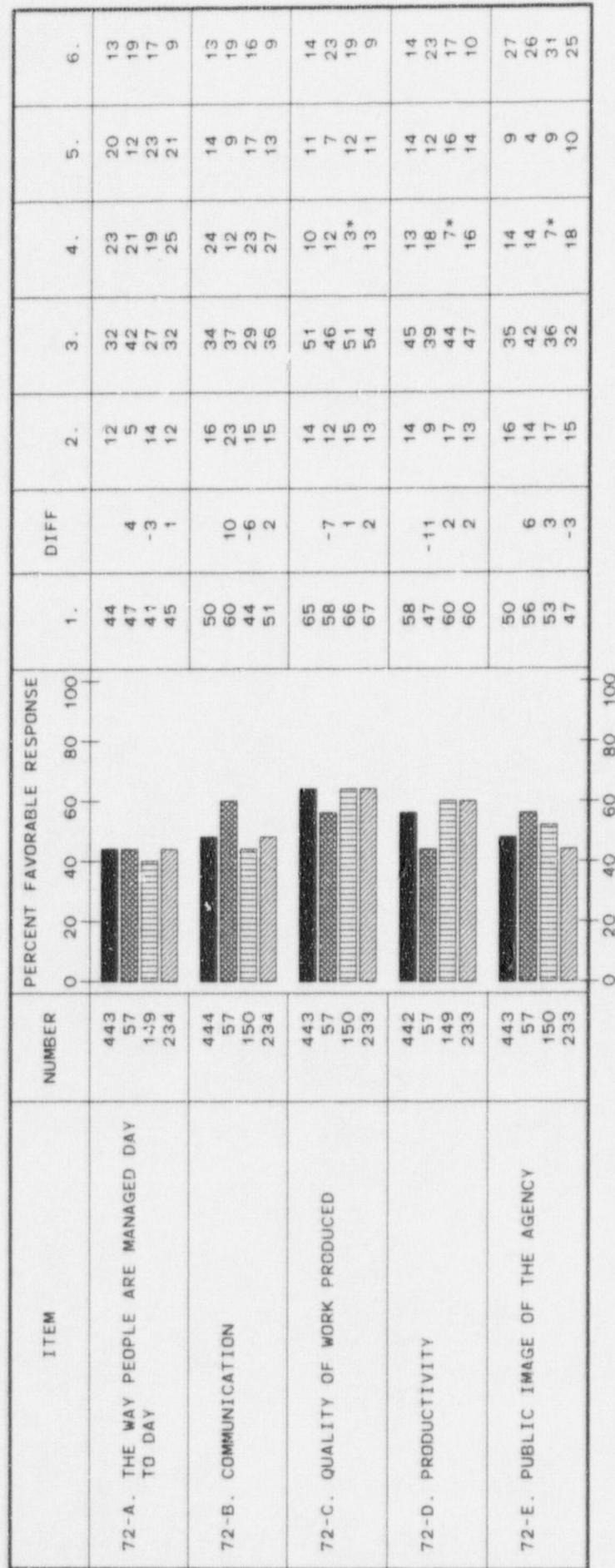
HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

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D 58
P 153
Q 241

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

72. LOOKING AHEAD TO THE NEXT YEAR OR SO, PLEASE INDICATE HOW YOU THINK THE FOLLOWING WILL CHANGE FOR THE NPC:

1. CHANGE FOR THE BETTER/STAY THE SAME, GENERALLY GOOD
2. CHANGE FOR THE BETTER
3. STAY THE SAME, GENERALLY GOOD
4. STAY THE SAME, GENERALLY POOR
5. CHANGE FOR THE WORSE
6. NO OPINION



* A STATISTICALLY SIGNIFICANT COMPARISON



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GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	D	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 14: ORGANIZATIONAL CHANGE (CONTINUED)

ITEM	NUMBER	CHANGE FOR THE BETTER	STAY THE SAME	CHANGE FOR THE WORSE	NO OPINION
73. LOOKING AHEAD TO THE NEXT YEAR OR SO, I THINK THE NRC AS A WHOLE WILL:	442 57 150 232	C 20 D 25 P 20 Q 18	C 55 D 60 P 57 Q 53	C 18 D 7* P 15 Q 23	C 7 D 9 P 8 Q 6

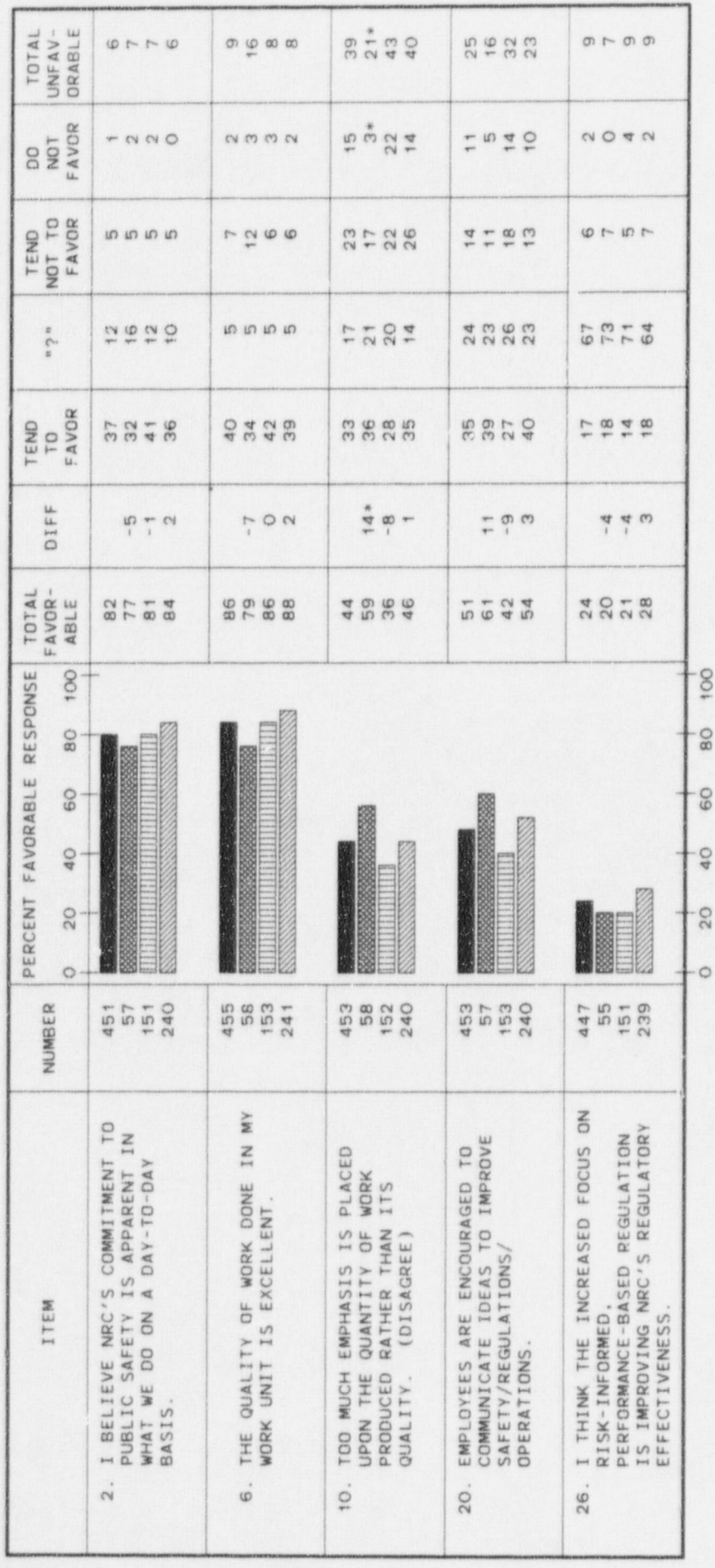
*A STATISTICALLY SIGNIFICANT COMPARISON



ITEM PROFILE

GROUP		SYMBOL		NUMBER	
HEADQUARTERS:	ADM/SUPPORT	C	■	455	
	ADM/SUPPORT:	O	▨	58	
	ADM/SUPPORT:	P	▤	153	
	ADM/SUPPORT:	Q	▥	241	
LESS THAN 5 YRS SVC					
5 BUT LESS THAN 15 YRS SVC					
15 OR MORE YRS SVC					

CATEGORY 15: NRC SAFETY COMMITMENT



*A STATISTICALLY SIGNIFICANT COMPARISON



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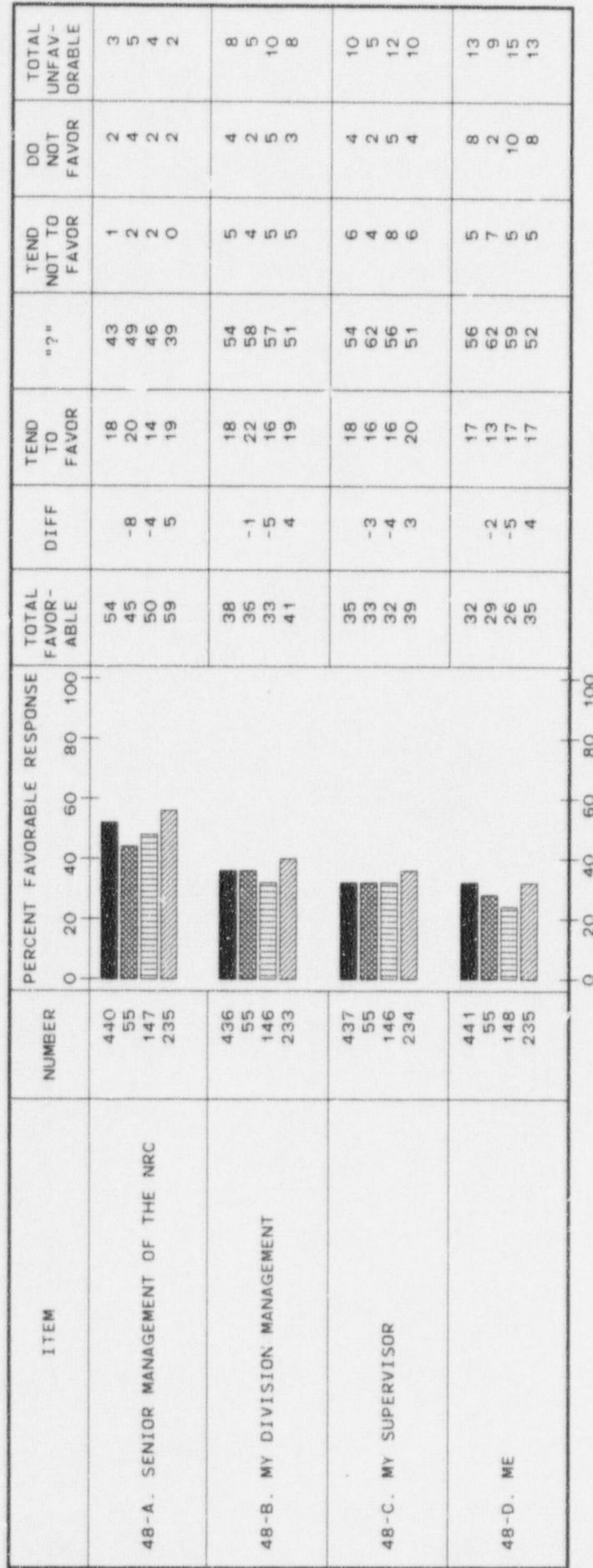
SYMBOL NUMBER

HEADQUARTERS: ADM/SUPPORT
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC

C 455
D 58
P 153
Q 241

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

48. THE MOVE TO RISK-INFORMED, PERFORMANCE-BASED REGULATION IS CONSIDERED AN IMPORTANT PRIORITY BY:



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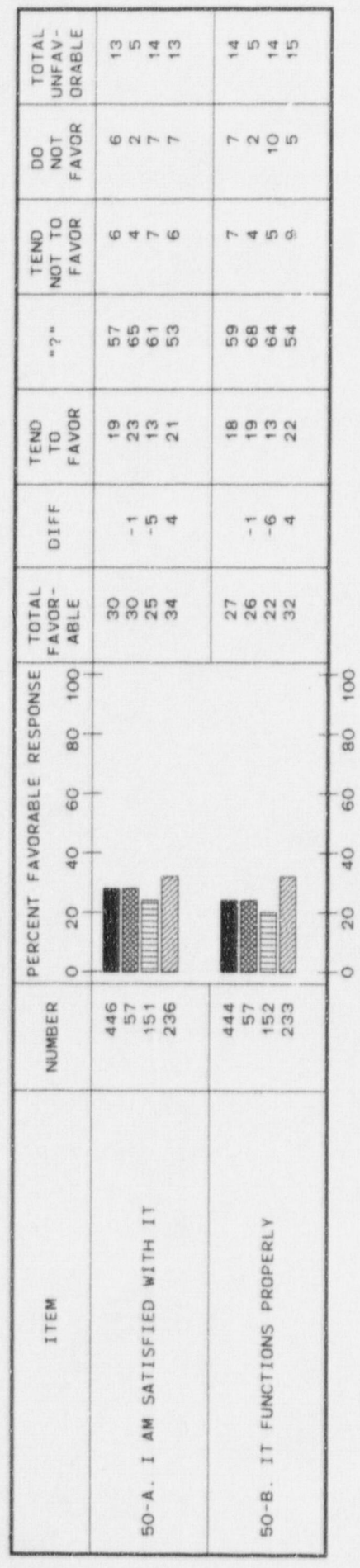


ITEM PROFILE

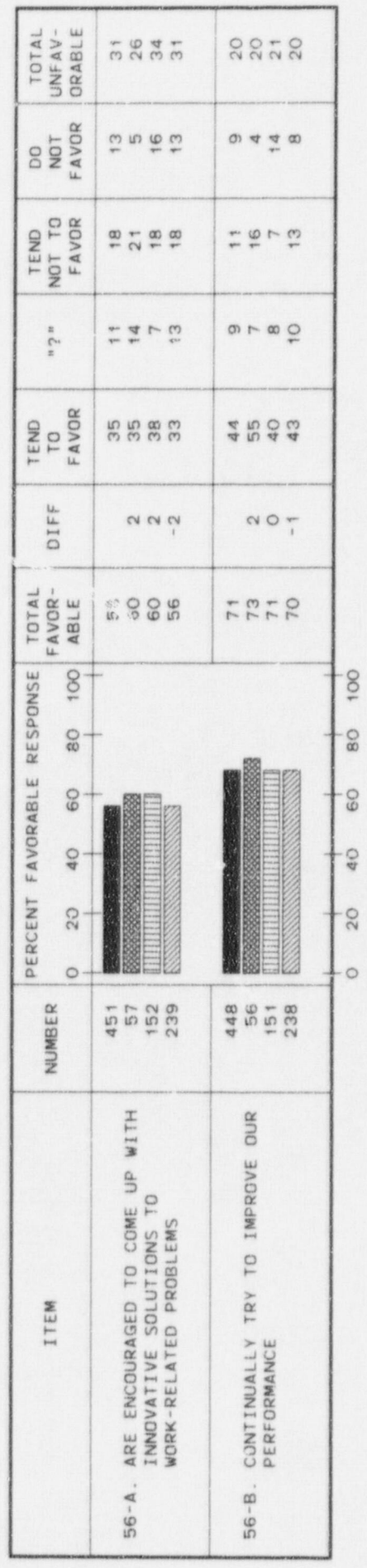
GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	G	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

50. REGARDING THE DIFFERING PROFESSIONAL OPINION/DIFFERING PROFESSIONAL VIEW PROCESS:



56. PEOPLE IN MY WORK UNIT:





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GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	Q	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

63. WE TOO OFTEN SACRIFICE THE QUALITY OF OUR WORK IN ORDER TO: (DISAGREE)

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL FAVORABLE	DIFF	TEND TO FAVOR	"?"	TEND NOT TO FAVOR	DO NOT FAVOR	TOTAL UNFAVORABLE
63-A. CUT COSTS TO MEET BUDGET CONSTRAINTS	448 56 152 237		40 41 39 40	1 0 0	26 27 24 27	17 14 20 14	23 29 14* 27	21 16 26 19	44 45 41 46
63-B. MEET SCHEDULES OR DEADLINES	449 57 152 237		31 35 24 34	5 -7 4	22 23 17 25	11 14 14 7	31 40 27 32	28 11* 35 27	59 51 62 59
63-C. SATISFY A PERSONAL OR POLITICAL NEED	449 57 152 237		32 32 25 38	-1 -7 5	19 14 15 22	16 18 20 13	24 37* 22 22	27 14* 32 27	51 51 55 50

64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:

ITEM	NUMBER	PERCENT FAVORABLE RESPONSE	TOTAL GOOD	DIFF	GOOD	ADE- QUATE	POOR	TOTAL POOR	D.K./ NO OPINION
64-A. IMPLEMENTING PROGRAMS AND PROCESSES FOR IMPROVING REGULATORY EFFECTIVENESS	448 57 152 236		31 33 26 34	2 -5 3	24 33 18 26	31 21 31 34	7 4 8 6	11 9 13 10	26 37 30 22

*A STATISTICALLY SIGNIFICANT COMPARISON

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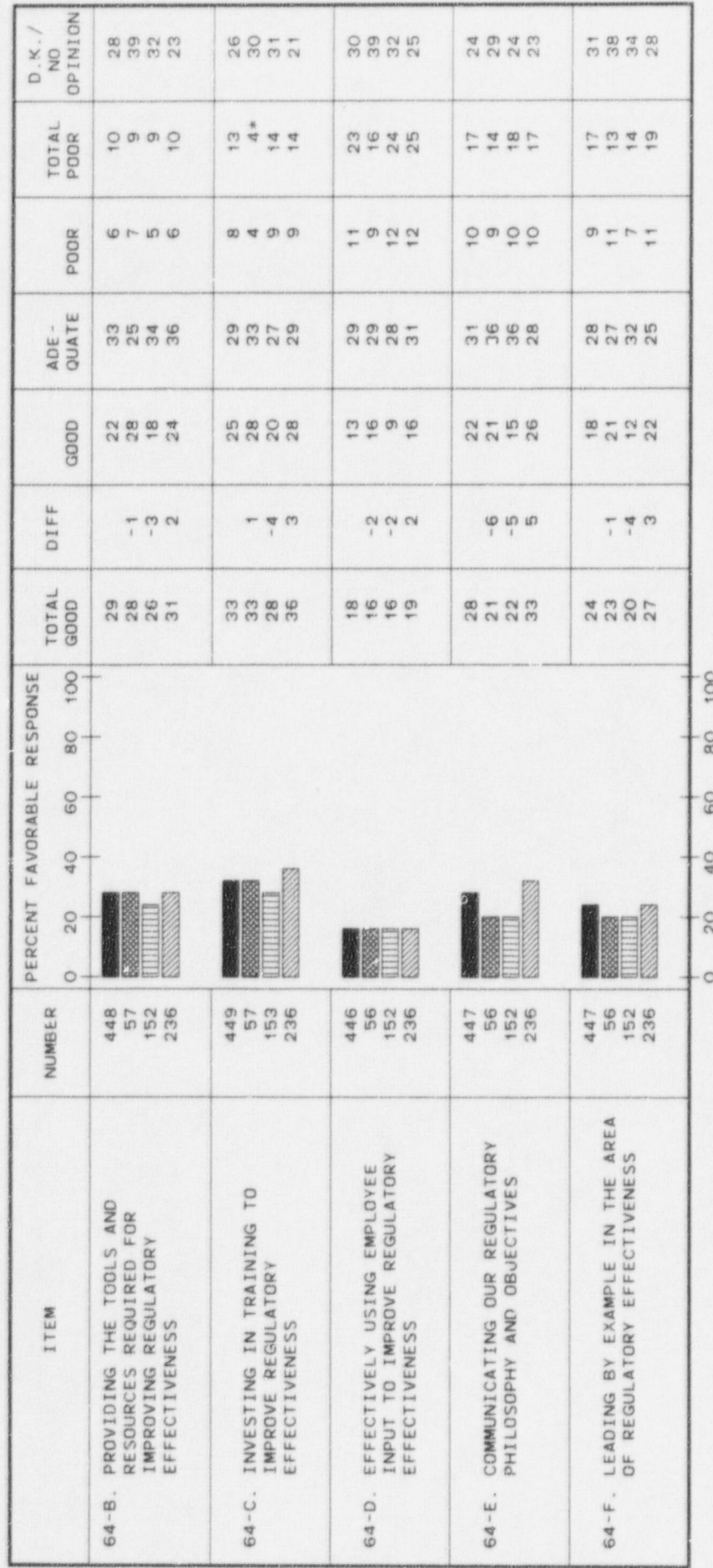
ITEM PROFILE

GROUP		SYMBOL	NUMBER
HEADQUARTERS:	ADM/SUPPORT	C	455
HEADQUARTERS:	ADM/SUPPORT:	O	58
HEADQUARTERS:	ADM/SUPPORT:	P	153
HEADQUARTERS:	ADM/SUPPORT:	Q	241

LESS THAN 5 YRS SVC
5 BUT LESS THAN 15 YRS SVC
15 OR MORE YRS SVC

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)

64. PLEASE INDICATE HOW GOOD A JOB YOU THINK NRC SENIOR MANAGEMENT IS DOING IN THE FOLLOWING AREAS:



* A STATISTICALLY SIGNIFICANT COMPARISON



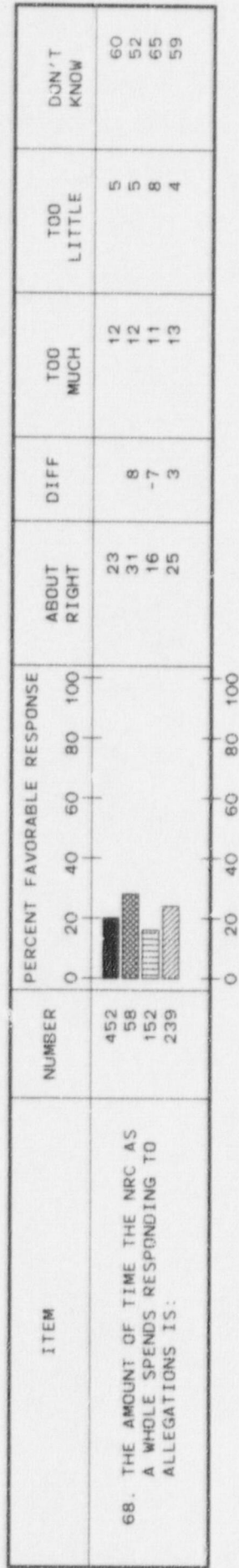
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GROUP	SYMBOL	NUMBER
HEADQUARTERS: ADM/SUPPORT	C	455
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC	D	58
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC	P	153
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC	Q	241

CATEGORY 15: NRC SAFETY COMMITMENT (CONTINUED)



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VOLUME 56T

DATA COLLECTED FIRST QUARTER 1998

INTERNATIONAL SURVEY RESEARCH
CHICAGO LONDON TOKYO

ISR







INTERPRETING TARGET REPORTS

PURPOSE OF TARGET REPORTS

TARGET REPORTS PROVIDE A COMPARATIVE OVERVIEW OF SURVEY RESULTS AT THE CATEGORY LEVEL FOR COMPANY SUBPOPULATIONS (GROUPS). THEY OFFER A QUICK WAY TO :

1. IDENTIFY GROUPS WHOSE DATA IS GENERALLY LOWER OR HIGHER THAN THE COMPANY OVERALL OR NORM SCORES.
2. IDENTIFY SURVEY CATEGORIES FOR EACH GROUP WHICH ARE PARTICULARLY LOW OR HIGH.

FORMAT OF A TARGET REPORT

THE EXAMPLE TARGET REPORT ON THE REVERSE SIDE IDENTIFIES THE SURVEY CATEGORIES BY THE NUMBERS 1 THROUGH 18 RUNNING ACROSS THE TOP OF THE PAGE. THE FIRST LINE OF DATA IS THE "XYZ" COMPANY OVERALL DATA, AND SHOWS THE AVERAGE FAVORABLE RESPONSE FOR EACH OF THE 18 CATEGORIES. (YOU CAN FIND THESE SAME SCORES ON THE SUMMARY PROFILE PAGES OF THE REPORT BOOKS.)

BENEATH THE "XYZ" COMPANY SCORES ARE SOME GROUPS WITHIN "XYZ" (E.G., PRODUCTION, MAINTENANCE AND WAREHOUSE, CLERICAL, SECRETARIAL EMPLOYEES, ETC.). THE LINE OF NUMBERS INDICATES EACH GROUP'S RESULTS FOR THE 18 SURVEY CATEGORIES COMPARED TO THE RESULTS FOR "XYZ" COMPANY OVERALL. THESE NUMBERS ARE SIMPLY THE "DIFFERENCES" FROM

THE "XYZ" CATEGORY SCORES AT THE TOP OF THE MATRIX. ASTERISKS INDICATE STATISTICAL SIGNIFICANCE.

THE FINAL COLUMN ON THE RIGHTHAND SIDE OF THE TARGET REPORT IS A GROSS INDICATOR OF A GROUP'S OVERALL SURVEY RESULTS RELATIVE TO "XYZ" OVERALL. IT IS THE "MEAN" OF THE STRING OF "DIFFERENCE" FIGURES RUNNING ACROSS THE PAGE. THIS FIGURE IS NOT A PRECISE NOR MEANINGFUL SUMMARY STATISTIC OF OVERALL EMPLOYEE ATTITUDE OR MORALE; IT IS PROVIDED SIMPLY AS A DEVICE FOR QUICKLY SCANNING A TARGET REPORT.

WHEN USING TARGET REPORTS TO INTERPRET SURVEY RESULTS, REMEMBER THE FOLLOWING:

1. TARGET REPORTS DO NOT ADDRESS FINDINGS FOR SPECIFIC ITEMS IN THE SURVEY SINCE THEY ARE BASED ON CATEGORY AVERAGES. AN ITEM THAT MAY BE IMPORTANT OR IS PARTICULARLY POSITIVE/NEGATIVE WILL BE OVERLOOKED IF ONLY TARGETS ARE CONSULTED.
2. TARGET SCORES DO NOT ALLOW YOU TO SEE IF "?" OR "DON'T KNOW" RESPONSES - RATHER THAN NEGATIVE RESPONSES - ARE LOWERING THE TOTAL FAVORABLE SCORE.

BY REVIEWING THE TARGET REPORTS, THE READER IS GUIDED TO THE MOST ATYPICAL OR PROBLEMATIC CATEGORY RESULTS AND CAN THEN EXAMINE THE ITEMS WITHIN THESE CATEGORIES. IN EFFECT, TARGET REPORTS SERVE AS A GUIDE FOR NAVIGATING THROUGH AN EXTENSIVE AMOUNT OF INFORMATION.



TARGET REPORTS

GROUP (NUMBER)	CATEGORY																		AVERAGE	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	DIFF	
XYZ COMPANY OVERALL (COMPOSITE)(9356)	67	59	61	67	65	51	55	56	42	47	77	77	66	62	66	71	53	76		
PRODUCTION, MAINTENANCE WAREHOUSE EMPLOYEES (610)	1	-1	-1	-3	-4*	0	1	0	-2	-4	-5*	1	-3	-4	-3	1	3	3	-1	
CLERICAL, SECRETARIAL EMPLOYEES (1169)	-1	3*	-1	-1	2	0	-3	2	-3*	-9*	-3*	0	-5*	-4*	-1	-2	2	3*	-1	
TECHNICIANS (1019)	0	-2	-5*	-2	-4*	-4*	-3*	-3	-3	-4*	-5*	-5*	-3	-3	-2	-3*	-4*	-1	-3	
FIRST LEVEL SUPERVISION, PROFESSIONALS, & ADMIN. (2705)	-1	-1	-1	0	-2	-2*	-1	-2*	0	-2	0	-2	-1	2	-1	0	0	0	-1	
HIGHER LEVEL SUPERVISION & PROFESSIONALS (2419)	-1	-2	1	1	0	-1	0	1	1	5*	3*	1	2	2	0	0	-3*	-1	1	
SENIOR MANAGEMENT (614)	7*	7*	14*	5*	12*	14*	11*	5*	11*	15*	9*	10*	12*	6*	11*	5*	7*	-7*	9	
ENGINEERING (1386)	0	0	-1	2	-1	-2	1	1	1	4*	2	2	1	5*	0	1	-1	1	1	
TECHNICAL (1137)	-1	-3*	-4*	-1	-3*	-2	-2	-3	-2	1	0	1	-3	-2	-2	-2	-3*	-2	-2	
HEALTH, SAFETY, ENVIRONMENTAL SCIENCES (178)	2	-2	0	4	1	4	-4	-2	-3	-6	-1	3	-1	-6*	-3	-3	-1	-2	-1	
MAINTENANCE (517)	2	-1	1	0	-2	1	2	1	1	1	0	3	2	1	1	4*	3	-1	1	
PRODUCTION (1501)	0	-1	-2	-4*	-4*	-2	-1	-3	-3*	-1	-2	3*	-2	-4*	-2	0	-1	0	-2	
MATERIAL MANAGEMENT (634)	-3	1	-1	-2	1	0	0	1	-3	-5*	-1	1	-1	0	-2	2	3	6*	0	
ADMINISTRATION (553)	5*	5*	7*	3	6*	8*	5*	6*	3	5*	4*	6*	5*	4*	5*	4	5*	-1	5	
FINANCIAL (687)	0	2	1	0	5*	0	-1	-2	-2	0	2	2	-2	-1	-2	-2	-1	-2	0	
HUMAN RESOURCES (257)	1	5	5	5	8*	5	4	6	9*	10*	9*	7*	6*	2	13*	1	1	-6*	5	
LEGAL (71)	-12*	-8	-11	-2	-8	-6	-12	-12*	-9	-15*	-3	1	-10	-3	-10	-16*	-10	-19*	-9	
INFORMATION SYSTEMS & SERVICES (534)	1	3	-3	0	-3	-2	-2	0	0	-3	-3	-1	-2	0	-3	-4*	0	2	-1	
SALES AND MARKETING (1493)	-1	-1	2	1	2	0	-1	1	2	-3*	-3*	-12*	2	1	1	0	0	0	-1	

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385	AND HEADQUARTERS: ADM/SUPPORT:	
207	VS. HEADQUARTERS: ADM/SUPPORT:	2
214	AND HEADQUARTERS: ADM/SUPPORT:	
29	AND HEADQUARTERS: ADM/SUPPORT:	
58	VS. HEADQUARTERS: ADM/SUPPORT:	
153	AND HEADQUARTERS: ADM/SUPPORT:	3
241	AND HEADQUARTERS: ADM/SUPPORT:	

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GROUP(NUMBER)	CATEGORY															AVERAGE DIFF
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
HEADQUARTERS: ADM/SUPPORT(455)	62	57	44	63	62	48	59	47	39	69	62	48	39	49	40	
HEADQUARTERS: ADM/SUPPORT: LINE MGT & ABOVE(69)	4	2	11	8	13*	12	7	7	10	11	10	10	5	9	7	8
HEADQUARTERS: ADM/SUPPORT: NON-SUPERVISOR(385)	-1	0	-2	-1	-2	-2	-1	-1	-2	-2	-2	-2	-1	-2	-1	-1

*A STATISTICALLY SIGNIFICANT COMPARISON

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GROUP(NUMBER)	CATEGORY		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	AVERAGE DIFF
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
HEADQUARTERS: ADM/SUPPORT(455)			62	57	44	63	62	48	59	47	39	69	62	48	39	49	40	
HEADQUARTERS: ADM/SUPPORT: GG-1 TO GG-12(207)			1	4	2	0	1	-2	0	2	-5	-1	-1	-2	2	1	0	0
HEADQUARTERS: ADM/SUPPORT: GG-13 TO GG-15(214)			-2	-5	-5	-3	-3	-1	-2	-4	3	-2	-2	-1	-5	-4	-2	-3
HEADQUARTERS: ADM/SUPPORT: SR LEVEL/ADM LAW JUDGE/SES/EXEC LEVEL/OTHER(29)			11	12	24*	19*	19*	27*	22*	18	17	23*	26*	26*	23*	22*	22*	21

*A STATISTICALLY SIGNIFICANT COMPARISON



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GROUP(NUMBER)	CATEGORY															AVERAGE DIFF
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
HEADQUARTERS: ADM/SUPPORT(455)	62	57	44	63	62	48	59	47	39	69	62	48	39	49	40	
HEADQUARTERS: ADM/SUPPORT: LESS THAN 5 YRS SVC(58)	-2	1	2	3	2	1	8	2	8	2	6	2	8	-1	0	3
HEADQUARTERS: ADM/SUPPORT: 5 BUT LESS THAN 15 YRS SVC(153)	-3	-3	-3	-2	-1	-7	-3	-6	-4	-7	-3	-5	-1	-1	-4	-4
HEADQUARTERS: ADM/SUPPORT: 15 OR MORE YRS SVC(241)	3	1	2	1	0	4	0	3	1	4	1	3	-1	1	3	2

