

~~CONFIDENTIAL~~

The information on this page is considered to be appropriate  
for public disclosure pursuant to 10 CFR 2.790

U. S. NUCLEAR REGULATORY COMMISSION

REGION V

Report Nos. 50-206/83-23; 50-361/83-38; 50-362/83-36

Docket Nos. 50-206; 50-361; 50-362

License Nos. DPR-13; NPF-10; NPF-15

Licensee: Southern California Edison Company

P. O. Box 800

2244 Walnut Grove Avenue

Rosemead, California 91770

Facility Name: San Onofre Nuclear Generating Station, Units 1,2 & 3

Inspection at: Camp Pendleton, California

Inspection Conducted: October 31 - November 4, and November 14-15, 1983

Date of Last Physical Security Inspection Visit: June 6 - 10, 1983

Type of Inspection: Special, Physical Security

Inspector: *D. W. Schaefer*  
D. W. Schaefer, Physical Security Inspector

12-5-83  
Date Signed

Approved by: *L. R. Norderhaug*  
L. R. Norderhaug, Chief  
Safeguards and Emergency Preparedness Branch

12/5/83  
Date Signed

Inspection Summary:

Areas Inspected: Follow up on Information Notices 83-27 and 83-36; Follow Up on Headquarters Request concerning law enforcement visits to licensee; Follow Up on Region Task concerning Security Staffing Levels; Security Event Follow Up; Independent Inspection Effort and Follow Up Items from previous security inspections.

The inspection was started during regular hours and involved 46 hours onsite by one NRC inspector. Of the total inspection 3 hours were accomplished during off-shift periods.

Results: The licensee was found to be in compliance with NRC requirements within the areas inspected.

~~CONFIDENTIAL~~  
INFORMATION.

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8710270239 871022  
PDR FOIA  
CARLTON86-500 PDR


  
d. Media Coverage of SONGS

On Sunday, October 23, 1983, the Los Angeles Times published an article discussing the alleged use of illegal drugs at SONGS. The article quoted seventeen current and former plant workers as indicating that the use of drugs was widespread among craftsmen who built, maintain and help repair the three-reactor unit. Additionally, this same article alleged that health and security clearance tests were available on the black market.

In response to this newspaper article, the Bechtel Construction Company dispatched two auditors from the San Francisco Headquarters to SONGS to thoroughly investigate the allegations contained in the article. As of November 14, 1983, these two auditors had interviewed approximately 170 Superintendents, General Foreman and Foreman. On November 14, 1983 the inspector witnesses one of these interviews. As of November 14, 1983 the Bechtel interviews had not revealed any factual information of value; only rumors were revealed during these interviews. Upon completion of their investigation, Bechtel will submit a final investigative summary report to SCE.

The inspector discussed the alleged blackmarket of health and security examinations with the General Training Administrator at SONGS. He indicated that as a result of this article, that the questions on the security examination and the site specific health physics examination were being changed weekly and that each week, four versions of each examination were being prepared. The licensee indicated that the "Security" examination which the newspaper reporter had obtained, was an outdated version of the standard Security Test.

To date, SCE has taken the following actions to reaffirm their policy against the use of drugs and alcohol.

- (1) Site Training in Drug and Alcohol Abuse. Site employee training for all Edison personnel and contract employees were scheduled for the week of November 14, 1983 to reemphasize the long-standing policy at SONGS, which is consistent with the Company policy on possession or use of drugs and alcohol. Additionally, each employee received a booklet entitled: Alcohol and Drug Abuse. This booklet again states the Company policy on the possession or use of drugs or alcohol, then further discusses the signals of drug use and the counseling and assistance programs readily available to all employees.
  - (2) Corporate Policy Statement - Disciplinary Action. To compliment the above training, Edison revised the Corporate Policy statement on disciplinary action to include a section on drug and alcohol. Enclosed as Attachment 1 to this report is a copy of the revised Corporate Policy.
- 

- [REDACTED]
- (3) Effective January 1, 1984, as part of the site in-processing procedure, SCE will require all new employees to submit to a blood test. If these tests determine the use of drugs, the applicant will not be hired.
- (4) Effective January 1, 1984, a supervisor may confront any employee regarding his/her fitness for duty. If a supervisor feels that any employee is unfit for duty possible because of alcohol or drugs, an opinion from a second supervisor will be requested. If in the opinion of both supervisors an employee is unfit for duty, he/she will be directed to voluntarily submit to a blood test. If the employee submits to the blood test he/she will be placed on investigatory suspension pending the results of the test. If the employee refuses to submit to the blood test, he/she will be charged with insubordination and disciplined in accordance with Company Policy. A "positive" blood test will make an employee automatically eligible for the Employee Assistance Program. Employees (and their families) may seek assistance through the Company Employee Assistance Program.

6. MC 92717 - Follow up, IE Circulars, Information Bulletins and Information Notices.

No violations were identified.

The licensee has received Information Notice (IN) 83-36 titled: Impact of Security Procedure on Safety Operation. The following actions have been or are being completed at SONGS in response to this Information Notice.

- a. Review of Physical Security Plan (PSP). The SONGS PSP and all applicable security procedures have been reviewed. A 10 CFR 50.90 revision of the PSP has been submitted to NRC Headquarters. Additionally, a change to the Contingency Plan has been submitted to NRC for approval. The revised PSP (will eliminate overcommitments, and the revised Contingency Plan will assure consistency with the current emergency plan.)
- release* b. Prompt Access to Vital Area and Equipment. In the event of a loss of power, or loss of security computers, (the site vital area doors continue to fail closed.) As a result, (the Shift Supervisor and the Health Physics Department have been provided multiple sets of hard keys and override keys for all vital area portals to permit personnel entry through these doors during an emergency. Additionally, ten sets of keys are brought by security to the Operation Support Center during emergency for issue as needed.) Further, all unnecessary locked and alarmed portals have been eliminated. *YES*
- [REDACTED]

## To All Employees:

For many years Southern California Edison Company has maintained a strong commitment to provide a safe work environment for its employees, reflect a proper demeanor to our customers, and to establish programs promoting high standards of employee health.

In keeping with this commitment, the Company has a comprehensive program on alcohol and drug abuse. Our goal is to establish and maintain a work environment that is free from the effects of alcohol and illegal drugs.

While the Company has no desire to intrude upon an employee's private life, involvement with alcohol and drugs off the job could eventually affect job performance and attendance. Our desire is that employees report to work in a condition to perform their duties safely and efficiently in the interest of their fellow workers as well as themselves and our customers. To that end, the Company's position on alcohol and substance abuse is as follows:

- We recognize alcoholism as an illness which can be successfully treated.
- We will take action when job performance and attendance are affected.
- The employee bears the primary responsibility for his/her own job performance and for taking any action or treatment necessary to maintain performance at an acceptable level.
- We provide employees with professionally qualified counselors and/or referrals to outside resources to diagnose and treat alcohol and drug abuse problems within the limits of our program.

Participation in the Employee Assistance Program is personal, voluntary, and strictly confidential. Referral as such for diagnosis or assistance of treatment will not jeopardize an employee's job security or promotional opportunities. However, participation in the Program will not prevent disciplinary action for a violation of Company policy or excuse unacceptable performance. The telephone numbers for the Employee Assistance Counselors are listed in the Company's PAX directory under the Personnel and Employee Relations Department.

The information contained in the following pages is to assist you in evaluating the risks of involvement with alcohol and drugs. It may also prove useful if someone you know has an alcohol or drug problem. Thus, please feel free to share this booklet with your family and others.

## Conduct Of Employees

The purpose of this policy is to outline Company standards and procedures designed to guide employees in the conduct of their daily business in such a manner as to ensure the highest utilization of Company resources as well as the greatest efficiency of the Company's employees.

## Policy

### Alcoholic Beverages

Possession or use of alcoholic beverages by an employee which may adversely impact the Company's safe and efficient operations or its image may result in disciplinary action, including termination.

### Drugs

Any employee who unlawfully possesses, uses, or is under the influence of drugs while on the job or during working hours, including the lunch break, shall be terminated.

### Fitness for Duty

All employees are expected to report for work in a manner fit to do their job. An employee who for any reason is unfit for work shall be relieved from duty and may be subject to discipline up to and including termination of employment.

*William R. Gould*

Administration of Disciplinary Action  
**DISCIPLINARY ACTION**

**A. PRINCIPLE**

All employees are expected to meet reasonable standards of performance and conduct and the Company administers corrective action to assure that its employees meet these standards. The following action rules are for the guidance of supervision in implementing this principle and are not intended to form or be part of an employment contract between the Company and its employees.

**B. ACTION RULES**

1. **Disciplinary Action.** Every level of supervision has the responsibility for administering disciplinary action in cases of an employee's unacceptable job performance, non-compliance with applicable rules or misconduct. Supervisors shall document any disciplinary action to substantiate the action taken. In all cases, disciplinary action shall be imposed promptly once the pertinent facts relating to the case have been carefully assessed. However, it is not the intent of this policy that supervisors necessarily apply all of the various forms of disciplinary action or necessarily apply them in the order listed.

a. **Counseling and Oral Reprimand.** On-the-job counseling or an oral reprimand shall normally be the first corrective step to resolve an area of unacceptable job performance or conduct. This counseling or reprimand may be accompanied by a written memorandum to the employee's personnel file.

b. **Written Reprimand.** A written reprimand, identifying deficiencies which must be corrected and advising the employee of the probable consequences for failure to improve within a specified time frame, shall be utilized to resolve an area of unacceptable job performance or conduct. Normally, such action is taken after counseling and/or an oral reprimand have not produced the desired results.

c. **Suspension.**

(1) **Disciplinary.** An employee may be suspended immediately without pay as a result of seriously unacceptable job performance or serious misconduct, or as a result of a continuing pattern of unacceptable job performance or conduct. If the unacceptable performance or conduct continues, suspension is normally the final disciplinary action prior to termination.

(2) **Investigatory.** If the Company has reasonable cause to believe that as a result of grossly unacceptable job performance or gross misconduct an employee may be terminated immediately, the employee may first be suspended without pay. During this period of suspension, the Company shall investigate the matter. Based on the results of the investigation, discipline may be imposed in accordance with these action rules. If no unacceptable job performance or misconduct is revealed by the

investigation, the suspended employee shall be returned to work with back pay and no suspension shall be recorded in the employee's personnel record.

d. **Demotion.** When an employee is unqualified or unable to perform his/her job in a satisfactory manner, but may, in supervision's judgment, be qualified and able to perform a lesser job in a satisfactory manner, that employee may be demoted.

e. **Termination.** An employee may be terminated immediately as a result of grossly unacceptable job performance or gross misconduct or when, as a result of a continuing pattern of unacceptable job performance or misconduct, the employee disregards prior disciplinary action and fails to sustain performance or conduct at acceptable levels.

Normally, appropriate supervisory personnel shall determine that the following conditions have been met prior to terminating an employee:

(1) The employee had been notified of the expected standards of performance and conduct, and of the probable consequences for failure to achieve an expected standard of performance or conduct within a specified time frame.

(2) The proposed termination is related to a Company or departmental standard of performance or conduct.

(3) Due consideration was given to mitigating factors, such as the individual's employment record.

**2. Criminal Actions and Other Off-Premises Misconduct Affecting Employment.**

a. When an employee is charged by civil authorities with committing a serious criminal offense while off-duty and away from Company premises, an investigation of the facts and circumstances surrounding the charge shall be conducted to determine if permitting the charged employee to remain on the job could have a discernible adverse impact on the Company. During the investigation, the employee may be suspended without pay for a reasonable period (usually not longer than 30 days). In evaluating the conduct giving rise to the charge and its discernible adverse impact on the Company, consideration should be given to whether:

(1) The Company's reputation or public image may be harmed;

(2) There is a reasonable basis to fear for the safety of employees, customers or property or believe that other employees may be reluctant, unable or refuse to work with the charged employee; or

(3) The charged employee may be unable to perform his/her duties in full or to be present at work.

b. If a determination of discernible adverse impact on the Company is made, the charged employee shall be suspended without pay until the final outcome of the

Originally issued 8/15/73  
Revised Text 10/15/83

proceedings initiated against the employee. If a determination is made that to permit the employee to remain on the job will not result in a discernible adverse impact on the Company, the employee shall remain on or be reinstated to his/her job with back pay until the final outcome of the proceedings.

c. If the proceedings result in other than a conviction, the employee normally shall remain on the job or, if previously suspended, be reinstated with back pay unless an investigation determines that permitting the employee to remain on the job could have a discernible adverse impact on the Company.

d. If the charged employee is convicted of having committed a serious criminal offense, the employee shall be terminated.

3. Any employee who commits or aids in the commission of an act of theft, including energy theft, shall be terminated.

3. **Right of Review.** Any employee who is not represented by a union may initiate the "Request For Review" procedure on any action involving standards of performance and conduct, promotion, training and disciplinary action affecting the employee in order to resolve serious differences that may arise between an employee and his/her immediate supervisor.

#### 4. Alcohol and Drugs.

a. Possession or use of alcoholic beverages by an employee which may adversely impact the Company's safe and efficient operations or its image may result in disciplinary action, including termination.

b. Any employee who unlawfully possesses, uses or is under the influence of drugs while on the job or during working hours, including lunch break, shall be terminated.

5. **Fitness for Duty.** All employees are expected to report for work in a manner fit to do their job. An employee who for any reason is unfit for work shall be relieved from duty and may be subject to disciplinary action up to and including termination.

6. **Standards for Job Performance and Conduct.** Prior to administering the above-stated provisions relating to disciplinary action, supervision has a responsibility to establish appropriate standards and communicate such standards to affected employees.

a. Work assignments or objectives should be established in support of organizational or Company needs, goals and objectives, and reviewed and documented as necessary to assure that an employee understands what results are to be achieved.

b. Standards of performance and conduct should be established that are conducive to efficient and safe performance of an employee's job.

#### C. DEFINITIONS

1. **Discipline:** Development and training that is provided to employees in order to achieve a specified pattern of behavior or character necessary in their growth and self-development and conducive to a sound business environment.

2. **Disciplinary Action:** Application of positive and firm measures used to impress upon an employee that unacceptable job performance or conduct shall not be condoned and improvement must be made. Such action includes but is not limited to counseling, oral reprimands, written reprimands, suspension without pay, demotion and termination.

3. **Misconduct:** Acts or omissions inappropriate to the workplace, including, but not limited to, the following:

a. **Insubordination:** Failure to comply with Company and other applicable rules and policies or the orders or instructions given by supervision.

b. **Dishonesty:** Regarding misappropriation of money, or property; falsification of Company reports, records and expense accounts; failure to tell the truth in matters relating to an employee's conduct on the job and in matters relating to an employee's absence from the job; abuse of benefits, including sick leave, long term disability and leave of absence.

#### D. REFERENCES.

1. Union agreements where applicable.
2. Corporate Policy Statement 19.19.1 *APS Salary Administration*.
3. Corporate Policy Statement 19.17.1 *Employee Development*.
4. Corporate Policy Statement 14.115.1 *Energy Theft*.
5. Accident Prevention Manual. ☐

UNITED STATES  
LEAR REGULATORY COMMISSION

OF INVESTIGATIONS FIELD OFFICE

1800 MARIA LANE, SUITE 110

WALNUT CREEK, CALIFORNIA 94596

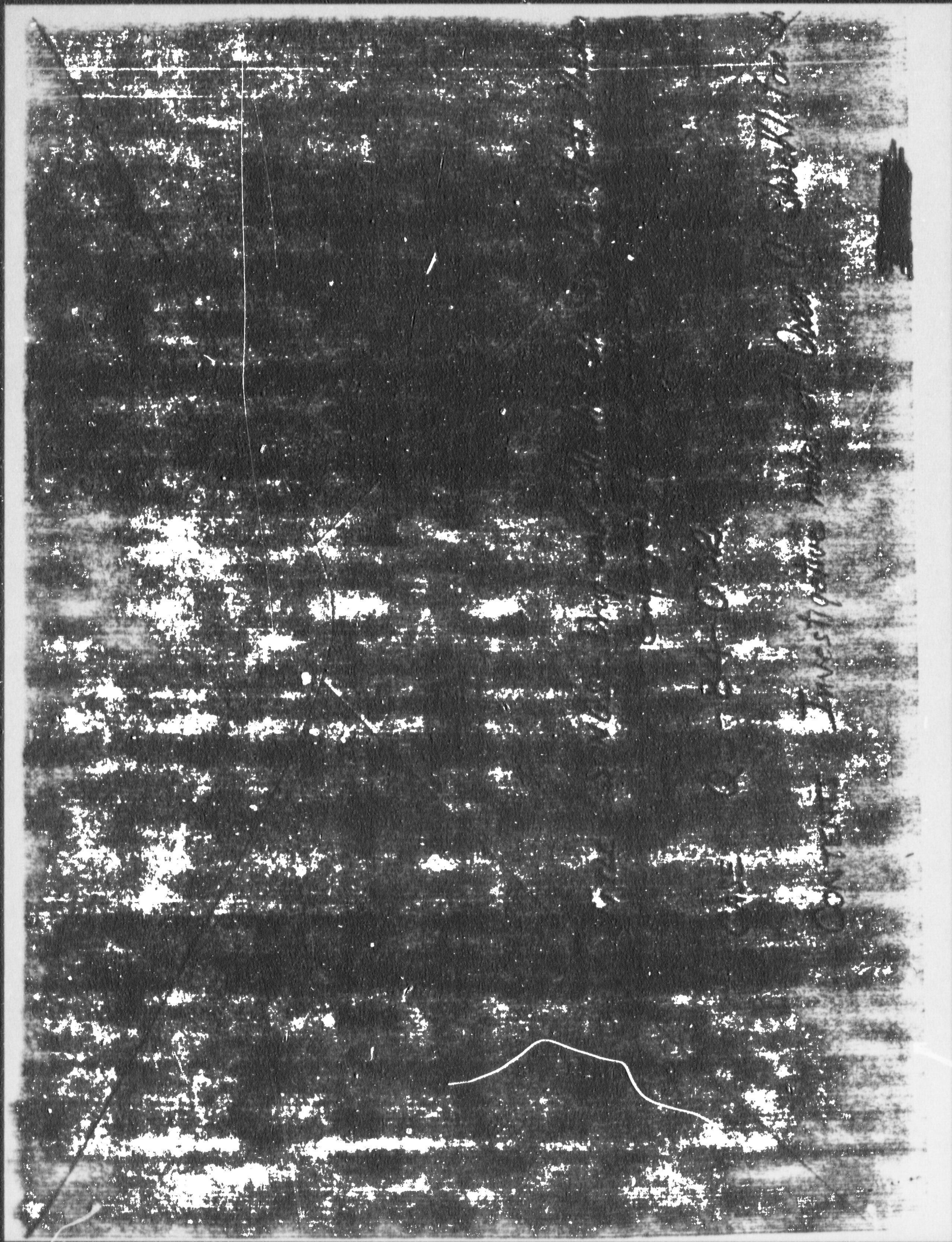
OPTIONAL FORM NO. 10

*Nuclear*

*03*

*CONFIDENTIAL - May 1971*

*FOIA 86-500*



Receiving Office

Action Office

Licensing

ALLEGATION NUMBER: RV-84-A-120

1. \_\_\_\_\_
2. FACILITY:  
 Name \_\_\_\_\_ Unit No. \_\_\_\_\_ Docket No. \_\_\_\_\_  
 a. SONGS \_\_\_\_\_ 1 50-206  
 b. \_\_\_\_\_ 2 50-361  
 c. \_\_\_\_\_ 3 50-762
3. TYPE OF REGULATED ACTIVITY:  
☒ a. Reactor ☐ b. Vendor ☐ c. Materials ☐ d. Safeguards  
☐ e. Other
4. MATERIALS LICENSE NUMBER: \_\_\_\_\_
5. FUNCTIONAL AREA(s):  
☐ a. Operations ☐ b. Construction ☐ c. Safeguards  
☐ d. Transportation ☐ e. Emergency preparedness  
☐ f. Onsite health and safety ☐ g. Offsite health and safety  
☒ h. Other
6. DESCRIPTION: ALLEGATION THAT THREE SCE EMPLOYEES WERE INVOLVED IN DRUG ACTIVITY
7. NUMBER OF CONCERNS: \_\_\_\_\_
8. SOURCE:  
☐ a. Contractor employee ☐ b. Licensee employee  
☐ c. NRC employee ☐ d. Former employee  
☐ e. News media ☐ f. Private citizen  
☐ g. Organization ☒ i. Anonymous  
☐ h. Other
9. CONFIDENTIALITY REQUESTED: ☐ Yes - ☐ No N/A
10. DATE ALLEGATION RECEIVED: 12/14/84
11. EMPLOYEE/OFFICE RECEIVING ALLEGATION: OT:RV
12. ACTION OFFICE CONTACT/PHONE: ETS 463-3802 OWEN C. SHACKLETON JR.
13. SAFETY SIGNIFICANCE: ☒ High ☐ Medium ☐ Low ☐ None UNKNOWN
14. BOARD NOTIFICATION RECOMMENDED: ☐ Yes ☐ No
15. OI NOTIFIED: ☒ Yes ☐ No
16. STATUS:  
☒ Open ☐ Closed Scheduled Completion Date: 1/1  
 Date Closed: 1/1
17. WAS ALLEGATION SUBSTANTIATED: ☐ Yes ☐ No ☐ Partially
18. WAS ENFORCEMENT ACTION TAKEN: ☐ Yes ☐ No ☐ In Process  
 SEVERITY LEVEL: ☐ I ☒ II ☐ III ☐ IV ☐ V
19. WAS OI INVESTIGATION PERFORMED: ☒ Yes ☐ No ☐ In Process
20. DID DISPOSITION RESULT IN LETTER TO MODIFY OR REVOKE LICENSE:  
☐ Yes ☐ No ☐ 50.54(f) ☐ 30.32(d) ☐ 70.22(d) ☐ 40.31(b)  
 Disposition: \_\_\_\_\_
21. ALLEGER NOTIFIED OF CLOSEDOUT: ☐ Yes ☐ No
22. REMARKS: \_\_\_\_\_
23. CROSS REFERENCE: \_\_\_\_\_
24. PROJECT MANAGER/PHONE: \_\_\_\_\_
25. APPLICANT'S CONSTRUCTION COMPLETION DATE: 1/1
26. BOARD NOTIFICATION ISSUED: ☐ Yes ☐ No

E1-1

Approved:

A-2

05-84-038-004

Release

05-84-038

## FACILITY TYPE:

PWR (PWR) POWER REACTOR/DOCKET #  
 (NWR) NON-POWER REACTOR/NAME  
 (VIND) VENDOR/DOCKET #  
 (MLIC) MATERIAL LICENSE/NAME  
 (OTH) OTHER /NAME

## \*TYPE OF CASE:

(A) ASSIST  
Q (Q) INQUIRE  
 (I) INVESTIGATION

## \*DATE OF RECEIPT:

\*TITLE: (Limit 100 Characters) SONGS - Allegations Naming Three SCE Employees as Being Involved in Drug Activity

INVESTIGATOR'S INITIALS:

\*LEAD QCSQCS

## \*CASE STATUS:

D (D) OPEN  
 (T) TRANSFERRED  
 (A) CLOSED/ACTIVE  
 (C) CLOSED/INACTIVE

## SOURCE OF ALLEGATION:

(1) LICENSEE  
 (2) VENDOR  
 (3) CONTRACTOR  
 (4) NRC  
 (5) PUBLIC  
 (6) INTERVENOR  
7 (7) ANONYMOUS  
 (8) OTHER

## \*FIELD WORK STATUS:

(PN) PENDING  
 (FP) FIELD WORK IN PROGRESS  
 (FA) FIELD WORK IN ABEYANCE  
 (FC) FIELD WORK COMPLETE  
DR (DR) DRAFT REPORT  
 (HR) HEADQUARTER REVIEW  
 (FR) FINAL REPORT ISSUED

## TYPE OF WRONGDOING:

(FD) FALSE DOCUMENTS  
 (FS) FALSE STATEMENTS  
 (HJ) HARASSMENT/INTIMIDATION  
 (RR) REPORTING REQUIREMENTS  
OT (OT) OTHER Drug Activity

## DESCRIPTION: (Limit 500 Characters)

An anonymous letter was received by NRC Region V on December 14, 1984, which identified three SCE employees as being involved in drug activity at the San Onofre site.

## COMMENTS/REMARKS: (Limit 500 Characters)

Q5-84-038

## START DATE:

ESTIMATED COMPLETION DATE:

ACTUAL COMPLETION DATE:

12/19/8412/21/84

## FIELD OFFICE:

ALLEGATION NUMBER:

FACILITY ZIP CODE:

QI:RVAV-84-A-120

## ALL RELATED CASES:

## REFERRAL:

EDO (R5) REGION 5  
 HQ OJA  
 (R1) REGION 1 DOJ  
 (R2) REGION 2 LAW INF  
 (R3) REGION 3 FBI  
 (R4) REGION 4 OTHER

## FOIA:

## \*REQUIRED ELEMENT

Q5-84-038-001A-3

1. FACILITY: SONGS ALLEGATION NUMBER: RV-84-A-120

2. Name Unit No. Docket No.  
a. SONGS 1 50-206  
b. 2 50-361  
c. 3 50-362

3. TYPE OF REGULATED ACTIVITY:  
☒ a. Reactor ☐ b. Vendor ☐ c. Materials ☐ d. Safeguards  
☐ e. Other

4. MATERIALS LICENSE NUMBER: \_\_\_\_\_

5. FUNCTIONAL AREA(s):  
☐ a. Operations ☐ b. Construction ☒ c. Safeguards  
☐ d. Transportation ☐ e. Emergency preparedness  
☒ f. Onsite health and safety ☐ g. Offsite health and safety  
☐ h. Other

6. DESCRIPTION: ALLEGATION THAT THREE SCE EMPLOYEES WERE INVOLVED IN DRIF ACTIVITY (ALLEGATION 26)

7. NUMBER OF CONCERNS: 001

8. SOURCE:  
☐ a. Contractor employee ☐ b. Licensee employee  
☐ c. NRC employee ☐ d. Former employee  
☐ e. News media ☐ f. Private citizen  
☐ g. Organization ☒ i. Anonymous  
☐ h. Other

9. CONFIDENTIALITY REQUESTED: ☐ Yes ☐ No N/A

10. DATE ALLEGATION RECEIVED: 12/14/84

11. EMPLOYEE/OFFICE RECEIVING ALLEGATION: OI:RV

12. ACTION OFFICE CONTACT/PHONE: FTS 463-3802 OWEN C. SHACKLETON JR.

13. SAFETY SIGNIFICANCE: ☒ High ☐ Medium ☐ Low ☐ None UNKNOWN

14. BOARD NOTIFICATION RECOMMENDED: ☐ Yes ☐ No

15. OI NOTIFIED: ☒ Yes ☐ No

16. STATUS: ☐ Open ☒ Closed Scheduled Completion Date: 12/19/84

17. WAS ALLEGATION SUBSTANTIATED: ☐ Yes ☐ No ☐ Partially SEE BELOW

18. WAS ENFORCEMENT ACTION TAKEN: ☐ Yes ☐ No ☐ In Process  
SEVERITY LEVEL: ☐ I ☐ II ☐ III ☐ IV ☐ V

19. WAS OI INVESTIGATION PERFORMED: ☒ Yes ☐ No ☐ In Process

20. DID DISPOSITION RESULT IN LETTER TO MODIFY OR REVOKE LICENSE:  
☐ Yes ☐ No ☐ 50.54(f) ☐ 30.32(d) ☐ 70.2 ☐ 40.31(b)

Disposition: \_\_\_\_\_

21. ALLEGER NOTIFIED OF CLOSEOUT: ☐ Yes ☐ No

22. REMARKS: ANONYMOUS ALLEGER, COULD NOT BE NOTIFIED

23. CROSS REFERENCE: OI:RV CASE FILE NO. Q5-84-038

24. PROJECT MANAGER/PHONE: \_\_\_\_\_

25. APPLICANT'S CONSTRUCTION COMPLETION DATE: 1/1

26. BOARD NOTIFICATION ISSUED: ☐ Yes ☒ No

Receiving Office

Action Office

Licensing

\* INVESTIGATION TURNED OVER TO FBI, FBI TURNED THE CASE OVER TO THE DEA.

DEA NOR FBI DOES NOT ADVISE NRC OF THE RESULTS OF THEIR INVESTIGATION. OKadded  
3-15-85updated  
5/29/85

93

E1-1

Approved:

A-4

NRC Form 307

## ALLEGATION DATA FORM

1. ALLEGATION NUMBER: RV-84-A-120

2. FACILITY:  
 Name \_\_\_\_\_ Unit No. \_\_\_\_\_ Docket No. \_\_\_\_\_  
 a. SONGS 1 50-206  
 b. 2 50-361  
 c. 3 50-362

3. TYPE OF REGULATED ACTIVITY:  
☒ a. Reactor ☐ b. Vendor ☐ c. Materials ☐ d. Safeguards  
☐ e. Other

4. MATERIALS LICENSE NUMBER: \_\_\_\_\_

5. FUNCTIONAL AREA(s):  
☐ a. Operations ☐ b. Construction ☐ c. Safeguards  
☐ d. Transportation ☐ e. Emergency preparedness  
☐ f. Onsite health and safety ☐ g. Offsite health and safety  
☒ h. Other

6. DESCRIPTION: ALLEGATION THAT THREE SCE EMPLOYEES ARE INVOLVED IN DRUG ACTIVITY

7. NUMBER OF CONCERNS: \_\_\_\_\_

8. SOURCE:  
☐ a. Contractor employee ☐ b. Licensee employee  
☐ c. NRC employee ☐ d. Former employee  
☐ e. News media ☐ f. Private citizen  
☐ g. Organization ☒ i. Anonymous  
☐ h. Other

9. CONFIDENTIALITY REQUESTED: ☐ Yes - ☐ No N/A

10. DATE ALLEGATION RECEIVED: 12/14/84

11. EMPLOYEE/OFFICE RECEIVING ALLEGATION: OI:RV

12. ACTION OFFICE CONTACT/PHONE: ETS 463-3802 OWEN C. SHACKLETON JR.

13. SAFETY SIGNIFICANCE: ☒ High ☐ Medium ☐ Low ☐ None UNCLASS

14. BOARD NOTIFICATION RECOMMENDED: ☐ Yes ☐ No

15. OI NOTIFIED: ☒ Yes ☐ No

16. STATUS:  
☒ Open ☐ Closed Scheduled Completion Date: 1/1  
 Date Closed: 1/1

17. WAS ALLEGATION SUBSTANTIATED: ☐ Yes ☐ No ☐ Partially

18. WAS ENFORCEMENT ACTION TAKEN: ☐ Yes ☐ No ☐ In Process  
 SEVERITY LEVEL: ☐ I ☒ II ☐ III ☐ IV ☐ V

19. WAS OI INVESTIGATION PERFORMED: ☒ Yes ☐ No ☐ In Process

20. DID DISPOSITION RESULT IN LETTER TO MODIFY OR REVOKE LICENSE:  
☐ Yes ☐ No ☐ 50.54(f) ☐ 30.22(d) ☐ 70.22(d) ☐ 40.31(b)  
 Disposition: \_\_\_\_\_

21. ALLEGE NOTIFIED OF CLOSEOUT: ☐ Yes ☐ No

22. REMARKS: \_\_\_\_\_

23. CROSS REFERENCE: \_\_\_\_\_

24. PROJECT MANAGER/PHONE: \_\_\_\_\_

25. APPLICANT'S CONSTRUCTION COMPLETION DATE: 1/1

26. BOARD NOTIFICATION ISSUED: ☐ Yes ☐ No

A-5  
release

## INVESTIGATION STATUS RECORD

INSTRUCTIONS: This form is to be completed whenever significant activity has occurred relative to a case or at least every 30 days. If no change has occurred during the 30 day reporting period, indicate "No Change" in the status block. Keep the original with the case file and send one copy to Headquarters, Office of Investigations.

CASE NUMBER	CATEGORY		OFFICE
	<input checked="" type="checkbox"/> O - OPERATING REACTOR	<input type="checkbox"/> 1 - INDIVIDUAL LICENSEE	
65-84-020	<input type="checkbox"/> C - REACTOR UNDER CONSTRUCTION	<input type="checkbox"/> M - MATERIALS/FUEL	OIFC:PV
	<input type="checkbox"/> V - VENDOR	<input type="checkbox"/> X - OTHER	
ASSIGNED TO OWEN C. SHACKLETON JR.		SUBJECT SONGS 2-Allegations of Drug Use	

STATUS (Specify date, and provide a brief description)

5-9-84. Inquiry opened 4/13/84. An employee of Fire Watch, a firm subcontracted by Manpower, Inc., and who worked at San Onofre Unit 2, alleged that drug use was very prevalent among the employees. The alleged also alleged that the trainee operators "walked around radwaste and didn't know what they were doing."

On 4/13/84, a negative attempt was made to contact the alleged at the telephone number furnished by the Commissioners' staff. It was determined the alleged did not reside at that number. A letter will be sent to the alleged by OI to establish contact.

ECD: UNKNOWN. *CS*

6-1-84. A letter was sent to the alleged's mailing address as given to NRC HQ. on May 9, 1984. No response has been received from the alleged to date.

ECD: UNKNOWN. *CS*

6-29-84.. No response has yet been heard from the alleged. If no word is heard from the alleged by July 9, 1984 a closing report of inquiry will be written.

ECD: July 1984. *CS*

8-1-84. Preparation of the closing Report of Inquiry delayed because of work on Diablo Canyon.

ECD: Changed to August 1984. *CS*

9-11-84.

ECD: Changed to September 1984. *CS*

release

A-6  
3-5  
*[Signature]*  
65-84-020-003

## INVESTIGATION STATUS RECORD

INSTRUCTIONS: This form is to be completed whenever significant activity has occurred relative to a case or at least every 30 days. If no change has occurred during the 30 day reporting period, indicate "No Change" in the status block. Keep the original with the case file and send one copy to Headquarters, Office of Investigations.

CASE NUMBER	CATEGORY		OFFICE
05-84-020	<input checked="" type="checkbox"/> O - OPERATING REACTOR <input type="checkbox"/> C - REACTOR UNDER CONSTRUCTION <input type="checkbox"/> V - VENDOR	<input type="checkbox"/> I - INDIVIDUAL LICENSEE <input type="checkbox"/> M - MATERIALS/FUEL <input type="checkbox"/> X - OTHER	CI:RV
ASSIGNED TO OWEN C. SHACKLETON JR.		SUBJECT SONGS 2 - Allegations of Drug Usage	

STATUS (Specify date, and provide a brief description)

9-29-84. Work postponed on this inquiry for priority cases on Palo Verde.

ECD: Changed to October 1984. *CS*

11-1-84. Completion postponed due to priority of other cases.

ECD: November 1984. *CS*

12-03-84.

ECD: Changed to December 1984. *CS*

1-03-85.

CLOSED by Report of Inquiry dated December 28, 1984. *CS*

066-(A-5)

FOIA 86-522

~~B-5~~~~A-5~~

05-84-020-003-0

## INVESTIGATION STATUS RECORD

INSTRUCTIONS: This form is to be completed whenever significant activity has occurred relative to a case or at least every 30 days. If no change has occurred during the 30 day reporting period, indicate "No Change" in the status block. Keep the original with the case file and send one copy to Headquarters, Office of Investigations.

CASE NUMBER  Q5-84-032	CATEGORY		OFFICE  OI:RV
	<input type="checkbox"/> D - OPERATING REACTOR	<input type="checkbox"/> I - INDIVIDUAL LICENSEE	
	<input checked="" type="checkbox"/> C - REACTOR UNDER CONSTRUCTION	<input type="checkbox"/> M - MATERIALS/FUEL	
	<input type="checkbox"/> V - VENDOR	<input type="checkbox"/> E - OTHER	
ASSIGNED TO SHACKLETON		SUBJECT SONGS - Allegations Re: Bartlett Nuclear Employees Using Controlled Substances on and Off the Site	
STATUS (Specify date, and provide a brief description)			

8-24-84

Inquiry opened this date. An anonymous allegor called the NRC Resident Inspector's office on 8/20/84 and alleged Bartlett Nuclear employees were bringing in druns and alcohol into the protected area at SONGS. Bartlett Nuclear is a contractor handling low-level rad-waste.

ECD: September 1984

*ocs*

9-11-84. FBI, San Diego furnished allegation by telephone. FBI requested the information be submitted by memo or report. Inquiry will be closed by memo and Report of Inquiry.

ECD: September 1984.

*ocs*

9-29-84. Report writing delayed on this matter because of priority cases concerning Palo Verde.

ECD: Changed to October 1984.

*ocs*

11-1-84. Report writing delayed because of priority of other cases.

ECD: November 1984.

*ocs*

12-03-84.

ECD: CHANGED to December 1984.

*ocs**A-7*  
~~*A-8*~~

Q5-84-032-002

## INVESTIGATION STATUS RECORD

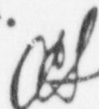
INSTRUCTIONS: This form is to be completed whenever significant activity has occurred relative to a case or at least every 30 days. If no change has occurred during the 30 day reporting period, indicate "No Change" in the status block. Keep the original with the case file and send one copy to Headquarters, Office of Investigations.

CASE NUMBER Q5-84-032	CATEGORY		OFFICE OI:RV
	<input checked="" type="checkbox"/> D - OPERATING REACTOR	<input type="checkbox"/> I - INDIVIDUAL LICENSEE	
	<input type="checkbox"/> C - REACTOR UNDER CONSTRUCTION	<input type="checkbox"/> M - MATERIALS/FUEL	
	<input type="checkbox"/> V - VENDOR	<input type="checkbox"/> X - OTHER	
ASSIGNED TO SHACKLETON		SUBJECT SONGS - Allegations Re: Bartlett Nuclear Employees Using Controlled Substances On & Off	

STATUS (Specify date, and provide a brief description) the Site

1-03-85

CLOSED by Report of Inquiry dated December 28, 1984.



INSTRUCTIONS: This form is to be completed whenever significant activity has occurred relative to a case or at least every 30 days. If no change has occurred during the 30 day reporting period, indicate "No Change" in the status block. Keep the original with the case file and send one copy to Headquarters, Office of Investigations.

[illegible]

Q 5-84-038  
OI Release  
#3

Q5-84-038-002  
A-8

## ALLEGATION DATA INPUT

A. RECEIVING OFFICE

* 1. FACILITY		NAME (40 characters)		DOCKET NUMBER		UNIT NUMBER (11 characters)		NAME (40 characters)		UNIT NUMBER (11 characters)	
50-361		SAN ONOFRE				2					
* 2. TYPE OF REGULATED ACTIVITY (Check all applicable boxes)											
X REACTOR		VENDOR		C MATERIALS		D SAFEGUARDS		E OTHER (Specify) (50 characters)			
3 MATERIAL LICENSE NUMBER(S)		F		G		H		I		J	
* 4. FUNCTIONAL AREA(S) (Check all applicable)											
X OPERATIONS		B CONSTRUCTION		C SAFEGUARDS		D EMERGENCY PREPAREDNESS		E OTHER (Specify) (50 characters)		F NUMBER OF CONCERNS	
G TRANSPORTATION		H OFFSITE HEALTH AND SAFETY		I ONSITE HEALTH AND SAFETY							
* 5. DESCRIPTION (400 characters)											
ALLEGED DRUG USAGE											

## B. ACTION OFFICE

*1 ALLEGATION NUMBER	*2 CONTACT (first two initials, last name)						*3 CONTACT'S TELEPHONE				*4 SAFETY SIGNIFICANCE				5 BOARD NOTIFICATION RECORDED	
YEAR	MONTH	DAY	# OPEN	# CLOSED	# DATE CLOSED	YEAR	MONTH	DAY	a YES	b NO	c PARTIALLY	d YES	e NO	f YES	g NO	=8 ALLEGEER NOTIFIED OF CLOSEOUT
RIV-85-1A-0039	M.D.	SCHUSTER	85	07	31	85	JULY	17	X					X		
REMARKS (800 characters; use additional page if necessary) ALLEGATION BY MI NEPS ADEQUATE ALLEGATION NOT SUBSTANTIATED. <del>ALLEGATION</del> NOT SUBSTANTIATED ATO																
10 ACTION		X		YES				b NO		11 OI REPORT NUMBER 05-1841-101201						

### • ACQUIRED ENTITIES





UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION V

1450 MARIA LANE, SUITE 210  
WALNUT CREEK, CALIFORNIA 94596

84108776len  
AUG 15 1984

RECEIVED

1986 OCT -3 AM 11:46

Docket Nos. 50-206, 50-361, 50-362

Southern California Edison Company  
P. O. Box 800  
2244 Walnut Grove Avenue  
Rosemead, California 91770

Attention: Mr. Kenneth B. Baskin, Vice President  
Nuclear Engineering, Safety and Licensing Department

Gentlemen:

Subject: NRC Security Inspection - San Onofre Nuclear Generating Station  
Units 1, 2 and 3

This refers to the routine safeguards inspection of your activity at San Onofre Nuclear Generating Station, Units 1, 2 and 3 authorized under NRC License Nos. DPR-13, NPF-10 and NPF-15 conducted by Mr. D. Schaefer of this office on July 23-27, 1984. It also refers to the discussion of our inspection findings held by the inspector with Mr. H. Ray and other members of his staff on July 27, 1984.

Areas examined during this inspection are described in the enclosed inspection report. Within these areas, the inspection consisted of selective examinations of procedures and records, interviews with facility and contract personnel, and observations by the inspector.

Within the scope of the inspection, no violations were observed.

In accordance with Section 2.790(d) of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, documentation of the findings of your safeguards and security procedures are exempt from public disclosure; therefore, the enclosed report will not be placed in the Public Document Room and will receive limited distribution.

We have determined that the enclosed inspection report contains Safeguards Information and must be protected against unauthorized disclosure in accordance with the provisions of 10 CFR 73.21.

84108310285 2AP  
[REDACTED]

Portions deleted "Outside scope  
of request" (Baskin)

FOIA 86-500

A-12  
OER-131

Southern California Edison Company - 2 -

AUG 15 1984

Should you have any questions concerning this letter, we will be glad to discuss them with you.

Sincerely,

/s/  
M. D. Schuster, Acting Chief  
Safeguards and Emergency  
Preparedness Branch

Enclosure:

Inspection Report

Nos. 50-206/84-18  
50-361/84-23  
50-362/84-23  
(IE-V-645)

cc w/encl:

D. J. Fogarty, Executive Vice President  
H. B. Ray, Vice President and Site Manager  
J. G. Haynes, Station Manager (San Clemente)  
F. P. Eller, Manager, Station Security, SONGS  
State of California (w/o encl)

bcc:

RSB/Document Control Desk (RIDS), w/o encl.  
Mr. J. Martin  
Resident Inspector